TOWN OF FIRESTONE

Board of Trustees Regular Meeting Agenda

November 12, 2025
6:00 PM

9900 Park Avenue, Firestone, CO 80504

Board of Trustees Regular Meetings can be viewed live online at www.firestoneco.gov/Agendas

PRE-MEETING WORK SESSION 5:30 PM IN THE RICHARD E. HART TRAINING ROOM

THE AGENDA FOR THE PRE-MEETING WORK SESSION IS A DISCUSSION OF THE FOLLOWING REGULAR MEETING AGENDA

REGULAR MEETING 6:00 PM IN THE MUNICIPAL COURT AND BOARD ROOM

1. **Call to Order & Roll Call**

2. **Pledge of Allegiance**

3. **Approval of Agenda**

4. **Public Comment** *(maximum time permitted for all Public Comment is 30 minutes)

5. **Consent Agenda**

   a. Approval of October 22, 2025 Board of Trustees Regular Meeting Minutes

   b. **Resolution 25-116**: A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, APPROVING AN AGREEMENT WITH TRI-STATE GENERATION AND TRANSMISSION ASSOCIATION PERTAINING TO THE WELD COUNTY ROAD 26 BRIDGE REPLACEMENT PROJECT

   c. **Resolution 25-117:** A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, ACCEPTING A PERMANENT EASEMENT FROM GRAND MEADOW INVESTORS, LLC PERTAINING TO THE BAREFOOT LAKES FILING 7A SUBDIVISION

   d. Board of Trustees Expense Report

6. **Proclamation**

   a. Small Business Saturday Proclamation

* Individuals that desire to address the Board of Trustees are requested to sign up at the table at the entrance to the meeting room. Individuals are allotted 3 minutes of Public Comment during the entirety of the meeting. Maximum time permitted for all Public Comment during a meeting is 30 minutes.

If you need special assistance in order to participate in a Board of Trustees meeting, please contact the Town Clerk's Office at 303-531-6264 in advance of the meeting to make arrangements. A forty-eight-hour notice is requested.

7. Presentation

a. BennT Creek Presentation

8. Discussion/Action

a. **Resolution 25-115:** A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO APPOINTING AN INTERIM TOWN MANAGER AND APPROVING A TEMPORARY ASSIGNMENT AGREEMENT PERTAINING THERETO

b. **PUBLIC HEARING: Resolution 25-120:** A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, ADOPTING A BUDGET FOR THE FISCAL YEAR OF 2026 AND APPROPRIATING SUMS FOR AND DEFRAYING THE EXPENSES AND LIABILITIES FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2026 AND ENDING DECEMBER 31, 2026 IN ACCORDANCE WITH THE STATUTES OF THE STATE OF COLORADO

c. **Resolution 25-121:** A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, APPROPRIATING SUMS OF MONEY TO THE VARIOUS FUNDS AND SPENDING AGENCIES, IN THE AMOUNTS AND FOR THE PURPOSES AS SET FORTH BELOW FOR THE 2026 FISCAL YEAR

d. **PUBLIC HEARING: Resolution 25-122:** A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, APPROVING SUPPLEMENTAL BUDGET APPROPRIATIONS IN FISCAL YEAR 2025 AND ADOPTING AN AMENDED BUDGET FOR THE BUDGET YEAR 2025

e. Line of Credit Discussion

9. Public Comment *(maximum time permitted for all Public Comment is 30 minutes)

10. Reports

a. Staff

10.a.i. September and October Monthly Financials

10.a.ii. 3rd Quarter Financials

b. Mayor

* Individuals that desire to address the Board of Trustees are requested to sign up at the table at the entrance to the meeting room. Individuals are allotted 3 minutes of Public Comment during the entirety of the meeting. Maximum time permitted for all Public Comment during a meeting is 30 minutes.

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c. Trustees

11. Adjournment

* Individuals that desire to address the Board of Trustees are requested to sign up at the table at the entrance to the meeting room. Individuals are allotted 3 minutes of Public Comment during the entirety of the meeting. Maximum time permitted for all Public Comment during a meeting is 30 minutes.

If you need special assistance in order to participate in a Board of Trustees meeting, please contact the Town Clerk’s Office at 303-531-6264 in advance of the meeting to make arrangements. A forty-eight-hour notice is requested.

AGENDA INFORMATION MEMORANDUM FIRESTONE BOARD OF TRUSTEES FIRESTONE COLORADO	**AIM No.:** 5.a **Consent Agenda** **Meeting Date:** November 12, 2025 **Initiated By:** **Department:** Town Clerk

AGENDA ITEM
Approval of October 22, 2025 Board of Trustees Regular Meeting Minutes

RECOMMENDATION

APPROVAL/DENIAL OPTIONS

SUMMARY

FINANCIAL CONSIDERATIONS

HISTORY AND PREVIOUS BOARD ACTION

BOARD STRATEGIC PLAN IMPACT
✓ This agenda item furthers the Board of Trustees' strategic goal:
N/A

ATTACHMENTS
1. October 22, 2025 BoT Meeting Minutes

FIRESTONE
COLORADO

TOWN OF FIRESTONE

Board of Trustees Regular Meeting
MINUTES
October 22, 2025

DRAFT

1. Call to Order & Roll Call

The Board of Trustees of the Town of Firestone met for a Regular Meeting on October 22, 2025, at the Police Department & Municipal Court building, 9900 Park Avenue, Firestone, Colorado. Mayor Conyac called the meeting to order at 6:00 PM.

The following were present upon the call of the roll:

Mayor: Don Conyac, Jr.
Mayor Pro-tem: Frank A. Jimenez
Trustees: Ray Byrd
Matt Holcomb
Lorna Morton
Sean Doherty

2. Pledge of Allegiance

Mayor Conyac led the pledge of allegiance.

3. Approval of Agenda

Motion by Mayor Pro Tem Jimenez, **second** by Trustee Byrd, to Approve the Agenda. All in Favor, **Motion carried**.

4. Public Comment *(maximum time permitted for all Public Comment is 30 minutes)

Gary Hoeaned, a Firestone resident, provided public comment regarding his water bill and the development of Central Park.

5. Consent Agenda

Motion by Trustee Morton, **second** by Trustee Doherty, to Approve the Consent Agenda
Roll Call Vote:
Yes: Mayor Pro Tem Jimenez, Trustee Holcomb, Trustee Morton, Trustee Byrd, Trustee Doherty
No: None
Abstain: None
Motion carried.

a. Approval of October 8, 2025 Board of Trustees Regular Meeting Minutes

b. Re-appointment of PTROC members Paul Long and Dietra Porter

c. Cancelation of the November 26, 2025 and December 24, 2025 Board of Trustees Meetings

d. **Resolution 25-108**: A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO ESTABLISHING BUSINESS LICENSING FEES

e. **Resolution 25-110:** A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, APPROVING AN AGREEMENT WITH THE LAST CHANCE DITCH COMPANY PERTAINING TO THE WELD COUNTY ROAD 26 BRIDGE REPLACEMENT PROJECT

6. Presentation

a. Shine Prom Event

7. Executive Session

a. An executive session pursuant to C.R.S. Section 24-6-402(4)(e)(I) to determine positions, develop strategy, and to instruct negotiators accordingly related to a draft offer for a temporary assignment to Interim Town Manager.

Motion by Trustee Byrd, **second** by Trustee Doherty, to Approve an executive session pursuant to C.R.S. Section 24-6-402(4)(e)(I) to determine positions, develop strategy, and to instruct negotiators accordingly related to a draft offer for a temporary assignment to Interim Town Manager. All in Favor, **Motion carried**.

Opened: 6:10 PM.
Closed: 7:02 PM.

8. Land Development

a. **PUBLIC HEARING: ORDINANCE 1067:** AN ORDINANCE OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, ZONING CERTAIN LAND, FULLY DESCRIBED HEREIN, FROM THE RESIDENTIAL C (R-C) ZONE DISTRICT TO THE RESIDENTIAL B (R-B) ZONE DISTRICT

Mayor Conyac opened the public hearing for Ordinance 1067 at 7:03 PM.

Pam Howard, Planning Director, and Annika Risser, Planner I, presented to the Board of Trustees.

Steve Shoflick, with Miller United Real Estate, and Allison Stavish, with Redland, the applicants, presented to the Board of Trustees.

There was no one present who wished to provide public comment.

Staff and the applicants responded to the board's questions regarding the proposed ordinance.

Motion by Trustee Doherty, **second** by Trustee Byrd, to Approve **PUBLIC HEARING:** **ORDINANCE 1067:** AN ORDINANCE OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, ZONING CERTAIN LAND, FULLY DESCRIBED HEREIN, FROM THE RESIDENTIAL C (R-C) ZONE DISTRICT TO THE RESIDENTIAL B (R-B) ZONE DISTRICT

Roll Call Vote:

Yes: Mayor Pro Tem Jimenez, Trustee Holcomb, Trustee Morton, Trustee Byrd, Trustee Doherty

No: None

Abstain: None

Motion carried.

9. **Discussion/Action**

a. **Resolution 25-111:** A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, APPROVING A CONSTRUCTION CONTRACT BETWEEN THE TOWN OF FIRESTONE AND TIMBER WOLF EXCAVATING PERTAINING TO THE I-25 FRONTAGE ROAD AND FIRESTONE BLVD INTERSECTION IMPROVEMENTS.

Motion by Trustee Morton, **second** by Trustee Doherty, to Approve **Resolution 25-111:** A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, APPROVING A CONSTRUCTION CONTRACT BETWEEN THE TOWN OF FIRESTONE AND TIMBER WOLF EXCAVATING PERTAINING TO THE I-25 FRONTAGE ROAD AND FIRESTONE BLVD INTERSECTION IMPROVEMENTS.

Roll Call Vote:

Yes: Mayor Pro Tem Jimenez, Trustee Holcomb, Trustee Morton, Trustee Byrd, Trustee Doherty

No: None

Abstain: None

Motion carried.

b. **Resolution 25-112:** A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, APPROVING AN INTERGOVERNMENTAL AGREEMENT BETWEEN THE TOWN OF FIRESTONE AND THE CENTRAL FIRESTONE DISTRICT FOR SUPPORT SERVICES

Motion by Trustee Byrd, **second** by Mayor Pro Tem Jimenez, to Approve **Resolution 25-112:** A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, APPROVING AN INTERGOVERNMENTAL AGREEMENT BETWEEN THE TOWN OF FIRESTONE AND THE CENTRAL FIRESTONE DISTRICT FOR SUPPORT SERVICES

Roll Call Vote:

Yes: Mayor Pro Tem Jimenez, Trustee Holcomb, Trustee Morton, Trustee Byrd, Trustee Doherty

No: None

Abstain: None

Motion carried.

c. **Resolution 25-113**: A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO APPROVING AN AGREEMENT FOR PROFESSIONAL SERVICES BETWEEN THE TOWN OF FIRESTONE AND EV STUDIO

Motion by Mayor Pro Tem Jimenez, **second** by Trustee Doherty, to Approve **Resolution 25-113**: A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO APPROVING AN AGREEMENT FOR PROFESSIONAL SERVICES BETWEEN THE TOWN OF FIRESTONE AND EV STUDIO

Roll Call Vote:

Yes: Mayor Pro Tem Jimenez, Trustee Holcomb, Trustee Morton, Trustee Byrd, Trustee Doherty

No: None

Abstain: None

Motion carried.

d. **Resolution 25-114:** A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE TOWN OF FIRESTONE AND THE BENNT CREEK REGIONAL WATER AUTHORITY PERTAINING TO THE DESIRE TO ESTABLISH A COOPERATIVE FRAMEWORK BETWEEN BOTH PARTIES

Motion by Mayor Pro Tem Jimenez, **second** by Trustee Morton, to Approve **Resolution 25-114:** A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE TOWN OF FIRESTONE AND THE BENNT CREEK REGIONAL WATER AUTHORITY PERTAINING TO THE DESIRE TO ESTABLISH A COOPERATIVE FRAMEWORK BETWEEN BOTH PARTIES

Roll Call Vote:

Yes: Mayor Pro Tem Jimenez, Trustee Holcomb, Trustee Morton, Trustee Byrd, Trustee Doherty

No: None

Abstain: None

Motion carried.

e. Budget Final Review

f. Formation Adhoc Interim Town Manager Committee

Trustee Jimenez and Trustee Holcomb were nominated to serve on the formation adhoc interim town manager committee.

g. Designation of Acting Town Manager

Raelynn Ferrera was designated as Acting Town Manager.

10. Public Comment *(maximum time permitted for all Public Comment is 30 minutes)

There was no one present who wished to provide public comment.

11. Reports

a. Staff

b. Mayor

Mayor Conyac had a couple of questions regarding the Planning and Zoning Commission. The mayor also asked the board if they were open to having a line of communication with the Central Weld Water District. He also thanked A.J. Krieger for his time in Firestone.

c. Trustees

The Board extended its sincere appreciation to A.J. Kreiger for his dedicated service and contributions to the Town of Firestone.

12. Adjournment

Motion by Mayor Pro Tem Jimenez, **second** by Trustee Doherty, to Adjourn. All in Favor, **Motion carried**.

Introduced and Approved the _________Day of _________, 2025.

TOWN OF FIRESTONE, COLORADO

ATTEST

____
Don Conyac, Jr., Mayor

____
Miriam Granados Luna, CMC,
Town Clerk

AGENDA INFORMATION MEMORANDUM

FIRESTONE BOARD OF TRUSTEES

FIRESTONE
COLORADO

AIM No.: 5.b

Consent Agenda

Meeting Date: November 12, 2025

Initiated By: Kiran Bhusal

Department: Engineering & Utilities

AGENDA ITEM
Resolution 25-116: A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, APPROVING AN AGREEMENT WITH TRI-STATE GENERATION AND TRANSMISSION ASSOCIATION PERTAINING TO THE WELD COUNTY ROAD 26 BRIDGE REPLACEMENT PROJECT

RECOMMENDATION
Staff recommends the Board approve Resolution 25-116 approving this agreement with Tri-state Generation and Transmission Association.

APPROVAL/DENIAL OPTIONS
- Approval: The Board moves to approve Resolution 25-116.
- Approval with Conditions: The Board moves to approve Resolution 25-116, listing the Board's conditions.
- Denial: The Board moves to deny Resolution 25-116.
- No Action: The Board provides staff with specific instructions to modify Resolution 25-116 and return at a future date.

SUMMARY

The proposed resolution approves an agreement between the Town and Tri-State for coordination of construction activities associated with the WCR 26 Bridge Replacement Project and the nearby transmission line, owned and operated by Tri-State. Construction of the WCR 26 bridge replacement will occur in close proximity to the 115 kV transmission line and will require specific safety measures and direct coordination with Tri-State. This agreement defines the responsibilities and payment obligations of both the Town and Tri-State for this coordination effort, including any potential line de-energization, Hot Line Orders (HLO) performed under energized conditions, and related utility support services such as planning, scheduling, dispatching, and on-site labor assistance throughout the bridge construction phase.

Tri-State provided an estimated cost of $8,025 to support construction activities, assuming one Tri-State employee on-site for one 8-hour period. The Town will pay 50% of this estimated cost ($4,013) upon execution of the agreement. Any additional support or time beyond the initial estimate will be billed to the Town as incurred.

The Town was awarded a Colorado Department of Transportation (CDOT) Off-System Bridge Grant in November 2023 for the WCR 26 Bridge Replacement Project. Construction must occur during the non-irrigation season (November 1 – March 31) and be substantially complete by March 1, 2027.

As a requirement of CDOT, all utility and easement clearances must be secured prior to advertising the project for construction. Approval of this agreement is required to finalize plans and submit them to CDOT for authorization to advertise.

FINANCIAL CONSIDERATIONS

The estimated cost for the construction support services is $8,025.

The Board previously approved the 2025 Budget and Capital Improvement Program (CIP), which includes $1,175,000 allocated for the Weld County Road 26 Bridge Replacement Project.

HISTORY AND PREVIOUS BOARD ACTION

On August 16, 2023, a Request For Proposals (RFP) was posted inviting engineering consultants to submit proposals for design services for the replacement of the bridge structure located at WCR 26 and Last Chance Ditch.

On December 13, 2023, the board approved the Short Elliott Hendrickson Inc. (SEH) Design contract.

On March 18, 2024, the Town of Firestone entered into an Intergovernmental Agreement (IGA) with the Colorado Department of Transportation (CDOT) regarding the grant awarded by CDOT's Special Highway Committee in the amount of $1,797,406.00. This grant includes $1,437,925.00 in federal funds, with a $359,481.00 local match (an 80/20 split) to be used for the completion of the construction phase of the bridge replacement project.

BOARD STRATEGIC PLAN IMPACT

✓ This agenda item furthers the Board of Trustees' strategic goal:
- Maintain Town Infrastructure & Facilities
- Maintain a Safe, Clean & Beautiful Town

ATTACHMENTS

1. Res 25-116 Tri-State Generation Construction Support Services - R101525
2. TS-25-0063 - Agreement for Support - Town of Firestone Bridge Work - Tri-State Signed

RESOLUTION NO. 25-116

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, APPROVING AN AGREEMENT WITH TRI-STATE GENERATION AND TRANSMISSION ASSOCIATION PERTAINING TO THE WELD COUNTY ROAD 26 BRIDGE REPLACEMENT PROJECT

WHEREAS, the Town of Firestone ("Town") will be replacing a bridge located on Weld County Road 26 in Weld County, Colorado ("Bridge") that crosses the Last Chance Ditch (the "Project"); and

WHEREAS, Tri-State Generation and Transmission Association ("Tri-State") owns and operates a 115 kV Del Camino Switching Station to Rinn Valley Substation Transmission Line traversing along the north side of Weld County Road 26 (the "Line") near the Ditch; and

WHEREAS, part of the Project will involve construction and installation of precast concrete culvert segments, approximately 7'-6" in height, between Tri-State's transmission structure nos. 33 & 34 for the Line along Weld County Road 26 (the "Work"); and

WHEREAS, the Work may require certain precautions to be taken to ensure safety, including Line temporary de-energization and/or performing the Work under energized Hot Line Order ("HLO"), and other construction and electric utility coordination efforts, such as planning, scheduling, dispatching, and on-site utility labor while the Work is being performed ("Construction Support Services"); and

WHEREAS, the Town has requested from, and Tri-State is willing to provide to the Town, the Construction Support Services so that the Town can undertake and complete the Work and the Project in a timely manner; and

WHEREAS, the Parties wish to enter into an Agreement for Construction Support Services to formalize and establish the terms of the Parties' responsibilities and payment obligations relating to the Project, Work, and/or Construction Support Service, attached hereto as **Exhibit A**.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO:

The Agreement for Construction Support Services for the Weld County Road 26 Bridge and Culvert Replacement Project between the Town of Firestone and Tri-State Generation and Transmission Associatoin is approved, in substantially the same form as the copy attached hereto as Exhibit A, with such additions or modifications as the Town Attorney may determine to be necessary and appropriate to protect the interests of the Town or to effectuate the purposes of this Resolution.

PASSED AND ADOPTED this ___ day of ____________, 2025.

Don Conyac Jr., Mayor

ATTEST:

Miriam Granados Luna, CMC, Town Clerk

APPROVED AS TO FORM:

Marshall Keith Martin, Town Attorney

EXHIBIT A

[Firestone/Tri-State Agreement for Construction Support Services]

TRI-STATE

TS-25-0063

AGREEMENT TO SUPPORT THE WORK FOR

TOWN OF FIRESTONE

FIRESTONE BRIDGE REPLACEMENT PROJECT

This Agreement is made and entered into as of October 21, 2025 ("Agreement Date"), between Tri-State Generation and Transmission Association, Inc. (''Tri-State"), a Colorado cooperative corporation, and the Town of Firestone, a statutory town organized and existing under the laws of the State of Colorado ("Firestone"). Tri-State and Firestone are also referred to hereinafter individually as a "Party" or collectively as the "Parties."

RECITALS

Firestone will be replacing a bridge located on Weld County Road 26 near Lat/Long 40.175368,-104.924927 in Weld County, Colorado ("Bridge") that crosses Last Chance Ditch (the "Project").

Tri-State owns and operates a 115 kV Del Camino Switching Station to Rinn Valley Substation Transmission Line traversing along the north side of Weld County Road 26 (the "Line").

Part of the Project will involve construction and installation of precast concrete culvert segments, approximately 7'-6" in height, between Tri-State's transmission structure nos. 33 & 34 for the Line along Weld County Road 26 (the "Work"). An aerial view map of the Work area is attached hereto and incorporated herein as Exhibit A.

The Work may require certain precautions to be taken to ensure safety, including Line temporary de-energization and/or performing the Work under energized Hot Line Order ("HLO"), and other construction and electric utility coordination efforts, such as planning, scheduling, dispatching, and on-site utility labor while the Work is being performed ("Construction Support Services").

Firestone has requested from, and Tri-State is willing to provide to Firestone, the Construction Support Services so that Firestone can undertake and complete the Work in a timely manner.

Firestone estimates the Work will occur in November 2026. Completion of the Work is subject to uncertainty due to project timing and construction delays.

Nonetheless, the Parties wish to enter into this Agreement to formalize and establish the terms of the Parties' responsibilities and payment obligations relating to the Project, Work, and/or Construction Support Services.

P.O. BOX 33695
DENVER, CO 80233-0695
303-452-6111
WWW.TRISTATE.COOP

1. Agreement: The Parties agree as follows:

2. Services:

2.1 Tri-State, at Firestone's expense as more fully described in Section (4) – Invoicing and Payment, will provide the following Construction Support Services related to the Work:

2.1.1 Draft, negotiate, and administer this Agreement.

2.1.2 In consultation with Firestone, develop and approve a mutually agreeable comprehensive Work safety plan that outlines procedures and protocols for all aspects of the Work that may be in close proximity to Tri-State electric facilities, consisting of hazard identification and assessment, worker safety procedures and guidelines, stop work and emergency response procedures, roles and responsibilities for what aspects of safety on the site, and reporting and communication, among other things, all aimed at mitigating risks associated with working near live electrical systems and for the purpose of protecting all Firestone contractors or subcontractors of contractors who are performing Work and all Tri-State personnel providing Construction Support Services ("Safety Plan").

2.1.3 Plan, arrange, coordinate, schedule, dispatch and conduct the necessary actions related to the Line as established in the Safety Plan to support Firestone's Bridge replacement.

2.1.4 Coordinate with Firestone to determine if the Work being performed requires the de-energization of the Line or if the Work can be safely performed under a HLO; provided that Tri-State will have final determination on whether a HLO or de-energization is required.

2.1.5 Provide Tri-State resources, on-site during the performance of the Work and monitor and advise Work and/or Project construction activities as it relates to the Line while Work is being performed as established and in accordance with the Safety Plan.

2.1.5 Perform any other work as determined by Tri-State as it relates to Firestone performing the Work near the Line.

2.2 Firestone, at its expense, shall perform the following related to the Work:

2.2.1 Pay Tri-State for any work performed pursuant to 2.1 of this Agreement.

2.2.2 Coordinate with Tri-State to develop a Safety Plan for the Work.

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TRI-STATE

2.2.3 Keep Tri-State informed on the status of the Work, any changes to the Work, and the timing of its completion.

2.2.4 Communicate the Safety Plan and risks of working near the Line to its employees, contractors, and other representatives who are performing the Work.

3. Schedule: Tri-State will endeavor to meet the requirements and timing for this Project work to allow the Project to keep on schedule. Firestone will keep Tri-State informed on Project scheduling and timing for planned work that is in close proximity to Tri-State electric facilities. For any work planned by Firestone that may require Tri-State to schedule an outage or HLO on the Line, Firestone will provide at least thirty (30) days' notice to Tri-State of (i) the details of the work being performed and (ii) a proposed date for any such work. Any potential outage must meet system reliability requirements, provided that Tri-State will have sole discretion in determining compliance with system reliability requirements.

4. Invoicing and Payment:

4.1 Firestone will be responsible for Tri-State's costs related to the Work and any Construction Support Services, including Tri-State's overhead and direct labor costs and an allowance of such labor costs for administrative and general expenses. Tri-State shall not markup contractor costs.

4.2 Tri-State estimates the cost for Tri-State to perform the work in Section 2.1 is approximately $8,025 (the "Estimated Project Cost"). This estimate includes one Tri-State employee for one 8-hour period to be on-site during the Work where the construction activity is occurring that is in close proximity to Tri-State electric facilities. If the close proximity work cannot be completed during the one 8-hour period, additional costs exceeding the Estimated Project Cost will be required. Within 30 days of the execution of this Agreement, Firestone will remit 50% of the Estimated Project Cost, $4,013, to Tri-State. Tri-State is not obligated to perform any Work or Construction Support Services under this Agreement until 50% of the Estimated Project Cost funds are received. Once Tri-State costs incurred exceed 50% of the Estimated Project Cost, Tri-State may invoice Firestone for all additional costs incurred for Tri-State's costs related to the Work and any Construction Support Services.

4.3 Within 120 days of completion of Tri-State's Work and/or Construction Support Services under this Agreement, Tri-State will calculate Tri-State's actual costs. If the total of the payments advanced by Firestone exceeds Tri-State's actual costs under this Agreement, Tri-State will refund the overpaid amount to Firestone

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without interest within 30 days after calculating the actual costs. If Firestone has not paid the entire amount of the actual costs, Tri-State shall invoice Firestone for the remaining amount due. Firestone shall pay said invoice in accordance with this Section 4.

4.4 Payment is due on or before the thirtieth day after the invoice date. If a payment due date falls on a weekend or holiday, then payment is due the preceding business day. Payments received after the due date are subject to an interest charge calculated on the basis of the prime interest rate, as published in the Wall Street Journal on the due date, plus two percent applied daily to the late payment on the basis of a 365-day year.

4.5 Tri-State will submit invoices to the following e-mail address. If Firestone invoicing address changes, Firestone shall contact Tri-State's accounting department at least 30 days prior to the effective date of such change.

For Firestone:
Email: nhaasis@firestoneco.gov

5. Liability:

5.1 Firestone is solely responsible for loss or damage to its equipment, unless the loss or damage is caused by the negligence, gross negligence or intentional wrongdoing of Tri-State. Firestone is solely responsible for loss or damage to Tri-State’s Line arising out of the Project, unless the loss or damage is caused by the negligence, gross negligence or intentional wrongdoing of Tri-State.

5.2 TRI-STATE SHALL NOT BE LIABLE TO FIRESTONE NOR ANY THIRD PARTY FOR ANY SPECIAL, INDIRECT, INCIDENTAL, CONSEQUENTIAL, EXEMPLARY, OR PUNITIVE DAMAGES, INCLUDING, BUT NOT LIMITED TO, LOSS OF PROFIT OR REVENUE, LOSS OF THE USE OF EQUIPMENT, LOSS OPPORTUNITIES, BUSINESS, OR GOODWILL, COST OF CAPITAL, COST OF TEMPORARY EQUIPMENT OR SERVICES, WHETHER BASED IN WHOLE OR IN PART IN CONTRACT, IN TORT, INCLUDING NEGLIGENCE, STRICT LIABILITY, OR ANY OTHER THEORY OF LIABILITY.

5.3 Firestone shall be solely responsible for any and all damages, losses, and claims, including claims and actions related to injury to or death of any person or damage to property, demands, suits, recoveries, costs and expenses, court costs, attorney fees, and all other obligations by or to third parties, arising out of or resulting from the acts or omissions of Firestone’s employees, officers, directors, contractors, or other representatives and related to the Project, unless caused by the sole negligence, gross negligence or intentional wrongdoing of Tri-State.

5.4 The Parties hereto understand and agree that Firestone, its officers and employees, is relying on, and does not waive or intend to waive, by provision of this Agreement, the monetary limitations or any other rights, immunities, and protections provided by the Colorado Governmental Immunity Act, C.R.S.24-10-101 et seq., (C.G.I.A."), as it is from time to time amended, or otherwise available to municipalities, their officers, or employees.

5.5 The provisions of this Section 5 shall survive termination of this Agreement.

6. Safety:

6.1 The Parties agree that anyone on site at the time of the Work and the Project, including Tri-State staff resources, who identifies any aspect of the Work being performed in a manner either contrary to or in deviation of the Safety Plan or that is imminently dangerous or unsafe to themselves, others, or the Line, may at any time issue a STOP work order (either orally or in writing) for any or all activities at the Project Site, requiring the Work to immediately cease until the dangerous situation (hazard) has been removed or addressed before resuming Work, prioritizing the safety of everyone involved. If a STOP work is initiated, the Parties will convene to identify the hazard and develop a safe solution to fully address the hazard prior to resuming Work. Work shall not resume until the Party issuing the STOP work order rescinds such order, which shall not be unreasonably withheld, conditioned, or delayed. Tri-State shall not be liable to Firestone or any other party for any delay or costs arising out of any STOP work order, unless a STOP work order has been issued in a grossly unreasonable manner.

6.2 Firestone is solely responsible for the safety of its employees, contractors and other representatives related to the Work and the Project. Firestone hereby acknowledges that it is aware of the hazards inherent in high-voltage electric lines, and hereby assumes full responsibility at all times for the adoption and use of necessary safety measures required to prevent accidental harm to personnel engaged in the construction activities related to the Work and the Project. Firestone and its employees, contractors and other representatives shall comply with all applicable safety laws and codes.

7. Insurance:

7.1 Each Party shall at its own expense keep in full force and effect during the term of this Agreement Statutory Worker's Compensation Insurance.

7.1.1 Commercial general liability insurance in the amount of $2,000,000 per occurrence for bodily injury and property damage and $4,000,000 annual aggregate. These requirements can be satisfied by providing either excess liability or umbrella liability coverage. Such insurance shall cover liability arising from premises, operations, independent contractors, products/completed operations, personal and advertising injury, and liability assumed under an insured contract (including the tort liability of another assumed in a business contract). Such policy shall provide completed operations coverage. If applicable, such policy shall include an endorsement that removes any exclusion related to explosion, collapse, or underground hazard.

7.1.2 Commercial automobile liability insurance with a minimum combined single limit of $1,000,000 per accident for bodily injury and property damage. Such policy must cover owned, non-owned, hired vehicles, trailers, or semi-trailers designed for travel on public roads.

7.2 In the event any work to be performed hereunder is subcontracted or performed by anyone other than an employee of the Parties, the Party contracting with that subcontracted person, firm, organization or corporation shall be responsible to ensure that the contractor has the insurance coverage levels required by each Party.

7.3 The policies for third-party commercial general liability and commercial automobile liability must include cross liability coverage. Tri-State, its officers, employees, and agents must be named as an additional insured under such third party's coverage with respect to liability arising out of any Work performed on behalf of Firestone under this Agreement. The additional insured status granted will be considered primary protection and must be indicated on all certificates of insurance required by this Section (except workers' compensation).

8. Waiver:

8.1 Any waiver at any time by a Party of its rights with respect to this Agreement will not be deemed a continuing waiver or a waiver with respect to the other Party's failure to comply with any other obligation, right, or duty of this Agreement. In order to be effective, a waiver must be in writing and signed by the Party against whom enforcement is sought.

9. No Third-Party Beneficiaries:

P.O. BOX 33695
DENVER, CO 80233-0695
303-452-6111
WWW.TRISTATE.COOP

9.1 This Agreement does not, and is not intended to, confer any rights or remedies upon any other person or entity other than the Parties.

11. Assignment; Successors and Assigns:

10.1 Neither Party shall assign any of its rights, title, or interests or delegate any performance under this Agreement, without the prior written consent of the other Party, which consent shall not be unreasonably withheld, conditioned or delayed; provided that this Agreement may be assigned by Tri-State without notice to Firestone under the terms and conditions of a mortgage, deed of trust, or indenture to which Tri-State is or becomes a party in connection with the general financing of its assets or operations.

10.2 This Agreement is binding upon and inures to the benefit of the Parties and their successors and permitted assigns.

11. Severability:

11.1 In the event that a provision of this Agreement, in whole or in part, or the application of such provision, is held invalid by any court or administrative body having jurisdiction, all other provisions of this Agreement and their application will remain in force and effect unless such court or administrative body also holds that the provision is not severable from all other provisions of this Agreement.

12. Amendments:

12.1 The Parties may amend this Agreement only in writing signed by the Parties.

13. Governing Law:

13.1 The laws of the State of Colorado (excluding its conflicts of law provisions) govern all matters arising out of or relating to this Agreement, and all of the transactions it contemplates, including without limitation its interpretation, construction, performance, and enforcement. The Parties hereby submit to the exclusive jurisdiction in the courts of the State of Colorado. EACH PARTY KNOWINGLY, VOLUNTARILY, AND INTENTIONALLY WAIVES ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY WITH RESPECT TO ANY LITIGATION ARISING OUT OF OR RELATING TO THIS AGREEMENT AND THE TRANSACTIONS IT CONTEMPLATES.

14. Notices:

14.1 Any notice, consent, or other communication required to be made in writing under this Agreement shall be sent by (i) personal delivery; (ii) certified mail (postage prepaid, return receipt requested); (iii) e-mail (provided the sender initiates electronic tracking that confirms that the email was read by the recipient or followed up by a telephone call between sender and recipient); or (iv) nationally recognized overnight courier service (charges prepaid and with signature required upon receipt), in each case properly addressed to the persons specified below. Notices, consents, and other communications sent in accordance with this Section are deemed delivered on the date of actual delivery or delivery refusal. Any Party may from time to time change its contact information by sending a notice in accordance with this Section. Notices shall be addressed as follows:

Firestone:
Attn: Nate Haasis, P.E.
9950 Park Avenue
Firestone, CO 80504
(303) 531-6274
Email: nhaasis@firestoneco.gov

Tri-State:
Attn: Travis Berg
1100 W. 116th Ave.
Westminster, CO 80234
303-254-3921
Travis.Berg@tristategt.org with a copy to transcontracts@tristategt.org

With a copy to Tri-State at the same address above: Attn: Senior Vice President and General Counsel

15. Counterparts:

15.1 The Parties may execute this Agreement in multiple counterparts, each of which is deemed an original and all of which constitute only one agreement. A Party may deliver an executed counterpart of this Agreement by e-mail. This Agreement may be electronically signed and electronic signatures appearing on this Agreement are the same as handwritten signatures for the purposes of validity, enforceability, and admissibility.

16. Entire Agreement:

16.1 This Agreement, including its attached Exhibit, constitutes the entire agreement between the Parties and supersedes all previous communications, representations, or agreements, either oral or written, with respect to the subject matter of this Agreement.

17. Relationship of the Parties:

    17.1 The Parties are separate entities, and nothing in this Agreement shall be construed to create an association, partnership, joint venture or trust with regard to the Parties, or create a relationship of principal and agent between the Parties.

18. Effective Date and Term:

    18.1 This Agreement will become effective upon the Agreement Date.

    18.2 This Agreement will terminate when all work described in this Agreement has been completed, including the payment of all invoices.

[Signatures appear on the following page]

P.O. BOX 33695
DENVER, CO 80233-0695
303-452-6111
WWW.TRISTATE.COOP

The Parties have executed this Agreement TS-25-0063 as of the Agreement Date.

TOWN OF FIRESTONE

By:____

Name: Don Conyac Jr.

Title: Mayor

TRI-STATE GENERATION AND TRANSMISSION ASSOCIATION, INC.

DocuSigned by:

Chris E. Pink

By: A951AFF27DF8436...

Name: Christopher E. Pink

Title: Senior Vice President of Operations

P.O. BOX 33695
DENVER, CO 80233-0695
303-452-6111

WWW.TRISTATE.COOP

TRI-STATE

Exhibit A

AGENDA INFORMATION MEMORANDUM FIRESTONE BOARD OF TRUSTEES FIRESTONE COLORADO	**AIM No.:** 5.c **Consent Agenda** **Meeting Date:** November 12, 2025 **Initiated By:** Kiran Bhusal **Department:** Engineering & Utilities

AGENDA ITEM
Resolution 25-117: A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, ACCEPTING A PERMANENT EASEMENT FROM GRAND MEADOW INVESTORS, LLC PERTAINING TO THE BAREFOOT LAKES FILING 7A SUBDIVISION

RECOMMENDATION
Staff recommends approval of Resolution 25-117.

APPROVAL/DENIAL OPTIONS
Approval: The Board moves to approve Resolution 25-117.
Approval with Conditions: The Board moves to approve Resolution 25-117, listing the Board's conditions.
Denial: The Board moves to deny Resolution 25-117.
No Action: The Board provides staff with specific instructions to modify Resolution 25-117 and return at a future date.

SUMMARY
Barefoot Lakes, LLC is developing approximately 238 residential lots under the Barefoot Lakes Filing 7A Final Plat. As part of the public improvement requirements associated with this development, Birch Street must be constructed between State Highway 66 and Ronald Reagan Boulevard, along with the completion of all associated drainage facilities. In addition, improvements along Ronald Reagan Boulevard, from Birch Street to east of Barefoot Lakes Parkway, are required to be completed.

Portions of the required drainage improvements extend outside the Town of Firestone's dedicated right-of-way and onto the adjacent Grand Meadows property. Accordingly, a permanent easement is required to accommodate these improvements. Two drainage inlets requiring an easement are located at the intersection of Birch Street and Ronald Reagan Boulevard, and one inlet is located west of the intersection along Ronald Reagan Boulevard.

This agreement grants the Town the necessary permanent easement rights for the drainage facilities. It authorizes Barefoot Lakes, LLC to construct the improvements in accordance with the approved Barefoot Lakes Filing 7A Construction Documents.

FINANCIAL CONSIDERATIONS
N/A

HISTORY AND PREVIOUS BOARD ACTION
The Barefoot Lakes Filing 7A Final Plat and Subdivision Agreement was approved on July 10, 2024.

BOARD STRATEGIC PLAN IMPACT
✓ This agenda item furthers the Board of Trustees' strategic goal:

- Maintain a Safe, Clean & Beautiful Town
- Design and Promote Livable Neighborhoods & Homes

ATTACHMENTS

1. Reso 25-117 Barefoot 7A Birch St (Grand Meadows) Offsite Drainage Easement
2. DOCS #5955241-2 Permanent Easement (Birch Street) (Grantor Signed 11-03-2025)

RESOLUTION NO. 25-117

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, ACCEPTING A PERMANENT EASEMENT FROM GRAND MEADOW INVESTORS, LLC PERTAINING TO THE BAREFOOT LAKES FILING 7A SUBDIVISION

WHEREAS, Barefoot, LLC ("Owner") is the owner of certain real property located in the Town of Firestone ("Town"), legally described as Barefoot Lakes F7A, Town of Firestone, County of Weld, State of Colorado (the "Property"); and

WHEREAS, Owner intends to develop approximately 238 residential lots on the Property ("Project") pursuant to the Barefoot Lakes F7A Final Plat ("Plat") approved by the Town Board of Trustee's on July 10, 2024 pursuant to Resolution No. 24-68; and

WHEREAS, to develop the Project, Owner must construct and install certain stormwater drainage and grading improvements at the intersection of Ronald Reagan Boulevard and Birch Street ("Improvements"); and

WHEREAS, to construct and maintain the Improvements until construction acceptance, and for the continued ownership, operation, and maintenance of the Improvements by the Town after construction acceptance, the Town will require and Owner is requesting from Grand Meadow Investors, LLC (the "Grand Meadows") a permanent easement over a portion of its property; and

WHEREAS, Grand Meadows is willing to grant and convey to the Town an easement pursuant to the terms and conditions of a Permanent Easement Agreement, attached as **Exhibit A**, to be located on, over, under, and across the lands more particularly described and depicted in the attachment to **Exhibit A**, which will correspond with the location of the Improvements as shown in the Final Construction Documents for the Plat.

WHEREAS, the Board of Trustees desires to accept the Permanent Easement grant from Grand Meadows in accordance with the terms and conditions set forth in the Permanent Easement Agreement attached hereto as **Exhibit A**.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO:

Section 1. The Board of Trustees of the Town of Firestone hereby accepts the grant of a permanent, non-exclusive easement over and across 2 separate parcels of the Grand Meadow's property, covering a total of approximately 0.16 acres, as more particularly described and depicted in Exhibit A, attached hereto and made a part of this resolution, with the Mayor being authorized to execute and acknowledge the grant of the easement on behalf of the Town.

Section 2. The Board of Trustees of the Town of Firestone hereby authorizes and approves the Permanent Easement Agreement between the Town and Grand Meadows, in substantially the same form as the copy attached hereto and made a part of this resolution, and the Mayor is authorized to execute the agreement on behalf of the Town.

PASSED AND ADOPTED this 12th day of November, 2025.

____
Don Conyac Jr., Mayor

ATTEST:

____
Miriam Granados Luna, CMC, Town Clerk

APPROVED AS TO FORM:

____
Marshall Keith Martin, Town Attorney

EXHIBIT A

[Permanent Easement Agreement]

PERMANENT EASEMENT AGREEMENT

THIS PERMANENT EASEMENT AGREEMENT (this "**Agreement**") is made and entered into this _____ day of _______________, 2025, by and among the following (individually, a "**Party**" and, collectively, the "**Parties**"): Grand Meadow Investors LLC, a Colorado limited liability company (together with its successors and assigns, "**Grantor**") and THE TOWN OF FIRESTONE, COLORADO, a municipal corporation organized and existing under and by virtue of the laws of the State of Colorado, whose address is 9950 Park Avenue, Firestone, Colorado, 80504 ("**Grantee**").

RECITALS

This Agreement is made with respect to the following facts:

A. Grantor is the owner of certain real property in the Town of Mead, County of Weld generally located northwest of the intersection of County Road 28 and County Road 11 (the "**Property**").

B. Grantor and Barefoot LLC, a Colorado limited liability company ("**Barefoot**") entered into that certain Temporary Construction and Utility Easement Agreement dated July 2, 2025 to permit Barefoot's construction of certain storm water improvements and associated grading (collectively, the "**Improvements**"), as required and approved by Grantee pursuant to those certain Barefoot Lakes – Filing 7 Birch Street & Ronald Reagan Blvd. Construction Documents, over a portion of the Property more particularly described in <u>Exhibit A</u>, attached hereto and incorporated herein by this reference (the "**Permanent Easement Area**").

C. It is anticipated that the Improvements will ultimately be owned and maintained by Grantee.

D. To facilitate the permanent location and maintenance of the Improvements within the Permanent Easement Area by Grantee, Grantee has requested and Grantor has agreed to grant to Grantee a non-exclusive, permanent easement on, over, under, and across the Permanent Easement Area in accordance with the terms and conditions contained in this Agreement.

AGREEMENT

NOW, THEREFORE, in consideration of the foregoing, the mutual covenants hereinafter set forth and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. <u>Grant of Permanent Easement</u>. Grantor grants, sells, and conveys to Grantee and its licensees, agents, employees, contractors, subcontractors, consultants, and invitees, a non-exclusive, permanent easement (the "**Permanent Easement**") on, over, under, and across the Permanent Easement Area, subject to the terms, conditions and restrictions set forth below.

2. <u>Purpose and Uses of Permanent Easement</u>. Grantee may use the Permanent Easement: (a) to construct, install, operate, access, maintain, repair, replace, inspect and remove at any time and from time to time the Improvements over, under, through and within the Permanent Easement

Area; (b) to replace and remove at any time and from time to time the Improvements constructed hereunder either in the original location or at any alternate locations within the Permanent Easement Area, generally consistent with the intended purposes of the Permanent Easement; and (c) to mark the location of the Permanent Easement Area and the Improvements by suitable markers set and maintained in the ground. From and after the date that Grantee takes ownership of the Improvements, Grantee shall, at its sole cost and expense, maintain the Improvements in good condition and repair and not cause waste on the Permanent Easement Area.

3. Grantor's Rights in Easement Area. Grantor reserves the right to use the Permanent Easement Area for any purposes which will not impair, endanger or unreasonably interfere with any of the Improvements or with Grantee's full enjoyment of the rights hereby granted. Grantor shall not impair the lateral or subjacent support for the Improvements or the Permanent Easement Area, or otherwise change the ground level in the Permanent Easement Area. Grantor shall not erect or construct any permanent structure or building, drill or operate any well, construct any reservoir or impoundment, raise or lower the ground elevation, or install or plant any trees or woody shrubs within the Permanent Easement Area without the prior written consent of Grantee, which shall not be unreasonably withheld. Grantee shall have the right to cut, mow, or otherwise remove trees, undergrowth, weeds, brush, vegetation or other obstructions from the Permanent Easement Area that, in its reasonable judgment, may injure, endanger or interfere with the Improvements or Grantee's exercise of the rights granted herein. Grantor reserves all other rights, including the right to use the Permanent Easement Area for vehicular and pedestrian access, low maintenance landscaping and soft surface and/or concrete trails and sidewalks, as well as the right to cross the Permanent Easement Area with other improvements (both surface and subsurface), utilities or other easements; provided, however, that any such utility crossings, access or other easements do not interfere with, adversely impact or otherwise disturb the Improvements or impair the rights granted to Grantee under this Permanent Easement, and provided that any new underground utilities, facilities or other improvements are not installed or located within twenty-four inches above (vertically) and ten feet on either side of (horizontally) the centerline of any underground water pipelines (the "**No-Install Zone**"), or that construction or installation of any new underground utilities, facilities or other improvements do not require relocation of or future modifications to any existing Improvements. Grantee shall in no event be liable for any damages to any landscaping, trails, new underground or aboveground utilities, facilities or other improvements installed or located within the No-Install Zone or the Permanent Easement Area resulting from the Improvements or caused by the exercise of Grantee's rights hereunder. Notwithstanding the foregoing or anything to the contrary, Grantee acknowledges that Grantor intends to develop the Property and that if, in the future, Grantor pursues the approval of plans to so develop the Property from the applicable governing authorities, and such plans involve a material, foreseeable risk of damage to or the need for relocation of the Improvements, then Grantor will consult with Grantee during the development review referral process under Title 16 of the Firestone Municipal Code to design the plans to minimize, to the extent practicable, any such potential damage to or the need for future relocation of the Improvements. If, during the development review process and acting in good faith, Grantor and Grantee reasonably agree it is necessary to modify or relocate the Improvements, then Grantor and Grantee shall use best efforts to work in good faith as to whether: (a) the Improvement is in conflict with the Grantor's planned development project, including but not limited to, whether any new waterwork or other improvement design involves gravity and the feasibility of adjusting project specifications; (b) whether the Improvements must be relocated to bring any planned improvements into compatibility with the implementation of the Grantor's planned

development project; or (c) whether Grantor can reasonably take steps other than relocation to mitigate the effect of the Improvements on the project. If, after the development review process, the Parties, reasonably and acting in good faith, determine that the Improvements must be relocated, the Parties shall, as soon as is reasonably possible thereafter, coordinate and cooperate with one another to develop a mutually agreeable comprehensive relocation plan, consisting of design plans, construction work documents, proposed relocation site(s), scheduling, costs of relocation, and determining the responsible party for the costs of relocation. Then, the Parties shall, as soon as is reasonably possible thereafter, enter into a project specific relocation agreement to accomplish and implement the agreed-upon relocation plan, and the Parties shall amend this Agreement to reflect the terms of the relocation agreement. Upon mutual approval of any proposed relocation agreement, Grantor shall, as part of Grantor's planned development project, undertake and complete relocation of the Improvement in accordance with the agreed-upon relocation agreement.

4. Maintenance of the Permanent Easement Area.

(a) Upon completing any work in the Permanent Easement Area, Grantee will make such repairs or take such other action as may be necessary to restore the Permanent Easement Area to a condition comparable to its condition prior to Grantee's activities in the Permanent Easement Area, including but not limited to the reseeding and replanting of any disturbed areas in a manner reasonably satisfactory to Grantor, correction of any subsidence, and restoration of any other improvements or conditions impacted by Grantee's activities.

(b) Upon completion of construction work in the Permanent Easement Area and Grantee's obligations under Section 4(a) above, Grantor will maintain the surface of the Permanent Easement Area in compliance with any applicable weed, nuisance or other legal requirements.

5. Representations and Warranties of Grantor.

(a) Grantor represents to Grantee, to Grantor's current actual knowledge as of the date of the execution of this Agreement, with respect to the Permanent Easement Area during the Grantor's period of ownership of the same, that: (1) there is no underground storage tank on the Permanent Easement Area; and (2) there is no proceeding or inquiry regarding hazardous substances by any governmental authority or agency with respect thereto. For the purposes of this Agreement, hazardous substances means all hazardous substances as defined in the Comprehensive Environmental Response, Compensation and Liability Act of 1980 (42 U.S.C. 9601, *et seq.*,) and in Section 25-5-502 of the Colorado Revised Statutes, and petroleum or petroleum products.

(b) Grantor hereby warrants and represents to Grantee that Grantor is seized with fee title to the Permanent Easement Area and there are no other parties with interest; that the rights conveyed herein are free and clear of liens and encumbrances except those of record; and that Grantor has sole and exclusive authority to enter into this Agreement.

6. Binding Effect - Runs With Land. This Agreement shall extend to and be binding upon the successors and assigns of the respective parties hereto. The rights and responsibilities set forth in this Agreement are intended to be covenants upon the Permanent Easement Area and are to run with the land.

7. Entire Agreement; Amendments. This Agreement constitutes the entire agreement between the parties hereto relating to the Permanent Easement and sets forth the rights, duties and obligations of each to the other regarding the subject matter hereof. Any prior agreements, promises, negotiations or representations related to the subject matter hereof not expressly set forth in this Agreement are of no force and effect. This Agreement may not be modified or amended, except by a writing executed by both parties.

8. Compliance with Laws. Grantee shall comply with all applicable laws in connection with its use of the Permanent Easement Area, the Permanent Easement, and the Improvements.

9. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Colorado, with venue in Weld County.

10. Severability. If any part, term or provision of this Agreement shall be held unenforceable or invalid, the remainder of this Agreement and the application of such part, term or provision to persons or situations other than those to which it shall have been held unenforceable or invalid shall not be affected thereby, but shall continue to be enforceable and enforceable to the greatest extent permitted by law.

11. Electronic Signatures; Counterparts. The parties may execute this Agreement in multiple counterparts, each of which will be deemed to be an original and all of which taken together will constitute one and the same agreement. The facsimile, pdf, or DocuSign signature of any party on this Agreement (and on any instrument required or permitted to be delivered to a party pursuant to this Agreement) will be deemed an original for all purposes.

[*Signature and Exhibit pages follow*]

IN WITNESS WHEREOF, the Parties have executed this Agreement on the date and year first above written.

GRANTOR:

Grand Meadow Investors LLC,
a Colorado limited liability company

By: ______________________
Name Andrew R. Klein
Title Manager

STATE OF Colorado)
) ss.
COUNTY OF Arapahoe)

The foregoing instrument was acknowledged before me this 3 day of November, 2025, by Andrew R. Klein as manager of Grand Meadow Investors LLC, a Colorado limited liability company.

WITNESS my hand and official seal.

My commission expires: 08-07-2028

SIENA AVERY MAUVAIS
Notary Public
State of Colorado
Notary ID # 20244029563
My Commission Expires 08-07-2028

____
Notary Public

ACCEPTED BY GRANTEE:

TOWN OF FIRESTONE

By: ___________________________________
Don Conyac Jr., Mayor

ATTEST:

By: ___________________________________
Miriam Granados Luna, CMC Town Clerk

APPROVED AS TO FORM:

By: ___________________________________
Marshall Keith Martin, Town Attorney

EXHIBIT A
Legal Description and Depiction of Permanent Easement Area

2 PARCELS OF LAND BEING THOSE CERTAIN PORTIONS OF THE SOUTHEAST QUARTER OF SECTION 26, TOWNSHIP 3 NORTH, RANGE 68 WEST, SIXTH PRINCIPAL MERIDIAN, IN THE TOWN OF FIRESTONE, COUNTY OF WELD, STATE OF COLORADO, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

PARCEL 1

COMMENCING AT THE SOUTHEAST CORNER OF SAID SECTION 26, WHENCE THE SOUTH LINE OF SAID SOUTHEAST QUARTER OF SECTION 26 BEARS SOUTH 89°16'34" WEST, A DISTANCE OF 2655.85 FEET, WITH ALL BEARINGS HEREIN BEING REFERENCED TO SAID SOUTH LINE;

THENCE NORTH 45°28'05" WEST, A DISTANCE OF 42.24 FEET TO THE INTERSECTION OF LINE PARALLEL WITH AND DISTANT NORTHERLY 30.00 FEET FROM SAID SOUTH LINE OF THE SOUTHEAST QUARTER OF SECTION 26 AND LINE PARALLEL WITH AND DISTANT WESTERLY 30.00 FEET FROM THE EAST LINE OF SAID SOUTHEAST QUARTER OF SECTION 26 AND THE **POINT OF BEGINNING**;

THENCE ALONG SAID FIRST DESCRIBED PARALLEL LINE, SOUTH 89°16'34" WEST, A DISTANCE OF 10.00 FEET;

THENCE DEPARTING SAID PARALLEL LINE, NORTH 00°12'43" WEST, A DISTANCE OF 33.09 FEET;

THENCE NORTH 89°47'17" EAST, A DISTANCE OF 10.00 FEET TO SAID SECOND DESCRIBED PARALLEL LINE;

THENCE ALONG SAID SECOND DESCRIBED PARALLEL LINE, SOUTH 00°12'43" EAST, A DISTANCE OF 33.00 FEET TO THE **POINT OF BEGINNING**.

CONTAINING AN AREA OF 330 SQUARE FEET OR 0.008 ACRES, MORE OR LESS.

PARCEL 2

COMMENCING AT THE SOUTHEAST CORNER OF SAID SECTION 26, WHENCE THE SOUTH LINE OF SAID SOUTHEAST QUARTER OF SECTION 26 BEARS SOUTH 89°16'34" WEST, A DISTANCE OF 2655.85 FEET, WITH ALL BEARINGS HEREIN BEING REFERENCED TO SAID SOUTH LINE;

THENCE NORTH 45°28'05" WEST, A DISTANCE OF 42.24 FEET TO THE INTERSECTION OF LINE PARALLEL WITH AND DISTANT NORTHERLY 30.00 FEET FROM SAID SOUTH LINE OF THE SOUTHEAST QUARTER OF SECTION 26 AND LINE PARALLEL WITH AND DISTANT WESTERLY 30.00 FEET FROM THE EAST LINE OF SAID SOUTHEAST QUARTER OF SECTION 26;

THENCE ALONG SAID FIRST DESCRIBED PARALLEL LINE, SOUTH 89°16'34" WEST, A DISTANCE OF 317.23 FEET TO THE **POINT OF BEGINNING**;

THENCE CONTINUING ALONG SAID PARALLEL LINE, SOUTH 89°16'34" WEST, A DISTANCE OF 25.00 FEET;

THENCE DEPARTING SAID PARALLEL LINE, NORTH 00°43'26" WEST, A DISTANCE OF 13.85 FEET;

THENCE NORTH 89°16'34" EAST, A DISTANCE OF 25.00 FEET;

THENCE SOUTH 00°43'26" EAST, A DISTANCE OF 13.85 FEET TO THE **POINT OF BEGINNING**.

CONTAINING AN AREA OF 346 SQUARE FEET OR 0.008 ACRES, MORE OR LESS.

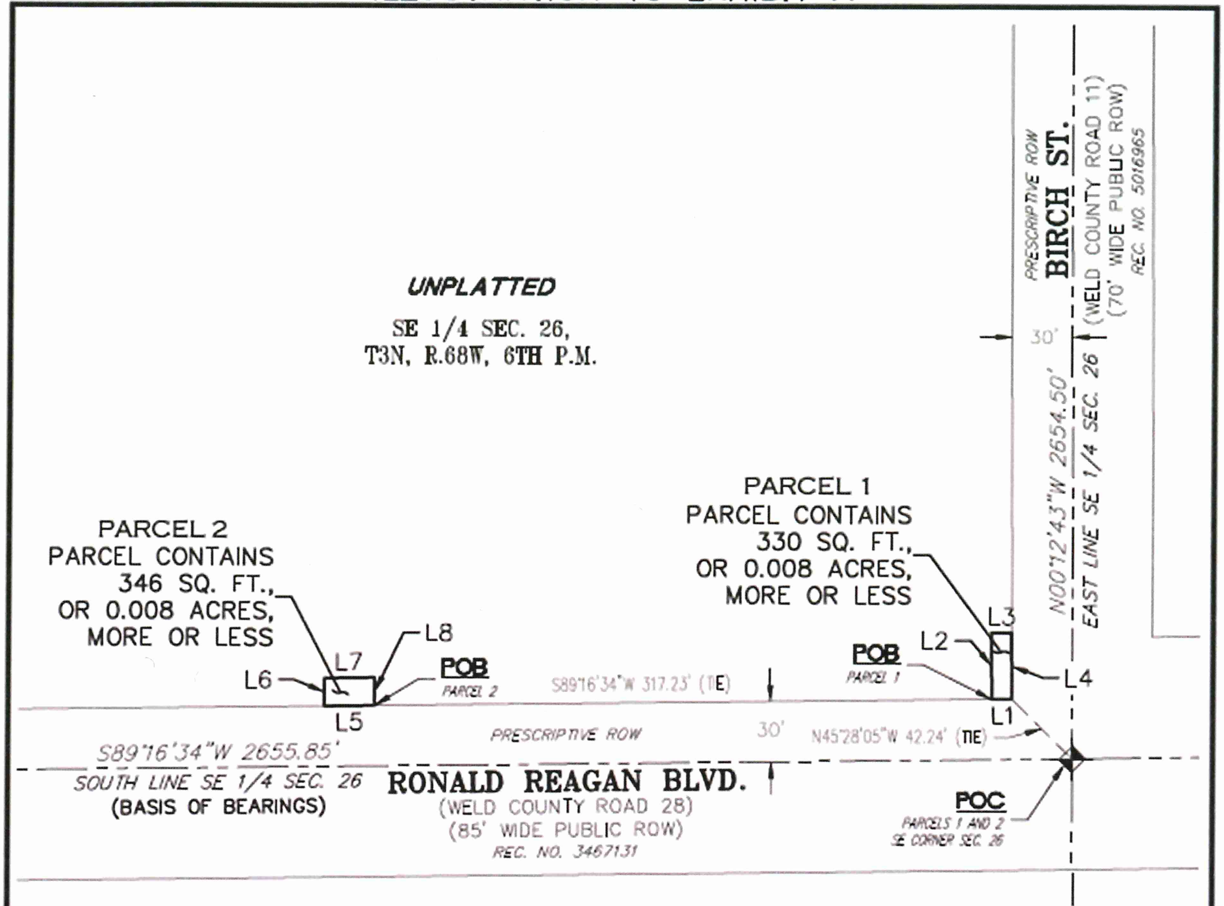
ILLUSTRATION ATTACHED AND MADE A PART HEREOF.

ANTHONY K. PEALL, PLS 38636
COLORADO LICENSED PROFESSIONAL LAND SURVEYOR
FOR AND ON BEHALF OF AZTEC CONSULTANTS, INC.
300 E. MINERAL AVENUE, SUITE 1
LITTLETON, CO 80122

COLORADO LICENSED
ANTHONY K. PEALL
38636
05/21/2025
PROFESSIONAL LAND SURVEYOR

05/16/2025
Q:\54822-19 - Barefoot Lakes F7 Plat\Legals\Offsite Drainage Esmt 2.docx
1 OF 2 PAGES

ILLUSTRATION TO EXHIBIT A



LINE TABLE		
LINE	BEARING	LENGTH
L1	S89°16'34"W	10.00'
L2	N00°12'43"W	33.09'
L3	N89°47'17"E	10.00'
L4	S00°12'43"E	33.00'

LINE TABLE		
LINE	BEARING	LENGTH
L5	S89°16'34"W	25.00'
L6	N00°43'26"W	13.85'
L7	N89°16'34"E	25.00'
L8	S00°43'26"E	13.85'

POC - POINT OF COMMENCEMENT
POB - POINT OF BEGINNING

0' 40' 80' 160'
SCALE: 1" = 80'

NOTE: THIS ILLUSTRATION DOES NOT REPRESENT A MONUMENTED LAND SURVEY AND IS ONLY INTENDED TO DEPICT THE ATTACHED LEGAL DESCRIPTION.

AZTEC CONSULTANTS, INC.
300 East Mineral Ave, Suite 1
Littleton, Colorado 80122
Phone: (303)713-1898
Fax: (303)713-1897
www.aztecconsultants.com

DRAINAGE EASEMENT
SOUTHEAST QUARTER SECTION 26, T3N, R68W, 6TH P.M.
TOWN OF FIRESTONE, WELD COUNTY, COLORADO

PATH: Q:\54822-19 - BAREFOOT LAKES F7 PLAT\DWG\EXHIBITS\OFFSITE DRAINAGE EASEMENT 2.DWG
JOB NUMBER: 54822-19 DATE: 05/16/2025 DWG: RDS CHK: AKP 2 OF 2 SHEETS

AGENDA INFORMATION MEMORANDUM FIRESTONE BOARD OF TRUSTEES FIRESTONE COLORADO	**AIM No.:** 5.d **Consent Agenda** **Meeting Date:** November 12, 2025 **Initiated By:** **Department:** Town Clerk

AGENDA ITEM
Board of Trustees Expense Report

RECOMMENDATION

APPROVAL/DENIAL OPTIONS

SUMMARY

FINANCIAL CONSIDERATIONS

HISTORY AND PREVIOUS BOARD ACTION

BOARD STRATEGIC PLAN IMPACT
✓ This agenda item furthers the Board of Trustees' strategic goal:
- Uphold Fiscal Integrity

ATTACHMENTS
1. October Statement
2. BoT- Statement of Account Landscape

J.P.Morgan

JPMORGAN CHASE BANK NA
PO BOX 15918
MAIL SUITE DE1-1404
WILMINGTON DE 19850

MEMO STATEMENT
THIS IS NOT A BILL

ACCOUNT NUMBER [redacted]

STATEMENT DATE 10-31-25

NET CHARGES $99.19

DON CONYAC ** 0000000
[redacted]
9950 PARK AVE
FIRESTONE CO 80504-7820

FOR RECONCILIATION PURPOSES ONLY. DO NOT SEND PAYMENT.

NAME: DON CONYAC

CYCLE LIMIT: $1,000

ACCOUNTING CODE:

CARDHOLDER ACTIVITY

Travel Activity

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10-09	10-08	05436845282000408851210	STARBUCKS 08677 FIRESTONE CO P.O.S.: 726513 SALES TAX: 0.00	7.31
10-23	10-22	05436845296000409350901	SPO*COLLISIONBREWINGCO LONGMONT CO	77.71
10-24	10-23	05436845296300233768140	SPO*MECOCOFFEECOLLECTI FREDERICK CO	14.17
			Total Travel Activity	**99.19**

FOR CUSTOMER SERVICE CALL:
1-800-316-6056

FOR LOST/STOLEN CARDS CALL:
1-800-316-6056

FOR TTY/TDD SERVICE CALL:
1-800-955-8060

ACCOUNT NUMBER
[redacted]

STATEMENT DATE:
10/31/25

SEND BILLING INQUIRIES TO:

JPMORGAN CHASE BANK NA
COMMERCIAL CARD SOLUTIONS
P.O. BOX 2015
MAIL SUITE IL1-6225
ELGIN, IL 60121

ACCOUNT SUMMARY

PURCHASES & OTHER CHARGES	99.19
CASH ADVANCES	.00
CREDITS	.00
CASH ADVANCE FEE	.00
NET CHARGES	**$99.19**
DISPUTE AMOUNT	.00

Statement of Account Landscape

TWNFIRE

Date/Time Printed: 11/06/2025 11:40:56 AM

Orientation: Landscape

Selection Criteria: Post Date Is Between '10/01/2025' AND '10/31/2025' AND Transaction Type <> 'Payment'

For Transactions posted between 10/01/2025 to 10/31/2025

CONYAC, DON
9950 PARK AVE

FIRESTONE, CO 80504-7820

Account Number : **********[redacted]
Defaulted COA Name :
Defaulted COA Value :

Transaction ID	Transaction Date	Post Date	Original Merchant Name	Merchant Name	Merchant City	Merchant State/Province	MCC	Original Amount	Exchange Rate	Sales Tax	Transaction Amount
5164329985001	10/08/2025	10/09/2025	STARBUCKS 08677	STARBUCKS 08677	FIRESTONE	CO	5814	$7.31	0.00	$0.00	$7.31
	Notes :	Coffee with a town resident									
		Fund:10|Department:10|Division:010|Object:7240|Program:0000|Grant:000									
5184523046001	10/22/2025	10/23/2025	SPO*COLLISIONBRE WINGCO	SPO*COLLISIONBRE WINGCO	LONGMONT	CO	5812	$77.71	0.00	$0.00	$77.71
	Notes :	Lunch meeting about water with myself, Trustee Jimenez and Tony Carey									
		Fund:10|Department:10|Division:010|Object:7240|Program:0000|Grant:000									
5186291213001	10/23/2025	10/24/2025	SPO*MECOCOFFEEC OLLECTI	SPO*MECOCOFFEEC OLLECTI	FREDERICK	CO	5814	$14.17	0.00	$0.00	$14.17
	Notes :	Coffee with Chris Kampmann from St. Vrain Sanitation District.									
		Fund:10|Department:10|Division:010|Object:7240|Program:0000|Grant:000									
CONYAC, DON **********[redacted] Sub-Total:**								**3 Transaction(s)**		**$0.00**	**$99.19**

Cardholder Signature **Date**

Supervisor/Manager Signature **Date**

Grand Total:	**3 Transaction(s)**	**$0.00**	**$99.19**

AGENDA INFORMATION MEMORANDUM FIRESTONE BOARD OF TRUSTEES FIRESTONE COLORADO	**AIM No.:** 6.a **Proclamation** **Meeting Date:** November 12, 2025 **Initiated By:** **Department:** Town Clerk

AGENDA ITEM
Small Business Saturday Proclamation

RECOMMENDATION

APPROVAL/DENIAL OPTIONS

SUMMARY

FINANCIAL CONSIDERATIONS

HISTORY AND PREVIOUS BOARD ACTION

BOARD STRATEGIC PLAN IMPACT

✓ This agenda item furthers the Board of Trustees' strategic goal:
  N/A

ATTACHMENTS
None

AGENDA INFORMATION MEMORANDUM FIRESTONE BOARD OF TRUSTEES FIRESTONE COLORADO	**AIM No.:** 7.a **Presentation** **Meeting Date:** November 12, 2025 **Initiated By:** **Department:** Town Clerk

AGENDA ITEM
BennT Creek Presentation

RECOMMENDATION

APPROVAL/DENIAL OPTIONS

SUMMARY

FINANCIAL CONSIDERATIONS

HISTORY AND PREVIOUS BOARD ACTION

BOARD STRATEGIC PLAN IMPACT
✓ This agenda item furthers the Board of Trustees' strategic goal:
N/A

ATTACHMENTS
None

AGENDA INFORMATION MEMORANDUM FIRESTONE BOARD OF TRUSTEES FIRESTONE COLORADO	**AIM No.:** 8.a **Discussion/Action** **Meeting Date:** November 12, 2025 **Initiated By:** **Department:** Town Clerk

AGENDA ITEM
Resolution 25-115: A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO APPOINTING AN INTERIM TOWN MANAGER AND APPROVING A TEMPORARY ASSIGNMENT AGREEMENT PERTAINING THERETO

RECOMMENDATION
The Board of Trustees recommends approval of Resolution 25-115.

APPROVAL/DENIAL OPTIONS
Approval: The Board moves to approve the Resolution.
Approval with Conditions: The Board moves to approve the Resolution, listing the Board's conditions.
Denial: The Board moves to deny the Resolution.
No Action: The Board provides staff with specific instructions to modify the Resolution and return at a future date.

SUMMARY
The purpose of this resolution is to formally appoint Ms. Martha Raelynn Ferrera as Interim Town Manager following the resignation of Mr. A.J. Krieger.

A.J. Krieger has submitted his resignation as Town Manager, effective November 5, 2025, and the Town Board has accepted his resignation. To ensure continuity of operations and leadership within the organization, the Board finds it necessary to appoint an Interim Town Manager while a recruitment process is conducted to fill the position permanently.

Ms. Ferrera will assume and perform all duties, responsibilities, functions, and authority of the Town Manager.

Ms. Ferrera has agreed to accept this appointment under the terms and conditions outlined in the attached Temporary Assignment Agreement – Interim Town Manager.

FINANCIAL CONSIDERATIONS

HISTORY AND PREVIOUS BOARD ACTION

BOARD STRATEGIC PLAN IMPACT
✓ This agenda item furthers the Board of Trustees' strategic goal:
N/A

ATTACHMENTS
1. 25-115 Interim Town Manager Appointment and Temporary Assignment Agreement
2. Interim Town Manager (R Ferrera)

RESOLUTION NO. 25-115

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO APPOINTING AN INTERIM TOWN MANAGER AND APPROVING A TEMPORARY ASSIGNMENT AGREEMENT PERTAINING THERETO

WHEREAS, the Town of Firestone's ("Town") Town Manager, A.J. Krieger, has voluntarily resigned that position effective November 5, 2025, which resignation has been accepted by the Town Board; and

WHEREAS, the Town Board finds it is necessary to appoint an individual to serve as town manager on an interim basis while the Town Board conducts a search and recruitment for a new town manager; and

WHEREAS, Martha Raelynn Ferrera has been employed by the Town as the Assistant Town Manager since February 2023; and

WHEREAS, during the interim period between Mr. Krieger's final day as Town Manager on November 5, 2025, and until a new Town Manager is duly appointed and commences work for the Town, the Town Board desires to appoint Ms. Ferrera as Interim Town Manager to have and perform all duties, responsibilities, functions, and authority of the town manager; and

WHEREAS, Ms. Ferrera desires to accept the appointment to serve as Interim Town Manager pursuant to the terms and conditions set forth in the "Temporary Assignment Agreement – Interim Town Manager" attached to this resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO:

Section 1. The Town Board hereby appoints Martha Raelynn Ferrera to serve as the Interim Town Manager of the Town of Firestone and to have and perform all duties, responsibilities, functions, and authority of the town manager as set forth in state statutes and the Firestone Municipal Code, such appointment effective and commencing on November 12, 2025, and extending until the first day a duly appointed Town Manager commences work for the Town.

Section 2. The Town Board hereby approves the "Temporary Assignment Agreement – Interim Town Manager" between the Town and Ms. Ferrera in substantially the same form as the copy attached to this resolution, with such with such additions or modifications as the Town Attorney and the Ad Hoc Interim Manager Committee may determine to be necessary and appropriate to protect the interests of the Town or to effectuate the purposes of this Resolution. The Mayor is authorized to execute said agreement on behalf of the Town.

PASSED AND ADOPTED this __ day of __________, 2025.

TOWN OF FIRESTONE, COLORADO

____
Don Conyac Jr., Mayor

ATTEST:

____
Miriam Granados Luna, CMC, Town Clerk

APPROVED AS TO FORM:

____
Marshall Keith Martin, Town Attorney

TOWN OF FIRESTONE
TEMPORARY ASSIGNMENT AGREEMENT

INTERIM TOWN MANAGER

THIS TEMPORARY ASSIGNMENT AGREEMENT ("Agreement") is entered into this ___ day of ____________, 20____ by and between MARTHA RAELYNN FERRERA (referred to as "Ms. Ferrera" or the "Interim Town Manager") and the **TOWN OF FIRESTONE, COLORADO**, a statutory municipality of the State of Colorado (the "Town"). The Town and the Interim Town Manager may be collectively referred to herein as the "Parties."

RECITALS AND REPRESENTATIONS

WHEREAS, the Town desires to retain the services of an Interim Town Manager to temporarily perform the general duties of the Town Manager, pursuant to applicable state laws and as provided in Chapter 2.12 of the Firestone Municipal Code ("Municipal Code"), and this Agreement; and

WHEREAS, it is the desire of the Town of Firestone Board of Trustees ("Town Board") to provide certain benefits and establish certain conditions of temporary employment for the Interim Town Manager; and

WHEREAS, Ms. Ferrera currently serves as Assistant Town Manager, is qualified to accept the temporary assignment and employment by the Town as Interim Town Manager, and is willing to assume the duties of Interim Town Manager; and

WHEREAS, the Parties wish to set forth the terms governing this temporary assignment.

NOW, THEREFORE, in consideration of the benefits and obligations of this Agreement, the Parties mutually agree as follows:

1.0 TEMPORARY DUTIES AND TRANSITION OF PRESENT DUTIES AND POSITION

1.1 Duties. The Town shall employ Ms. Ferrera as Interim Town Manager to perform the functions and duties of the Town Manager as specified in state statute, the Municipal Code, this Agreement, as such authority may be amended, and any other applicable laws, ordinances, resolutions or directives promulgated by the Town Board. The Interim Town Manager shall perform any legally permissible and proper duties and functions as the Town Board shall from time-to-time assign to her as Interim Town Manager. The Interim Town Manager shall take direction from the Town Board, as a whole. Individual Board Members shall not give direct orders to the Interim Town Manager.

1.2 Exclusivity. The Interim Town Manager shall be in the exclusive employ of the Town, and shall neither accept other employment nor become employed by another employer while serving as the Interim Town Manager.

1.3 Present Duties as Assistant Town Manager. Ms. Ferrera's current duties as Assistant Town Manager are incorporated into her Interim Town Manager responsibilities. Ms. Ferrera may at any time for any or no reason assign and delegate all or portions of her present responsibilities and duties of the Assistant Town Manager to one or more qualified

Town employees or presently engaged independent contractors with the Town during her performance as Interim Town Manager, as deemed most efficient and effective by her. Such delegation, however, shall be made in writing. In the event of such delegation, Ms. Ferrera shall be necessarily obligated and engaged to supervise and assist the person in the transition and performance of such delegated responsibilities or duties.

1.4 Additional Duties. In addition to the Interim Town Manager duties as described above (paragraph 1.1), Ms. Ferrera will remain available to assist the Town Board, to the extent practical and as directed by the Town Board, with the interview and selection process of a regular Town Manager provided that she has no intent to and will not apply for the Town Manager job during the current recruitment. In the event that Ms. Ferrera declares her intention not to apply for or pursue employment as the regular Town Manager and the Town Board assigns duties to Ms. Ferrera related to the interview and selection process for a regular Town Manager, Ms. Ferrera's declaration shall be irrevocable. Nothing in this paragraph shall preclude or prevent the Parties from mutually agreeing to the appointment of Ms. Ferrera as the regular Town Manager in the event that the Town Board abandons the selection process for a regular Town Manager.

1.5 Performance Evaluation. The Town Board shall set performance goals for the Interim Town Manager within a reasonable time after the Effective Date, reduced to writing. The Town Board shall review and evaluate the performance of the Interim Town Manager on a periodic basis, with sufficient prior notification of any review to be provided to the Interim Town Manager.

2.0 TERM AND TERMINATION

2.1 Term. The Interim Town Manager is an employee at will. Ms. Ferrera's first day of employment as Interim Town Manager shall be {INSERT DATE OF APPOINTMENT} ("Effective Date"). The initial term of this Agreement shall begin on the Effective Date and shall terminate on the first day that a regular Town Manager duly appointed by the Town Board commences service in that position ("Term"), unless this Agreement is earlier terminated in accordance with this Section 2.0.

2.2 Termination of Agreement. This Agreement may be terminated as follows:

A. Town Board Termination of Position. The Interim Town Manager serves at the pleasure of the Town Board, and this Agreement and the Interim Town Manager position may be terminated by a majority vote of the Town Board for any or no reason at any time during the course of her employment as Interim Town Manager. In the event of such termination of Ms. Ferrera's position as the Interim Town Manager, this Agreement shall be deemed terminated in its entirety without further action of the Parties and Ms. Ferrera shall be restored to and may elect to resume her former position as Town Assistant Town Manager, subject to 2.3 below.

B. Town Board Termination of Employment. The Town Board may immediately and summarily terminate the employment of Ms. Ferrera with the Town for cause in accordance with this Section 2.2.B. Upon the effective date of such termination, this Agreement shall be deemed terminated in its entirety without further action of the Parties and Ms. Ferrera shall have no right to be restored to or reassume her former position as Assistant Town Manager. For purposes of this Agreement, "cause" shall include the following:

(i) Any violation of the Municipal Code of Conduct/Code of Ethics, as may be amended, or Colorado ethic laws applicable to local government employees; or

(ii) Any breach of the terms of this Agreement by Ms. Ferrera; or

(iii) Any failure to obtain, and maintain, a security clearance pursuant to the Federal Bureau of Investigation's "Criminal Justice Information System Security Policy" that would allow unaccompanied, roaming access to all secure areas of the Police Department (which requires a national finger-print records check through the Colorado Bureau of Investigation); or

(iv) Injury to the economic or ethical welfare of the Town by Ms. Ferrera's misconduct or inattention to her duties and responsibilities under this Agreement, including engaging in any activity that the Town Board, in its sole discretion, determines creates a substantial and legally recognized conflict of interest with the Town, a breach of the public trust as defined by Title 24, Article 18, of the Colorado Revised Statutes, or objectively and reasonably creates the appearance of moral turpitude; or

(v) Any violation of a term of the Town's employee handbook or other employment policies; or

(vi) Engaging in any of the following forms of misconduct:

a. conviction of any felony or any other illegal act involving moral turpitude, fraudulent conduct, or personal gain to the Interim Town Manager;

b. conviction of any felony; or

c. theft of Town property or public funds, or material misuse of any assets of the Town; or

d. insubordination, nonfeasance, misfeasance, or malfeasance in the performance of duties as such terms are defined and interpreted by Colorado law; or

e. the use of controlled substances on Town premises,or appearing on such premises while intoxicated or under the influence of alcohol or drugs not prescribed by a physician; any illegal use of any controlled substance; or illegal gambling on Town's premises.

If the Interim Town Manager's employment is terminated by the Town for cause, Ms. Ferrera shall be entitled to receive only the salary and associated benefits as outlined in Section 3 through the date of termination.

C. <u>Commencement of Employment of New Town Manager</u>. This Agreement shall be deemed terminated in its entirety without further action of the Parties upon the date of commencement of employment of a person appointed by the Town Board to serve as the chief executive officer and Town Manager for the Town. In such event, Ms. Ferrera shall cooperate and assist the Town in the transition of her duties to the appointed Town Manager and shall be eligible for and may elect to resume her position as Town Assistant Town Manager.

D. Resignation of Appointment. Ms. Ferrera may voluntarily resign her appointment as Interim Town Manager at any time for any or no reason upon written notice delivered to the Town Board provided that: (i) the effective date of such resignation is not less than ten (10) business days following delivery of such notice. Between notice and the effective date of resignation, Ms. Ferrera shall cooperate and assist in the transition of her duties to another person designated by the Town Board to assume the interim duties of Ms. Ferrera. Upon the effective date of such resignation this Agreement shall be deemed terminated in its entirety without further action of the Parties .Ms. Ferrera shall be eligible for restoration to and may elect to resume her former position as Assistant Town Manager.

E. Resignation of Town Employment. Ms. Ferrera may voluntarily resign all employment in all capacities with the Town at any time. Upon such resignation, this Agreement shall be deemed terminated in its entirety without further action of the Parties.

F. Disability. In the event of disability of Ms. Ferrera, the Town Board may elect, in its sole discretion, to release Ms. Ferrera from employment hereunder and may thereafter terminate this Agreement without need for further action by the Parties upon such date of incapacity. “Disability” means Ms. Ferrera’s physical or mental incapacity resulting in Ms. Ferrera being unable to perform the duties, with or without reasonable accommodation, for any consecutive six-month period if the disability is work-related or three month period if other than work-related, or for any six non-consecutive months in any consecutive twelve-month period due to a work-related injury or any three non-consecutive months in any consecutive twelve month period due to an injury or condition that is not work-related. Any question as to the existence of the Disability of Ms. Ferrera as to which Ms. Ferrera and Town cannot agree shall be determined in writing by a qualified independent physician as appointed by Town and Ms. Ferrera (or Ms. Ferrera’s representative). The determination of Disability in writing made to the Town and Ms. Ferrera by the qualified independent physician shall be final and conclusive for all purposes of this Interim Agreement. Nothing in this provision or Agreement shall be construed as a waiver of Ms. Ferrera’s rights under the Americans with Disabilities Act, where applicable.

2.3 Effect of Agreement Termination and Resumption of Duties as Assistant Town Manager.

A. In the event this Agreement is terminated, and Ms. Ferrera is both eligible to be restored and does resume duties as the Assistant Town Manager in accordance with this Agreement, then:

(i) Ms. Ferrera shall resume all duties, salary, benefits, and responsibilities then-existing as Assistant Town Manager immediately prior to the time of her appointment to the position of Interim Town Manager, provided, however, that amendments, changes, decreases, or increases in any benefits accruing to all other similarly situated executive level personnel shall be effective as to the position of Assistant Town Manager and Ms. Ferrera.

(ii) Ms. Ferrera's compensation shall be adjusted back to her Assistant Town Manager salary in effect immediately prior to the Effective Date.

(iii) Ms. Ferrera will be subject to the provisions contained in the Town's personnel policies, with all benefits existing thereunder as of the date Ms. Ferrera is restored to the Assistant Town Manager position, subject to all applicable leave accrual rates that were in effect for Ms. Ferrera immediately prior to the Effective date.

(iv) Ms. Ferrera shall receive merit pay adjustment for the salary of the position of Assistant Town Manager effective upon resumption of her duties as Assistant Town Manager, which adjustment shall be equal to the highest merit pay increase awarded to the members of senior staff.

B. The Town shall not consider any errors, omissions, or deficiencies in Ms. Ferrera performance as Interim Town Manager in any subsequent review or evaluation of Ms. Ferrera's performance as Assistant Town Manager except to such extent that any error, omission, or deficiency was found to violate the Municipal Code of Conduct/Code of Ethics, as may be amended.

3.0 COMPENSATION AND BENEFITS

3.1 Compensation. During the period of service as Interim Town Manager, Ms. Ferrera shall continue to receive the same pay and benefits associated with her current position as Assistant Town Manager. In addition, and in consideration of the performance of duties as Interim Town Manager, the Town shall compensate the Interim Town Manager as total compensation as follows:

A. An additional monthly compensation payment in the amount of **$1,500**/month for services rendered pursuant to this Agreement, payable in like time and manner as other Town employee compensation. This monthly incentive shall be in effect beginning on the Effective Date and remain in effect for the term of this Agreement unless modified by mutual written agreement of the Parties.

B. An bonus payment of **$5,000.00** for services rendered pursuant to this Agreement, to be paid in a lump sum at the next payroll period occurring after the effective date of termination. Such payment shall be subject to all applicable deductions and withholdings.

C. Full-Time. The position of Interim Town Manager is an exempt position under the provision of the Fair Labor Standards Act. As such, the Interim Town Manager shall not be bound by the record keeping or overtime provisions of the Act and shall not earn overtime pay or compensatory time.

3.2 Benefits. . Ms. Ferrera shall retain all accrued retirement benefits, paid time off, and other leave earned as Assistant Town Manager through the Effective Date. As Interim Town

Manager, she will continue to accrue paid time off at the rate specified in the Firestone Employee Handbook, including applicable accrual and carryover limits. She will also continue to receive insurance benefits, paid holidays, and other leave provided to exempt executive-level employees under the Employee Handbook. The Town will continue mandatory PERA retirement contributions in accordance with Ms. Ferrera's tenure and the Employee Handbook but will not contribute to her voluntary PERA 457 plan.

3.3 Additional Benefits/Provisions to Aid Town Management.

A. General Business Expenses. The Town shall reimburse Ms. Ferrera for her actually incurred and documented reasonable business expenses of a directly job-related nature (documented in accordance with Town policies for reimbursement of expenses), to the extent funds are budgeted by the Town Board, including reasonable and necessary travel and subsistence expenses, which are mutually determined necessary for the Interim Town Manager to adequately pursue official and other functions for the Town.

B. Dues and Subscriptions. The Town shall budget and pay for reasonable professional dues and subscriptions of the Interim Town Manager in CML, ICMA, CCMA, or other professional organizations, which assist Ms. Ferrera in performing her duties as the Interim Town Manager and maintaining business relationships beneficial to the Town's interests.

4.0 CLAIMS, INDEMNIFICATION, HOLD HARMLESS AND DEFENSE

4.1 Claims Challenging Town Law, Ordinance, Rule, or Policy/Procedure. In the event any claim is asserted by a third-party against the Interim Town Manager in her official capacity alleging that any law, statute, ordinance, rule or approved Town policy or procedure is unlawful, unconstitutional or otherwise improper, then:

A. The Town may, at its sole discretion, decide how to defend, to not defend, to settle, to confess, to compromise, or to otherwise direct the manner in which such claim is addressed; and

B. The Interim Town Manager shall reasonably cooperate with the Town in any Town defense of such claim; and

C. To the extent authorized by law and without waiving the provisions of the Colorado Governmental Immunity Act, the Town shall indemnify and hold the Interim Town Manager harmless for any damages, liability, or court awards, including costs and attorney's fees that are or may be awarded as a result of any loss, injury or damage sustained or claimed to have been sustained by any third-party, including but not limited to, any person, firm, partnership, or corporation, in connection with or arising out of such claim challenging a Town law, ordinance, rule, policy, or procedure.

4.2 Indemnification for Claims Within Scope of Employment. For any claim not within the scope of Section 4.1 above and the greatest extent required or permitted by law, the Town expressly agrees to indemnify and hold harmless Ms. Ferrera from any and all damages, liability, or court awards, including costs and attorney's fees that are or may be awarded as a result of any loss, injury or damage sustained or claimed to have been sustained by any third-party, including but not limited to, any person, firm, partnership, or corporation, in connection with or arising out of any negligent conduct, error, omission, or act of commission by Ms. Ferrera which conduct, error, omission, or act is in the scope of her duties as the Interim Town Manager. The Town's obligation to indemnify pursuant to this Section shall survive the termination of this Agreement and shall be applicable regardless of whether Ms. Ferrera remains an employee of the Town.

5.0 MISCELLANEOUS PROVISIONS

5.1 No Multiple Year Obligation. Nothing in this Agreement shall create a multiple-fiscal year financial obligation as contemplated and as prohibited by Article X, § 20 of the Colorado Constitution.

5.2 Binding Effect. The Parties agree that this Agreement, by its terms, shall be binding upon the successors, heirs, legal representatives, and assigns.

5.3 No Third-party Beneficiaries. Nothing contained in this Agreement is intended to or shall create a contractual relationship with, cause of action in favor of, or claim for relief for, any third-party. Absolutely no third-party beneficiaries are intended by this Agreement. Any third-party receiving a benefit from this Agreement is an incidental and unintended beneficiary only.

5.4 Governing Law, Venue, and Enforcement. This Agreement shall be governed by and interpreted according to the law of the State of Colorado. Venue for any action arising under this Agreement shall be in the appropriate court for Weld County, Colorado. To reduce the cost of dispute resolution and to expedite the resolution of disputes under this Agreement, the Parties hereby waive any and all right either may have to request a jury trial in any civil action relating primarily to the enforcement of this Agreement. The Parties agree that the rule that ambiguities in a contract are to be construed against the drafting party shall not apply to the interpretation of this Agreement.

5.5 Survival of Terms and Conditions. The Parties understand and agree that all terms and conditions of the Agreement that require continued performance, compliance, or effect beyond the termination date of the Agreement shall survive such termination date and shall be enforceable in the event of a failure to perform or comply.

5.6 Assignment and Release. All or part of the rights, duties, obligations, responsibilities, or benefits set forth in this Agreement shall not be assignable.

5.7 Integration and Amendment. This Agreement represents the entire and integrated agreement between the Town and the Interim Town Manager and supersedes all prior negotiations, representations, or agreements, either written or oral. This Agreement may only be amended by a written instrument, duly executed by each Party.

5.8 Severability. Invalidation of any of the provisions of this Agreement or any paragraph, sentence, clause, phrase, or word herein or the application thereof in any given circumstance shall not affect the validity of any other provision of this Agreement.

5.9 Notices. Any notice required or permitted by this Agreement shall be in writing and shall be deemed to have been sufficiently given for all purposes if sent by certified mail or registered mail, postage and fees prepaid, addressed to the Party to whom such notice is to be given at the address set forth below or at such other address as has been previously furnished in writing, to the other Party. Such notice shall be deemed to have been given when deposited in the United States Mail properly addressed to the intended recipient:

If to the Town:
Mayor
Town of Firestone
9950 Park Avenue
Firestone, Colorado 80504

With Copy to:

Town Attorney
13133 E. Arapahoe Rd., Suite 100
Centennial, Colorado 80112

If to the Interim Town Manager:
Martha Raelynn Ferrera
Town of Firestone
9950 Park Avenue
Firestone, Colorado 80504

5.10 Counterparts. This Agreement may be executed in counterparts. The signatures required for execution may be transmitted by facsimile or electronically (scan and e-mail), and such facsimile or electronic signature shall be deemed a duplicate original, shall be effective upon receipt, may be admitted in evidence, and shall fully bind the party making such signature.

REMAINDER OF PAGE INTENTIONALLY BLANK
SIGNATURE PAGE FOLLOWS

THIS AGREEMENT is executed and made effective as provided above.

TOWN OF FIRESTONE, COLORADO

By: ___________________________________
Don Conyac Jr., Mayor

ATTEST:

____
Town Clerk

APPROVED AS TO FORM:

____
For Town Attorney's Office

INTERIM TOWN MANAGER:

By: ___________________________________
Martha Raelynn Ferrera

STATE OF COLORADO)
) ss.
COUNTY OF WELD)

The foregoing Temporary Assignment Agreement was acknowledged before me this _____ day of________________, 2025, by Martha Raelynn Ferrera.

Witness my hand and official seal.

My commission expires: ____________________.

____
Notary Public **(Required for all contracts pursuant to C.R.S. § 8-40-202(b)(IV).)**

AGENDA INFORMATION MEMORANDUM FIRESTONE BOARD OF TRUSTEES FIRESTONE COLORADO	**AIM No.:** 8.b **Discussion/Action** **Meeting Date:** November 12, 2025 **Initiated By:** Jessica Clanton **Department:** Finance

AGENDA ITEM
PUBLIC HEARING: Resolution 25-120: A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, ADOPTING A BUDGET FOR THE FISCAL YEAR OF 2026 AND APPROPRIATING SUMS FOR AND DEFRAYING THE EXPENSES AND LIABILITIES FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2026 AND ENDING DECEMBER 31, 2026 IN ACCORDANCE WITH THE STATUTES OF THE STATE OF COLORADO

RECOMMENDATION
Staff recommends approval of Resolution 25-120, adopting the budget for fiscal year 2026.

APPROVAL/DENIAL OPTIONS
Approval: The Board moves to approve the Resolution.
Approval with Conditions: The Board moves to approve the Resolution, listing the Board's conditions.
Denial: The Board moves to deny the Resolution.
No Action: The Board provides staff with specific instructions to modify the Resolution and return at a future date.

SUMMARY
Approval of the proposed resolution will formally adopt the Town's Fiscal Year 2026 Budget.

Staff presented the 2026 Preliminary Budget to the Board of Trustees at the Work Session on September 17th, and at the regular meetings on September 24th, October 8th and October 22nd. No changes have been made since the October 22nd meeting.

FINANCIAL CONSIDERATIONS

HISTORY AND PREVIOUS BOARD ACTION
Public notice was published in the Longmont Times-Call on October 31st, 2025, stating that the Proposed 2026 Budget would be available for review at the Town Clerk's Office, that public comment and review would take place at the November 12th, 2025, Board meeting, and, pending Board approval, that it would be adopted at that same Board meeting.

BOARD STRATEGIC PLAN IMPACT
✓ This agenda item furthers the Board of Trustees' strategic goal:
- Uphold Fiscal Integrity

ATTACHMENTS
1. RESO_Adopting Fiscal year 2026 Budget, Appropriating Sums
2. 2025 Budget

RESOLUTION NO. 25-120

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, ADOPTING A BUDGET FOR THE FISCAL YEAR OF 2026 AND APPROPRIATING SUMS FOR AND DEFRAYING THE EXPENSES AND LIABILITIES FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2026 AND ENDING DECEMBER 31, 2026 IN ACCORDANCE WITH THE STATUTES OF THE STATE OF COLORADO.

WHEREAS, the Board of Trustees of the Town of Firestone has directed the Town Manager to prepare and submit a proposed budget to the Board of Trustees; and

WHEREAS, the Town Manager has submitted a final proposed budget to the Board of Trustees on November 13, 2025 for its consideration; and

WHEREAS, upon due and proper notice, published or posted in accordance with the law, the proposed budget was open for inspection by the public and the public was given the opportunity to file or register any objections to the proposed budget at the Public Hearing held on November 12, 2025; and

WHEREAS, in accordance with Article X, Section 20 of the Colorado Constitution, approved by the voters on November 3, 1992, an "Amendment One Emergency Reserve" is included in the budget in a total amount estimated to equal three percent (3%) of the Town's fiscal year spending excluding bonded debt service; and

WHEREAS, whatever increases may have been made in expenditures, like increases were added to the revenues, so that the budget remains in balance as required by law.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO:

Section 1. That the budget as submitted and attached hereto and made a part of this Resolution, is, hereby approved and adopted as the budget of the Town of Firestone for the fiscal year beginning on the first day of January 2026 and ending on the last day of December 2026.

Section 2**.** That the Town Clerk shall in accordance with C.R.S. 29-1-113 cause a certified copy of the budget to be filed in the States Division of Local Government in the Department of Local Affairs.

INTRODUCED, READ AND ADOPTED this 12th day of November, 2025.

TOWN OF FIRESTONE, COLORADO

____
Don Conyac Jr., Mayor

ATTEST:

____
Miriam Granados Luna, CMC, Town Clerk

APPROVED AS TO FORM:

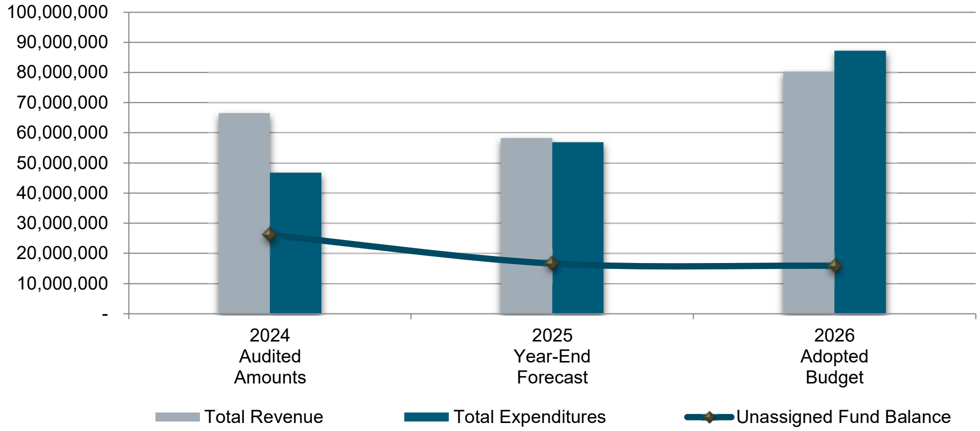
____
Marshall Keith Martin, Town Attorney

Town-Wide Summary

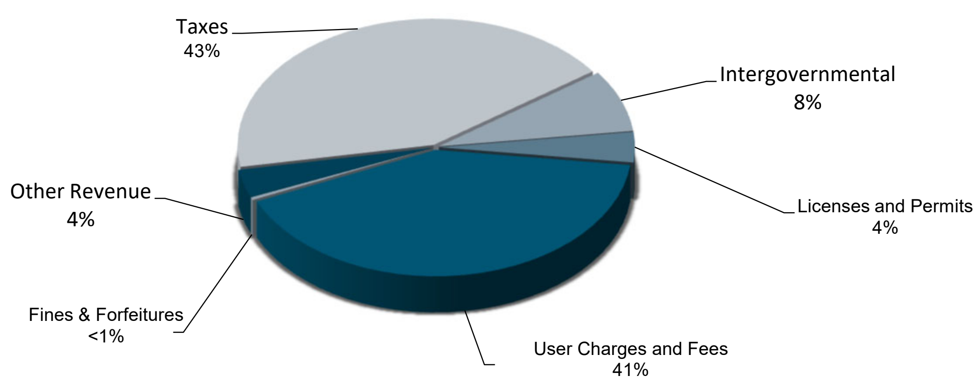
	2024 Audited Amounts	2025 Adopted Budget *	2025 Year-End Forecast	2026 Adopted Budget
Revenue:				
Taxes	$ 33,901,479	$ 32,092,704	$ 29,006,601	$ 34,443,415
Intergovernmental	2,752,995	2,512,296	2,709,257	6,386,068
Licenses and Permits	5,984,593	3,160,916	1,656,524	3,119,829
User Charges and Fees	20,259,159	43,144,570	21,578,592	33,234,809
Fines and Forfeitures	206,195	162,024	436,696	288,988
Other Revenue	3,373,124	1,750,983	2,805,372	2,863,360
Total Revenue	**66,477,545**	**82,823,493**	**58,193,042**	**80,336,469**
Expenditures:				
Personnel	16,209,149	18,856,772	15,458,663	19,921,185
Purchased Services	20,701,729	21,529,749	21,582,293	22,993,756
Supplies/Non-Capital Equipment	2,765,465	3,450,897	3,067,023	3,194,360
Capital Outlay	7,035,528	27,179,849	16,349,282	40,973,956
Other Expenditures	74,992	125,128	410,280	163,538
Total Expenditures	**46,786,863**	**71,142,395**	**56,867,541**	**87,246,795**
Excess/(Deficiency) of Revenues Over Expenditures	**19,690,682**	**11,681,098**	**1,325,501**	**(6,910,326)**
Other Financing Sources/(Uses):				
Transfers In	4,379,905	9,370,385	7,962,958	6,543,755
Transfers Out	(4,379,905)	(9,370,385)	(7,962,958)	(6,543,755)
Debt Issuance/P3	-	-	-	16,113,215
Debt Payments	(4,666,152)	(5,258,468)	(5,203,468)	(5,210,795)
Economic Incentives	-	-	-	(1,250,000)
Total Other Financing Sources/(Uses)	**(4,666,152)**	**(5,258,468)**	**(5,203,468)**	**9,652,420**
Net Change In Fund Balance:	**15,024,530**	**6,422,630**	**(3,877,967)**	**2,742,094**
Cumulative Fund Balance				
Beginning Fund Balance	51,019,107	66,165,766	66,043,637	62,165,670
Ending Fund Balance	**66,043,637**	**72,588,396**	**62,165,670**	**64,907,764**
Less Restrictions, Commitments & Assignments:				
Fund Balance Non-Spendable	134,366	100,000	100,000	100,000
Fund Balance Restrictions	16,791,641	26,945,967	20,760,851	22,653,314
Fund Balance Commitments	17,149,162	18,590,136	18,177,238	14,256,170
Fund Balance Assignments	5,815,834	13,143,479	6,449,456	12,020,961
Unassigned Fund Balance	**$ 26,152,634**	**$ 13,808,814**	**$ 16,678,125**	**$ 15,877,318**

* Amounts include budget amendments made to the 2025 adopted budget

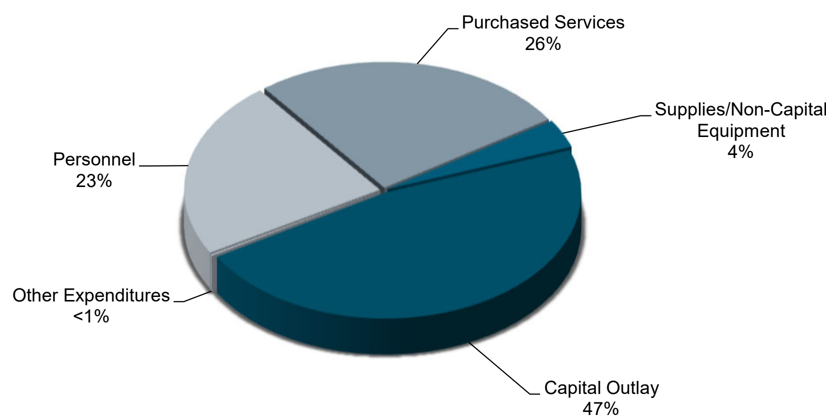
Revenue, Expenditures & Unassigned Fund Balance



Operating Revenue Budget By Category



Operating Expenditure Budget By Category



Town-Wide Revenue Detail

	2024 Audited Amounts	2025 Adopted Budget *	2025 Year-End Forecast	2026 Adopted Budget
Taxes				
Property Tax	$ 17,322,262	$ 12,322,979	$ 12,603,765	$ 13,299,122
Specific Ownership Tax	88,978	97,850	97,850	100,786
Sales Tax	14,558,383	16,311,465	14,615,762	17,131,338
Use Tax	1,813,872	3,212,300	1,567,700	3,787,000
Lodging Tax	117,984	148,110	121,524	125,169
Total Taxes	**33,901,479**	**32,092,704**	**29,006,601**	**34,443,415**
Intergovernmental				
Highway User Tax Fund	665,904	549,761	545,150	687,270
Road and Bridge Tax	122,133	166,923	130,899	134,826
Lottery Proceeds	110,825	128,341	114,150	117,575
Severance Tax	363,494	325,000	86,838	100,000
Cigarette Tax	24,261	17,143	19,008	19,578
Motor Vehicle Registration	61,974	67,600	64,453	67,031
School District	45,367	103,502	96,456	100,909
Little Thompson Water District	82,621	52,500	80,000	55,000
Local Grants	2,500	-	6,900	6,900
County Grants	282,092	25,000	193,139	60,000
State Grants	33,491	788,159	1,134,457	1,272,048
Federal Grants	634,470	5,000	19,954	16,870
Intergovernmental - Other	323,863	283,367	217,853	3,748,061
Total Intergovernmental	**2,752,995**	**2,512,296**	**2,709,257**	**6,386,068**
Licenses & Permits				
Public Improvement Permits	354,062	300,000	500,000	300,000
Building Permits	1,426,148	2,650,500	997,700	2,663,400
ROW Permits	16,824	30,000	40,000	35,000
Business License	17,870	20,500	13,750	17,500
Liquor License Fees	4,696	4,500	4,500	4,800
Stormwater Permits	19,168	25,000	35,000	25,000
Animal Licenses	1,375	1,916	1,824	1,879
Contractor Licenses	94,450	127,500	58,750	71,250
Other Permits	4,050,000	1,000	5,000	1,000
Total Licenses & Permits	**5,984,593**	**3,160,916**	**1,656,524**	**3,119,829**

Town-Wide Revenue Detail

	2024 Audited Amounts	2025 Adopted Budget *	2025 Year-End Forecast	2026 Adopted Budget
User Charges and Fees				
Development Review Fees	219,435	278,860	143,460	273,180
Impact Fees - Roadways	463,850	2,332,509	1,246,495	1,570,302
Impact Fees - Local Parks	39,096	-	110,212	283,403
Impact Fees - Regional Parks	395,076	2,980,662	278,730	1,475,100
Impact Fees - Drainage	101,843	794,341	162,569	524,685
Impact Fees - Municipal Facility	537,771	377,994	458,959	942,796
Impact Fees - Raw Water Irrigation	146,810	145,562	104,741	756,732
Franchise Fees	664,976	700,826	739,798	761,992
Fuel Tax Reimbursement	13,566	13,025	12,646	13,025
Bag Fee	36,812	45,000	30,000	30,000
Street Lighting Fees	225,422	228,845	231,250	240,496
Oil and Gas Royalties/Leases	48,308	52,000	48,000	52,000
Food and Flick	5,700	6,500	6,100	6,000
Holiday Festival	3,256	2,500	3,000	3,000
4th at Firestone	10,556	13,000	11,200	11,000
Art & Music Show	500	500	-	-
Town Clean Up Day	980	600	980	600
Other Events	2,425	1,250	4,500	4,500
Halloween Safe Night	4,563	3,000	1,000	1,000
Resource Fair	900	800	1,950	1,950
PD Program Sponsorships	9,662	15,000	10,000	10,000
Athletic Field Rentals	468	7,500	23,625	27,000
Park Shelter Rentals	-	7,500	4,320	5,000
Cash in Lieu - Open Space	-	727,971	1,157,453	310,171
Cash in Lieu - Community Parks	161,322	805,388	591,903	259,384
Cash in Lieu - Neighborhood	1,248,057	4,686,038	529,875	946,977
Developer Chargebacks	175,087	25,000	142,000	50,000
Salary Reimbursement	19,039	10,500	20,000	20,000
Hydrant Rentals	75,721	30,000	57,500	40,000
Charges for Services	8,763,839	8,880,631	9,672,981	10,609,433
Reconnection/Service Fees	30,372	40,000	42,000	45,000
Tap Fees	240,800	1,073,600	226,000	614,800
System Development Fees	617,400	6,812,510	1,597,452	4,962,706
Cash in Lieu - Water Rights	161,700	-	-	-
Native Water Credit Fee	5,684,000	10,950,000	3,750,000	7,341,804
Meters and Yoke Fees	20,680	215,158	52,893	155,773
Water Leases	129,167	80,000	105,000	85,000
Storage and Infrastructure Fees	-	800,000	-	800,000
Total User Charges and Fees	**20,259,159**	**43,144,570**	**21,578,592**	**33,234,809**
Fines and Forfeitures				
Court Fines	127,440	121,924	220,085	226,688
Community Justice Surcharge	2,075	800	6,086	3,000
Restitution	778	-	-	-
OJW Revenue	160	300	150	300
Forfeitures	68,052	30,000	202,589	50,000
Other Police/Court Charges	7,690	9,000	7,786	9,000
Total Fines and Forfeitures	**206,195**	**162,024**	**436,696**	**288,988**
Other Revenue				
Interest Earnings	2,903,792	1,524,383	2,482,572	1,950,510
Service Fee	100,999	116,600	62,800	102,850
Other Revenue	353,273	100,000	250,000	800,000
Claims Reimbursement	15,060	10,000	10,000	10,000
Total Other Revenue	**3,373,124**	**1,750,983**	**2,805,372**	**2,863,360**
Total Revenues	**$ 66,477,545**	**$ 82,823,493**	**$ 58,193,042**	**$ 80,336,469**

Town-Wide Expenditure Detail

	2024 Audited Amounts	2025 Adopted Budget *	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 11,464,250	$ 13,357,596	$ 10,774,818	$ 13,759,382
Seasonal/Temporary Wages	-	-	-	170,989
Overtime	266,197	228,066	406,244	344,752
Stipend	4,119	3,600	3,003	3,900
Medicare	187,360	204,200	171,155	201,770
Unemployment Insurance	27,873	40,022	20,137	41,765
Retirement Contributions	1,745,472	1,959,709	1,557,627	2,068,855
Medical Benefits	2,073,675	2,411,716	1,988,459	2,706,177
Life/Disability Benefits	87,005	101,711	74,855	106,232
Training/Registration	124,928	208,982	171,150	194,990
Dues/Fees	80,479	104,579	95,572	99,489
Employee Wellness	3,592	10,600	9,050	1,600
Mileage/Travel	39,050	82,611	61,538	78,932
Employee Recognition	16,855	16,875	16,875	27,700
Uniforms/Town Apparel	81,757	106,305	93,888	101,932
Tuition Reimbursement	5,200	19,000	13,750	12,000
Sympathy and Celebrations	1,337	1,200	542	720
Total Personnel	**16,209,149**	**18,856,772**	**15,458,663**	**19,921,185**
Purchased Services				
Professional Services	1,196,768	1,351,936	1,482,788	1,183,554
Legal Services	768,511	1,209,200	1,111,320	1,340,100
Lobbyists	30,000	36,000	30,000	33,600
Consulting Services	74,584	231,496	219,100	207,000
Technical Services	1,312,754	2,050,490	1,901,338	1,985,618
Developer Chargebacks	182,665	25,000	142,000	50,000
Building Review and Inspection	121,661	100,000	200,000	198,000
Communication Services	121,353	169,735	157,449	171,050
General Services	12,903,010	10,580,898	10,699,126	11,261,660
Employment Screenings	30,481	45,438	43,010	33,818
Insurance Premiums	163,702	723,800	727,225	742,500
Utility Services	477,219	435,834	438,937	534,088
Property Maintenance	224,747	230,010	230,000	260,380
Water Treatment and Tap Fees	3,094,274	4,339,912	4,200,000	4,992,388
Total Purchased Services	**20,701,729**	**21,529,749**	**21,582,293**	**22,993,756**

Town-Wide Expenditure Detail

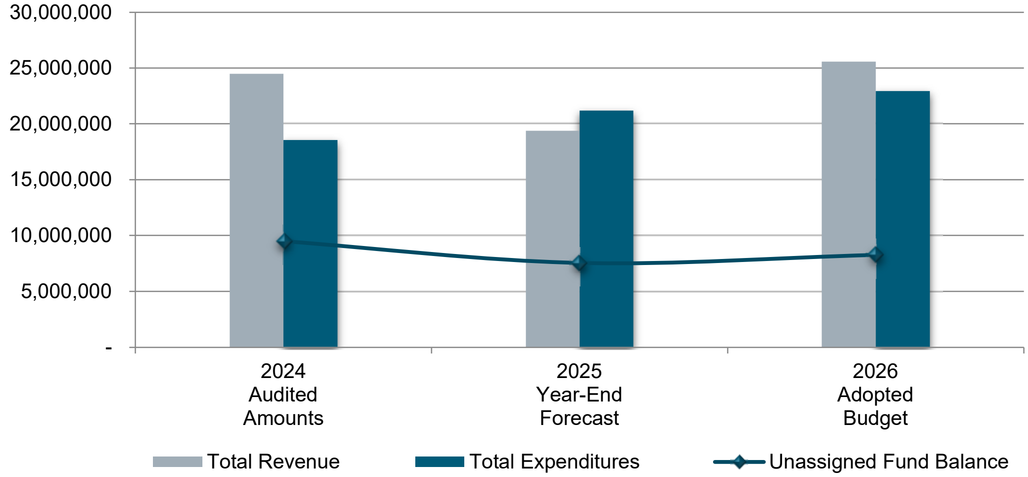
	2024 Audited Amounts	2025 Adopted Budget *	2025 Year-End Forecast	2026 Adopted Budget
Supplies/Non-Capital Equipment				
Office Supplies	22,214	32,490	24,890	36,310
Technology Equipment	24,127	68,715	68,473	64,615
Operating Supplies	250,934	405,062	362,950	414,955
Operating Supplies - Chemicals	6,880	90,000	80,000	70,000
Leases/Rentals	361,572	973,040	852,265	948,540
Repairs and Maintenance	1,598,151	1,073,434	968,500	1,018,500
Marketing and Promotional Materials	15,300	26,200	26,200	26,800
Non-Capital Equipment	297,690	524,056	468,295	401,380
Fuel	188,597	257,900	215,450	213,260
Total Supplies/Non-Capital Equipment	**2,765,465**	**3,450,897**	**3,067,023**	**3,194,360**
Capital Outlay				
Property/Rights	1,197,622	-	-	-
Capital Equipment	847,127	446,550	1,233,431	549,449
Capital Improvement Projects	4,990,779	26,733,299	15,115,851	40,424,507
Total Capital Outlay	**7,035,528**	**27,179,849**	**16,349,282**	**40,973,956**
Other Expenditures				
Food and Related Services	36,055	47,865	34,067	48,895
Conservation Program	16,823	39,000	35,000	40,000
Sponsorships	5,103	6,663	6,663	6,663
Grants and Donations	16,725	20,100	20,300	17,980
Claims Expenditures	-	-	305,000	-
Other	286	11,500	9,250	50,000
Total Other Expenditures	**74,992**	**125,128**	**410,280**	**163,538**
Total Expenditures	**$ 46,786,863**	**$ 71,142,395**	**$ 56,867,541**	**$ 87,246,795**

General Fund Summary

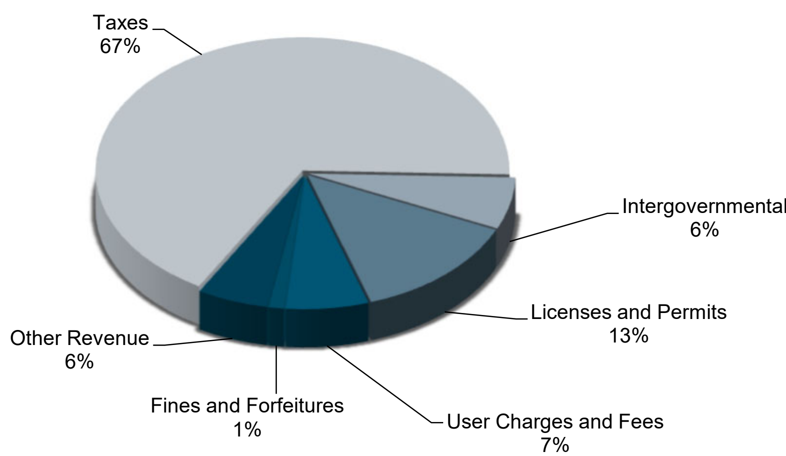
	2024 Audited Amounts	2025 Adopted Budget *	2025 Year-End Forecast	2026 Adopted Budget
Revenue:				
Taxes	$ 12,624,384	$ 14,568,068	$ 12,373,547	$ 15,642,576
Intergovernmental	1,584,497	1,601,079	1,411,838	1,466,945
Licenses and Permits	5,965,425	3,135,916	1,621,524	3,094,829
User Charges and Fees	1,441,655	1,412,206	1,433,829	1,510,743
Fines and Forfeitures	206,195	162,024	436,696	288,988
Other Revenue	1,055,449	533,687	825,282	1,299,801
Total Revenue	**22,877,605**	**21,412,980**	**18,102,716**	**23,303,882**
Expenditures:				
Personnel	11,511,321	13,491,995	11,342,431	14,134,558
Purchased Services	4,882,021	5,880,432	6,178,883	6,037,305
Supplies/Non-Capital Equipment	1,582,492	2,741,452	2,385,303	2,435,590
Capital Outlay	514,592	107,800	904,316	222,699
Other Expenditures	51,178	71,758	363,160	97,518
Total Expenditures	**18,541,604**	**22,293,437**	**21,174,093**	**22,927,670**
Excess/(Deficiency) of Revenues Over Expenditures	**4,336,001**	**(880,457)**	**(3,071,377)**	**376,212**
Other Financing Sources/(Uses):				
Transfers In	1,611,956	2,664,593	1,264,593	2,282,449
Transfers Out	(187,629)	(1,622,011)	(1,614,499)	(1,204,311)
Total Other Financing Sources/(Uses)	**1,424,327**	**1,042,582**	**(349,906)**	**1,078,138**
Net Change In Fund Balance:	**5,760,328**	**162,125**	**(3,421,283)**	**1,454,350**
Cumulative Fund Balance				
Beginning Fund Balance	11,990,757	13,678,014	17,751,085	14,329,802
Ending Fund Balance	**17,751,085**	**13,840,139**	**14,329,802**	**15,784,152**
Less Restrictions, Commitments & Assignments:				
Nonspendable	134,366	100,000	100,000	100,000
Restricted for:				
Bag Fee	99,262	140,449	121,817	135,117
Emergencies	607,900	665,569	608,093	681,149
Forfeitures	110,993	140,449	261,940	228,440
Open Space (Occupation Tax)	747,992	943,576	503,003	425,400
Mills from Metro Districts	739,857	1,051,210	339,327	473,186
Assigned for:				
Working Reserve	5,065,834	5,546,409	4,067,444	4,676,243
Fleet Reserve	750,000	784,560	784,560	784,560
Unassigned Fund Balance	**$ 9,494,881**	**$ 4,467,917**	**$ 7,543,618**	**$ 8,280,058**

* Amounts include budget amendments made to the 2025 adopted budget

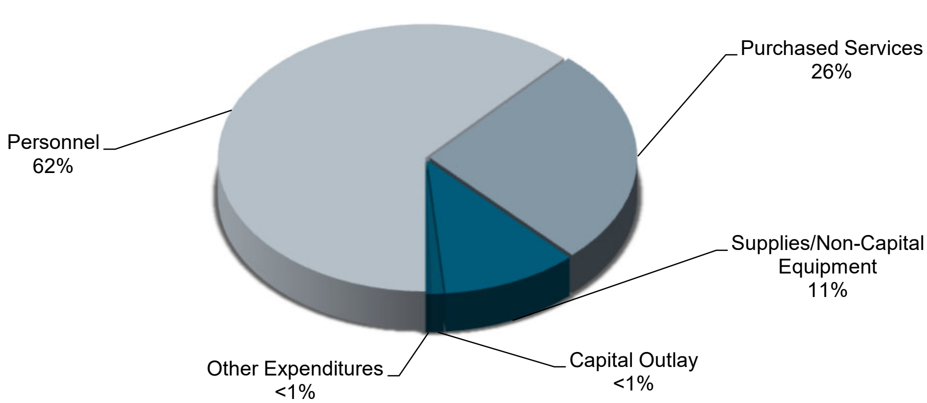
Revenue, Expenditures & Unassigned Fund Balance



Operating Revenue Budget By Category



Operating Expenditure Budget By Category

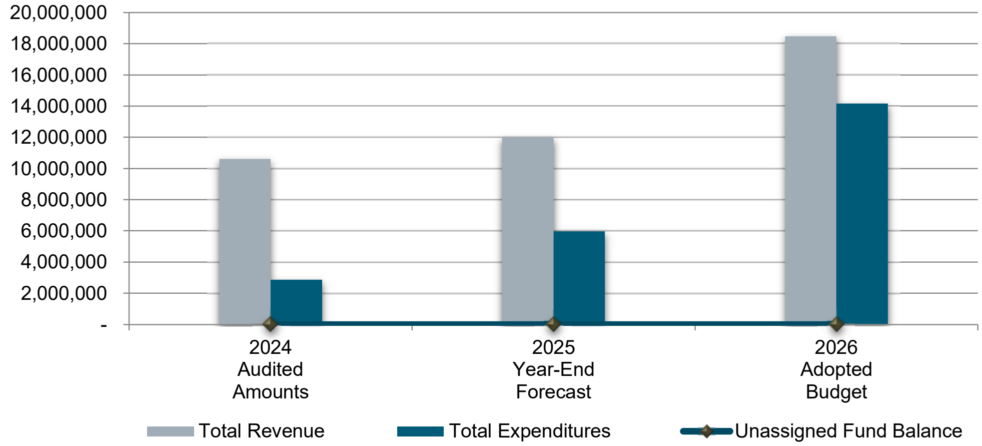


Capital Projects Fund Summary

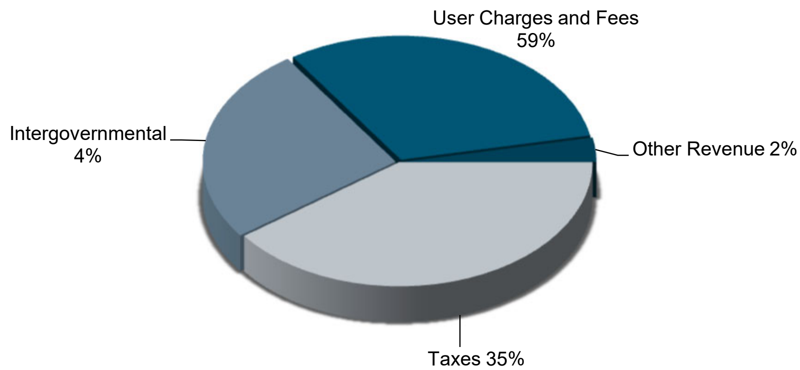
	2024 Audited Amounts	2025 Adopted Budget *	2025 Year-End Forecast	2026 Adopted Budget
Revenue:				
Taxes	$ 6,044,210	$ 7,015,681	$ 5,842,655	$ 7,369,073
Intergovernmental	975,052	730,376	1,103,269	4,746,548
User Charges and Fees	2,845,172	11,910,562	4,373,627	5,788,133
Other Revenue	752,906	405,120	695,187	581,158
Total Revenue	**10,617,340**	**20,061,739**	**12,014,738**	**18,484,912**
Expenditures:				
Supplies/Non-Capital Equipment	822,294	-	-	-
Capital Outlay	2,031,276	9,669,646	5,962,767	14,164,221
Total Expenditures	**2,853,570**	**9,669,646**	**5,962,767**	**14,164,221**
	(2,853,570)			
Excess/(Deficiency) of Revenues Over Expenditures	**7,763,770**	**10,392,093**	**6,051,971**	**4,320,691**
Other Financing Sources/(Uses):				
Transfers In	264,059	1,555,354	1,547,927	1,003,974
Transfers Out	(3,761,532)	(4,910,031)	(3,510,031)	(4,439,444)
Total Other Financing Sources/(Uses)	**(3,497,473)**	**(3,354,677)**	**(1,962,104)**	**(3,435,470)**
Net Change In Fund Balance:	**4,266,297**	**7,037,416**	**4,089,867**	**885,221**
Cumulative Fund Balance				
Beginning Fund Balance	13,547,838	22,028,511	17,814,135	21,904,002
Ending Fund Balance	**17,814,135**	**29,065,927**	**21,904,002**	**22,789,223**
Less Restrictions, Commitments & Assignments:				
Restricted Fund Balance				
Parks and Streets (Sales Tax)	1,093,063	1,299,528	1,518,033	163,890
Facility Improvements (Sales Tax)	5,164,749	7,130,020	6,501,057	7,790,456
Cash In Lieu	5,221,887	12,437,122	7,501,118	9,017,650
Open Space (Occupation Tax)	-	10,781	10,781	15,437
Mills from Metro Districts	161,691	13,476	13,476	31,771
Committed for:				
Impact Fees - Transportation	2,587,906	3,958,995	3,135,465	2,130,955
Impact Fees - Municipal Facilities	828,883	114,849	205,504	61,994
Impact Fees - Parks	2,755,956	5,501,156	3,018,568	3,577,071
Unassigned Fund Balance	**$ -**	**$ (1,400,000)**	**$ -**	**$ -**

* Amounts include budget amendments made to the 2025 adopted budget

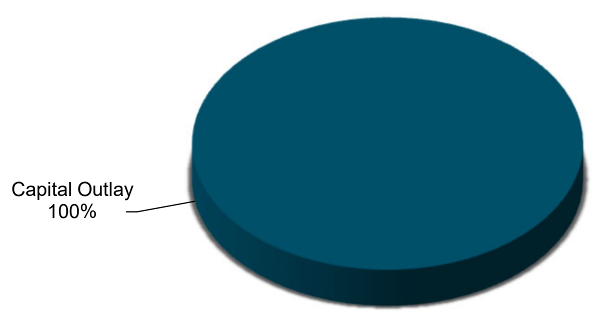
Revenue, Expenditures & Unassigned Fund Balance



Operating Revenue Budget By Category



Operating Expenditure Budget By Category



Debt Service Fund Summary

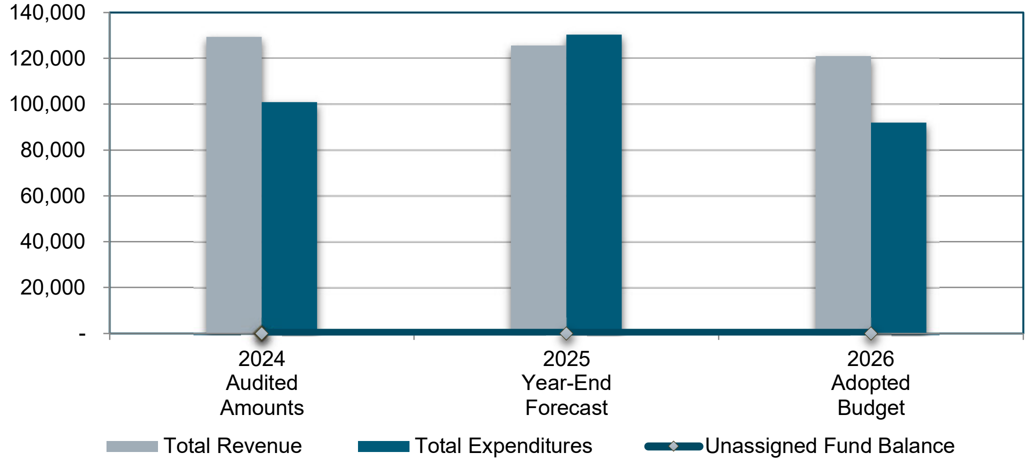
	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Revenue:				
Other Revenue	$ 54,004	$ 42,389	$ 42,826	$ 27,135
Total Revenue	**54,004**	**42,389**	**42,826**	**27,135**
Expenditures:	-	-	-	-
Total Expenditures	**-**	**-**	**-**	**-**
Excess/(Deficiency) of Revenues Over Expenditures	**54,004**	**42,389**	**42,826**	**27,135**
Other Financing Sources/(Uses):				
Transfers In	2,278,890	2,345,438	2,345,438	2,356,995
Debt Payments	(2,333,432)	(2,400,018)	(2,345,018)	(2,356,595)
Total Other Financing Sources/(Uses)	**(54,542)**	**(54,580)**	**420**	**400**
Net Change In Fund Balance:	**(538)**	**(12,191)**	**43,246**	**27,535**
Cumulative Fund Balance				
Beginning Fund Balance	1,031,115	1,030,577	1,030,577	1,073,823
Ending Fund Balance	**1,030,577**	**1,018,386**	**1,073,823**	**1,101,358**
Less Restrictions, Commitments & Assignments:				
Committed Fund Balance				
Debt Service	1,030,577	1,018,386	1,073,823	1,101,358
Unassigned Fund Balance	**$ -**	**$ -**	**$ -**	**$ -**

Conservation Trust Fund Summary

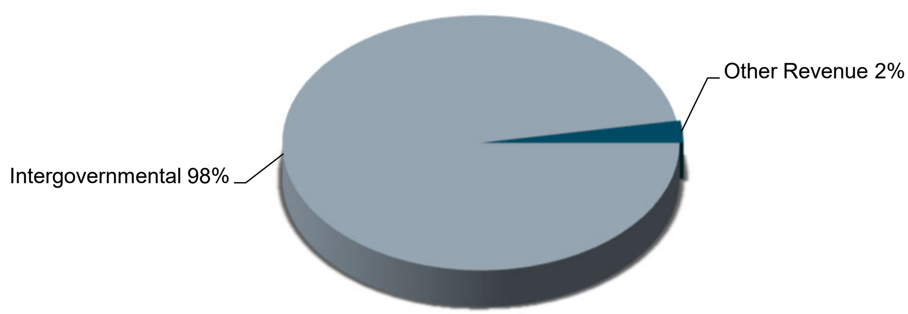
	2024 Audited Amounts	2025 Adopted Budget *	2025 Year-End Forecast	2026 Adopted Budget
Revenue				
Intergovernmental	$ 110,825	$ 128,341	$ 114,150	$ 117,575
Other Revenue	18,585	6,453	11,436	3,353
Total Revenue	**129,410**	**134,794**	**125,586**	**120,928**
Expenditures				
Capital Outlay	100,821	144,179	130,294	92,000
Total Expenditures	**100,821**	**144,179**	**130,294**	**92,000**
Excess/(Deficiency) of Revenues Over Expenditures	**28,589**	**(9,385)**	**(4,708)**	**28,928**
Net Change In Fund Balance:	**28,589**	**(9,385)**	**(4,708)**	**28,928**
Cumulative Fund Balance				
Beginning Fund Balance	131,144	159,733	159,733	155,025
Ending Fund Balance	**159,733**	**150,348**	**155,025**	**183,953**
Less Restrictions, Commitments & Assignments:				
Restricted Fund Balance				
Parks and Open Space	159,733	150,348	155,025	183,953
Unassigned Fund Balance	**$ -**	**$ -**	**$ -**	**$ -**

* Amounts include budget amendments made to the 2025 adopted budget

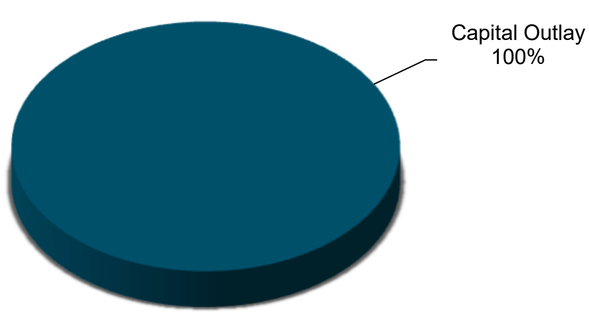
Revenue, Expenditures & Unassigned Fund Balance



Operating Revenue Budget By Category



Operating Expenditure Budget By Category



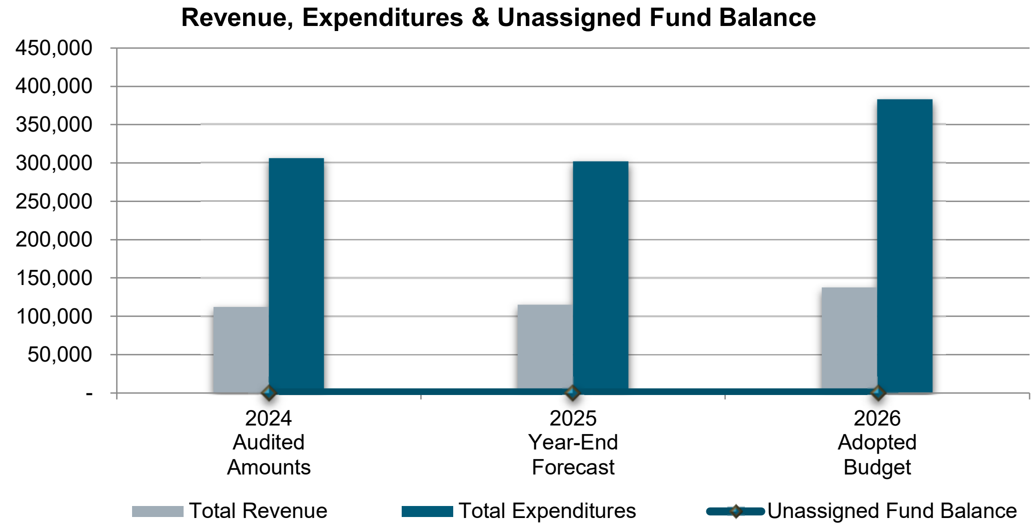
DDA - Fund Summary

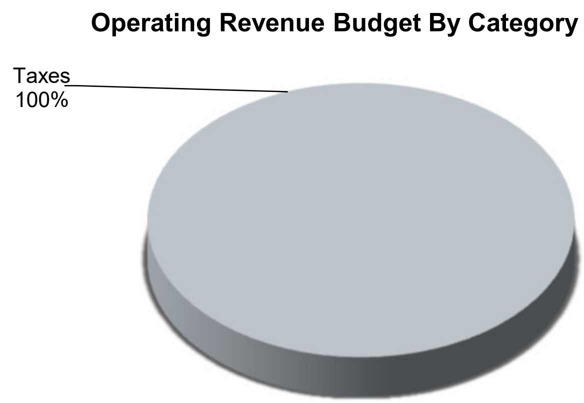
	2024 Audited Amounts	2025 Adopted Budget *	2025 Year-End Forecast	2026 Adopted Budget
Revenue				
Taxes	$ -	$ -	$ -	$ -
Total Revenue	**-**	**-**	**-**	**-**
Expenditures:				
Personnel	-	-	-	114,337
Purchased Services	-	175,000	175,000	86,000
Total Expenditures	**-**	**175,000**	**175,000**	**200,337**
Excess/(Deficiency) of Revenues Over Expenditures	**-**	**(175,000)**	**(175,000)**	**(200,337)**
Other Financing Sources/(Uses):				
Transfers In	-	175,000	175,000	200,337
Total Other Financing Sources/(Uses)	**-**	**175,000**	**175,000**	**200,337**
Net Change In Fund Balance:	**-**	**-**	**-**	**-**
Cumulative Fund Balance				
Beginning Fund Balance	-	-	-	-
Ending Fund Balance	**-**	**-**	**-**	**-**
Less Restrictions, Commitments, & Assignments:				
Committed Fund Balance				
DDA Improvements	-	-	-	-
Unassigned Fund Balance	**$ -**	**$ -**	**$ -**	**$ -**

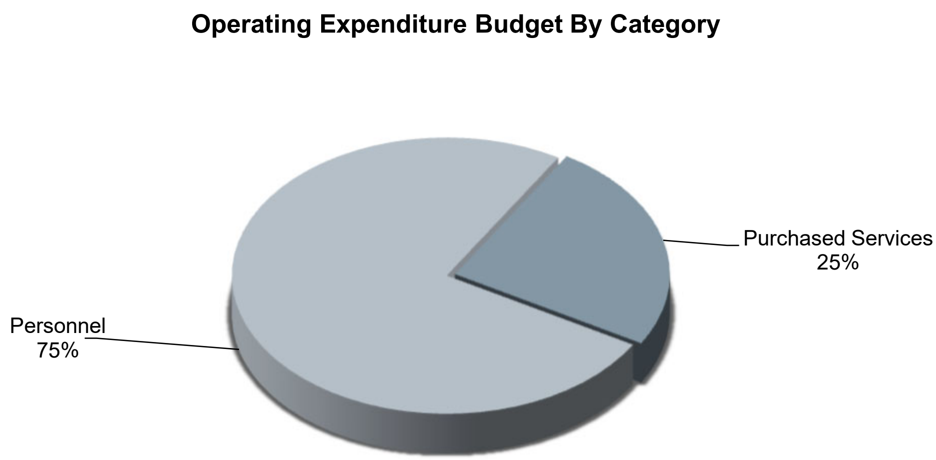
* Amounts include budget amendments made to the 2025 adopted budget

FURA - Southern Fund Summary

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Revenue				
Taxes	$ 112,001	$ 111,093	$ 114,974	$ 137,808
Total Revenue	**112,001**	**111,093**	**114,974**	**137,808**
Expenditures:				
Personnel	228,589	270,190	223,317	288,795
Purchased Services	77,543	76,875	78,987	94,436
Total Expenditures	**306,132**	**347,065**	**302,304**	**383,231**
Excess/(Deficiency) of Revenues Over Expenditures	**(194,131)**	**(235,972)**	**(187,330)**	**(245,423)**
Other Financing Sources/(Uses):				
Transfers In	225,000	250,000	250,000	200,000
Transfers Out	(15,260)	-	-	-
Total Other Financing Sources/(Uses)	**209,740**	**250,000**	**250,000**	**200,000**
Net Change In Fund Balance:	**15,609**	**14,028**	**62,670**	**(45,423)**
Cumulative Fund Balance				
Beginning Fund Balance	3,567	-	19,176	81,846
Ending Fund Balance	**19,176**	**14,028**	**81,846**	**36,423**
Less Restrictions, Commitments, & Assignments:				
Committed Fund Balance				
FURA Improvements	19,176	14,028	81,846	36,423
Unassigned Fund Balance	**$ -**	**$ -**	**$ -**	**$ -**


Revenue, Expenditures & Unassigned Fund Balance
450,000
400,000
350,000
300,000
250,000
200,000
150,000
100,000
50,000
-
2024 Audited Amounts
2025 Year-End Forecast
2026 Adopted Budget
Total Revenue
Total Expenditures
Unassigned Fund Balance


Operating Revenue Budget By Category
Taxes
100%

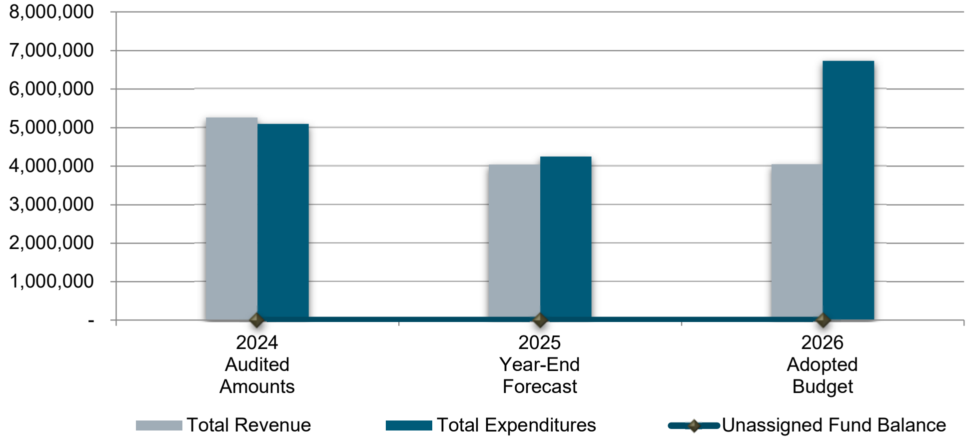

Operating Expenditure Budget By Category
Purchased Services
25%
Personnel
75%

FURA- Northern Fund Summary

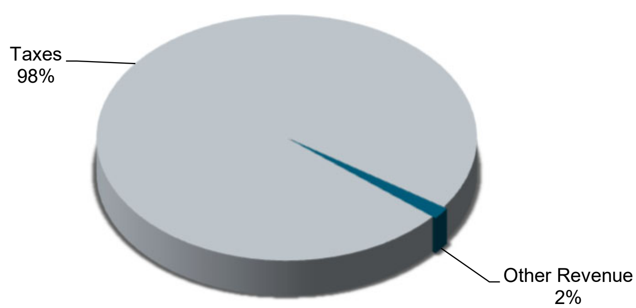
	2024 Audited Amounts	2025 Adopted Budget *	2025 Year-End Forecast	2026 Adopted Budget
Revenue:				
Taxes	$ 5,157,801	$ 3,819,731	$ 3,970,514	$ 3,984,798
Other Revenue	109,036	61,987	68,011	62,868
Total Revenue	**5,266,837**	**3,881,718**	**4,038,525**	**4,047,666**
Expenditures:				
Personnel	1,315,083	1,622,733	1,330,969	1,691,781
Purchased Services	3,689,216	2,752,853	2,840,619	2,844,933
Supplies/Non-Capital Equipment	34,127	45,000	45,000	45,000
Capital Outlay	53,520	1,901,480	32,000	2,136,000
Other Expenditures	3,690	4,100	4,100	12,550
Total Expenditures	**5,095,636**	**6,326,166**	**4,252,688**	**6,730,264**
Excess/(Deficiency) of Revenues Over Expenditures	**171,201**	**(2,444,448)**	**(214,163)**	**(2,682,598)**
Other Financing Sources/(Uses):				
Transfers In	-	1,130,000	1,130,000	500,000
Total Other Financing Sources/(Uses)	**-**	**1,130,000**	**1,130,000**	**500,000**
Net Change In Fund Balance:	**171,201**	**(1,314,448)**	**915,837**	**(2,182,598)**
Cumulative Fund Balance				
Beginning Fund Balance	1,181,821	1,353,022	1,353,022	2,268,859
Ending Fund Balance	**1,353,022**	**38,574**	**2,268,859**	**86,261**
Less Restrictions, Commitments & Assignments:				
Committed Fund Balance				
FURA Improvements	1,353,022	38,574	2,268,859	86,261
Unassigned Fund Balance	**$ -**	**$ -**	**$ -**	**$ -**

* Amounts include budget amendments made to the 2025 adopted budget

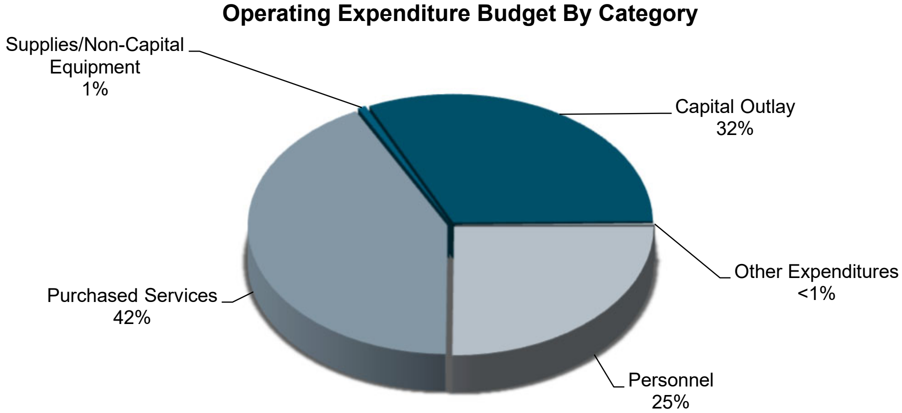
Revenue, Expenditures & Unassigned Fund Balance



Operating Revenue Budget By Category



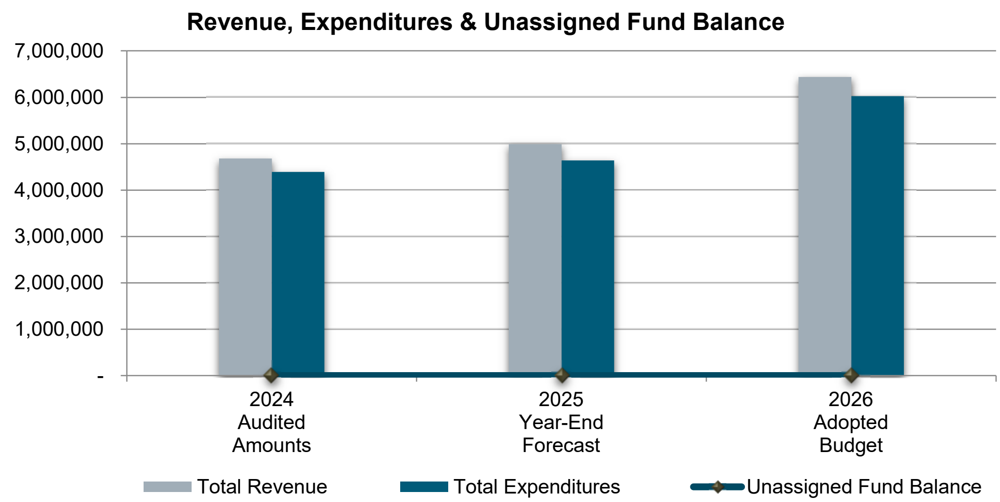
Operating Expenditure Budget By Category



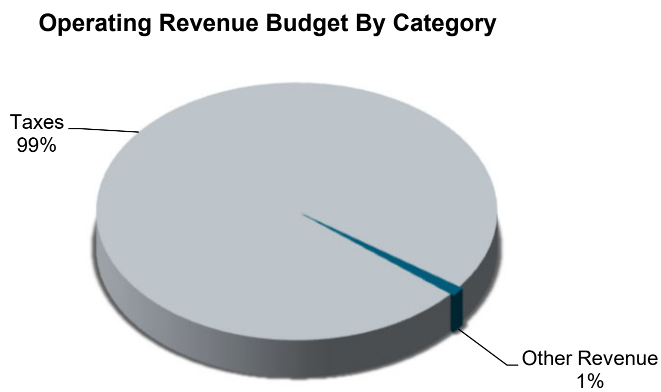
FURA - Central Fund Summary

	2024 Audited Amounts	2025 Adopted Budget *	2025 Year-End Forecast	2026 Adopted Budget
Revenue:				
Taxes	$ 4,609,010	$ 4,819,109	$ 4,899,713	$ 6,364,443
Other Revenue	73,505	41,199	88,799	74,443
Total Revenue	**4,682,515**	**4,860,308**	**4,988,512**	**6,438,886**
Expenditures:				
Personnel	744,847	914,990	734,783	949,596
Purchased Services	3,630,044	3,852,311	3,884,868	5,045,231
Supplies/Non-Capital Equipment	16,976	21,300	21,300	21,300
Capital Outlay	-	-	-	6,000
Other Expenditures	491	600	600	5,800
Total Expenditures	**4,392,358**	**4,789,201**	**4,641,551**	**6,027,927**
Excess/(Deficiency) of Revenues Over Expenditures	**290,157**	**71,107**	**346,961**	**410,959**
Other Financing Sources/(Uses):				
Transfers In	-	1,250,000	1,250,000	-
Transfers Out	-	(325,540)	(325,540)	-
Economic Incentives	-	-	-	(1,250,000)
Total Other Financing Sources/(Uses)	**-**	**924,460**	**924,460**	**(1,250,000)**
Net Change In Fund Balance:	**290,157**	**995,567**	**1,271,421**	**(839,041)**
Cumulative Fund Balance				
Beginning Fund Balance	697,424	987,581	987,581	2,259,002
Ending Fund Balance	**987,581**	**1,983,148**	**2,259,002**	**1,419,961**
Less Restrictions, Commitments & Assignments:				
Committed Fund Balance				
FURA Improvements	987,581	1,983,148	2,259,002	1,419,961
Unassigned Fund Balance	**$ -**	**$ -**	**$ -**	**$ -**

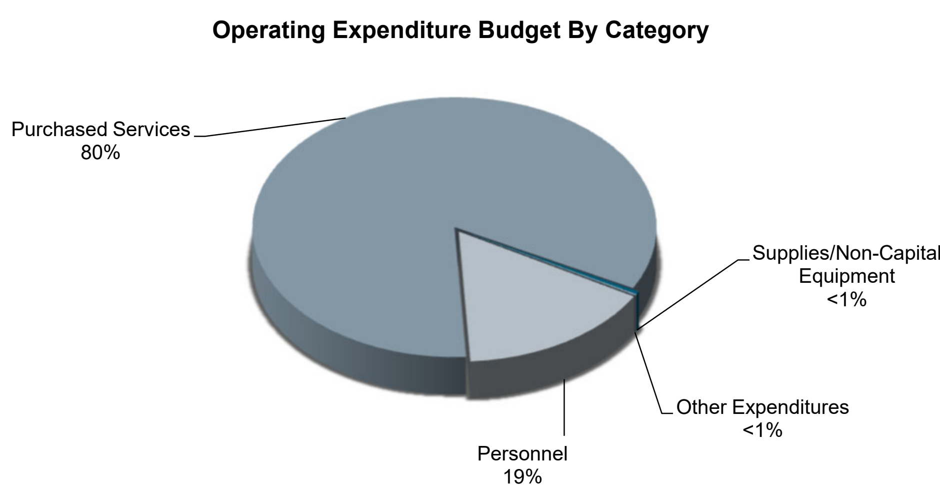
* Amounts include budget amendments made to the 2025 adopted budget



Revenue, Expenditures & Unassigned Fund Balance
7,000,000
6,000,000
5,000,000
4,000,000
3,000,000
2,000,000
1,000,000
-
2024 Audited Amounts
2025 Year-End Forecast
2026 Adopted Budget
Total Revenue
Total Expenditures
Unassigned Fund Balance



Operating Revenue Budget By Category
Taxes 99%
Other Revenue 1%

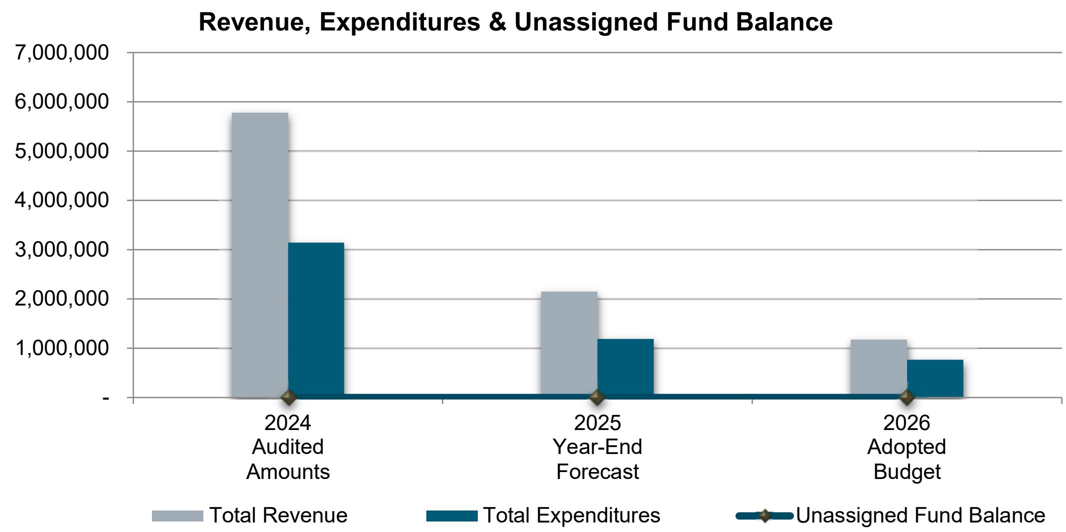


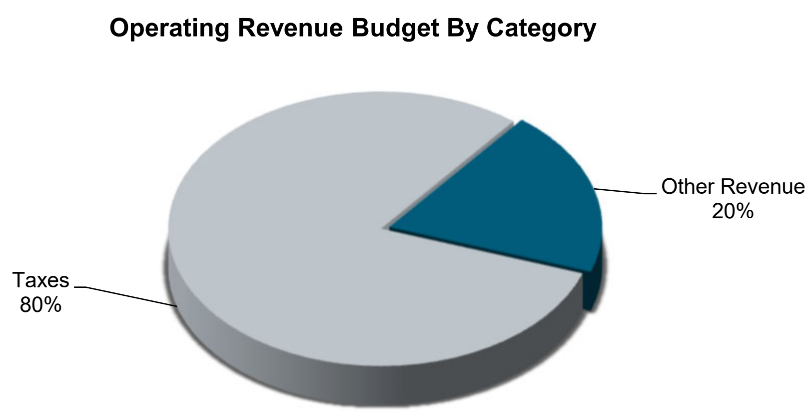
Operating Expenditure Budget By Category
Purchased Services 80%
Supplies/Non-Capital Equipment <1%
Other Expenditures <1%
Personnel 19%

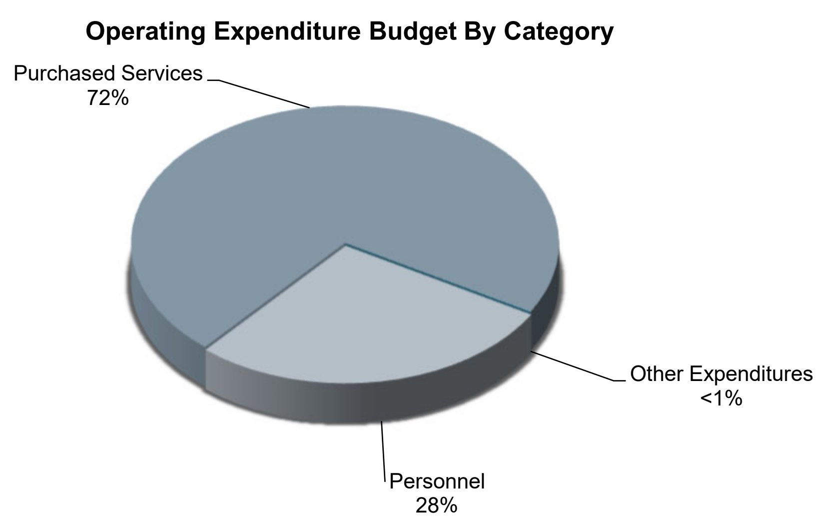
FURA - Big Horn Fund Summary

	2024 Audited Amounts	2025 Adopted Budget *	2025 Year-End Forecast	2026 Adopted Budget
Revenue				
Taxes	$ 5,354,073	$ 1,759,022	$ 1,805,198	$ 944,717
Other Revenue	421,193	242,023	342,820	230,198
Total Revenue	**5,775,266**	**2,001,045**	**2,148,018**	**1,174,915**
Expenditures:				
Personnel	182,993	200,171	173,847	214,867
Purchased Services	2,959,460	1,013,032	1,013,073	551,871
Other Expenditures	13	100	100	200
Total Expenditures	**3,142,466**	**1,213,303**	**1,187,020**	**766,938**
Excess/(Deficiency) of Revenues Over Expenditures	**2,632,800**	**787,742**	**960,998**	**407,977**
Other Financing Sources/(Uses):				
Transfers Out	(286,170)	(2,412,803)	(2,412,888)	(700,000)
Total Other Financing Sources/(Uses)	**(286,170)**	**(2,412,803)**	**(2,412,888)**	**(700,000)**
Net Change In Fund Balance:	**2,346,630**	**(1,625,061)**	**(1,451,890)**	**(292,023)**
Cumulative Fund Balance				
Beginning Fund Balance	5,239,431	7,586,061	7,586,061	6,134,171
Ending Fund Balance	**7,586,061**	**5,961,000**	**6,134,171**	**5,842,148**
Less Restrictions, Commitments & Assignments:				
Committed Fund Balance				
FURA Improvements	7,586,061	5,961,000	6,134,171	5,842,148
Unassigned Fund Balance	**$ -**	**$ -**	**$ -**	**$ -**

* Amounts include budget amendments made to the 2025 adopted budget


Revenue, Expenditures & Unassigned Fund Balance
7,000,000
6,000,000
5,000,000
4,000,000
3,000,000
2,000,000
1,000,000
-
2024 Audited Amounts
2025 Year-End Forecast
2026 Adopted Budget
Total Revenue
Total Expenditures
Unassigned Fund Balance

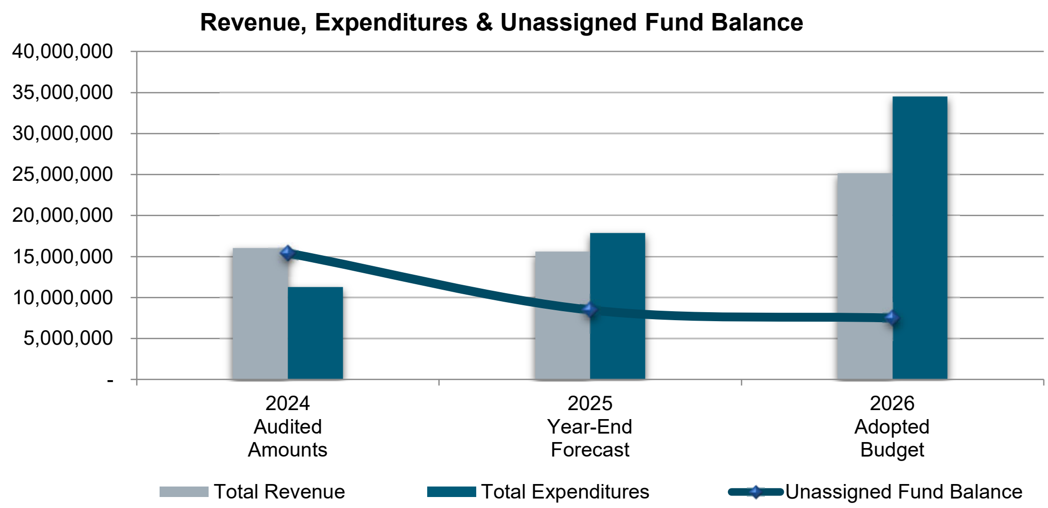

Operating Revenue Budget By Category
Other Revenue 20%
Taxes 80%

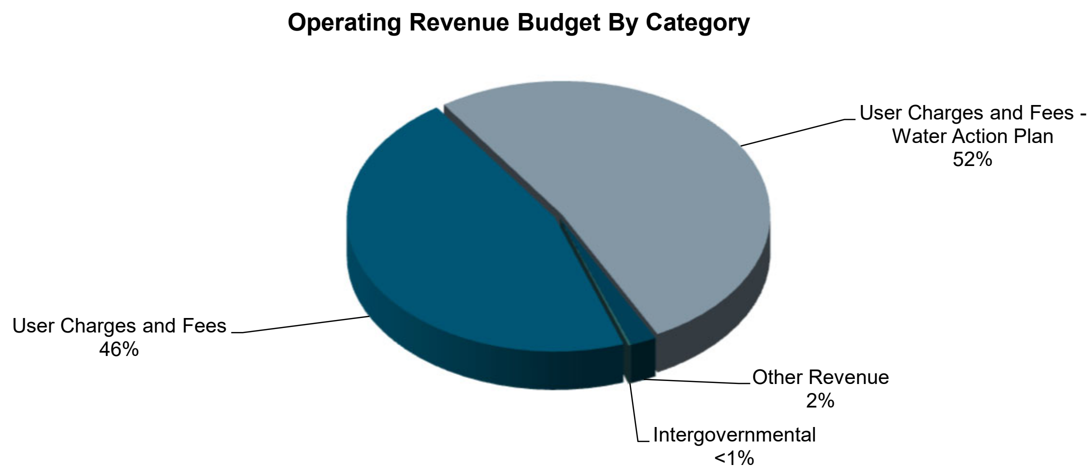

Operating Expenditure Budget By Category
Purchased Services 72%
Other Expenditures <1%
Personnel 28%

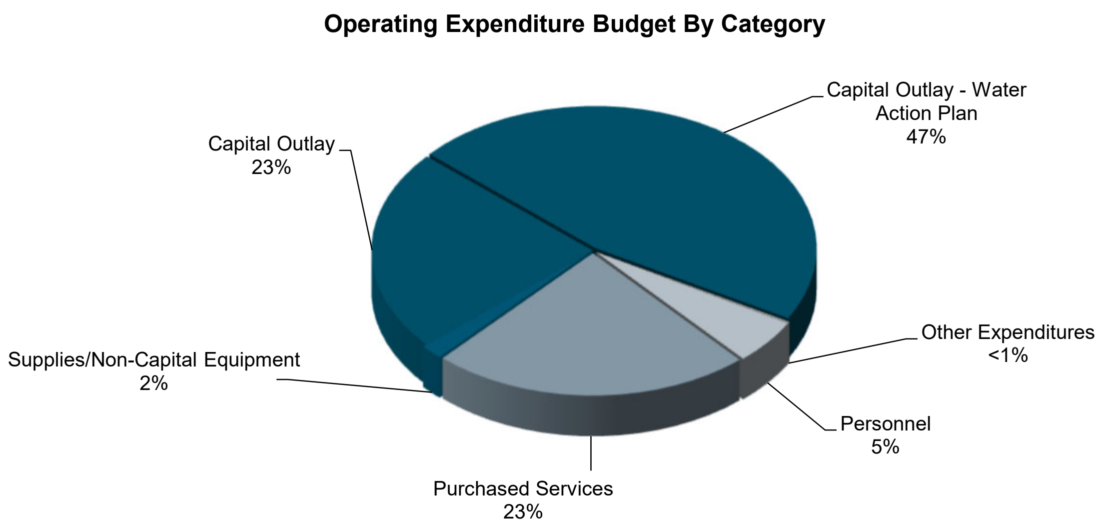
Water Fund Summary

	2024 Audited Amounts	2025 Adopted Budget *	2025 Year-End Forecast	2026 Adopted Budget
Revenue:				
Intergovernmental	$ 82,621	$ 52,500	$ 80,000	$ 55,000
User Charges and Fees	8,697,151	9,738,435	9,527,753	11,506,302
User Charges and Fees - Water Action Plan	6,463,100	18,562,510	5,347,452	13,104,510
Other Revenue	787,134	364,982	645,263	504,736
Total Revenue	**16,030,006**	**28,718,427**	**15,600,468**	**25,170,548**
Expenditures:				
Personnel	1,584,034	1,653,553	1,155,955	1,771,106
Purchased Services	5,343,166	7,485,259	7,159,367	8,064,120
Supplies/Non-Capital Equipment	254,657	537,472	525,100	586,031
Capital Outlay	4,078,878	14,826,226	8,999,887	7,926,321
Capital Outlay - Water Action Plan	-	-	-	16,113,215
Other Expenditures	18,539	44,860	39,610	44,780
Total Expenditures	**11,279,274**	**24,547,370**	**17,879,919**	**34,505,573**
Excess/(Deficiency) of Revenues Over Expenditures	**4,750,732**	**4,171,057**	**(2,279,451)**	**(9,335,025)**
Other Financing Sources/(Uses):				
Transfers In/(Out)	(129,314)	(100,000)	(100,000)	(200,000)
Debt Payments	(2,332,720)	(2,858,450)	(2,858,450)	(2,854,200)
Issuance of Debt/P3	-	-	-	16,113,215
Total Other Financing Sources/(Uses)	**(2,462,034)**	**(2,958,450)**	**(2,958,450)**	**13,059,015**
Net Change In Fund Balance:	**2,288,698**	**1,212,607**	**(5,237,901)**	**3,723,990**
Cumulative Fund Balance				
Beginning Fund Balance	15,040,985	17,329,683	17,329,683	12,091,782
Ending Fund Balance	**17,329,683**	**18,542,290**	**12,091,782**	**15,815,772**
Less Restrictions, Commitments & Assignments:				
Reserved for:				
Impact Fees - Raw Water Irrigation	1,928,108	1,466,653	2,003,108	1,758,108
Assigned for:				
System Development Fees	-	6,812,510	1,597,452	6,560,158
Unassigned Fund Balance	**$ 15,401,575**	**$ 10,263,127**	**$ 8,491,222**	**$ 7,497,506**

* Amounts include budget amendments made to the 2025 adopted budget


Revenue, Expenditures & Unassigned Fund Balance
40,000,000
35,000,000
30,000,000
25,000,000
20,000,000
15,000,000
10,000,000
5,000,000
-
2024 Audited Amounts
2025 Year-End Forecast
2026 Adopted Budget
Total Revenue
Total Expenditures
Unassigned Fund Balance


Operating Revenue Budget By Category
User Charges and Fees - Water Action Plan 52%
User Charges and Fees 46%
Other Revenue 2%
Intergovernmental <1%

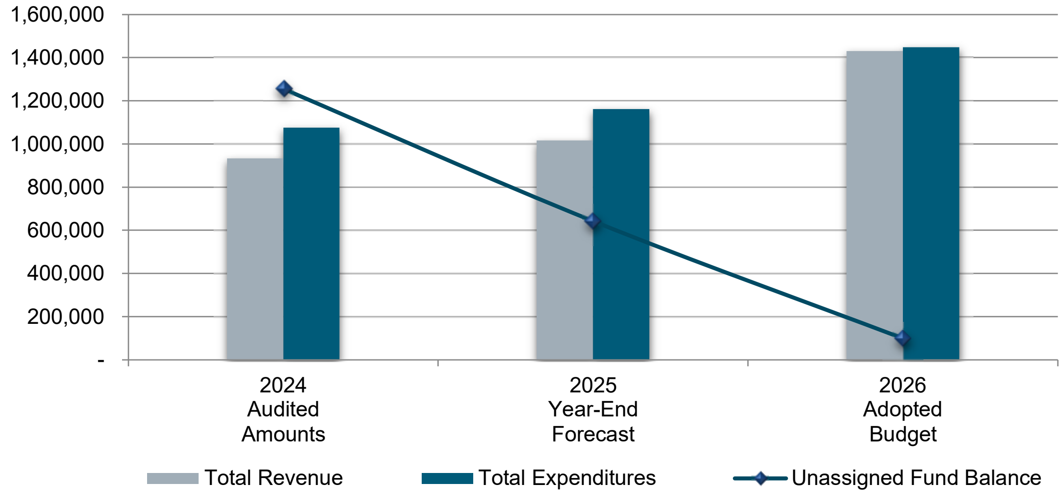

Operating Expenditure Budget By Category
Capital Outlay - Water Action Plan 47%
Capital Outlay 23%
Other Expenditures <1%
Supplies/Non-Capital Equipment 2%
Personnel 5%
Purchased Services 23%

Stormwater Fund Summary

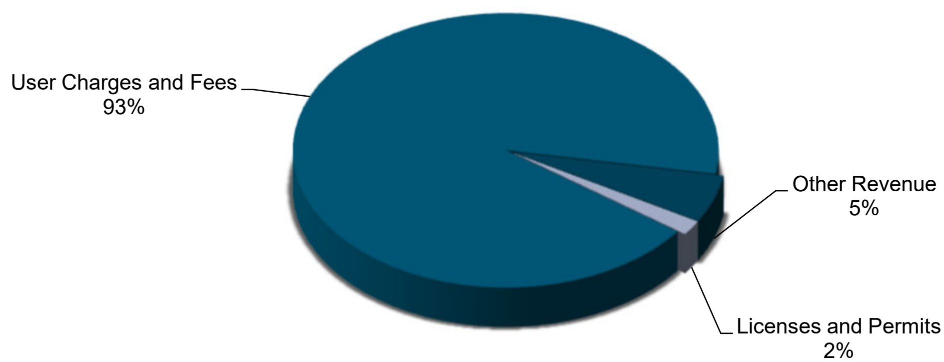
	2024 Audited Amounts	2025 Adopted Budget *	2025 Year-End Forecast	2026 Adopted Budget
Revenue:				
Licenses and Permits	$ 19,168	$ 25,000	$ 35,000	$ 25,000
User Charges and Fees	812,081	1,520,857	895,931	1,325,121
Other Revenue	101,312	53,143	85,748	79,668
Total Revenue	**932,561**	**1,599,000**	**1,016,679**	**1,429,789**
Expenditures:				
Personnel	642,282	703,140	497,361	756,145
Purchased Services	120,279	293,987	251,496	269,860
Supplies/Non-Capital Equipment	54,919	105,673	90,320	106,439
Capital Outlay	256,441	530,518	320,018	313,500
Other Expenditures	1,081	3,710	2,710	2,690
Total Expenditures	**1,075,002**	**1,637,028**	**1,161,905**	**1,448,634**
Excess/(Deficiency) of Revenues Over Expenditures	**(142,441)**	**(38,028)**	**(145,226)**	**(18,845)**
Net Change In Fund Balance:	**(142,441)**	**(38,028)**	**(145,226)**	**(18,845)**
Cumulative Fund Balance				
Beginning Fund Balance	2,155,025	2,012,584	2,012,584	1,867,358
Ending Fund Balance	**2,012,584**	**1,974,556**	**1,867,358**	**1,848,513**
Less Restrictions, Commitments & Assignments:				
Reserved for:				
Impact Fees - Drainage	756,406	1,496,786	1,224,073	1,748,758
Unassigned Fund Balance	**$ 1,256,178**	**$ 477,770**	**$ 643,285**	**$ 99,755**

* Amounts include budget amendments made to the 2025 adopted budget

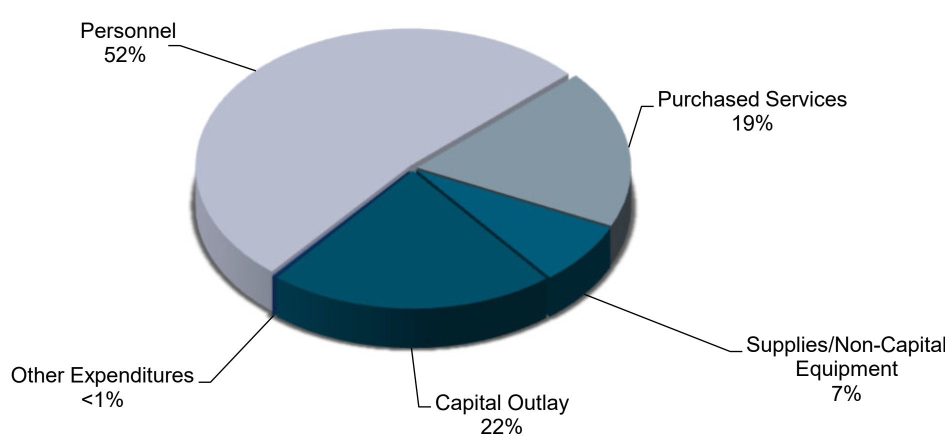
Revenue, Expenditures & Unassigned Fund Balance



Operating Revenue Budget By Category



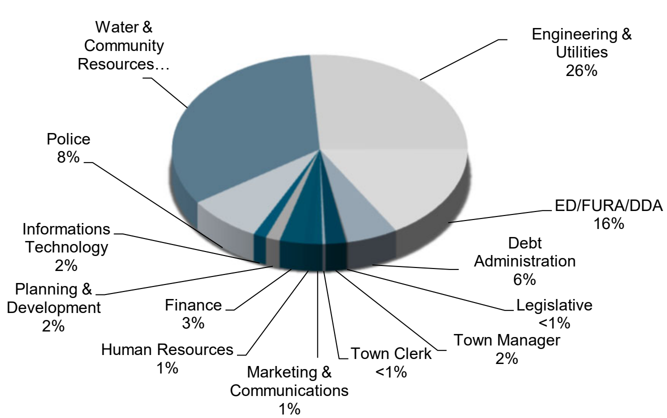
Operating Expenditure Budget By Category



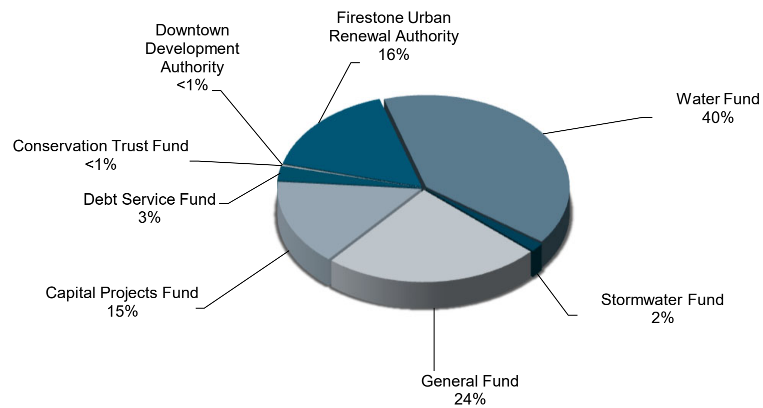
Department Funding Matrix

	General Fund	Capital Projects Fund	Debt Service Fund	Conservation Trust Fund	Downtown Development Authority	Firestone Urban Renewal Authority	Water Fund	Stormwater Fund	Total
Departments:									
Legislative	$ 166,840	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 166,840
Town Manager	2,127,075	-	-	-	-	-	-	-	2,127,075
Town Clerk	302,813	-	-	-	-	-	-	-	302,813
Marketing & Communications	939,746	-	-	-	-	-	-	-	939,746
Human Resources	699,849	-	-	-	-	-	209,411	46,444	955,704
Finance	1,949,345	-	-	-	-	-	465,354	63,529	2,478,228
Information Technology	1,186,244	-	-	-	-	-	168,393	105,845	1,460,482
Planning & Development	1,338,273	-	-	-	-	-	-	-	1,338,273
Police	7,614,431	-	-	-	-	-	-	-	7,614,431
Water & Community Resources	3,149,421	2,634,206	-	92,000	-	-	25,448,514	-	31,324,141
Engineering & Utilities	3,375,026	11,530,015	-	-	-	-	8,213,901	1,232,816	24,351,758
ED/FURA/DDA	78,607	-	-	-	200,337	15,158,360	-	-	15,437,304
Debt Administration	-	-	2,356,595	-	-	-	2,854,200	-	5,210,795
Total Expenditures	**$ 22,927,670**	**$ 14,164,221**	**$ 2,356,595**	**$ 92,000**	**$ 200,337**	**$ 15,158,360**	**$ 37,359,773**	**$ 1,448,634**	**$ 93,707,590**

City-Wide Expenditures By Department



City-Wide Expenditures By Fund



Legislative

Don Conyac, Jr., Mayor

Department Description

The Legislative Branch includes three divisions: Board of Trustees, Town Attorney, and Boards and Commissions.

The Board of Trustees is comprised of the Mayor and six Trustees. The Board of Trustees serves as the legislative and governing body of the Town of Firestone and is responsible for establishing Town policies and goals.

The Town Attorney serves as legal counsel for the Town and represents the Town in litigation in state and federal courts and before local administrative agencies. The Town Attorney advises the Board, Town Manager and Administrative Staff on legal matters, drafts ordinances, resolutions, and contracts for the Town. The Town Attorney is also responsible for the prosecution of all cases in Municipal Court.

The Town of Firestone has 7 boards and commissions, which provide various opportunities for citizens to become involved in the Town. The boards are created by the Municipal Code, by Ordinance, or by Resolution and include the following: Parks, Trails, Recreation and Open Space Commission, Liquor Licensing Authority, Planning & Zoning Commission, Finance Committee, and Firestone Urban Renewal Authority, Downtown Development Authority Board.

2025 Achievements

- Hired New Town Attorney
- Entered into agreements for the development of Central Park (Strategic Goal #1 & #6)
- Conducted a Special Election in coordination with Weld County (Strategic Goals #2 and #4)
- Conducted the 2025 National Survey (Strategic Goal #4)
- Established Downtown Development Authority Board (Strategic Goal #3)

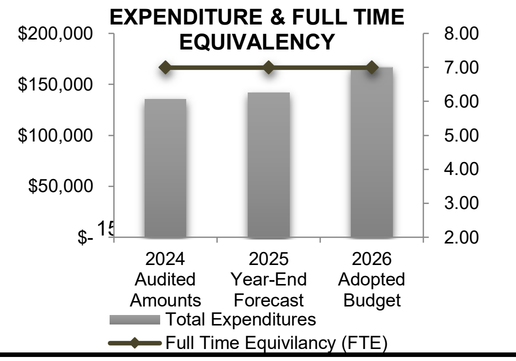
Goals & Objectives

- Maintain Town infrastructure and facilities
- Be a fiscally responsible Town government
- Establish a strong and competitive business environment
- Encourage community governance with civic partnerships
- Maintain a safe, clean, and beautiful Town
- Design and promote livable neighborhoods and homes

Legislative

2026 BUDGET SUMMARY BY FUND		
Fund(s)	**Budget**	**FTE**
General Fund	$ 166,840	7.00
Total	**$ 166,840**	**7.00**

2026 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	**Budget**	**FTE**
Trustees	$ 165,890	7.00
Planning Commission	950	-
Total	**$ 166,840**	**7.00**



EXPENDITURE SUMMARY	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Staff - Full Time Equivalency (FTE)	7.00	7.00	7.00	7.00
Expenditures:				
Personnel	$ 56,541	$ 60,610	$ 43,670	$ 56,317
Purchased Services	51,172	72,540	69,698	77,223
Supplies/Non-Capital Equipment	811	950	156	600
Other Expenditures	27,339	37,620	28,497	32,700
Total Expenditures	**$ 135,863**	**$ 171,720**	**$ 142,021**	**$ 166,840**

Expenditure Detail

Legislative Department - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 26,425	$ 25,800	$ 21,500	$ 25,800
Medicare	419	373	303	373
Unemployment	53	79	52	79
Retirement Contributions	3,905	3,813	2,547	3,820
Training/Registration	4,525	12,755	590	7,155
Dues/Fees	4,022	1,270	2,158	2,510
Mileage/Travel	17,192	15,820	15,820	15,880
Uniforms/Town Apparel	-	700	700	700
Total Personnel	**56,541**	**60,610**	**43,670**	**56,317**
Purchased Services				
Lobbyists	30,000	36,000	30,000	33,600
Technical Services	1,705	-	-	-
Utility Services	503	540	488	492
Communication Services	18,964	36,000	39,210	43,131
Total Purchased Services	**51,172**	**72,540**	**69,698**	**77,223**
Supplies/Non-Capital Equipment				
Office Supplies	811	700	156	600
Operating Supplies	-	250	-	-
Total Supplies/Non-Capital Equipment	**811**	**950**	**156**	**600**
Other Expenditures				
Food and Related Services	10,614	17,520	8,197	14,720
Grants and Donations	16,725	20,100	20,300	17,980
Total Other Expenditures	**27,339**	**37,620**	**28,497**	**32,700**
Total Expenditures	**$ 135,863**	**$ 171,720**	**$ 142,021**	**$ 166,840**

Expenditure Detail

Trustees Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 26,425	$ 25,800	$ 21,500	$ 25,800
Medicare	419	373	303	373
Unemployment Insurance	53	79	52	79
Retirement Contributions	3,905	3,813	2,547	3,820
Training/Registration	4,270	11,435	590	6,455
Dues/Fees	4,022	1,270	2,158	2,510
Mileage/Travel	17,192	15,820	15,820	15,880
Uniforms/Town Apparel	-	700	700	700
Total Personnel	**56,286**	**59,290**	**43,670**	**55,617**
Purchased Services				
Lobbyists	30,000	36,000	30,000	33,600
Technical Services	1,705	-	-	-
Utility Services	503	540	488	492
Communication Services	18,964	36,000	39,210	43,131
Total Purchased Services	**51,172**	**72,540**	**69,698**	**77,223**
Supplies/Non-Capital Equipment				
Office Supplies	645	700	156	350
Total Supplies/Non-Capital Equipment	**645**	**700**	**156**	**350**
Other Expenditures				
Food and Related Services	10,614	17,520	8,197	14,720
Grants and Donations	16,725	20,100	20,300	17,980
Total Other Expenditures	**27,339**	**37,620**	**28,497**	**32,700**
Total Expenditures	**$ 135,442**	**$ 170,150**	**$ 142,021**	**$ 165,890**

Planning Commission Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Training/Registration	$ 255	$ 1,320	$ -	$ 700
Total Personnel	**255**	**1,320**	**-**	**700**
Supplies/Non-Capital Equipment				
Office Supplies	166	-	-	250
Operating Supplies	-	250	-	-
Total Supplies/Non-Capital Equipment	**166**	**250**	**-**	**250**
Total Expenditures	**$ 421**	**$ 1,570**	**$ -**	**$ 950**

Town Manager

Raelynn Ferrera, Interim Town Manager

Department Description

The Town Manager's Office oversees daily activities, directs the operations of all town departments, and implements policy decisions made by the Board of Trustees, as well as enforcing Town Ordinances. Included in the Town manager's department are Administration and Facilities. The Administration division manages Capital Improvement Projects (CIPs) for all Town-owned facilities and handles Risk Management, including maintaining property data for insurance purposes, reporting claims in a timely and accurate manner and coordinating with our insurance company (CIRSA) for all claims as they progress. The Facilities Division provides general maintenance for the day-to-day activities necessary for Town facilities to perform as they are intended, including preventive maintenance and janitorial services.

2025 Achievements

Administration
- Conducted a second National Community Survey (Strategic Goal #4)
- Established a Vision Statement, Purpose Statement, and Guiding Principles for the Town
- Implemented a digital handbook platform, improving employee access to policies and procedures (Strategic Goal #1)
- Acquired grant funding for various projects and equipment (Strategic Goal #2)
- Engaged with partners to continue working towards the development of central park (Strategic Goal #6)
- Continued implementation of Laserfiche, improving records management program (Strategic Goal #1)
- Completed Central Park Economic Feasibility Study (Strategic Goal #6)
- Implemented Downtown Development Plan (Strategic Goal #3)

Facility Division
- Preformed preventive maintenance to reduce unscheduled shutdowns and repairs (Strategic Goals #1 and #2)
- Partnered with maintenance contractors to make services more efficient and cost-effective (Strategic Goals #1 and #2)
- Continued safety assessments of Town facilities and implemented improved safety practices (Strategic Goal #1)
- Completed Facilities Master Plan (Strategic Goal #1)
- Implemented facility maintenance request management platform (Strategic Goals #1 and #2)

Goals & Objectives

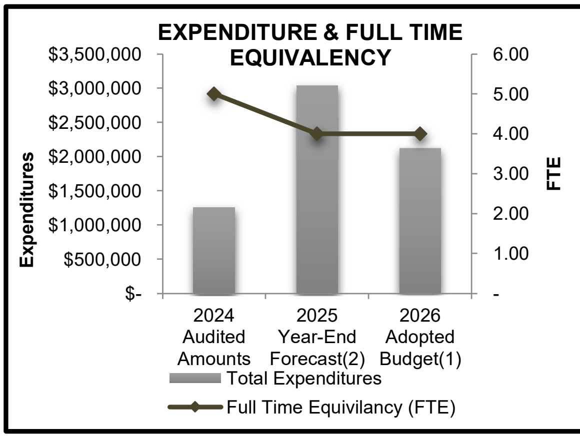
Administration
- Continue working with partners towards development of Central Park (Strategic Goal #6)
- Utilize DDA Plan to incentivize development (Strategic Goal #5)
- Continue implementing Laserfiche and add public access to additional documents (Strategic Goal #1)
- Seek and secure grant funding for Town programs and projects (Strategic Goal #2)

Facility Division
- Continue preventive maintenance to reduce unscheduled shutdowns and repairs (Strategic Goals #1 and #2)
- Provide services that maintain safe and functional facilities (Strategic Goal #1)
- Install bird netting above PD carport to eliminate bird activity (Strategic Goal #1)
- Implement permanent solution to ongoing issues with PD and Maintenance Facility gates (Strategic Goal #1 & #2)

Town Manager

2026 BUDGET SUMMARY BY FUND		
Fund(s)	**Budget**	**FTE**
General Fund	$ 2,127,075	4.00
Total	**$ 2,127,075**	**4.00**

2026 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	**Budget**	**FTE**
Administration	$ 1,369,769	3.00
Facilities	757,306	1.00
Total	**$ 2,127,075**	**4.00**



EXPENDITURE SUMMARY

	2024 Audited Amounts	2025 Adopted Budget[1]	2025 Year-End Forecast[2]	2026 Adopted Budget[1]
Staff - Full Time Equivalency (FTE)	5.00	5.00	4.00	4.00
Expenditures:				
Personnel	$ 587,061	$ 599,599	$ 560,543	$ 605,169
Purchased Services	610,634	1,225,888	1,272,978	1,447,236
Supplies/Non-Capital Equipment	49,538	94,480	93,930	41,840
Capital Outlay	-	-	799,316	31,000
Other Expenditures	9,768	4,150	309,650	1,830
Total Expenditures	**$ 1,257,001**	**$ 1,924,117**	**$ 3,036,417**	**$ 2,127,075**

(1) Number of Positions Budgeted

(2) Number of Positions Filled

Expenditure Detail

Town Manager Department - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 415,736	$ 424,285	$ 396,445	$ 431,773
Stipend	495	495	412	465
Medicare	13,331	11,575	12,975	6,260
Unemployment Insurance	986	1,272	690	1,295
Retirement Contributions	70,045	67,024	64,496	63,946
Medical Benefits	67,669	67,321	58,698	69,195
Life/Disability Benefits	2,925	3,182	2,382	3,215
Training/Registration	2,884	7,700	7,700	7,700
Dues/Fees	9,229	8,545	8,545	8,265
Mileage/Travel	3,309	7,150	7,150	8,630
Emplyee Recognition	-	-	-	3,375
Uniforms/Town Apparel	452	1,050	1,050	1,050
Total Personnel	**587,061**	**599,599**	**560,543**	**605,169**
Purchased Services				
Professional Services	-	-	45,000	-
Legal Services	130,204	179,400	130,790	186,000
Consulting Services	8,834	42,000	64,600	60,000
Technical Services	85,798	119,320	143,954	170,300
General Services	52,614	63,900	63,900	89,600
Insurance Premiums	-	476,500	480,000	480,000
Utility Services	108,437	114,758	114,734	200,956
Property Maintenance	224,747	230,010	230,000	260,380
Total Purchased Services	**610,634**	**1,225,888**	**1,272,978**	**1,447,236**
Supplies/Non-Capital Equipment				
Office Supplies	1,804	700	450	500
Operating Supplies	27,585	37,480	37,480	38,640
Non-Capital Equipment	20,031	55,300	55,000	1,500
Fuel	118	1,000	1,000	1,200
Total Supplies/Non-Capital Equipment	**49,538**	**94,480**	**93,930**	**41,840**
Capital Outlay				
Capital Equipment	-	-	799,316	31,000
Total Capital Outlay	**-**	**-**	**799,316**	**31,000**
Other Expenditures				
Food and Related Services	9,768	4,150	4,650	1,830
Claims Expenditures	-	-	305,000	-
Total Other Expenditures	**9,768**	**4,150**	**309,650**	**1,830**
Total Expenditures	**$ 1,257,001**	**$ 1,924,117**	**$ 3,036,417**	**$ 2,127,075**

Expenditure Detail

Administration Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 320,761	$ 324,847	$ 308,245	$ 328,299
Stipend	495	495	412	465
Medicare	11,897	10,133	11,716	4,760
Unemployment Insurance	759	974	534	985
Retirement Contributions	55,393	52,327	51,434	48,622
Medical Benefits	58,640	58,151	50,610	59,221
Life/Disability Benefits	2,112	2,417	1,715	2,431
Training/Registration	2,049	6,200	6,200	6,200
Dues/Fees	8,990	8,045	8,045	7,865
Mileage/Travel	3,309	7,000	7,000	8,480
Employee Recognition	-	-	-	3,375
Uniforms/Town Apparel	98	300	300	300
Total Personnel	**464,503**	**470,889**	**446,211**	**471,003**
Purchased Services				
Professional Services	-	-	45,000	-
Legal Services	130,204	179,400	130,790	186,000
Consulting Services	8,834	42,000	64,600	60,000
Technical Services	72,152	114,320	140,954	170,300
Insurance Premiums	-	476,500	480,000	480,000
Utility Services	480	504	480	486
Total Purchased Services	**211,670**	**812,724**	**861,824**	**896,786**
Supplies/Non-Capital Equipment				
Office Supplies	835	500	250	300
Non-Capital Equipment	93	-	-	-
Total Supplies/Non-Capital Equipment	**928**	**500**	**250**	**300**
Other Expenditures				
Food and Related Services	9,672	4,000	4,500	1,680
Claims Expenditures	-	-	305,000	-
Total Other Expenditures	**9,672**	**4,000**	**309,500**	**1,680**
Total Expenditures	**$ 686,773**	**$ 1,288,113**	**$ 1,617,785**	**$ 1,369,769**

Expenditure Detail

Facilities Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 94,975	$ 99,438	$ 88,200	$ 103,474
Medicare	1,434	1,442	1,259	1,500
Unemployment Insurance	227	298	156	310
Retirement Contributions	14,652	14,697	13,062	15,324
Medical Benefits	9,029	9,170	8,088	9,974
Life/Disability Benefits	813	765	667	784
Training/Registration	835	1,500	1,500	1,500
Dues/Fees	239	500	500	400
Mileage/Travel	-	150	150	150
Uniforms/Town Apparel	354	750	750	750
Total Personnel	**122,558**	**128,710**	**114,332**	**134,166**
Purchased Services				
Technical Services	13,646	5,000	3,000	-
General Services	52,614	63,900	63,900	89,600
Utility Services	107,957	114,254	114,254	200,470
Property Maintenance	224,747	230,010	230,000	260,380
Total Purchased Services	**398,964**	**413,164**	**411,154**	**550,450**
Supplies/Non-Capital Equipment				
Office Supplies	969	200	200	200
Operating Supplies	27,585	37,480	37,480	38,640
Non-Capital Equipment	19,938	55,300	55,000	1,500
Fuel	118	1,000	1,000	1,200
Total Supplies/Non-Capital Equipment	**48,610**	**93,980**	**93,680**	**41,540**
Other Expenditures				
Food and Related Services	96	150	150	150
Total Other Expenditures	**96**	**150**	**150**	**150**
Total Expenditures	**$ 570,228**	**$ 636,004**	**$ 1,418,632**	**$ 757,306**

Town Clerk

Miriam Granados Luna, Town Clerk

Department Description

The Town Clerk serves as the official record custodian of the Town of Firestone and preserves the legislative history of the Town by keeping accurate and accessible records of the Board of Trustees. The Town Clerk's Office administers elections, responds to records requests in compliance with the Colorado Open Records Act, and ensures the timely posting of meeting notices pursuant to the Colorado Open Meetings Act. The Town Clerk's Office provides notary services to the citizens of Firestone and members of the community. The Town Clerk's Office is responsible for issuing liquor licenses, updates to the Municipal Code, town-wide records management, and provides support to the Board of Trustees, Liquor Licensing Authority (LLA), the Firestone Urban Renewal Authority, and various other Boards.

2025 Achievements

- Responded to open records requests and provided legal notices within the timeframes required by the Colorado Revised Statutes
- Implemented new records request software to improve processes and efficiency (Strategic Goal #1)
- Conducted the 2025 Special Municipal Elections (Strategic Goal #4)
- Staff attended CMCA conference to work towards certification (MMC)
- Received Colorado Municipal Clerks Certification
- Updated records request policy

Goals & Objectives

- Comply with legislative, municipal, and statutory requirements
- Enhance and promote Town Clerk services, encouraging civic engagement (Strategic Goal #4)
- Improve the accessibility of records and enhance transparency by providing records and information to the public in a timely manner (Strategic Goal #4)
- Provide efficient and timely liquor licensing and review of applications (Strategic Goal #2)
- Improve standardization of records management within departments and transition into Lasterfiche (Strategic Goal #4)
- Develop and implement an onboarding program for board/commission members (Strategic Goal #4)
- Develop a process to respond to Public Comment (Strategic Goal #4)

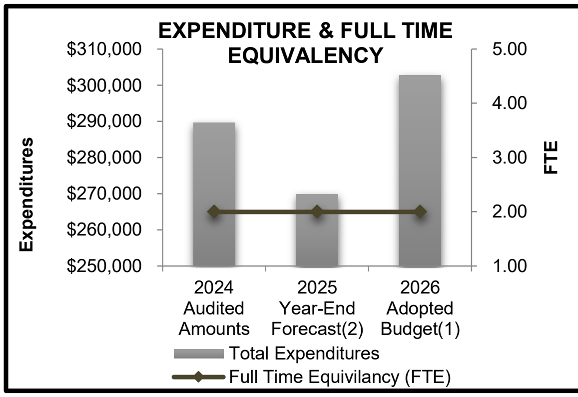
Activity Measures

Category/Measure	Strategic Goal	2023	2024	2025 Forecast	2026 Forecast
Action agendas posted and available to the public within 24 hours	#4	100%	100%	100%	100%
Number of Board of Trustees meetings staffed	#4	42	31	30	34
Number of legislative items processed (Ordinances/Resolutions)	#4	149	151	158	165
Public record requests fulfilled within 3 days	#4	97%	97%	97%	98%

Town Clerk

2026 BUDGET SUMMARY BY FUND		
Fund(s)	**Budget**	**FTE**
General Fund	$ 302,813	2.00
Total	**$ 302,813**	**2.00**

2026 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	**Budget**	**FTE**
Administration	$ 302,813	2.00
Total	**$ 302,813**	**2.00**



EXPENDITURE SUMMARY

	2024 Audited Amounts	2025 Adopted Budget(1)	2025 Year-End Forecast(2)	2026 Adopted Budget(1)
Staff - Full Time Equivalency (FTE)	2.00	2.00	2.00	2.00
Expenditures:				
Personnel	$ 206,060	$ 225,253	$ 204,509	$ 240,879
Purchased Services	58,317	39,095	64,554	60,644
Supplies/Non-Capital Equipment	24,845	600	600	750
Other Expenditures	459	540	300	540
Total Expenditures	**$ 289,681**	**$ 265,488**	**$ 269,963**	**$ 302,813**

(1) Number of Positions Budgeted

(2) Number of Positions Filled

Expenditure Detail

Town Clerk Department - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 143,215	$ 147,772	$ 133,799	$ 154,044
Medicare	2,078	2,143	1,815	2,234
Unemployment Insurance	361	443	223	463
Retirement Contributions	22,062	21,841	18,892	22,813
Medical Benefits	34,298	34,722	35,699	43,463
Life/Disability Benefits	1,202	1,202	989	1,252
Training/Registration	1,163	6,850	6,980	6,800
Dues/Fees	303	620	750	890
Sympathy and Celebrations	1,337	1,200	542	720
Mileage/Travel	41	8,140	4,500	7,880
Uniforms/Town Apparel	-	320	320	320
Total Personnel	**206,060**	**225,253**	**204,509**	**240,879**
Purchased Services				
Professional Services	33,242	1,315	35,448	39,160
Consulting Services	16,775	10,000	10,000	10,000
Technical Services	1,649	15,960	8,900	-
Communication Services	953	240	450	492
General Services	4,721	10,596	8,780	10,008
Utility Services	977	984	976	984
Total Purchased Services	**58,317**	**39,095**	**64,554**	**60,644**
Supplies/Non-Capital Equipment				
Office Supplies	526	600	600	750
Leases/Rentals	24,319	-	-	-
Total Supplies/Non-Capital Equipment	**24,845**	**600**	**600**	**750**
Other Expenditures				
Food and Related Services	459	540	300	540
Total Other Expenditures	**459**	**540**	**300**	**540**
Total Expenditures	**$ 289,681**	**$ 265,488**	**$ 269,963**	**$ 302,813**

Marketing and Communications

Katie Hansen, Director of Marketing and Communications

Department Description

The Marketing and Communications Department leads the Town of Firestone's special events and manages all internal, external, and digital communications. This includes public relations, community engagement, and a wide range of marketing initiatives.

As a local government, the Town of Firestone is committed to timely, cohesive, and proactive communication with residents and the public. By using streamlined channels and ensuring accessible information, Firestone demonstrates its dedication to transparency and community connection.

Through programs and events, Firestone fosters meaningful relationships within the community. Special events bring residents and visitors together, creating opportunities for connection, celebration, and collaboration with local businesses. In addition to participating in events, residents are encouraged to get involved through a variety of volunteer opportunities and help make a positive impact in their community.

2025 Achievements

- Coordinated all communication efforts for the Town, including press releases, web content, social media posts, and media inquiries
- Awarded two high school seniors from Firestone, the Town of Firestone George E. Heath Community Scholarship
- Developed 5 Firestone Voice newsletters that were mailed to all Firestone residents.
- Participated in numerous neighborhood, HOA, and Metro District meetings to keep residents informed about projects and to be a resource of information.
- Planned and executed special events for the community, including: 4th at Firestone, Schools-OUT, Food & Flicks, Firestone Recycles, Carbon Valley Resource Fair, Halloween Safe Night, the Firestone Art & Music Show, and the Holiday Festival.
- Implemented CivicOptimize and CP Pay on the website. This includes an updated form center, allowing for more customization and workflows and improving service to the community. In addition, online payments can be received through this platform, eliminating the need for a phone call or in-person visit by a resident to complete a task.
- Supported the Town Clerk's office with training and implementing NextRequest, an updated platform to process Open Records Requests.
- Coordinated all communication efforts for the Police Department, including community engagement opportunities, public safety outreach, and emergency notifications.
- Supported Human Resources with rolling out UKG, recruitment materials, benefit materials, and planning employee celebrations.
- Developed a Digital Accessibility Statement in accordance with HB21-1110. In addition, oversaw the training and education of employees on accessibility standards for all digital communications.

Goals & Objectives

- Continue to optimize the Town's website for users and improve accessibility options to be more inclusive (Strategic Goal #4)
- Evaluate and update Town wide special events (Strategic Goal #4)
- Coordinate communication calendars with all departments (Strategic Goal #4)
- Build relationships with community members with the support of the Community Engagement Manager (Strategic Goal #4)
- Coordinate pro-active communication efforts with external publications (Strategic Goal #4)
- Utilize all communication channels to engage with the community (Strategic Goal #4)

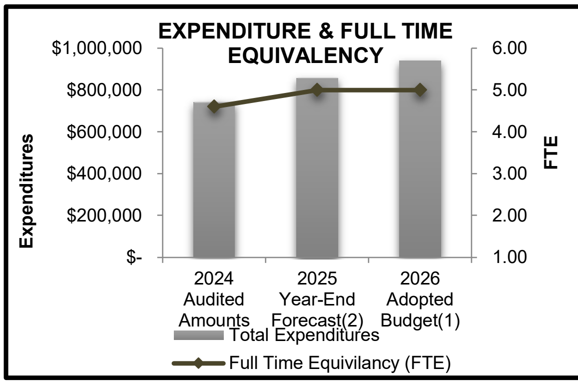
Activity Measures

Category/Measure	Strategic Goal	2023	2024	2025 Forecast	2026 Forecast
# of Community Events	#4	15	15	13	13
# of News Releases	#4	190	169	180	180
# of Facebook Followers (Town of Firestone)	#4	6,431	6,300	7,000	7,500
# of Facebook Followers (Firestone Police Dept.)	#4	6,782	7,577	7,800	8,500
# of Instagram Followers	#4	1,128	1,358	1,750	2,000

Marketing and Communications

2026 BUDGET SUMMARY BY FUND		
Fund(s)	**Budget**	**FTE**
General Fund	$ 939,746	4.60
Total	**$ 939,746**	**4.60**

2026 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	**Budget**	**FTE**
Administration	$ 340,481	2.00
Events and Programming	599,265	2.60
Total	**$ 939,746**	**4.60**



EXPENDITURE SUMMARY	2024 Audited Amounts	2025 Adopted Budget(1)	2025 Year-End Forecast(2)	2026 Adopted Budget(1)
Staff - Full Time Epuivalency (FTE)*	4.60	4.60	5.00	5.00
Expenditures:				
Personnel	$ 499,716	$ 587,752	$ 541,042	$ 644,168
Purchased Services	182,626	223,585	210,048	173,093
Supplies/Non-Capital Epuipment	58,889	104,462	104,500	121,135
Other Expenditures	13	300	275	1,350
Total Expenditures	**$ 741,244**	**$ 916,099**	**$ 855,865**	**$ 939,746**

(1) Number of Positions Budgeted

(2) Number of Positions Filled

Expenditure Detail

Marketing and Communications Department - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 350,072	$ 425,908	$ 384,373	$ 448,746
Overtime	5,696	2,000	1,792	1,000
Medicare	5,049	6,175	5,235	6,507
Unemployment Insurance	794	1,279	644	1,345
Retirement Contributions	54,040	62,949	56,472	66,459
Medical Benefits	63,128	68,259	72,431	92,502
Life/Disability Benefits	2,391	2,972	2,592	3,417
Training/Registration	41	2,000	1,000	1,500
Dues/Fees	10,695	6,810	7,080	6,792
Mileage/Travel	141	300	300	300
Employee Recognition	7,454	8,500	8,500	15,000
Uniforms/Town Apparel	215	600	623	600
Total Personnel	**499,716**	**587,752**	**541,042**	**644,168**
Purchased Services				
Professional Services	1,405	11,500	9,000	11,500
Technical Services	27,707	40,810	40,800	6,000
Communication Services	12,126	13,891	13,860	16,575
General Services	139,681	155,416	144,436	137,050
Utility Services	1,707	1,968	1,952	1,968
Total Purchased Services	**182,626**	**223,585**	**210,048**	**173,093**
Supplies/Non-Capital Epuipment				
Office Supplies	419	550	550	550
Operating Supplies	51,060	86,782	86,820	105,415
Maintenance Supplies	4,368	6,200	6,200	6,500
Non-Capital Epuipment	2,836	10,730	10,630	8,370
Fuel	206	200	300	300
Total Supplies/Non-Capital Epuipment	**58,889**	**104,462**	**104,500**	**121,135**
Other Expenditures				
Food and Related Services	13	300	275	1,350
Total Other Expenditures	**13**	**300**	**275**	**1,350**
Total Expenditures	**$ 741,244**	**$ 916,099**	**$ 855,865**	**$ 939,746**

Expenditure Detail

Administration Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 186,008	$ 235,410	$ 211,628	$ 238,930
Medicare	2,609	3,413	2,878	3,464
Unemployment Insurance	420	707	364	716
Retirement Contributions	28,036	34,793	31,342	35,385
Medical Benefits	26,722	30,687	26,682	32,015
Life/Disability Benefits	1,206	1,699	1,299	1,715
Training/Registration	-	1,500	500	1,000
Dues/Fees	10,347	6,700	6,700	6,422
Mileage/Travel	-	100	100	150
Uniforms/Town Apparel	-	300	323	300
Total Personnel	**255,348**	**315,309**	**281,816**	**320,097**
Purchased Services				
Professional Services	1,405	3,500	1,000	3,500
Technical Services	26,627	39,900	39,900	5,100
Communication Services	4,603	6,000	6,000	7,500
Utility Services	488	984	976	984
Total Purchased Services	**33,123**	**50,384**	**47,876**	**17,084**
Supplies/Non-Capital Epuipment				
Office Supplies	359	350	350	350
Operating Supplies	-	-	-	300
Marketing and Promotional Materials	414	2,500	2,500	2,500
Total Supplies/Non-Capital Epuipment	**773**	**2,850**	**2,850**	**3,150**
Other Expenditures				
Food and Related Services	-	100	75	150
Total Other Expenditures	**-**	**100**	**75**	**150**
Total Expenditures	**$ 289,244**	**$ 368,643**	**$ 332,617**	**$ 340,481**

Expenditure Detail

Events and Programming Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 164,064	$ 190,498	$ 172,745	$ 209,816
Overtime	5,696	2,000	1,792	1,000
Medicare	2,440	2,762	2,357	3,043
Unemployment Insurance	374	572	280	629
Retirement Contributions	26,004	28,156	25,130	31,074
Medical Benefits	36,406	37,572	45,749	60,487
Life/Disability Benefits	1,185	1,273	1,293	1,702
Training/Registration	41	500	500	500
Dues/Fees	348	110	380	370
Mileage/Travel	141	200	200	150
Employee Recognition	7,454	8,500	8,500	15,000
Uniforms/Town Apparel	215	300	300	300
Total Personnel	**244,368**	**272,443**	**259,226**	**324,071**
Purchased Services				
Professional Services	-	8,000	8,000	8,000
Technical Services	1,080	910	900	900
Communication Services	7,523	7,891	7,860	9,075
General Services	139,681	155,416	144,436	137,050
Utility Services	1,219	984	976	984
Total Purchased Services	**149,503**	**173,201**	**162,172**	**156,009**
Supplies/Non-Capital Epuipment				
Office Supplies	60	200	200	200
Operating Supplies	51,060	86,782	86,820	105,115
Marketing and Promotional Materials	3,954	3,700	3,700	4,000
Non-Capital Epuipment	2,836	10,730	10,630	8,370
Fuel	206	200	300	300
Total Supplies/Non-Capital Epuipment	**58,116**	**101,612**	**101,650**	**117,985**
Other Expenditures				
Food and Related Services	13	200	200	1,200
Total Other Expenditures	**13**	**200**	**200**	**1,200**
Total Expenditures	**$ 452,000**	**$ 547,456**	**$ 523,248**	**$ 599,265**

Human Resources

Jan Sloat, Director of Human Resources

Department Description

The Human Resources Department partners across departments to anticipate and respond to the evolving needs of the Town's workforce. We are committed to recruiting, engaging, and retaining a high-performing, diverse team that contributes to a safe, healthy, and productive work environment. Our primary goal is to enhance employee well-being, empower staff, and drive operational efficiency while aligning our efforts with the Town's vision, purpose, and guiding principles.

2025 Achievements

- Recruited (27) positions including (4) Board approved and (23) vacancies
- Reorganized the department and added a Human Resources Manager and an Administrative Coordinator
- Replaced HRIS platform for personnel and payroll
- Revised onboarding and offboarding processes
- Implemented Agency Growth Plan
- Conducted an annual audit of the Town of Firestone Employee Handbook Policies
- Engaged Graves Consulting: Annual Market Analysis, EPEWA Analysis, and P&D Culture Assessment
- Collaborated with Alliance Brokers on benefit trends and best practices
- Educational Reimbursement was reintroduced
- Recognized Employees Employee Recognition Luncheon, Veterans and Memorial Day
- Supported health initiatives with a Wellness program and assistance from our Cigna Wellness dollars

Goals & Objectives

- Support Organizational Growth - Align workforce planning and resource allocation based on strategic goals and community needs.(Strategic Goal #7)
- Foster a culture of safety by providing proactive, ongoing safety training that protects the well-being of all employees and volunteers (Strategic Goal #7)
- Promote Honesty, Integrity and Trust - by upholding the highest ethical standards ensuring fairness, respect, and transparency.(Strategic Goal #7)
- Build a Culture of Engagement - Encourage open communication and active participation across all departments to encourage cohesive employee relationships (Strategic Goal #7)
- Employee Development - Invest in training, education to build a higher performing workforce (Strategic Goal #2)
- Commitment - Provide a total compensation and benefits package that is competitive and fair in the market (Strategic Goal #2)

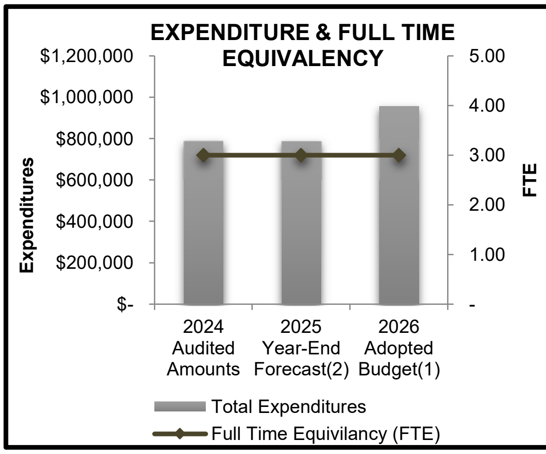
Activity Measures

Category/Measure	Strategic Goal	2023	2024	2025 Forecast	2026 Forecast
# of Applications	#2	695	655	525	625
# of Net-New Employees	#2	7	7	2	4
# of Orientations	#2	27	27	15	27
#of Recognition Awards	#2	6	6	4	2

Human Resources

2026 BUDGET SUMMARY BY FUND		
Fund(s)	**Budget**	**FTE**
General Fund	$ 699,849	2.10
Water Fund	209,411	0.75
Stormwater Fund	46,444	0.15
Total	**$ 955,704**	**3.00**

2026 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	**Budget**	**FTE**
Administration	$ 955,704	3.00
Total	**$ 955,704**	**3.00**



EXPENDITURE SUMMARY

	2024 Audited Amounts	2025 Adopted Budget(1)	2025 Year-End Forecast(2)	2026 Adopted Budget(1)
Staff - Full Time Equivalency (FTE)	3.00	3.00	3.00	3.00
Expenditures:				
Personnel	$ 515,691	$ 534,217	$ 393,938	$ 550,742
Purchased Services	271,648	382,182	386,787	397,662
Supplies/Non-Capital Equipment	795	4,500	5,286	5,700
Other Expenditures	906	2,000	2,000	1,600
Total Expenditures	**$ 789,040**	**$ 922,899**	**$ 788,011**	**$ 955,704**

(1) Number of Positions Budgeted

(2) Number of Positions Filled

Expenditure Detail

Human Resources Department - All Funds

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 367,843	$ 369,598	$ 257,105	$ 378,551
Overtime	1,407	1,000	148	1,100
Stipend	610	600	251	300
Medicare	5,533	5,359	3,595	5,487
Unemployment Insurance	816	1,108	525	1,136
Retirement Contributions	58,796	54,626	39,083	56,062
Medical Benefits	44,651	46,100	44,605	68,254
Life/Disability Benefits	2,419	2,869	1,635	2,923
Training/Registration	6,151	4,418	4,418	2,595
Dues/Fees	8,784	8,885	8,885	9,626
Employee Wellness	3,592	10,600	9,050	1,600
Mileage/Travel	488	1,304	2,438	1,563
Employee Recognition	9,401	8,375	8,375	9,325
Uniforms/Town Apparel	-	375	75	220
Tuition Reimbursement	5,200	19,000	13,750	12,000
Total Personnel	**515,691**	**534,217**	**393,938**	**550,742**
Purchased Services				
Professional Services	-	15,000	21,800	23,000
Consulting Services	26,400	28,500	28,500	36,000
Technical Services	48,765	40,800	40,800	37,000
Communication Services	3,372	4,844	4,844	4,744
General Services	55	300	1,000	600
Employment Screenings	29,354	45,438	42,618	33,818
Insurance Premiums	163,702	247,300	247,225	262,500
Total Purchased Services	**271,648**	**382,182**	**386,787**	**397,662**
Supplies/Non-Capital Equipment				
Office Supplies	795	1,200	1,510	1,200
Leases/Rentals	-	3,200	3,776	4,400
Fuel	-	100	-	100
Total Supplies/Non-Capital Equipment	**795**	**4,500**	**5,286**	**5,700**
Other Expenditures				
Food and Related Services	906	2,000	2,000	1,600
Total Other Expenditures	**906**	**2,000**	**2,000**	**1,600**
Total Expenditures	**$ 789,040**	**$ 922,899**	**$ 788,011**	**$ 955,704**

Expenditure Detail

Human Resources Department - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 251,512	$ 258,719	$ 209,053	$ 264,985
Overtime	974	800	104	825
Stipend	420	420	175	210
Medicare	3,662	3,751	2,938	3,841
Unemployment Insurance	571	776	368	795
Retirement Contributions	39,008	38,238	31,656	39,244
Medical Benefits	31,255	32,270	31,223	47,777
Life/Disability Benefits	1,694	1,965	1,144	1,994
Training/Registration	4,987	3,409	3,409	1,946
Dues/Fees	6,588	6,665	6,665	7,220
Employee Wellness	2,694	7,950	6,400	1,200
Mileage/Travel	353	978	1,828	1,172
Employee Recognition	7,040	6,282	6,282	6,994
Uniforms/Town Apparel	-	300	-	165
Tuition Reimbursement	4,205	15,000	10,000	9,000
Total Personnel	**354,963**	**377,523**	**311,245**	**387,368**
Purchased Services				
Professional Services	-	11,250	16,350	18,750
Consulting Services	19,800	21,375	21,375	27,000
Technical Services	36,574	30,600	30,600	27,750
Communication Services	2,419	3,634	3,634	3,558
General Services	44	225	750	450
Employment Screenings	22,040	41,905	32,905	32,623
Insurance Premiums	121,088	185,475	185,475	196,875
Total Purchased Services	**201,965**	**294,464**	**291,089**	**307,006**
Supplies/Non-Capital Equipment				
Office Supplies	626	900	725	900
Leases/Rentals	-	2,400	3,540	3,300
Fuel	-	75	-	75
Total Supplies/Non-Capital Equipment	**626**	**3,375**	**4,265**	**4,275**
Other Expenditures				
Food and Related Services	811	1,500	1,500	1,200
Total Other Expenditures	**811**	**1,500**	**1,500**	**1,200**
Total Expenditures	**$ 558,365**	**$ 676,862**	**$ 608,099**	**$ 699,849**

Expenditure Detail

Human Resources Department - Water Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 96,944	$ 92,399	$ 40,043	$ 94,638
Overtime	359	160	37	220
Stipend	150	150	63	75
Medicare	1,559	1,340	547	1,372
Unemployment Insurance	204	277	131	284
Retirement Contributions	16,490	13,656	6,189	14,015
Medical Benefits	11,163	11,526	11,152	17,064
Life/Disability Benefits	604	752	409	772
Training/Registration	931	909	909	519
Dues/Fees	1,765	1,775	1,775	1,925
Employee Wellness	718	2,120	2,120	320
Mileage/Travel	41	261	488	313
Employee Recognition	1,877	1,675	1,675	1,865
Uniforms/Town Apparel	-	60	60	44
Tuition Reimbursement	796	4,000	3,000	2,400
Total Personnel	**133,601**	**131,060**	**68,598**	**135,826**
Purchased Services				
Professional Services	-	3,000	4,360	3,000
Consulting Services	5,280	5,700	5,700	7,200
Technical Services	9,753	8,160	8,160	7,400
Communication Services	637	968	968	949
General Services	9	60	200	120
Employment Screenings	5,477	2,934	9,114	956
Insurance Premiums	34,436	49,460	49,385	52,500
Total Purchased Services	**55,592**	**70,282**	**77,887**	**72,125**
Supplies/Non-Capital Equipment				
Office Supplies	127	240	725	240
Leases/Rentals	-	640	-	880
Fuel	-	20	-	20
Total Supplies/Non-Capital Equipment	**127**	**900**	**725**	**1,140**
Other Expenditures				
Food and Related Services	76	400	400	320
Total Other Expenditures	**76**	**400**	**400**	**320**
Total Expenditures	**$ 189,396**	**$ 202,642**	**$ 147,610**	**$ 209,411**

Expenditure Detail

Human Resources Department - Stormwater Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 19,387	$ 18,480	$ 8,009	$ 18,928
Overtime	74	40	7	55
Stipend	40	30	13	15
Medicare	312	268	110	274
Unemployment Insurance	41	55	26	57
Retirement Contributions	3,298	2,732	1,238	2,803
Medical Benefits	2,233	2,304	2,230	3,413
Life/Disability Benefits	121	152	82	157
Training/Registration	233	100	100	130
Dues/Fees	431	445	445	481
Employee Wellness	180	530	530	80
Mileage/Travel	94	65	122	78
Employee Recognition	484	418	418	466
Uniforms/Town Apparel	-	15	15	11
Tuition Reimbursement	199	-	750	600
Total Personnel	**27,127**	**25,634**	**14,095**	**27,548**
Purchased Services				
Professional Services	-	750	1,090	1,250
Consulting Services	1,320	1,425	1,425	1,800
Technical Services	2,438	2,040	2,040	1,850
Communication Services	316	242	242	237
General Services	2	15	50	30
Employment Screenings	1,837	599	599	239
Insurance Premiums	8,178	12,365	12,365	13,125
Total Purchased Services	**14,091**	**17,436**	**17,811**	**18,531**
Supplies/Non-Capital Equipment				
Office Supplies	42	60	60	60
Leases/Rentals	-	160	236	220
Fuel	-	5	-	5
Total Supplies/Non-Capital Equipment	**42**	**225**	**296**	**285**
Other Expenditures				
Food and Related Services	19	100	100	80
Total Other Expenditures	**19**	**100**	**100**	**80**
Total Expenditures	**$ 41,279**	**$ 43,395**	**$ 32,302**	**$ 46,444**

Finance

Jessica Clanton, Director of Finance

Department Description

The Finance Department is responsible for the administration and recording of all financial activities of the Town, including revenue collection, cash management, accounts payable, accounts receivable, capital assets, payroll, utility billing, as well as, general accounting and reporting. Finance oversees the development and maintenance of internal controls, the procurement function of the Town and is responsible for the production of the Annual Operating and Capital Improvement Budget, and Comprehensive Annual Financial Report. The Finance Department also includes the Municipal Court Division. The Municipal Court Division is responsible for the entire court process for the Town.

2025 Achievements

- Received the Certificate of Achievement for Excellence in Financial Reporting from the GFOA
- Received the Town's first Distinguished Budget Presentation Award from the GFOA
- Reviewed and updated the Purchasing Card Policy, Travel Policy, and Capitalization and Depreciation Policy as well as improved processes within those areas.
- Improved the Court check-in process on court dates, making it more efficient, user-friendly for the public and safer for staff
- Successfully implemented a new software, improving efficiency and streamlining daily operations
- Adjusted court procedures to accommodate a doubling docket since May, implementing changes that streamlined operations, reduced the number of in-person appearances required, and made court days as efficient as possible

Goals & Objectives

- Monitor budget forecast for accuracy (Strategic Goal #2)
- Continue to receive GFOA Distinguished Budget Award (Strategic Goal #2)
- Continue to receive GFOA Certificate of Achievement for Excellence in Financial Reporting for ACFR (Strategic Goal #2)
- Provide quarterly financial report in accordance with policy (Strategic Goal #2)
- Strive for enhancements to policies and procedures that will improve internal controls and employee workloads (Strategic Goal #2)

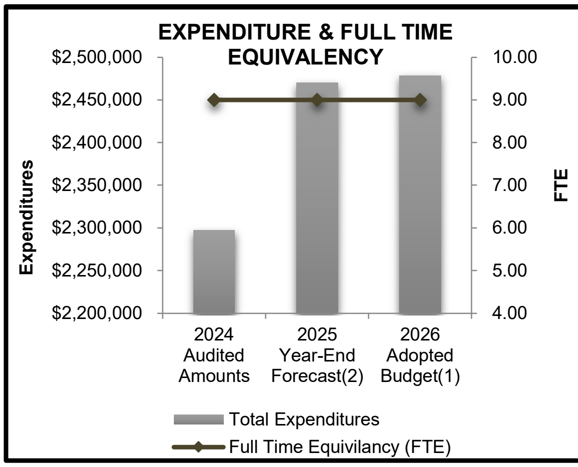
Activity Measures

Category/Measure	Strategic Goal	2023	2024	2025 Forecast	2026 Forecast
# of Checks Processed for Accounts Payable	#2	2,832	2,613	2,792	2,971
Consecutive Years GFOA Budget Award	#2	N/A	N/A	1	2
Consecutive Years GFOA ACFR Award	#2	17	18	19	20
# of Utility Bills Processed per Month	#2	6,041	6,518	6,920	7,322
# of Court cases processed	#4	707	618	1,310	1,500

Finance

2026 BUDGET SUMMARY BY FUND			
Fund(s)		**Budget**	**FTE**
General Fund	$	1,949,345	5.49
Water Fund		465,354	3.05
Stormwater Fund		63,529	0.46
Total	**$**	**2,478,228**	**9.00**

2026 BUDGET SUMMARY BY DIVISION			
Division/Program(s)		**Budget**	**FTE**
Administration	$	1,872,275	4.70
Municipal Court	$	296,578	2.00
Water Utility		276,441	2.05
Stormwater Utility		32,934	0.25
Total	**$**	**2,478,228**	**9.00**



EXPENDITURE SUMMARY

	2024 Audited Amounts	2025 Adopted Budget(1)	2025 Year-End Forecast(2)	2026 Adopted Budget(1)
Staff - Full Time Equivalency (FTE)	9.00	9.00	9.00	9.00
Expenditures:				
Personnel	$ 946,029	$ 952,529	$ 768,322	$ 1,007,693
Purchased Services	1,349,414	1,607,895	1,699,795	1,467,325
Supplies/Non-Capital Equipment	1,560	1,800	1,440	2,660
Other Expenditures	150	550	550	550
Total Expenditures	**$ 2,297,153**	**$ 2,562,774**	**$ 2,470,107**	**$ 2,478,228**

(1) Number of Positions Budgeted

(2) Number of Positions Filled

Expenditure Detail

Finance Department - All Funds

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 706,211	$ 716,332	$ 577,527	$ 765,861
Overtime	478	570	148	168
Stipend	720	720	600	690
Medicare	10,598	10,387	8,143	11,104
Unemployment Insurance	1,609	2,149	1,121	2,298
Retirement Contributions	113,913	105,876	88,327	113,425
Medical Benefits	101,259	103,693	83,926	101,902
Life/Disability Benefits	5,599	5,767	4,704	6,168
Training/Registration	2,257	2,344	1,627	3,475
Dues/Fees	1,128	1,129	1,129	1,279
Mileage/Travel	2,097	3,402	910	1,099
Uniforms/Town Apparel	160	160	160	224
Total Personnel	**946,029**	**952,529**	**768,322**	**1,007,693**
Purchased Services				
Professional Services	38,795	34,445	35,185	34,405
Legal Services	33,075	53,600	33,150	61,900
Communication Services	39,695	44,560	42,060	40,850
General Services	1,237,849	1,475,290	1,589,400	1,330,170
Total Purchased Services	**1,349,414**	**1,607,895**	**1,699,795**	**1,467,325**
Supplies/Non-Capital Equipment				
Office Supplies	1,560	1,800	1,440	1,860
Total Supplies/Non-Capital Equipment	**1,560**	**1,800**	**1,440**	**2,660**
Other Expenditures				
Food and Related Services	150	550	550	550
Total Other Expenditures	**150**	**550**	**550**	**550**
Total Expenditures	**$ 2,297,153**	**$ 2,562,774**	**$ 2,470,107**	**$ 2,478,228**

Expenditure Detail

Finance Department - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 424,488	$ 443,206	$ 394,882	$ 471,708
Overtime	148	272	128	-
Stipend	582	582	485	552
Medicare	6,248	6,426	5,608	6,840
Unemployment Insurance	990	1,330	688	1,415
Retirement Contributions	68,201	65,506	61,239	69,861
Medical Benefits	51,176	52,622	38,884	46,185
Life/Disability Benefits	3,408	3,538	2,876	3,772
Training/Registration	467	1,075	702	1,450
Dues/Fees	992	906	906	999
Mileage/Travel	345	2,518	340	718
Uniforms/Town Apparel	160	160	160	80
Total Personnel	**557,205**	**578,141**	**506,898**	**603,580**
Purchased Services				
Professional Services	30,469	25,244	25,984	27,454
Legal Services	33,075	53,600	33,150	61,900
Communication Services	6,370	7,000	4,500	5,000
General Services	1,172,235	1,403,903	1,515,900	1,249,361
Total Purchased Services	**1,242,149**	**1,489,747**	**1,579,534**	**1,343,715**
Supplies/Non-Capital Equipment				
Office Supplies	1,398	1,600	1,200	1,600
Total Supplies/Non-Capital Equipment	**1,398**	**1,600**	**1,200**	**1,600**
Other Expenditures				
Food and Related Services	29	450	450	450
Total Other Expenditures	**29**	**450**	**450**	**450**
Total Expenditures	**$ 1,800,781**	**$ 2,069,938**	**$ 2,088,082**	**$ 1,949,345**

Expenditure Detail

Administration Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 273,990	$ 284,953	$ 251,188	$ 294,189
Overtime	57	191	-	-
Stipend	282	282	235	252
Medicare	3,987	4,131	3,533	4,266
Unemployment Insurance	633	855	441	883
Retirement Contributions	42,346	42,116	37,236	43,570
Medical Benefits	41,058	41,873	36,822	43,866
Life/Disability Benefits	2,103	2,295	1,753	2,388
Training/Registration	415	675	575	1,050
Dues/Fees	882	806	806	899
Mileage/Travel	287	2,384	300	584
Uniforms/Town Apparel	160	160	160	80
Total Personnel	**366,200**	**380,721**	**333,049**	**392,027**
Purchased Services				
Professional Services	27,479	22,604	22,604	20,854
Communication Services	6,370	7,000	4,500	5,000
General Services	1,157,211	1,387,778	1,500,000	1,233,236
Total Purchased Services	**1,191,060**	**1,417,382**	**1,527,104**	**1,259,090**
Supplies/Non-Capital Equipment				
Office Supplies	1,096	1,400	1,000	1,400
Total Supplies/Non-Capital Equipment	**1,096**	**1,400**	**1,000**	**1,400**
Other Expenditures				
Food and Related Services	-	250	250	250
Total Other Expenditures	**-**	**250**	**250**	**250**
Total Expenditures	**$ 1,558,356**	**$ 1,799,753**	**$ 1,861,403**	**$ 1,652,767**

Expenditure Detail

Municipal Court Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 150,498	$ 158,253	$ 143,694	$ 177,519
Overtime	91	81	128	-
Stipend	300	300	250	300
Medicare	2,261	2,295	2,075	2,574
Unemployment Insurance	357	475	247	532
Retirement Contributions	25,855	23,390	24,003	26,291
Medical Benefits	10,118	10,749	2,062	2,319
Life/Disability Benefits	1,305	1,243	1,123	1,384
Training/Registration	52	400	127	400
Dues/Fees	110	100	100	100
Mileage/Travel	58	134	40	134
Total Personnel	**191,005**	**197,420**	**173,849**	**211,553**
Purchased Services				
Professional Services	2,990	2,640	3,380	6,600
Legal Services	33,075	53,600	33,150	61,900
General Services	15,024	16,125	15,900	16,125
Total Purchased Services	**51,089**	**72,365**	**52,430**	**84,625**
Supplies/Non-Capital Equipment				
Office Supplies	302	200	200	200
Total Supplies/Non-Capital Equipment	**302**	**200**	**200**	**200**
Other Expenditures				
Food and Related Services	29	200	200	200
Total Other Expenditures	**29**	**200**	**200**	**200**
Total Expenditures	**$ 242,425**	**$ 270,185**	**$ 226,679**	**$ 296,578**

Expenditure Detail

Finance Department - Water Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 245,312	$ 237,452	$ 158,947	$ 255,622
Overtime	299	241	18	150
Stipend	120	120	100	120
Medicare	3,785	3,444	2,207	3,706
Unemployment Insurance	539	712	377	767
Retirement Contributions	39,752	35,096	23,574	37,858
Medical Benefits	43,501	44,359	39,125	48,394
Life/Disability Benefits	1,904	1,934	1,588	2,079
Training/Registration	1,586	1,125	825	1,845
Dues/Fees	136	223	223	280
Mileage/Travel	1,577	817	500	299
Uniforms/Town Apparel	-	-	-	144
Total Personnel	**338,511**	**325,523**	**227,484**	**351,264**
Purchased Services				
Professional Services	8,326	9,201	9,201	6,951
Communication Services	30,036	33,960	33,960	32,430
General Services	59,357	65,387	67,000	73,609
Total Purchased Services	**97,719**	**108,548**	**110,161**	**112,990**
Supplies/Non-Capital Equipment				
Office Supplies	119	200	200	200
Non-Capital Equipment	-	-	-	800
Total Supplies/Non-Capital Equipment	**119**	**200**	**200**	**1,000**
Other Expenditures				
Food and Related Services	109	100	100	100
Total Other Expenditures	**109**	**100**	**100**	**100**
Total Expenditures	**$ 436,458**	**$ 434,371**	**$ 337,945**	**$ 465,354**

Expenditure Detail

Administration Division - Water Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 122,584	$ 119,066	$ 66,594	$ 127,367
Overtime	13	76	-	-
Stipend	120	120	100	120
Medicare	1,925	1,727	902	1,846
Unemployment Insurance	261	357	183	383
Retirement Contributions	20,500	17,598	9,889	18,864
Medical Benefits	18,843	19,249	16,935	21,009
Life/Disability Benefits	864	971	724	1,036
Training/Registration	96	225	175	225
Dues/Fees	136	223	223	280
Mileage/Travel	64	817	500	223
Total Personnel	**165,406**	**160,429**	**96,225**	**171,353**
Purchased Services				
Professional Services	8,326	9,201	9,201	6,951
General Services	2,854	13,787	13,000	10,609
Total Purchased Services	**11,180**	**22,988**	**22,201**	**17,560**
Total Expenditures	**$ 176,586**	**$ 183,417**	**$ 118,426**	**$ 188,913**

Expenditure Detail

Utility Division - Water Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 122,728	$ 118,386	$ 92,353	$ 128,255
Overtime	286	165	18	150
Medicare	1,860	1,717	1,305	1,860
Unemployment Insurance	278	355	194	384
Retirement Contributions	19,252	17,498	13,685	18,994
Medical Benefits	24,658	25,110	22,190	27,385
Life/Disability Benefits	1,040	963	864	1,043
Training/Registration	1,490	900	650	1,620
Mileage/Travel	1,513	-	-	76
Uniforms/Town Apparel	-	-	-	144
Total Personnel	**173,105**	**165,094**	**131,259**	**179,911**
Purchased Services				
Communication Services	30,036	33,960	33,960	32,430
General Services	56,503	51,600	54,000	63,000
Total Purchased Services	**86,539**	**85,560**	**87,960**	**95,430**
Supplies/Non-Capital Equipment				
Office Supplies	119	200	200	200
Total Supplies/Non-Capital Equipment	**119**	**200**	**200**	**1,000**
Other Expenditures				
Food and Related Services	109	100	100	100
Total Other Expenditures	**109**	**100**	**100**	**100**
Total Expenditures	**$ 259,872**	**$ 250,954**	**$ 219,519**	**$ 276,441**

Expenditure Detail

Finance Department - Stormwater Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 36,411	$ 35,674	$ 23,698	$ 38,531
Overtime	31	57	2	18
Stipend	18	18	15	18
Medicare	565	517	328	558
Unemployment Insurance	80	107	56	116
Retirement Contributions	5,960	5,274	3,514	5,706
Medical Benefits	6,582	6,712	5,917	7,323
Life/Disability Benefits	287	295	240	317
Training/Registration	204	144	100	180
Mileage/Travel	175	67	70	82
Total Personnel	**50,313**	**48,865**	**33,940**	**52,849**
Purchased Services				
Communication Services	3,289	3,600	3,600	3,420
General Services	6,257	6,000	6,500	7,200
Total Purchased Services	**9,546**	**9,600**	**10,100**	**10,620**
Supplies/Non-Capital Equipment				
Office Supplies	43	-	40	60
Total Supplies/Non-Capital Equipment	**43**	**-**	**40**	**60**
Total Expenditures	**$ 59,914**	**$ 58,465**	**$ 44,080**	**$ 63,529**

Expenditure Detail

Administration Division - Stormwater Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 22,767	$ 21,009	$ 12,202	$ 22,530
Overtime	13	37	-	-
Stipend	18	18	15	18
Medicare	371	305	166	326
Unemployment Insurance	46	63	32	68
Retirement Contributions	3,957	3,106	1,811	3,337
Medical Benefits	4,031	3,718	3,272	4,057
Life/Disability Benefits	174	173	133	186
Training/Registration	19	-	-	-
Mileage/Travel	7	67	50	73
Total Personnel	**31,403**	**28,496**	**17,681**	**30,595**
Total Expenditures	**$ 31,403**	**$ 28,496**	**$ 17,681**	**$ 30,595**

Expenditure Detail

Utility Division - Stormwater Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 13,644	$ 14,665	$ 11,496	$ 16,001
Overtime	18	20	2	18
Medicare	194	212	162	232
Unemployment Insurance	34	44	24	48
Retirement Contributions	2,003	2,168	1,703	2,369
Medical Benefits	2,551	2,994	2,645	3,266
Life/Disability Benefits	113	122	107	131
Training/Registration	185	144	100	180
Mileage/Travel	168	-	20	9
Total Personnel	**18,910**	**20,369**	**16,259**	**22,254**
Purchased Services				
Communication Services	3,289	3,600	3,600	3,420
General Services	6,257	6,000	6,500	7,200
Total Purchased Services	**9,546**	**9,600**	**10,100**	**10,620**
Supplies/Non-Capital Equipment				
Office Supplies	43	-	40	60
Total Supplies/Non-Capital Equipment	**43**	**-**	**40**	**60**
Total Expenditures	**$ 28,511**	**$ 29,969**	**$ 26,399**	**$ 32,934**

Information Technology

Department Description

The Information Technology Department (IT) is responsible for the management of infrastructure, maintaining and supporting hardware, software, networks, and data to ensure reliable operations while ensuring that all IT activities comply with legal and regulatory requirements, including data privacy laws.

The IT department constantly implements security layers to protect sensitive data and systems from cyber threats through security protocols, training, and monitoring and is the technical support to all Town employees, providing helpdesk services, resolving technical issues, and ensuring the smooth operation of IT systems

2025 Achievements

- Implement IT Support Portal for more efficient task management
- Implementation of KnowB4 online security awareness training platform for employees (Strategic Goal #1)
- Upgrade Town\PD Cisco phone system (Strategic Goal #1)
- Microsoft Forms Workflow Automation for more efficient delivery of HR onboarding/offboarding documents
- Upgraded Laserfiche Platform to assist in meeting the Town's Records Management objective (Strategic Goal #1)
- Restructured contracts with multiple providers, resulting in significant savings (Strategic Goal #2)

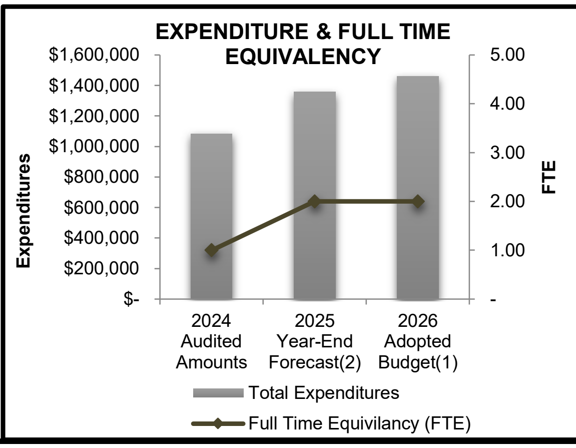
Goals & Objectives

- Enhancement of internal and online security along with Cybersecurity awareness (Strategic Goal #1)
- Upgrade PD systems/cars to help officers be more efficient while patrolling the Town (Strategic Goal #1)
- Upgrade PD/VDI architecture to better support Axon video platform (Strategic Goal #1)
- Enhance Video Security at Town Parks utilizing NOLA (Strategic Goal #5)
- Creation of 5 year IT Masterplan (Strategic Goal #1)
- Focus on the Optimizing of IT infrastructure to meet current needs and future growth (Strategic Goal #1)
- Continue IT cost awareness without sacrificing efficiency or performance for employees (Strategic Goal #2)
- Implement tools for digital transformation to include workflow & automation processes, including AI (Strategic Goal #2)

Information Technology

2026 BUDGET SUMMARY BY FUND		
Fund(s)	**Budget**	**FTE**
General Fund	$ 1,186,244	1.70
Water Fund	168,393	0.20
Stormwater Fund	105,845	0.10
Total	**$ 1,460,482**	**2.00**

2026 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	**Budget**	**FTE**
Administration	$ 1,460,482	2.00
Total	**$ 1,460,482**	**2.00**



EXPENDITURE SUMMARY

	2024 Audited Amounts	2025 Adopted Budget(1)	2025 Year-End Forecast(2)	2026 Adopted Budget(1)
Staff - Full Time Equivalency (FTE)	1.00	2.00	2.00	2.00
Expenditures:				
Personnel	$ 131,180	$ 230,063	$ 164,548	$ 242,630
Purchased Services	820,546	998,770	969,289	1,026,987
Supplies/Non-Capital Equipment	24,517	72,055	77,472	55,865
Capital Outlay	107,899	156,550	148,000	135,000
Total Expenditures	**$ 1,084,142**	**$ 1,457,438**	**$ 1,359,309**	**$ 1,460,482**

(1) Number of Positions Budgeted

(2) Number of Positions Filled

Expenditure Detail

Information Technology Department - All Funds

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 93,075	$ 161,879	$ 117,585	$ 162,629
Overtime	-	-	30	10,951
Medicare	1,370	2,347	1,622	2,358
Unemployment Insurance	216	487	162	487
Retirement Contributions	14,569	23,926	17,417	24,085
Medical Benefits	21,127	36,882	26,660	40,293
Life/Disability Benefits	704	1,317	847	1,327
Training/Registration	119	3,000	-	-
Uniforms/Town Apparel	-	225	225	500
Total Personnel	**131,180**	**230,063**	**164,548**	**242,630**
Purchased Services				
Professional Services	296,657	321,240	310,405	294,650
Technical Services	479,480	629,230	612,000	686,437
Communication Services	39,785	46,200	44,400	43,200
General Services	1,905	-	200	-
Utility Services	2,719	2,100	2,284	2,700
Total Purchased Services	**820,546**	**998,770**	**969,289**	**1,026,987**
Supplies/Non-Capital Equipment				
Office Supplies	-	840	334	2,500
Technology Equipment	20,623	36,175	43,000	30,425
Leases/Rentals	2,592	2,740	2,674	2,740
Non-Capital Equipment	1,302	32,300	31,464	20,200
Total Supplies/Non-Capital Equipment	**24,517**	**72,055**	**77,472**	**55,865**
Capital Outlay				
Capital Equipment	107,899	156,550	148,000	135,000
Total Capital Outlay	**107,899**	**156,550**	**148,000**	**135,000**
Total Expenditures	**$ 1,084,142**	**$ 1,457,438**	**$ 1,359,309**	**$ 1,460,482**

Expenditure Detail

Information Technology Department - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 82,630	$ 131,526	$ 95,345	$ 132,136
Overtime	-	-	17	8,213
Medicare	1,199	1,907	1,316	1,916
Unemployment Insurance	189	395	132	396
Retirement Contributions	12,748	19,440	14,123	19,569
Medical Benefits	18,486	29,967	21,614	32,738
Life/Disability Benefits	616	1,069	688	1,076
Training/Registration	119	3,000	-	-
Uniforms/Town Apparel	-	225	225	500
Total Personnel	**115,987**	**187,529**	**133,460**	**196,544**
Purchased Services				
Professional Services	296,657	240,930	232,938	220,050
Technical Services	479,480	519,500	510,000	590,445
Communication Services	39,785	46,200	34,000	31,500
General Services	1,905	-	200	-
Utility Services	2,719	2,100	2,284	2,700
Total Purchased Services	**820,546**	**808,730**	**779,422**	**844,695**
Supplies/Non-Capital Equipment				
Office Supplies	-	630	200	1,900
Technology Equipment	20,623	31,225	31,000	23,550
Leases/Rentals	2,592	2,055	2,000	2,055
Non-Capital Equipment	1,302	30,700	25,000	16,250
Total Supplies/Non-Capital Equipment	**24,517**	**64,610**	**58,200**	**43,755**
Capital Outlay				
Capital Equipment	107,899	107,800	105,000	101,250
Total Capital Outlay	**107,899**	**107,800**	**105,000**	**101,250**
Total Expenditures	**$ 1,068,949**	**$ 1,168,669**	**$ 1,076,282**	**$ 1,186,244**

Expenditure Detail

Information Technology Department - Water Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 10,445	$ 20,235	$ 14,698	$ 20,329
Overtime	-	-	3	1,643
Medicare	171	293	203	295
Unemployment Insurance	27	61	20	61
Retirement Contributions	1,821	2,991	2,177	3,011
Medical Benefits	2,641	4,611	3,332	5,036
Life/Disability Benefits	88	165	106	167
Total Personnel	**15,193**	**28,356**	**20,539**	**30,542**
Purchased Services				
Professional Services	-	48,186	46,480	44,760
Technical Services	-	65,838	62,000	57,595
Communication Services	-	-	6,000	7,380
Total Purchased Services	**-**	**114,024**	**114,480**	**109,735**
Supplies/Non-Capital Equipment				
Office Supplies	-	126	50	360
Technology Equipment	-	3,850	8,000	4,725
Leases/Rentals	-	411	400	411
Non-Capital Equipment	-	960	4,000	2,370
Total Supplies/Non-Capital Equipment	**-**	**5,347**	**12,450**	**7,866**
Capital Outlay				
Capital Equipment	-	35,250	30,000	20,250
Total Capital Outlay	**-**	**35,250**	**30,000**	**20,250**
Total Expenditures	**$ 15,193**	**$ 182,977**	**$ 177,469**	**$ 168,393**

Expenditure Detail

Information Technology Department - Stormwater Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ -	$ 10,118	$ 7,542	$ 10,164
Overtime	-	-	10	1,095
Medicare	-	147	103	147
Unemployment Insurance	-	31	10	30
Retirement Contributions	-	1,495	1,117	1,505
Medical Benefits	-	2,304	1,714	2,519
Life/Disability Benefits	-	83	53	84
Total Personnel	**-**	**14,178**	**10,549**	**15,544**
Purchased Services				
Professional Services	-	32,124	30,987	29,840
Technical Services	-	43,892	40,000	38,397
Communication Services	-	-	4,400	4,320
Total Purchased Services	**-**	**76,016**	**75,387**	**72,557**
Supplies/Non-Capital Equipment				
Office Supplies	-	84	84	240
Technology Equipment	-	1,100	4,000	2,150
Leases/Rentals	-	274	274	274
Non-Capital Equipment	-	640	2,464	1,580
Total Supplies/Non-Capital Equipment	**-**	**2,098**	**6,822**	**4,244**
Capital Outlay				
Capital Equipment	-	13,500	13,000	13,500
Total Capital Outlay	**-**	**13,500**	**13,000**	**13,500**
Total Expenditures	**$ -**	**$ 105,792**	**$ 105,758**	**$ 105,845**

Planning & Development

Todd Bjerkaas, Director of Planning & Development

Department Description

The Planning and Development Department is responsible for processing all development-related and building-related applications including annexations, zoning, subdivisions, site plans, building permits, plan review, inspections, and licenses pursuant to the Firestone Development Code, International Building Code, and the Firestone Municipal Code. The department collaborates with other Town departments and outside agencies to ensure the highest levels of development in design, entitlement, implementation, construction, and building safety.

2025 Achievements

- 2026 Comprehensive Plan Kick-off and public & stakeholder engagement
- Processing over 2,500 single-family residential lots and over 500 multi-family units
- Entitlement and permitting of several commercial projects including Target, Chick-fil-a, Panda Express, Quiktrip and Maria Bonita
- Completed Inspections and Issued Certificates of Occupancy to the 19 Buildings and 300 Units of Firestone Junction Apartments
- The Building Division collectively achieved 9 certifications in Residential, Building, Permitting, Aerial & Scissorlift, and over 350 combined hours of training to expand and improve inspection and permit knowledge and skills.
- Made several key hires including a Planner I, Master Plumber (Inspector), and Journeyman Electrician (Inspector)

Goals & Objectives

- Provide the highest levels of customer service for residents, business owners, developers, and contractors (Strategic Goal #3 and #4)
- Implement the Planning Module in the Town's online permitting and application program, CitizenServce (Strategic Goal #3 and #4)
- Be at the forefront of development and building trends and processes by implementing continuing education, training, and certification (Strategic Goal #5 and #6)
- Work cooperatively with the Economic Development Division to promote the continuum of attraction, entitlement, development and retention of businesses within Firestone (Strategic Goal #3)
- Completion and Adoption of the Comprehensive Master Plan and Gateway, Wayfinding, and Median Design Plan (Strategic Goal #3, 5 and 6)

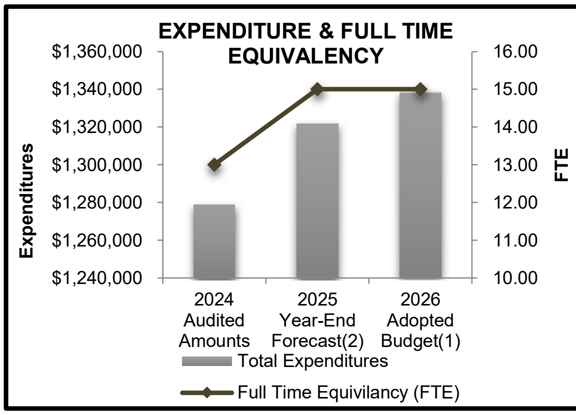
Activity Measures

Category/Measure	Strategic Goal	2023	2024	2025 Forecast	2026 Forecast
# of Permits Issued	#5	2,982	2,037	1,400	2,400
# of Inspections Performe	#5	9,909	16,432	12,500	15,000
Total Fees Collected	#2	$ 6,673,548	$ 9,784,643	$ 8,100,000	$ 9,500,000
Permit Valuations	#5	$ 122,015,991	$ 267,324,509	$ 225,000,000	$ 300,000,000

Planning and Development

2026 BUDGET SUMMARY BY FUND		
Fund(s)	**Budget**	**FTE**
General Fund	$ 1,338,273	15.00
Total	**$ 1,338,273**	**15.00**

2026 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	**Budget**	**FTE**
Planning	$ 483,272	5.00
Building	855,001	11.00
Total	**$ 1,338,273**	**16.00**



EXPENDITURE SUMMARY	2024 Audited Amounts	2025 Adopted Budget(1)	2025 Year-End Forecast(2)	2026 Adopted Budget(1)
Staff - Full Time Equivalency (FTE)*	13.00	16.00	15.00	15.00
Expenditures:				
Personnel	$ 731,907	$ 870,344	$ 694,897	$ 873,486
Purchased Services	535,620	491,708	613,050	429,937
Supplies/Non-Capital Equipment	10,136	24,990	12,031	31,770
Other Expenditures	1,189	4,470	1,800	3,080
Total Expenditures	**$ 1,278,852**	**$ 1,391,512**	**$ 1,321,778**	**$ 1,338,273**

(1) Number of Positions Budgeted

(2) Number of Positions Filled

Expenditure Detail

Planning and Development Department - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 520,709	$ 600,602	$ 511,151	$ 611,547
Overtime	2,326	3,269	228	13,556
Stipend	310	300	250	270
Medicare	7,620	8,710	7,038	8,868
Unemployment Insurance	1,190	1,804	912	1,835
Retirement Contributions	80,716	88,771	75,843	90,571
Medical Benefits	94,214	115,551	71,321	91,300
Life/Disability Benefits	4,007	4,872	3,504	4,972
Training/Registration	12,671	21,010	13,000	22,160
Dues/Fees	4,057	10,930	5,800	9,097
Mileage/Travel	860	5,575	1,800	10,460
Uniforms/Town Apparel	3,227	8,950	4,050	8,850
Total Personnel	**731,907**	**870,344**	**694,897**	**873,486**
Purchased Services				
Professional Services	46	7,000	-	-
Legal Services	52,111	22,500	40,800	47,000
Consulting Services	10,075	9,996	6,000	15,000
Technical Services	58,376	268,700	193,530	140,100
Developer Chargebacks	182,665	25,000	142,000	20,000
Building Review and Inspection	121,661	100,000	200,000	198,000
Communication Services	735	1,200	1,000	2,058
General Services	101,424	49,992	21,144	-
Utility Services	8,527	7,320	8,576	7,779
Total Purchased Services	**535,620**	**491,708**	**613,050**	**429,937**
Supplies/Non-Capital Equipment				
Office Supplies	2,059	7,850	3,000	9,500
Technology Equipment	139	360	331	5,010
Operating Supplies	2,977	8,080	2,500	8,080
Non-Capital Equipment	744	1,500	1,000	1,500
Fuel	4,217	7,200	5,200	7,680
Total Supplies/Non-Capital Equipment	**10,136**	**24,990**	**12,031**	**31,770**
Other Expenditures				
Food and Related Services	1,189	4,470	1,800	3,080
Total Other Expenditures	**1,189**	**4,470**	**1,800**	**3,080**
Total Expenditures	**$ 1,278,852**	**$ 1,391,512**	**$ 1,321,778**	**$ 1,338,273**

Expenditure Detail

Planning Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 215,374	$ 246,091	$ 206,435	$ 242,506
Overtime	-	-	-	2,000
Stipend	310	300	250	270
Medicare	3,107	3,569	2,790	3,516
Unemployment Insurance	488	739	362	728
Retirement Contributions	33,485	36,372	30,620	35,914
Medical Benefits	35,645	41,894	22,734	28,178
Life/Disability Benefits	1,448	1,987	1,277	1,971
Training/Registration	1,403	8,180	5,000	7,640
Dues/Fees	2,228	4,280	2,500	3,797
Mileage/Travel	726	2,075	1,000	6,960
Uniforms/Town Apparel	578	1,050	1,050	1,050
Total Personnel	**294,792**	**346,537**	**274,018**	**334,530**
Purchased Services				
Professional Services	46	-	-	-
Legal Services	51,019	20,000	40,000	42,000
Technical Services	12,176	222,500	147,330	82,500
Developer Chargebacks	182,665	25,000	142,000	20,000
Communication Services	733	1,000	1,000	558
General Services	-	-	21,144	-
Utility Services	872	-	928	984
Total Purchased Services	**247,511**	**268,500**	**352,402**	**146,042**
Supplies/Non-Capital Equipment				
Office Supplies	647	1,500	500	1,500
Technology Equipment	24	-	131	-
Fuel	65	-	-	-
Total Supplies/Non-Capital Equipment	**736**	**1,500**	**631**	**1,500**
Other Expenditures				
Food and Related Services	608	2,700	500	1,200
Total Other Expenditures	**608**	**2,700**	**500**	**1,200**
Total Expenditures	**$ 543,647**	**$ 619,237**	**$ 627,551**	**$ 483,272**

Expenditure Detail

Building Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 305,335	$ 354,511	$ 304,716	$ 369,041
Overtime	2,326	3,269	228	11,556
Medicare	4,513	5,141	4,248	5,352
Unemployment Insurance	702	1,065	550	1,107
Retirement Contributions	47,231	52,399	45,223	54,657
Medical Benefits	58,569	73,657	48,587	63,122
Life/Disability Benefits	2,559	2,885	2,227	3,001
Training/Registration	11,268	12,830	8,000	14,520
Dues/Fees	1,829	6,650	3,300	5,300
Mileage/Travel	134	3,500	800	3,500
Uniforms/Town Apparel	2,649	7,900	3,000	7,800
Total Personnel	**437,115**	**523,807**	**420,879**	**538,956**
Purchased Services				
Professional Services	-	7,000	-	-
Legal Services	1,092	2,500	800	5,000
Consulting Services	10,075	9,996	6,000	15,000
Technical Services	46,200	46,200	46,200	57,600
Building Review and Inspection	121,661	100,000	200,000	198,000
Communication Services	2	200	-	1,500
General Services	101,424	49,992	-	-
Utility Services	7,655	7,320	7,648	6,795
Total Purchased Services	**288,109**	**223,208**	**260,648**	**283,895**
Supplies/Non-Capital Equipment				
Office Supplies	1,412	6,350	2,500	8,000
Technology Equipment	115	360	200	5,010
Operating Supplies	2,977	8,080	2,500	8,080
Non-Capital Equipment	744	1,500	1,000	1,500
Fuel	4,152	7,200	5,200	7,680
Total Supplies/Non-Capital Equipment	**9,400**	**23,490**	**11,400**	**30,270**
Other Expenditures				
Food and Related Services	581	1,770	1,300	1,880
Total Other Expenditures	**581**	**1,770**	**1,300**	**1,880**
Total Expenditures	**$ 735,205**	**$ 772,275**	**$ 694,227**	**$ 855,001**

Police

David Angelo, Chief of Police

Department Description

The Firestone Police Department is a full-service municipal law enforcement agency with four primary divisions: Administration, Patrol, Professional Standards, and Investigations. Within these divisions, our services include Records, Property & Evidence, Community Services, and the School Resource Officer (SRO) program, all supported by a dedicated team of civilian staff. Together, we form a well-rounded and highly trained department, committed to meeting the needs of our growing community while staying in full compliance with state requirements. We take pride in our dedication to professional development, ongoing training, and serving with integrity. Much of our work is done in partnership with community members and organizations to improve quality of life, address concerns, and support the diverse needs of Firestone's residents, businesses, and visitors. These partnerships, along with our commitment to excellence, are a big reason Firestone continues to be recognized as one of the safest cities in Colorado.

2025 Achievements

- Implemented Draft One AI reporting technology, increasing efficiency on report writing time
- Implemented Flock Camera cost sharing partnership with two HOA's
- Completed Police Department re-accreditation through the Colorado Association of Chiefs of Police (CACP)
- Sponsored four police recruit candidates to attend the police academy
- Recruited and hired for the vacant police commander position
- Promoted our Records Technician to Records Supervisor
- Applied and received several CDOT grants for DUI and high visibility enforcement
- Completed two Public Safety videos regarding fraud and traffic safety
- Implemented Blue Envelope Program
- Implemented Blue Star Initiative
- Initiated Property Room Accreditation through the International Association for Property and Evidence
- All first line supervisors attended the FBI's LEEDA Supervisory Leadership Institute

Goals & Objectives

- Prioritize hiring high-quality applicants to reach 100% staffing without compromising standards (Strategic Goal #5)
- Transition back to 10-hour shifts to improve work-life balance and operational efficiency (Strategic Goal #5)
- Expand training opportunities as staffing improves, focusing on advanced programs to strengthen officer skills in de-escalation, peer intervention, and community safety (Strategic Goal #5)
- Continue transitioning to Axon's Records Management System, enhancing department efficiency (Strategic Goal #2)
- Continue initiatives like PACT meetings, Citizens' Police Academy, and Teen Summer Police Academy to build trust, educate residents, and foster stronger police-community relationships (Strategic Goal #4)
- Strategically expand department capacity to meet the demands of our growing community to stay ahead of emerging crime trends and quality of life issues (Strategic Goal #5)

Activity Measures

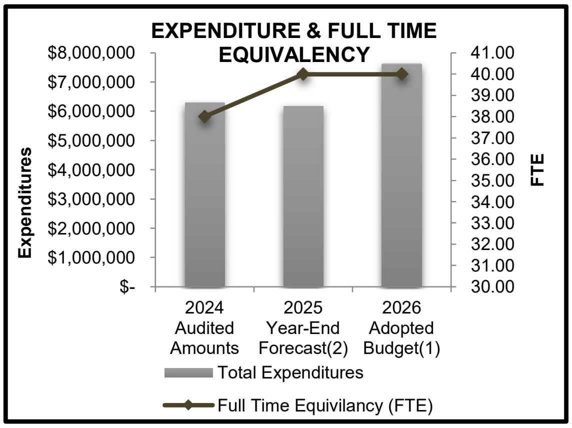
Category/Measure	Strategic Goal	2023	2024	2025 Forecast	2026 Forecast
Calls for Service	#4	17,022*	14,670**	6,722	6,923
Officer Initiated Activity	#4			8,684	8,900
Primary Reports Written	#4	1,283	948	975	1,050
Supplemental Reports Written	#4	2,930	2,115	3,222	3,350
Arrests Made	#4	216	138	230	237
Traffic Accidents Investigated	#4	323	247	252	285
Citations Issued	#4	865	596	750	938

(*) (**) 2023 and 2024 Officer Initiated Activity numbers were included in Calls for Service.
Beginning in 2025, these two categories have been separated.

Police Department

2026 BUDGET SUMMARY BY FUND		
Fund(s)	**Budget**	**FTE**
General Fund	$ 7,614,431	40.00
Total	**$ 7,614,431**	**40.00**

2026 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	**Budget**	**FTE**
Administration	$ 1,762,826	10.78
Patrol	5,144,263	26.00
CSO	313,053	2.00
Investigations	394,289	2.00
Total	**$ 7,614,431**	**40.78**



EXPENDITURE SUMMARY				
	2024 Audited Amounts	**2025 Adopted Budget(1)**	**2025 Year-End Forecast(2)**	**2026 Adopted Budget(1)**
Staff - Full Time Equivalency (FTE)*	38.00	40.78	40.00	40.00
Expenditures:				
Personnel	$ 5,435,699	$ 6,542,980	$ 5,339,840	$ 6,772,643
Purchased Services	640,367	590,470	641,754	673,020
Supplies/Non-Capital Equipment	199,539	254,301	197,256	145,985
Capital Outlay	-	-	-	14,000
Other Expenditures	5,707	8,783	6,543	8,783
Total Expenditures	**$ 6,281,312**	**$ 7,396,534**	**$ 6,185,393**	**$ 7,614,431**

[1] Number of Positions Budgeted

[2] Number of Positions Filled

Expenditure Detail

Police Department - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 3,825,495	$ 4,685,652	$ 3,698,054	$ 4,683,832
Overtime	179,337	110,000	306,159	178,750
Stipend	300	300	-	-
Medicare	58,092	66,363	56,547	67,700
Unemployment Insurance	10,202	13,737	7,143	14,016
Retirement Contributions	525,939	656,596	481,373	699,448
Medical Benefits	717,996	835,148	661,586	967,945
Life/Disability Benefits	28,195	33,054	23,033	33,429
Training/Registration	34,817	65,170	51,000	66,470
Dues/Fees	6,449	7,410	5,695	5,835
Mileage/Travel	9,665	15,750	8,100	10,850
Uniforms/Town Apparel	39,212	53,800	41,150	44,368
Total Personnel	**5,435,699**	**6,542,980**	**5,339,840**	**6,772,643**
Purchased Services				
Professional Services	35,830	9,468	76,850	13,964
Legal Services	999	-	-	-
Technical Services	318,817	173,795	193,483	234,399
Communication Services	1,484	2,900	1,125	800
General Services	247,632	369,483	336,365	390,111
Utility Services	35,605	34,824	33,931	33,746
Total Purchased Services	**640,367**	**590,470**	**641,754**	**673,020**
Supplies/Non-Capital Equipment				
Office Supplies	5,798	6,800	6,450	6,800
Technology Equipment	995	4,530	2,955	4,530
Operating Supplies	32,589	39,445	28,900	35,295
Leases/Rentals	2,750	5,000	4,450	5,400
Non-Capital Equipment	80,766	120,526	81,501	15,960
Fuel	76,641	78,000	73,000	78,000
Total Supplies/Non-Capital Equipment	**199,539**	**254,301**	**197,256**	**145,985**
Capital Outlay				
Capital Equipment	-	-	-	14,000
Total Capital Outlay	**-**	**-**	**-**	**14,000**
Other Expenditures				
Food and Related Services	4,604	6,120	3,880	6,120
Sponsorships	1,103	2,663	2,663	2,663
Total Other Expenditures	**5,707**	**8,783**	**6,543**	**8,783**
Total Expenditures	**$ 6,281,312**	**$ 7,396,534**	**$ 6,185,393**	**$ 7,614,431**

Expenditure Detail

Administration Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 1,232,447	$ 1,365,435	$ 967,198	$ 1,176,099
Overtime	9,643	5,000	2,134	5,000
Stipend	300	300	-	-
Medicare	18,200	18,547	13,682	17,055
Unemployment Insurance	3,096	3,838	2,111	3,528
Retirement Contributions	179,350	184,600	113,260	175,802
Medical Benefits	211,818	205,887	164,314	236,289
Life/Disability Benefits	8,459	8,940	5,330	8,107
Training/Registration	14,840	7,495	6,000	30,095
Dues/Fees	5,188	5,560	4,000	4,370
Mileage/Travel	3,913	6,000	2,500	3,200
Uniforms/Town Apparel	7,690	3,500	2,800	4,550
Total Personnel	**1,694,944**	**1,815,102**	**1,283,329**	**1,664,095**
Purchased Services				
Professional Services	3,154	340	38,500	500
Legal Services	999	-	-	-
Technical Services	11,476	13,000	12,833	18,200
Communication Services	1,484	2,500	1,125	800
General Services	86,544	45,194	43,093	50,693
Utility Services	4,669	4,416	4,421	3,470
Total Purchased Services	**108,326**	**65,450**	**99,972**	**73,663**
Supplies/Non-Capital Equipment				
Office Supplies	1,999	1,750	1,750	1,750
Technology Equipment	915	855	514	855
Operating Supplies	5,247	9,200	7,000	6,800
Non-Capital Equipment	-	500	2,001	3,000
Fuel	4,943	5,000	5,000	5,000
Total Supplies/Non-Capital Equipment	**13,104**	**17,305**	**16,265**	**17,405**
Other Expenditures				
Food and Related Services	2,892	5,000	3,200	5,000
Sponsorships	1,103	2,663	2,663	2,663
Total Other Expenditures	**3,995**	**7,663**	**5,863**	**7,663**
Total Expenditures	**$ 1,820,369**	**$ 1,905,520**	**$ 1,405,429**	**$ 1,762,826**

Expenditure Detail

Patrol Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 2,314,790	$ 2,999,166	$ 2,439,608	$ 3,185,675
Overtime	160,127	100,000	301,357	152,750
Medicare	35,803	43,160	38,735	45,974
Unemployment Insurance	6,368	8,935	4,540	9,520
Retirement Contributions	303,819	425,619	325,658	475,525
Medical Benefits	423,849	545,022	429,261	647,158
Life/Disability Benefits	17,269	21,687	15,631	22,889
Training/Registration	18,537	52,400	43,000	29,900
Dues/Fees	1,001	1,260	565	735
Mileage/Travel	5,752	8,000	4,000	4,900
Uniforms/Town Apparel	27,003	48,550	36,600	35,768
Total Personnel	**3,314,318**	**4,253,799**	**3,638,955**	**4,610,794**
Purchased Services				
Professional Services	31,314	5,628	35,450	9,964
Technical Services	51,379	97,645	113,000	109,887
General Services	118,418	246,409	215,972	261,538
Utility Services	27,514	26,904	26,333	26,700
Total Purchased Services	**228,625**	**376,586**	**390,755**	**408,089**
Supplies/Non-Capital Equipment				
Office Supplies	3,220	4,350	4,000	4,350
Technology Equipment	-	3,125	2,077	3,125
Operating Supplies	24,586	24,045	17,900	22,545
Leases/Rentals	2,750	5,000	4,450	5,400
Non-Capital Equipment	79,847	117,526	77,000	10,960
Fuel	64,497	64,000	60,000	64,000
Total Supplies/Non-Capital Equipment	**174,900**	**218,046**	**165,427**	**110,380**
Capital Outlay				
Capital Equipment	-	-	-	14,000
Total Capital Outlay	**-**	**-**	**-**	**14,000**
Other Expenditures				
Food and Related Services	1,290	1,000	600	1,000
Total Other Expenditures	**1,290**	**1,000**	**600**	**1,000**
Total Expenditures	**$ 3,719,133**	**$ 4,849,431**	**$ 4,195,737**	**$ 5,144,263**

Expenditure Detail

Community Services Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 89,348	$ 97,367	$ 84,493	$ 98,374
Overtime	4,097	2,000	1,136	2,000
Medicare	1,313	1,412	1,179	1,427
Unemployment Insurance	204	292	147	296
Retirement Contributions	13,866	14,391	12,682	14,569
Medical Benefits	28,248	28,849	19,343	23,972
Life/Disability Benefits	762	783	675	789
Training/Registration	599	2,275	1,000	2,475
Dues/Fees	-	380	420	420
Mileage/Travel	-	750	600	750
Uniforms/Town Apparel	3,853	700	700	800
Total Personnel	**142,290**	**149,199**	**122,375**	**145,872**
Purchased Services				
Professional Services	-	-	400	-
Technical Services	245,310	50,000	54,500	85,000
Communication Services	-	400	-	-
General Services	40,425	75,600	75,300	75,600
Utility Services	1,952	2,004	1,937	1,956
Total Purchased Services	**287,687**	**128,004**	**132,137**	**162,556**
Supplies/Non-Capital Equipment				
Office Supplies	266	350	350	350
Technology Equipment	80	275	214	275
Operating Supplies	44	500	200	500
Non-Capital Equipment	919	500	500	500
Fuel	1,498	3,000	3,000	3,000
Total Supplies/Non-Capital Equipment	**2,807**	**4,625**	**4,264**	**4,625**
Total Expenditures	**$ 433,189**	**$ 281,828**	**$ 258,776**	**$ 313,053**

Expenditure Detail

Investigations Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 188,910	$ 223,684	$ 206,755	$ 223,684
Overtime	5,470	3,000	1,532	19,000
Medicare	2,776	3,244	2,951	3,244
Unemployment Insurance	534	672	345	672
Retirement Contributions	28,904	31,986	29,773	33,552
Medical Benefits	54,081	55,390	48,668	60,526
Life/Disability Benefits	1,705	1,644	1,397	1,644
Training/Registration	841	3,000	1,000	4,000
Dues/Fees	260	210	710	310
Mileage/Travel	-	1,000	1,000	2,000
Uniforms/Town Apparel	666	1,050	1,050	3,250
Total Personnel	**284,147**	**324,880**	**295,181**	**351,882**
Purchased Services				
Professional Services	1,362	3,500	2,500	3,500
Technical Services	10,652	13,150	13,150	21,312
General Services	2,245	2,280	2,000	2,280
Utility Services	1,470	1,500	1,240	1,620
Total Purchased Services	**15,729**	**20,430**	**18,890**	**28,712**
Supplies/Non-Capital Equipment				
Office Supplies	313	350	350	350
Technology Equipment	-	275	150	275
Operating Supplies	2,712	5,700	3,800	5,450
Non-Capital Equipment	-	2,000	2,000	1,500
Fuel	5,703	6,000	5,000	6,000
Total Supplies/Non-Capital Equipment	**8,728**	**14,325**	**11,300**	**13,575**
Other Expenditures				
Food and Related Services	17	120	80	120
Total Other Expenditures	**17**	**120**	**80**	**120**
Total Expenditures	**$ 308,621**	**$ 359,755**	**$ 325,451**	**$ 394,289**

Water and Community Resources

Julie Pasillas, Director of Water and Community Resources

Department Description

The Water and Community Resources Department oversees the management of the Town's water resources and recreation facilities, as well as maintenance of parks, trails, trees, and open spaces. The Water and Community Resources Department is responsible for the capital improvements, maintenance, and repair of the Town's park and trails.

The Water and Community Resources Department operates within the General Fund and Water Fund, and handles projects within the Capital Projects and Conservation Trust Funds. The Water and Community Resources Department is organized into multiple divisions, which provide the means to allocate costs to appropriate service areas. Divisions within Water and Community Resources include Parks, Irrigation, Water Resources, Recreation and Forestry.

2025 Achievements

- Replaced aged playground equipment at Prairie Ridge Park
- Paving of the bike track with asphalt at Mountain Shadows Park
- Continued installation of remaining master valves at all Town irrigated properties
- Completed Safety and Equipment training for staff
- Continued implementation of the 2020-2050 Water Action Plan
- Updated and Adopted the Water Action Plan
- Firestone Reservoir #1 has remained filled with free river water
- FAST Alluvial Well Field, St. Vrain WTP Transmission Pipeline and St. Vrain Water Treatment Plant Injection Well in use
- Continued development of the Town's Water Portfolio
- Filing of 1 new water court cases
- Operating the Park and Recreation Facilities Program
- Upsizing of 3 Town Parks service connections to increase the efficiency of the irrigation systems

Goals & Objectives

- Continue native seed conversion at additional locations (Strategic Goal #2, #5 and #6)
- Continue Firestone Trail improvements (Strategic Goal #5)
- Replace aged playground equipment (Strategic Goal #5 and #6)
- Continue implementation of tree replacement program (Strategic Goal #5)
- Replacement of restroom at Firestone Regional Sports Complex (Strategic Goal #5)
- Continue safety training and skill training for all staff (Strategic Goal #2)
- Continue GIS efforts within all divisions of Water and Community Resources (Strategic Goal #1)
- Continued development of the Town's Water Portfolio (Strategic Goal #1, #3, and #6)

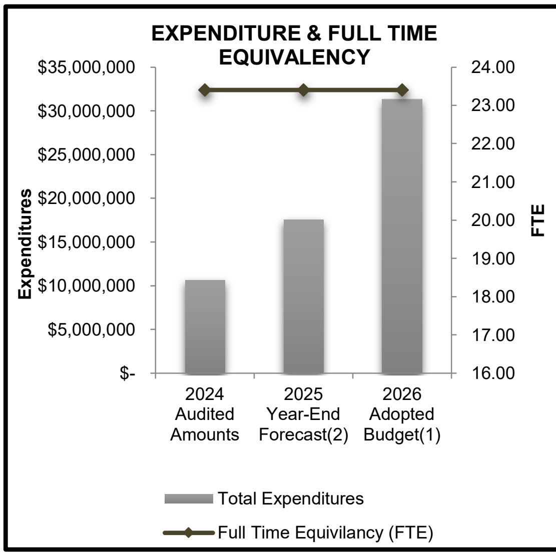
Activity Measures

Category/Measure	Strategic Goal	2023	2024	2025 Forecast	2026 Forecast
Parks (# of park acres maintained)	#5	396.70	396.70	396.70	396.70
Trails (# of miles of trails maintained)	#5	26.30	26.30	28.65	28.65

Water & Community Resources

2026 BUDGET SUMMARY BY FUND		
Fund(s)	**Budget**	**FTE**
General Fund	$ 3,149,421	22.00
Capital Projects Fund	2,634,206	-
Conservation Trust Fund	92,000	-
Water Fund	25,448,514	1.40
Total	**$ 31,324,141**	**23.40**

2026 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	**Budget**	**FTE**
Administration	$ 248,192	1.90
Park Operations	2,026,429	14.70
Irrigation	635,405	4.00
Recreation	239,395	1.40
Water Resources	25,448,514	1.40
Capital Improvement Projects	2,726,206	-
Total	**$ 31,324,141**	**23.40**



EXPENDITURE SUMMARY

	2024 Audited Amounts	**2025 Adopted Budget (1) ***	**2025 Year-End Forecast(2)**	**2026 Adopted Budget(1)**
Staff - Full Time Equivalency (FTE)*	23.40	23.40	23.40	23.40
Expenditures:				
Personnel	$ 1,926,028	$ 2,230,141	$ 1,823,982	$ 2,442,603
Purchased Services	4,843,195	7,096,376	6,814,851	7,747,818
Supplies/Non-Capital Equipment	460,072	693,184	626,175	633,350
Capital Outlay	3,384,030	11,802,581	8,222,528	20,425,120
Other Expenditures	19,630	45,750	43,500	75,250
Total Expenditures	**$ 10,632,955**	**$ 21,868,032**	**$ 17,531,036**	**$ 31,324,141**

(1) Number of Positions Budgeted

(2) Number of Positions Filled

* Amounts include budget amendments made to the 2025 adopted budget

Expenditure Detail

Water & Community Resources Department - All Funds

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 1,368,347	$ 1,574,368	$ 1,255,447	$ 1,544,304
Seasonal/Temporary Wages	-	-	-	170,989
Overtime	15,459	22,500	13,319	23,000
Medicare	24,231	26,790	21,520	24,874
Unemployment Insurance	3,244	4,983	2,298	5,148
Retirement Contributions	217,614	247,615	191,408	254,033
Medical Benefits	234,871	270,508	259,870	336,724
Life/Disability Benefits	10,860	12,092	9,935	12,521
Training/Registration	27,448	33,000	31,500	35,500
Dues/Fees	6,960	15,310	14,310	12,310
Mileage/Travel	443	5,450	1,000	700
Uniforms/Town Apparel	16,551	17,525	23,375	22,500
Total Personnel	**1,926,028**	**2,230,141**	**1,823,982**	**2,442,603**
Purchased Services				
Professional Services	477,626	887,368	826,000	685,775
Legal Services	462,645	695,000	650,000	825,500
Consulting Services	12,500	41,000	10,000	36,000
Technical Services	93,963	410,425	409,925	412,722
Communication Services	1,303	12,150	6,500	11,450
General Services	631,972	661,500	646,500	711,500
Employment Screenings	727	-	392	-
Utility Services	68,185	49,021	65,534	72,483
Water Treatments and Tap Fees	3,094,274	4,339,912	4,200,000	4,992,388
Total Purchased Services	**4,843,195**	**7,096,376**	**6,814,851**	**7,747,818**
Supplies/Non-Capital Equipment				
Office Supplies	4,413	4,500	4,500	5,000
Technology Equipment	-	150	25	150
Operating Supplies	49,082	96,700	86,200	106,200
Leases/Rentals	4,812	43,000	38,000	34,000
Repairs/Maintenance	323,799	413,434	393,500	403,500
Non-Capital Equipment	47,190	73,900	62,900	46,500
Fuel	30,776	61,500	41,050	38,000
Total Supplies/Non-Capital Equipment	**460,072**	**693,184**	**626,175**	**633,350**
Capital Outlay				
Property/Rights	1,197,622	-	-	-
Capital Equipment	204,094	100,000	96,115	151,449
Capital Improvement Projects	1,982,314	11,702,581	8,126,413	20,273,671
Total Capital Outlay	**3,384,030**	**11,802,581**	**8,222,528**	**20,425,120**
Other Expenditures				
Food and Related Services	2,521	3,750	3,750	3,750
Conservation Program	16,823	39,000	35,000	40,000
Other	286	3,000	4,750	31,500
Total Other Expenditures	**19,630**	**45,750**	**43,500**	**75,250**
Total Expenditures	**$ 10,632,955**	**$ 21,868,032**	**$ 17,531,036**	**$ 31,324,141**

Expenditure Detail

Water & Community Resources Department - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 1,137,257	$ 1,370,845	$ 1,160,204	$ 1,326,955
Seasonal/Temporary Wages	-	-	-	170,989
Overtime	11,248	19,500	11,185	20,000
Medicare	17,059	21,128	16,508	21,722
Unemployment Insurance	2,770	4,372	1,975	4,496
Retirement Contributions	177,682	215,378	174,097	221,844
Medical Benefits	204,812	239,740	232,704	303,096
Life/Disability Benefits	9,493	10,439	8,814	10,752
Training/Registration	25,393	30,750	29,250	33,250
Dues/Fees	4,450	13,310	12,310	10,310
Mileage/Travel	220	5,300	850	550
Uniforms/Town Apparel	16,551	16,925	22,875	22,000
Total Personnel	**1,606,935**	**1,947,687**	**1,670,772**	**2,145,964**
Purchased Services				
Professional Services	-	33,000	33,000	27,775
Legal Services	-	-	-	2,500
Consulting Services	-	16,000	10,000	11,000
Technical Services	13,951	25,364	24,864	23,100
Communication Services	822	4,150	3,000	3,450
General Services	120,011	153,500	146,500	148,000
Employment Screenings	727	-	392	-
Utility Services	68,185	49,021	65,534	72,483
Total Purchased Services	**203,696**	**281,035**	**283,290**	**288,308**
Supplies/Non-Capital Equipment				
Office Supplies	3,847	4,000	4,000	4,000
Operating Supplies	49,082	96,700	86,200	96,200
Leases/Rentals	4,812	43,000	38,000	34,000
Repairs/Maintenance	323,778	413,434	373,500	393,500
Non-Capital Equipment	47,190	73,900	62,900	46,500
Fuel	30,776	61,000	40,800	37,500
Total Supplies/Non-Capital Equipment	**459,485**	**692,034**	**605,400**	**611,700**
Capital Outlay				
Capital Equipment	204,094	-	-	69,449
Total Capital Outlay	**204,094**	**-**	**-**	**69,449**
Other Expenditures				
Food and Related Services	2,474	3,500	3,500	3,500
Other	286	2,500	4,500	30,500
Total Other Expenditures	**2,760**	**6,000**	**8,000**	**34,000**
Total Expenditures	**$ 2,476,970**	**$ 2,926,756**	**$ 2,567,462**	**$ 3,149,421**

Expenditure Detail

Administration Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 88,003	$ 34,284	$ 99,671	$ 116,275
Overtime	1,121	1,000	3,503	3,000
Medicare	1,329	1,749	1,422	1,686
Unemployment Insurance	246	362	55	349
Retirement Contributions	13,523	17,834	15,280	17,220
Medical Benefits	10,797	23,004	11,471	14,163
Life/Disability Benefits	601	981	714	947
Training/Registration	798	2,250	2,250	2,250
Dues/Fees	1,578	1,000	1,000	1,000
Mileage/Travel	-	250	250	150
Uniforms/Town Apparel	402	300	500	1,000
Total Personnel	**118,398**	**83,014**	**136,116**	**158,040**
Purchased Services				
Technical Services	2,940	4,500	500	500
Communication Services	358	1,250	1,100	1,350
General Services	66,408	65,000	65,000	68,000
Utility Services	2,560	2,940	435	552
Total Purchased Services	**72,266**	**73,690**	**67,035**	**70,402**
Supplies/Non-Capital Equipment				
Office Supplies	1,150	2,000	2,000	2,000
Operating Supplies	10,014	11,000	10,000	10,000
Non-Capital Equipment	26	6,500	500	6,500
Fuel	487	1,000	800	500
Total Supplies/Non-Capital Equipment	**11,677**	**20,500**	**13,300**	**19,000**
Other Expenditures				
Food and Related Services	69	250	250	250
Other	-	500	500	500
Total Other Expenditures	**69**	**750**	**750**	**750**
Total Expenditures	**$ 202,410**	**$ 177,954**	**$ 217,201**	**$ 248,192**

Expenditure Detail

Parks Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 780,258	$ 955,872	$ 741,892	$ 837,962
Seasonal/Temporary Wages	-	-	-	149,262
Overtime	5,113	12,000	4,186	12,000
Medicare	11,798	13,859	10,718	14,317
Unemployment Insurance	1,909	2,868	1,380	2,963
Retirement Contributions	121,254	141,277	111,466	146,206
Medical Benefits	131,984	145,614	129,454	173,063
Life/Disability Benefits	6,515	6,538	5,566	6,790
Training/Registration	16,949	21,000	19,500	21,500
Dues/Fees	1,474	6,500	5,500	3,500
Mileage/Travel	44	4,000	250	150
Uniforms/Town Apparel	12,871	12,250	18,000	15,000
Total Personnel	**1,090,169**	**1,321,778**	**1,047,912**	**1,382,713**
Purchased Services				
Professional Services	-	28,000	28,000	25,275
Legal Services	-	-	-	2,500
Consulting Services	-	7,500	5,000	5,000
Technical Services	7,177	3,600	7,100	7,600
Communication Services	464	1,500	500	700
General Services	53,555	68,000	63,000	63,000
Employment Screenings	727	-	392	-
Utility Services	60,199	39,804	58,726	65,511
Total Purchased Services	**122,122**	**148,404**	**162,718**	**169,586**
Supplies/Non-Capital Equipment				
Office Supplies	1,973	1,000	1,000	1,000
Operating Supplies	22,518	47,200	42,200	42,200
Leases/Rentals	2,274	33,000	33,000	29,000
Repairs and Maintenance	262,135	303,434	288,500	288,500
Non-Capital Equipment	47,164	22,400	22,400	20,000
Fuel	21,936	45,000	28,000	25,000
Total Supplies/Non-Capital Equipment	**358,000**	**452,034**	**415,100**	**405,700**
Capital Outlay				
Capital Equipment	177,383	-	-	39,180
Total Capital Outlay	**177,383**	**-**	**-**	**39,180**
Other Expenditures				
Food and Related Services	1,319	1,750	1,750	1,750
Other	286	1,000	1,500	27,500
Total Other Expenditures	**1,605**	**2,750**	**3,250**	**29,250**
Total Expenditures	**$ 1,749,279**	**$ 1,924,966**	**$ 1,628,980**	**$ 2,026,429**

Expenditure Detail

Irrigation Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 266,036	$ 278,373	$ 246,180	$ 291,079
Overtime	3,806	5,000	3,496	4,000
Medicare	3,864	4,036	3,365	4,220
Unemployment Insurance	615	835	415	874
Retirement Contributions	42,289	41,145	36,977	43,109
Medical Benefits	61,418	63,034	75,399	96,504
Life/Disability Benefits	2,344	2,262	1,968	2,351
Training/Registration	7,646	6,000	6,000	8,000
Dues/Fees	1,398	4,310	4,310	4,310
Mileage/Travel	176	250	100	100
Uniforms/Town Apparel	3,278	3,500	3,500	5,000
Total Personnel	**392,870**	**408,745**	**381,710**	**459,547**
Purchased Services				
Professional Services	-	5,000	5,000	2,500
Consulting Services	-	8,500	5,000	6,000
Technical Services	3,834	9,264	9,264	9,000
General Services	48	10,500	10,500	9,000
Utility Services	5,426	5,773	5,885	5,928
Total Purchased Services	**9,308**	**39,037**	**35,649**	**32,428**
Supplies/Non-Capital Equipment				
Office Supplies	724	500	500	500
Operating Supplies	16,550	24,500	20,000	20,000
Leases/Rentals	2,538	5,000	5,000	5,000
Repairs and Maintenance	61,643	100,000	75,000	85,000
Non-Capital Equipment	-	5,000	-	-
Fuel	8,353	13,000	10,000	10,000
Total Supplies/Non-Capital Equipment	**89,808**	**148,000**	**110,500**	**120,500**
Other Expenditures				
Food and Related Services	1,086	750	750	750
Other	-	500	2,000	2,000
Total Other Expenditures	**1,086**	**1,250**	**2,750**	**2,750**
Total Expenditures	**$ 519,783**	**$ 597,032**	**$ 530,609**	**$ 635,405**

Expenditure Detail

Recreation Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 2,960	$ 102,316	$ 72,461	$ 81,639
Seasonal/Temporary Wages	-	-	-	21,727
Overtime	1,208	1,500	-	1,000
Medicare	68	1,484	1,003	1,499
Unemployment Insurance	-	307	125	310
Retirement Contributions	616	15,122	10,374	15,309
Medical Benefits	613	8,088	16,380	19,366
Life/Disability Benefits	33	658	566	664
Training/Registration	-	1,500	1,500	1,500
Dues/Fees	-	1,500	1,500	1,500
Mileage/Travel	-	800	250	150
Uniforms/Town Apparel	-	875	875	1,000
Total Personnel	**5,498**	**134,150**	**105,034**	**145,664**
Purchased Services				
Technical Services	-	8,000	8,000	6,000
Communication Services	-	1,400	1,400	1,400
General Services	-	10,000	8,000	8,000
Utility Services	-	504	488	492
Total Purchased Services	**-**	**19,904**	**17,888**	**15,892**
Supplies/Non-Capital Equipment				
Office Supplies	-	500	500	500
Operating Supplies	-	14,000	14,000	24,000
Leases/Rentals	-	5,000	-	-
Repairs and Maintenance	-	10,000	10,000	20,000
Non-Capital Equipment	-	40,000	40,000	20,000
Fuel	-	2,000	2,000	2,000
Total Supplies/Non-Capital Equipment	**-**	**71,500**	**66,500**	**66,500**
Other Expenditures				
Food and Related Services	-	750	750	750
Other	-	500	500	500
Total Other Expenditures	**-**	**1,250**	**1,250**	**1,250**
Total Expenditures	**$ 5,498**	**$ 226,804**	**$ 190,672**	**$ 239,395**

Expenditure Detail

Water & Community Resources Department - Capital Projects Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Capital Outlay				
Capital Improvement Projects	$ 328,976	$ 1,674,766	$ 670,301	$ 2,634,206
Total Capital Outlay	**328,976**	**1,674,766**	**670,301**	**2,634,206**
Total Expenditures	**$ 328,976**	**$ 1,674,766**	**$ 670,301**	**$ 2,634,206**

Water & Community Resources Department - Conservation Trust Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Capital Outlay				
Capital Equipment	$ -	$ 100,000	$ 96,115	$ 82,000
Capital Improvement Projects	100,821	44,179	34,179	10,000
Total Capital Outlay	**100,821**	**144,179**	**130,294**	**92,000**
Total Expenditures	**$ 100,821**	**$ 144,179**	**$ 130,294**	**$ 92,000**

Expenditure Detail

Water & Community Resources Department - Water Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 231,090	$ 203,523	$ 95,243	$ 217,349
Overtime	4,211	3,000	2,134	3,000
Medicare	7,172	5,662	5,012	3,152
Unemployment Insurance	474	611	323	652
Retirement Contributions	39,932	32,237	17,311	32,189
Medical Benefits	30,059	30,768	27,166	33,628
Life/Disability Benefits	1,367	1,653	1,121	1,769
Training/Registration	2,055	2,250	2,250	2,250
Dues/Fees	2,510	2,000	2,000	2,000
Mileage/Travel	223	150	150	150
Uniforms/Town Apparel	-	600	500	500
Total Personnel	**319,093**	**282,454**	**153,210**	**296,639**
Purchased Services				
Professional Services	477,626	854,368	793,000	658,000
Legal Services	462,645	695,000	650,000	823,000
Consulting Services	12,500	25,000	-	25,000
Technical Services	80,012	385,061	385,061	389,622
Communication Services	481	8,000	3,500	8,000
General Services	511,961	508,000	500,000	563,500
Water Treatments and Tap Fees	3,094,274	4,339,912	4,200,000	4,992,388
Total Purchased Services	**4,639,499**	**6,815,341**	**6,531,561**	**7,459,510**
Supplies/Non-Capital Equipment				
Office Supplies	566	500	500	1,000
Technology Equipment	-	150	25	150
Operating Supplies	-	-	-	10,000
Repairs and Maintenance	21	-	20,000	10,000
Fuel	-	500	250	500
Total Supplies/Non-Capital Equipment	**587**	**1,150**	**20,775**	**21,650**
Capital Outlay				
Water Rights	1,197,622	-	-	-
Capital Improvement Projects	1,552,517	9,983,636	7,421,933	17,629,465
Total Capital Outlay	**2,750,139**	**9,983,636**	**7,421,933**	**17,629,465**
Other Expenditures				
Food and Related Services	47	250	250	250
Conservation Program	16,823	39,000	35,000	40,000
Other	-	500	250	1,000
Total Other Expenditures	**16,870**	**39,750**	**35,500**	**41,250**
Total Expenditures	**$ 7,726,188**	**$ 17,122,331**	**$ 14,162,979**	**$ 25,448,514**

Engineering & Utilities

Matt Wiederspahn, P.E., Director of Engineering & Utilities

Department Description

The Department of Engineering and Utilities is responsible for the design, review, and construction oversight of infrastructure within the Town and the operation and maintenance of utilities used, owned, and enjoyed by the public.

The Utilities Division includes Water Operations, Stormwater Operations, Fleet, and Street Maintenance.

The Engineering Division is responsible for the design review of infrastructure for new developments, Capital Improvement Program (CIP) project management, construction oversight of infrastructure within the Town Right-of-Way, GIS data and mapping management, and Municipal Separate Storm Sewer System (MS4) permit oversight and management.

2025 Achievements

- Completed capital improvement construction projects managed in-house: Historic Firestone Waterline and Road Replacement Phases 4, WCR 20 Bridge Replacement, and St. Vrain River Pedestrian Bridge Feasibility Study.
- Continued or started several design projects including Potable Water Master Plan, Neighbors Point Pedestrian Signals, WCR 26 Bridge Replacement, and Firestone Blvd & I-25 Interchange Improvements
- Performed inspections of numerous development projects such as Denmore, Barefoot Lakes, Frontier Estates
- Continued refining the Right-of-Way permit review and issuance process for quicker approvals and permit issuance
- Completed the 2025 Pavement Maintenance Project
- Performed numerous crack seal repairs as part of 2025 crack seal program

Goals & Objectives

- Complete the Potable Water Master Plan (Strategic Goals #1 and #6)
- Refine and streamline the construction inspection process in-house (Strategic Goal #1)
- Complete various 2025 capital improvement projects (Strategic Goals #1 and #6)
- Continue to reduce the usage of consultants for day-to-day engineering and GIS-related tasks (Strategic Goal #2)
- Issue public improvement permits for the construction of development related infrastructure (Strategic Goals #1, #2 and #6)
- Complete the St. Vrain River Pedestrian Bridge Design Project (Strategic Goal #1)
- Continue stabilization of gravel roads to reduce maintenance frequency. (Strategic Goal #1)
- Complete the 2026 pavement maintenance project. (Strategic Goal #1)
- Continue the Town's crack seal program. (Strategic Goal #1)
- Continue cleanout and maintenance of drainage ways, ponds, culverts, and inlets (Strategic Goal #1 and #5)

Activity Measures

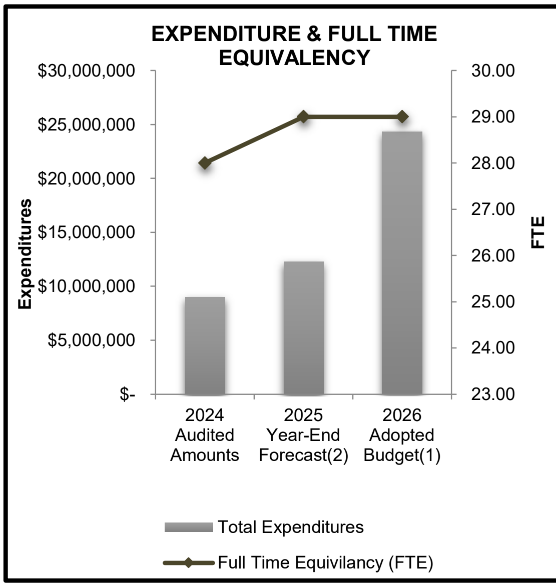
Category/Measure	Strategic Goal	2023	2024	2025 Forecast	2026 Forecast
Number of Right of Way Permits Issued	#1 & #2	79	95	120	100
Value of Issued Public	#1, #2 & #6	$420,000	$720,000	$370,000	$300,000
Completed Capital Projects	#1 & #6	3	3	5	5
Water Distribution System*	#1	103.47	103.47	103.47	125
Storm Drainage System*	#1 & #5	23.15	23.15	23.15	25
Roadway Network*	#1	112.5	112.5	112.5	130

* # of miles

Engineering & Utilities

2026 BUDGET SUMMARY BY FUND		
Fund(s)	**Budget**	**FTE**
General Fund	$ 3,375,026	16.20
Capital Projects Fund	11,530,015	-
Water Fund	8,213,901	8.18
Stormwater Fund	1,232,816	4.62
Total	**$ 24,351,758**	**29.00**

2026 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	**Budget**	**FTE**
Administration	$ 1,336,033	8.00
GIS	141,833	1.00
Fleet	1,490,101	2.00
Streets	1,480,088	8.00
Capital Improvement Projects	11,530,015	-
Water Operations	7,603,065	7.00
Stormwater Operations	770,623	3.00
Total	**$ 24,351,758**	**29.00**



EXPENDITURE SUMMARY

	2024 Audited Amounts	2025 Adopted Budget [1] *	2025 Year-End Forecast(2)	2026 Adopted Budget(1)
Staff - Full Time Equivalency (FTE)*	28.00	29.00	29.00	29.00
Expenditures:				
Personnel	$ 2,664,447	$ 2,967,156	$ 2,423,680	$ 3,187,744
Purchased Services	974,306	922,615	838,404	859,848
Supplies/Non-Capital Equipment	1,876,406	2,121,775	1,870,377	2,074,675
Capital Outlay	3,490,079	13,319,238	7,147,438	18,219,836
Other Expenditures	4,962	14,655	10,655	9,655
Total Expenditures	**$ 9,010,200**	**$ 19,345,439**	**$ 12,290,554**	**$ 24,351,758**

[1] Number of Positions Budgeted

[2] Number of Positions Filled

* Amounts include budget amendments made to the 2025 adopted budget

Expenditure Detail

Engineering & Utilities Department - All Funds

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 1,825,949	$ 2,021,793	$ 1,581,194	$ 2,137,577
Overtime	56,469	81,000	82,390	108,500
Stipend	886	390	536	750
Medicare	28,724	29,314	23,038	30,991
Unemployment Insurance	4,171	6,065	3,217	6,413
Retirement Contributions	299,327	298,819	246,242	316,576
Medical Benefits	378,458	432,621	393,455	505,048
Life/Disability Benefits	15,134	16,419	13,363	17,319
Training/Registration	28,565	40,215	42,815	29,615
Dues/Fees	5,007	11,000	8,550	10,185
Mileage/Travel	72	7,120	6,920	2,570
Uniforms/Town Apparel	21,685	22,400	21,960	22,200
Total Personnel	**2,664,447**	**2,967,156**	**2,423,680**	**3,187,744**
Purchased Services				
Professional Services	313,167	63,600	122,100	79,000
Legal Services	2,646	3,700	1,580	3,700
Developer Chargebacks	-	-	-	30,000
Technical Services	173,753	321,500	228,000	261,660
Communication Services	2,936	7,500	3,750	7,500
General Services	231,689	302,500	273,000	265,500
Employment Screenings	400	-	-	-
Utility Services	249,715	223,815	209,974	212,488
Total Purchased Services	**974,306**	**922,615**	**838,404**	**859,848**
Supplies/Non-Capital Equipment				
Office Supplies	4,084	6,650	5,600	6,650
Technology Equipment	2,280	27,500	22,162	24,500
Operating Supplies	94,521	226,325	201,050	191,325
Leases/Rentals	280,002	861,600	745,865	844,500
Repairs/Maintenance	1,274,352	660,000	575,000	615,000
Non-Capital Equipment	144,821	229,800	225,800	304,800
Fuel	76,346	109,900	94,900	87,900
Total Supplies/Non-Capital Equipment	**1,876,406**	**2,121,775**	**1,870,377**	**2,074,675**
Capital Outlay				
Capital Equipment	535,134	190,000	190,000	198,000
Capital Improvement Projects	2,954,945	13,129,238	6,957,438	18,021,836
Total Capital Outlay	**3,490,079**	**13,319,238**	**7,147,438**	**18,219,836**
Other Expenditures				
Food and Related Services	4,962	6,155	6,155	6,155
Other	-	8,500	4,500	3,500
Total Other Expenditures	**4,962**	**14,655**	**10,655**	**9,655**
Total Expenditures	**$ 9,010,200**	**$ 19,345,439**	**$ 12,290,554**	**$ 24,351,758**

Expenditure Detail

Engineering & Utilities Department - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 904,471	$ 998,451	$ 871,665	$ 1,055,297
Overtime	30,006	47,850	45,066	61,350
Stipend	180	180	256	360
Medicare	13,611	14,476	12,666	15,300
Unemployment Insurance	2,056	2,994	1,588	3,167
Retirement Contributions	142,457	147,571	135,687	156,291
Medical Benefits	190,838	210,544	191,712	242,499
Life/Disability Benefits	7,673	8,097	6,639	8,541
Training/Registration	16,646	16,300	14,800	11,300
Dues/Fees	2,292	5,150	3,950	4,020
Mileage/Travel	-	3,400	3,350	1,200
Uniforms/Town Apparel	11,739	11,520	11,400	11,380
Total Personnel	**1,321,969**	**1,466,533**	**1,298,779**	**1,570,705**
Purchased Services				
Professional Services	11,352	30,000	17,500	25,400
Legal Services	1,832	620	500	620
Technical Services	36,018	46,000	75,000	67,660
Developer Chargebacks	-	-	-	30,000
General Services	161,056	173,500	167,000	152,500
Employment Screenings	238	-	-	-
Utility Services	116,812	104,496	104,928	105,756
Total Purchased Services	**327,308**	**354,616**	**364,928**	**381,936**
Supplies/Non-Capital Equipment				
Office Supplies	2,277	3,600	3,150	3,600
Technology Equipment	168	4,200	9,600	5,200
Operating Supplies	57,163	155,350	130,350	135,350
Leases/Rentals	268,593	826,600	728,365	825,500
Repairs/Maintenance	337,222	410,000	350,000	370,000
Non-Capital Equipment	31,047	24,500	20,500	24,500
Fuel	48,984	64,300	54,300	54,300
Total Supplies/Non-Capital Equipment	**745,454**	**1,488,550**	**1,296,265**	**1,418,450**
Capital Outlay				
Capital Equipment	202,599	-	-	-
Total Capital Outlay	**202,599**	**-**	**-**	**-**
Other Expenditures				
Food and Related Services	2,428	2,435	2,435	2,435
Other	-	4,000	2,000	1,500
Total Other Expenditures	**2,428**	**6,435**	**4,435**	**3,935**
Total Expenditures	**$ 2,599,758**	**$ 3,316,134**	**$ 2,964,407**	**$ 3,375,026**

Expenditure Detail

Administration Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 211,931	$ 271,225	$ 136,552	$ 191,616
Overtime	981	350	798	350
Stipend	75	75	168	255
Medicare	3,018	3,933	1,824	2,778
Unemployment Insurance	370	813	260	575
Retirement Contributions	31,954	40,087	20,251	28,379
Medical Benefits	39,117	49,740	23,310	33,328
Life/Disability Benefits	1,650	2,207	874	1,562
Training/Registration	156	1,000	1,000	1,000
Dues/Fees	369	1,200	1,200	1,270
Mileage/Travel	-	500	500	500
Uniforms/Town Apparel	1,555	1,400	1,400	1,260
Total Personnel	**291,176**	**372,530**	**188,137**	**262,873**
Purchased Services				
Professional Services	8,682	25,000	12,500	20,000
Legal Services	1,832	500	500	500
Technical Services	5,290	10,000	5,000	10,000
Developer Chargebacks	-	-	-	30,000
General Services	47	10,000	5,000	5,000
Utility Services	2,279	1,968	2,677	2,448
Total Purchased Services	**18,130**	**47,468**	**25,677**	**67,948**
Supplies/Non-Capital Equipment				
Office Supplies	396	700	700	700
Technology Equipment	168	1,000	1,000	1,000
Operating Supplies	241	350	350	350
Non-Capital Equipment	134	500	500	500
Fuel	1,657	1,300	1,300	1,300
Total Supplies/Non-Capital Equipment	**2,596**	**3,850**	**3,850**	**3,850**
Other Expenditures				
Food and Related Services	258	315	315	315
Total Other Expenditures	**258**	**315**	**315**	**315**
Total Expenditures	**$ 312,160**	**$ 424,163**	**$ 217,979**	**$ 334,986**

Expenditure Detail

GIS Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 35,087	$ 36,928	$ 32,507	$ 38,427
Stipend	105	105	88	105
Medicare	534	535	463	557
Unemployment Insurance	81	111	57	115
Retirement Contributions	5,649	5,458	4,827	5,691
Medical Benefits	8,879	9,426	7,794	9,691
Life/Disability Benefits	301	301	241	313
Training/Registration	62	300	300	300
Dues/Fees	-	150	150	150
Mileage/Travel	-	2,300	2,300	150
Uniforms/Town Apparel	-	120	-	120
Total Personnel	**50,698**	**55,734**	**48,727**	**55,619**
Purchased Services				
Professional Services	2,670	5,000	5,000	5,400
Legal Services	-	120	-	120
Technical Services	41	4,000	4,000	6,000
Utility Services	480	504	480	492
Total Purchased Services	**3,191**	**9,624**	**9,480**	**12,012**
Supplies/Non-Capital Equipment				
Office Supplies	110	900	450	900
Technology Equipment	-	1,200	600	1,200
Total Supplies/Non-Capital Equipment	**110**	**2,100**	**1,050**	**2,100**
Other Expenditures				
Food and Related Services	53	120	120	120
Total Other Expenditures	**53**	**120**	**120**	**120**
Total Expenditures	**$ 54,052**	**$ 67,578**	**$ 59,377**	**$ 69,851**

Expenditure Detail

Fleet Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 176,859	$ 174,087	$ 204,551	$ 231,421
Overtime	5,663	7,500	5,925	11,000
Medicare	2,428	2,524	2,764	3,355
Unemployment Insurance	381	522	327	695
Retirement Contributions	26,734	25,730	31,170	34,274
Medical Benefits	41,594	42,730	46,700	60,682
Life/Disability Benefits	1,481	1,390	1,536	1,840
Training/Registration	1,274	3,000	1,500	2,000
Dues/Fees	199	600	600	600
Mileage/Travel	-	300	250	250
Uniforms/Town Apparel	1,215	2,000	2,000	2,000
Total Personnel	**257,828**	**260,383**	**297,323**	**348,117**
Purchased Services				
Technical Services	11,698	16,000	16,000	16,000
General Services	1,153	3,500	2,000	2,500
Utility Services	977	984	976	984
Total Purchased Services	**13,828**	**20,484**	**18,976**	**19,484**
Supplies/Non-Capital Equipment				
Office Supplies	799	1,000	1,000	1,000
Technology Equipment	-	2,000	8,000	3,000
Operating Supplies	12,468	25,000	20,000	25,000
Leases/Rentals	253,750	806,600	708,365	805,500
Repairs and Maintenance	262,367	300,000	250,000	270,000
Non-Capital Equipment	16,521	14,000	10,000	14,000
Fuel	2,143	3,000	3,000	3,000
Total Supplies/Non-Capital Equipment	**548,048**	**1,151,600**	**1,000,365**	**1,121,500**
Capital Outlay				
Capital Equipment	84,907	-	-	-
Total Capital Outlay	**84,907**	**-**	**-**	**-**
Other Expenditures				
Food and Related Services	210	500	500	500
Other	-	1,000	500	500
Total Other Expenditures	**210**	**1,500**	**1,000**	**1,000**
Total Expenditures	**$ 904,821**	**$ 1,433,967**	**$ 1,317,664**	**$ 1,490,101**

Expenditure Detail

Streets Division - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 480,594	$ 516,211	$ 498,055	$ 593,833
Overtime	23,362	40,000	38,343	50,000
Medicare	7,631	7,484	7,615	8,610
Unemployment Insurance	1,224	1,548	944	1,782
Retirement Contributions	78,120	76,296	79,439	87,947
Medical Benefits	101,248	108,648	113,908	138,798
Life/Disability Benefits	4,241	4,199	3,988	4,826
Training/Registration	15,154	12,000	12,000	8,000
Dues/Fees	1,724	3,200	2,000	2,000
Mileage/Travel	-	300	300	300
Uniforms/Town Apparel	8,969	8,000	8,000	8,000
Total Personnel	**722,267**	**777,886**	**764,592**	**904,096**
Purchased Services				
Technical Services	18,989	16,000	50,000	35,660
General Services	159,856	160,000	160,000	145,000
Employment Screenings	238	-	-	-
Utility Services	113,076	101,040	100,795	101,832
Total Purchased Services	**292,159**	**277,040**	**310,795**	**282,492**
Supplies/Non-Capital Equipment				
Office Supplies	972	1,000	1,000	1,000
Operating Supplies	37,574	40,000	30,000	40,000
Operating Supplies - Chemicals	6,880	90,000	80,000	70,000
Leases/Rentals	14,843	20,000	20,000	20,000
Repairs and Maintenance	74,855	110,000	100,000	100,000
Non-Capital Equipment	14,392	10,000	10,000	10,000
Fuel	45,184	60,000	50,000	50,000
Total Supplies/Non-Capital Equipment	**194,700**	**331,000**	**291,000**	**291,000**
Capital Outlay				
Capital Equipment	117,692	-	-	-
Total Capital Outlay	**117,692**	**-**	**-**	**-**
Other Expenditures				
Food and Related Services	1,907	1,500	1,500	1,500
Other	-	3,000	1,500	1,000
Total Other Expenditures	**1,907**	**4,500**	**3,000**	**2,500**
Total Expenditures	**$ 1,328,725**	**$ 1,390,426**	**$ 1,369,387**	**$ 1,480,088**

Expenditure Detail

Engineering & Utilities Department - Capital Projects Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Supplies/Non-Capital Equipment				
Repairs and Maintenance	$ 822,294	$ -	$ -	$ -
Total Supplies/Non-Capital Equipment	**822,294**	**-**	**-**	**-**
Capital Outlay				
Capital Improvement Projects	$ 1,702,300	$ 7,994,880	$ 5,292,466	$ 11,530,015
Total Capital Outlay	**1,702,300**	**7,994,880**	**5,292,466**	**11,530,015**
Total Expenditures	**$ 2,524,594**	**$ 7,994,880**	**$ 5,292,466**	**$ 11,530,015**

Expenditure Detail

Engineering & Utilities Department - Water Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 529,455	$ 604,988	$ 431,072	$ 639,511
Overtime	18,265	18,075	23,507	28,075
Stipend	105	105	140	195
Medicare	8,829	8,772	6,362	9,272
Unemployment Insurance	1,226	1,815	952	1,919
Retirement Contributions	91,471	89,416	67,291	94,711
Medical Benefits	108,627	132,872	122,314	157,232
Life/Disability Benefits	4,343	4,917	3,986	5,185
Training/Registration	8,044	14,300	20,400	10,800
Dues/Fees	222	2,150	1,350	2,165
Mileage/Travel	72	1,410	1,410	460
Uniforms/Town Apparel	6,977	7,340	7,340	7,310
Total Personnel	**777,636**	**886,160**	**686,124**	**956,835**
Purchased Services				
Professional Services	300,925	26,800	101,800	41,800
Legal Services	-	40	40	40
Technical Services	100,235	186,000	91,000	127,000
Communication Services	2,936	4,000	2,000	4,000
General Services	17,923	45,000	30,000	35,000
Employment Screenings	18	-	-	-
Utility Services	128,319	115,224	100,438	101,920
Total Purchased Services	**550,356**	**377,064**	**325,278**	**309,760**
Supplies/Non-Capital Equipment				
Office Supplies	1,507	1,750	1,200	1,750
Technology Equipment	2,076	22,600	11,600	18,100
Operating Supplies	28,690	50,075	50,200	35,075
Leases/Rentals	3,661	5,000	2,500	4,000
Repairs/Maintenance	89,146	225,000	200,000	200,000
Non-Capital Equipment	111,103	200,150	200,150	275,150
Fuel	17,641	25,300	25,300	20,300
Total Supplies/Non-Capital Equipment	**253,824**	**529,875**	**490,950**	**554,375**
Capital Outlay				
Capital Equipment	265,164	95,000	95,000	183,000
Capital Improvement Projects	1,063,575	4,712,340	1,452,954	6,206,821
Total Capital Outlay	**1,328,739**	**4,807,340**	**1,547,954**	**6,389,821**
Other Expenditures				
Food and Related Services	1,484	2,110	2,110	2,110
Other	-	2,500	1,500	1,000
Total Other Expenditures	**1,484**	**4,610**	**3,610**	**3,110**
Total Expenditures	**$ 2,912,039**	**$ 6,605,049**	**$ 3,053,916**	**$ 8,213,901**

Expenditure Detail

Administration Division - Water Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 95,073	$ 124,740	$ 68,799	$ 112,903
Overtime	158	75	266	75
Stipend	45	45	90	135
Medicare	1,429	1,808	1,098	1,637
Unemployment Insurance	201	375	145	338
Retirement Contributions	15,143	18,436	12,268	16,721
Medical Benefits	14,720	22,477	18,796	20,474
Life/Disability Benefits	623	1,016	675	922
Training/Registration	654	200	300	200
Dues/Fees	23	100	300	115
Mileage/Travel	-	110	110	110
Uniforms/Town Apparel	120	300	300	270
Total Personnel	**128,189**	**169,682**	**103,147**	**153,900**
Purchased Services				
Professional Services	-	25,000	10,000	20,000
Total Purchased Services	**-**	**25,000**	**10,000**	**20,000**
Supplies/Non-Capital Equipment				
Office Supplies	7	150	150	150
Technology Equipment	36	200	200	200
Operating Supplies	140	75	200	75
Non-Capital Equipment	9	150	150	150
Fuel	333	300	300	300
Total Supplies/Non-Capital Equipment	**525**	**875**	**1,000**	**875**
Capital Outlay				
Capital Improvement Projects	1,007,646	1,417,354	1,267,354	400,000
Total Capital Outlay	**1,007,646**	**1,417,354**	**1,267,354**	**400,000**
Other Expenditures				
Food and Related Services	23	70	70	70
Total Other Expenditures	**23**	**70**	**70**	**70**
Total Expenditures	**$ 1,136,383**	**$ 1,612,981**	**$ 1,381,571**	**$ 574,845**

Expenditure Detail

GIS Division - Water Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 20,774	$ 21,102	$ 14,073	$ 21,958
Stipend	60	60	50	60
Medicare	386	306	199	318
Unemployment Insurance	46	63	32	66
Retirement Contributions	4,064	3,119	2,093	3,252
Medical Benefits	6,406	5,387	4,453	5,538
Life/Disability Benefits	203	172	138	179
Training/Registration	18	100	100	100
Dues/Fees	-	50	50	50
Mileage/Travel	-	1,000	1,000	50
Uniforms/Town Apparel	-	40	40	40
Total Personnel	**31,957**	**31,399**	**22,228**	**31,611**
Purchased Services				
Professional Services	890	1,800	1,800	1,800
Legal Services	-	40	40	40
Technical Services	23	1,000	1,000	2,000
General Services	2	-	-	-
Total Purchased Services	**915**	**2,840**	**2,840**	**3,840**
Supplies/Non-Capital Equipment				
Office Supplies	36	100	50	100
Technology Equipment	-	400	400	400
Total Supplies/Non-Capital Equipment	**36**	**500**	**450**	**500**
Other Expenditures				
Food and Related Services	18	40	40	40
Total Other Expenditures	**18**	**40**	**40**	**40**
Total Expenditures	**$ 32,926**	**$ 34,779**	**$ 25,558**	**$ 35,991**

Expenditure Detail

Water Operations Division - Water Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 413,608	$ 459,146	$ 348,200	$ 504,650
Overtime	18,107	18,000	23,241	28,000
Medicare	7,014	6,658	5,065	7,317
Unemployment Insurance	979	1,377	775	1,515
Retirement Contributions	72,264	67,861	52,930	74,738
Medical Benefits	87,501	105,008	99,065	131,220
Life/Disability Benefits	3,517	3,729	3,173	4,084
Training/Registration	7,372	14,000	20,000	10,500
Dues/Fees	199	2,000	1,000	2,000
Mileage/Travel	72	300	300	300
Uniforms/Town Apparel	6,857	7,000	7,000	7,000
Total Personnel	**617,490**	**685,079**	**560,749**	**771,324**
Purchased Services				
Professional Services	300,035	-	90,000	20,000
Technical Services	100,212	185,000	90,000	125,000
Communication Services	2,936	4,000	2,000	4,000
General Services	17,921	45,000	30,000	35,000
Employment Screenings	18	-	-	-
Utility Services	128,319	115,224	100,438	101,920
Total Purchased Services	**549,441**	**349,224**	**312,438**	**285,920**
Supplies/Non-Capital Equipment				
Office Supplies	1,464	1,500	1,000	1,500
Technology Equipment	2,040	22,000	11,000	17,500
Operating Supplies	28,550	50,000	50,000	35,000
Leases/Rentals	3,661	5,000	2,500	4,000
Repairs and Maintenance	89,146	225,000	200,000	200,000
Non-Capital Equipment	111,094	200,000	200,000	275,000
Fuel	17,308	25,000	25,000	20,000
Total Supplies/Non-Capital Equipment	**253,263**	**528,500**	**489,500**	**553,000**
Capital Outlay				
Capital Equipment	265,164	95,000	95,000	183,000
Capital Improvement Projects	55,929	3,294,986	185,600	5,806,821
Total Capital Outlay	**321,093**	**3,389,986**	**280,600**	**5,989,821**
Other Expenditures				
Food and Related Services	1,443	2,000	2,000	2,000
Other	-	2,500	1,500	1,000
Total Other Expenditures	**1,443**	**4,500**	**3,500**	**3,000**
Total Expenditures	**$ 1,742,730**	**$ 4,957,289**	**$ 1,646,787**	**$ 7,603,065**

Expenditure Detail

Engineering & Utilities Department - Stormwater Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 392,023	$ 418,354	$ 278,457	$ 442,769
Overtime	8,198	15,075	13,817	19,075
Stipend	601	105	140	195
Medicare	6,284	6,066	4,010	6,419
Unemployment Insurance	889	1,256	677	1,327
Retirement Contributions	65,399	61,832	43,264	65,574
Medical Benefits	78,993	89,205	79,429	105,317
Life/Disability Benefits	3,118	3,405	2,738	3,593
Training/Registration	3,875	9,615	7,615	7,515
Dues/Fees	2,493	3,700	3,250	4,000
Mileage/Travel	-	2,310	2,160	910
Uniforms/Town Apparel	2,969	3,540	3,220	3,510
Total Personnel	**564,842**	**614,463**	**438,777**	**660,204**
Purchased Services				
Professional Services	890	6,800	2,800	11,800
Legal Services	814	3,040	1,040	3,040
Technical Services	37,500	89,500	62,000	67,000
Communication Services	-	3,500	1,750	3,500
General Services	52,710	84,000	76,000	78,000
Employment Screenings	144	-	-	-
Utility Services	4,584	4,095	4,608	4,812
Total Purchased Services	**96,642**	**190,935**	**148,198**	**168,152**
Supplies/Non-Capital Equipment				
Office Supplies	300	1,300	1,250	1,300
Technology Equipment	36	700	962	1,200
Operating Supplies	8,668	20,900	20,500	20,900
Leases/Rentals	7,748	30,000	15,000	15,000
Repairs/Maintenance	25,690	25,000	25,000	45,000
Non-Capital Equipment	2,671	5,150	5,150	5,150
Fuel	9,721	20,300	15,300	13,300
Total Supplies/Non-Capital Equipment	**54,834**	**103,350**	**83,162**	**101,850**
Capital Outlay				
Capital Equipment	67,371	95,000	95,000	15,000
Capital Improvement Projects	189,070	422,018	212,018	285,000
Total Capital Outlay	**256,441**	**517,018**	**307,018**	**300,000**
Other Expenditures				
Food and Related Services	1,050	1,610	1,610	1,610
Other	-	2,000	1,000	1,000
Total Other Expenditures	**1,050**	**3,610**	**2,610**	**2,610**
Total Expenditures	**$ 973,809**	**$ 1,429,376**	**$ 979,765**	**$ 1,232,816**

Expenditure Detail

Administration Division - Stormwater Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 136,860	$ 167,691	$ 99,981	$ 157,604
Overtime	158	75	266	75
Stipend	541	45	90	135
Medicare	2,097	2,431	1,514	2,285
Unemployment Insurance	297	504	210	472
Retirement Contributions	22,086	24,784	16,888	23,341
Medical Benefits	24,137	30,382	25,295	29,189
Life/Disability Benefits	983	1,366	968	1,286
Training/Registration	991	3,515	3,515	2,915
Dues/Fees	1,770	2,150	2,450	2,450
Mileage/Travel	-	1,010	1,010	560
Uniforms/Town Apparel	120	500	180	470
Total Personnel	**190,040**	**234,453**	**152,367**	**220,782**
Purchased Services				
Professional Services	-	5,000	1,000	10,000
Legal Services	814	3,000	1,000	3,000
Technical Services	-	2,500	1,000	2,500
General Services	1,000	4,000	1,000	3,000
Total Purchased Services	**1,814**	**14,500**	**4,000**	**18,500**
Supplies/Non-Capital Equipment				
Office Supplies	-	200	200	200
Technology Equipment	36	300	300	300
Operating Supplies	-	900	500	900
Non-Capital Equipment	9	150	150	150
Fuel	40	300	300	300
Total Supplies/Non-Capital Equipment	**85**	**1,850**	**1,450**	**1,850**
Capital Outlay				
Capital Improvement Projects	189,070	322,018	212,018	185,000
Total Capital Outlay	**189,070**	**322,018**	**212,018**	**185,000**
Other Expenditures				
Food and Related Services	23	70	70	70
Total Other Expenditures	**23**	**70**	**70**	**70**
Total Expenditures	**$ 381,032**	**$ 572,891**	**$ 369,905**	**$ 426,202**

Expenditure Detail

GIS Division - Stormwater Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 20,774	$ 21,102	$ 14,073	$ 21,958
Stipend	60	60	50	60
Medicare	326	306	199	318
Unemployment Insurance	46	63	32	66
Retirement Contributions	3,435	3,119	2,093	3,252
Medical Benefits	5,063	5,387	4,453	5,538
Life/Disability Benefits	166	172	138	179
Training/Registration	14	100	100	100
Dues/Fees	-	50	50	50
Mileage/Travel	-	1,000	1,000	50
Uniforms/Town Apparel	-	40	40	40
Total Personnel	**29,884**	**31,399**	**22,228**	**31,611**
Purchased Services				
Professional Services	890	1,800	1,800	1,800
Legal Services	-	40	40	40
Technical Services	5	1,000	1,000	2,000
General Services	2	-	-	-
Total Purchased Services	**897**	**2,840**	**2,840**	**3,840**
Supplies/Non-Capital Equipment				
Office Supplies	36	100	50	100
Technology Equipment	-	400	400	400
Total Supplies/Non-Capital Equipment	**36**	**500**	**450**	**500**
Other Expenditures				
Food and Related Services	18	40	40	40
Total Other Expenditures	**18**	**40**	**40**	**40**
Total Expenditures	**$ 30,835**	**$ 34,779**	**$ 25,558**	**$ 35,991**

Expenditure Detail

Stormwater Operations Division - Stormwater Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 234,389	$ 229,561	$ 164,403	$ 263,207
Overtime	8,040	15,000	13,551	19,000
Medicare	3,861	3,329	2,297	3,816
Unemployment Insurance	546	689	435	789
Retirement Contributions	39,878	33,929	24,283	38,981
Medical Benefits	49,793	53,436	49,681	70,590
Life/Disability Benefits	1,969	1,867	1,632	2,128
Training/Registration	2,870	6,000	4,000	4,500
Dues/Fees	723	1,500	750	1,500
Mileage/Travel	-	300	150	300
Uniforms/Town Apparel	2,849	3,000	3,000	3,000
Total Personnel	**344,918**	**348,611**	**264,182**	**407,811**
Purchased Services				
Technical Services	37,495	86,000	60,000	62,500
Communication Services	-	3,500	1,750	3,500
General Services	51,708	80,000	75,000	75,000
Employment Screenings	144	-	-	-
Utility Services	4,584	4,095	4,608	4,812
Total Purchased Services	**93,931**	**173,595**	**141,358**	**145,812**
Supplies/Non-Capital Equipment				
Office Supplies	264	1,000	1,000	1,000
Technology Equipment	-	-	262	500
Operating Supplies	8,668	20,000	20,000	20,000
Leases/Rentals	7,748	30,000	15,000	15,000
Repairs and Maintenance	25,690	25,000	25,000	45,000
Non-Capital Equipment	2,662	5,000	5,000	5,000
Fuel	9,681	20,000	15,000	13,000
Total Supplies/Non-Capital Equipment	**54,713**	**101,000**	**81,262**	**99,500**
Capital Outlay				
Capital Equipment	67,371	95,000	95,000	15,000
Capital Improvement Projects	-	100,000	-	100,000
Total Capital Outlay	**67,371**	**195,000**	**95,000**	**115,000**
Other Expenditures				
Food and Related Services	1,009	1,500	1,500	1,500
Other	-	2,000	1,000	1,000
Total Other Expenditures	**1,009**	**3,500**	**2,500**	**2,500**
Total Expenditures	**$ 561,942**	**$ 821,706**	**$ 584,302**	**$ 770,623**

Economic Development and Firestone Urban Renewal Authority

Jill Mendoza, Director of Economic Development, Firestone Urban Renewal Authority and Firestone Downtown Development Authority

Department Description

Firestone's Economic Development and FURA are dedicated to fostering a thriving, resilient economy by attracting, retaining, and expanding both commercial and residential investment. Through strategic marketing, targeted incentives, collaborative partnerships, and proactive support programs, the department works to cultivate a business-friendly environment, revitalize key areas, and promote long-term, sustainable growth. Their mission is to enhance Firestone's competitiveness, encourage private investment, and strengthen the town's overall economic vitality.

2025 Achievements

- Promoted Central Park Development Plan - highlighted retail and residential development opportunities to attract investment and enhance visibility.
- Increased visibility of Firestone developments - promoted approved developments, available properties, and shared development updates through professional social and print media to communicate Firestone's quality of service and growth potential.
- Engaged with Developers and Contractors - met with business development staff and area contractors to market the development process, promote active projects, and highlight available properties.
- Supported Local Business Community - distributed business resources to licensed Firestone businesses via email, website updates, social media, and business retention visits. Also, collaborated with the Carbon Valley Chamber of Commerce to enhance outreach efforts.
- Maintained Online Economic Development Presence - regularly updated economic development, Firestone Urban Renewal Authority and Central Firestone District (DDA), and business license webpages to ensure accuracy and accessibility of
- Ongoing Broker Outreach - created marketing collateral and data-driven reports to showcase commercial development opportunities and successes to emphasize the strength and competitive advantage of the Firestone market.
- Developed additional marketing and data pieces to promote commercial development successes and show the strength of Firestone market

Goals & Objectives

- Attract and Retain Business and Development Investment - proactively attract new businesses and support residential and commercial development projects that drive long-term economic vitality, job creation, and sustainable growth. (Strategic Goals #2, #3 and #6)
- Enhance Firestone's Market Visibility and Brand - strengthen Firestone's presence and reputation in regional and national development markets to generate increased interest, investment, and strategic partnerships. (Strategic Goal #3)
- Promote Development Opportunities through Targeted Outreach - leverage in-person engagement and virtual platforms—including meetings, tours, and events—to actively market Firestone's commercial and residential development opportunities. (Strategic Goals #3 and #4)
- Leverage Funding to Support Revitalization and Redevelopment - identify and pursue grant opportunities, partnerships, and alternative funding sources to catalyze the renovation and reuse of aging or underutilized residential and commercial properties. (Strategic Goals #2, #3, #5 and #6)
- Build Strong Partnerships Across Sectors - cultivate and strengthen relationships with businesses, nonprofits, and government agencies to support revitalization efforts, neighborhood service projects, and inclusive community investment. (Strategic Goals #3, #4, #5 and #6)
- Empower and Support Existing Businesses - expand awareness of business resources, tools, and support services available to Firestone's existing business community to foster growth, innovation, sustainability, and deeper community engagement. (Strategic Goals #3 and #4)
- Advocate for Firestone's business community by engaging with local, state, and federal policymakers to influence legislation and policies that support economic growth, investment, and a favorable business environment. (Strategic Goals #3 and #4)

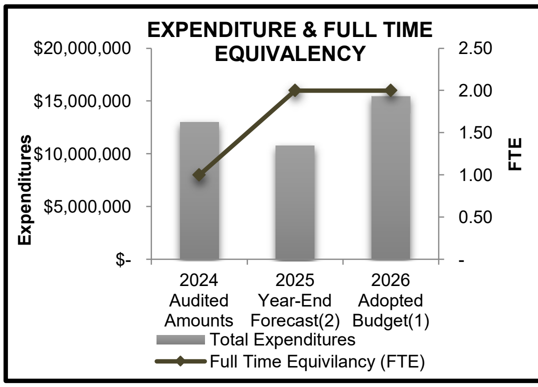
Activity Measures

Category/Measure	Strategic Goal	2023	2024	2025 Forecast	2026 Forecast
# of Business Retention Visits	#3	20	20	30	40
# of New Business Licenses	#3	250	250	255	260
# of New Followers on LinkedIn	#3	n/a	n/a	700	1000

Economic Development

2026 BUDGET SUMMARY BY FUND		
Fund(s)	**Budget**	**FTE**
General Fund	$ 78,607	0.30
DDA	200,337	-
FURAs	15,158,360	1.70
Total	**$ 15,437,304**	**2.00**

2026 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	**Budget**	**FTE**
Administration	$ 15,437,304	2.00
Total	**$ 15,437,304**	**2.00**



EXPENDITURE SUMMARY	2024 Audited Amounts	2025 Adopted Budget (1) *	2025 Year-End Forecast(2)	2026 Adopted Budget(1)
Staff - Full Time Equivalency (FTE)*	1.00	2.00	2.00	2.00
Expenditures:				
Personnel	$ 2,508,790	$ 3,056,128	$ 2,499,692	$ 3,297,111
Purchased Services	10,363,877	8,053,625	8,176,125	8,632,963
Supplies/Non-Capital Equipment	58,267	77,800	77,800	80,030
Capital Outlay	53,520	1,901,480	32,000	2,149,000
Other Expenditures	4,869	6,310	6,310	1,278,200
Total Expenditures	**$ 12,989,323**	**$ 13,095,343**	**$ 10,791,927**	**$ 15,437,304**

(1) Number of Positions Budgeted

(2) Number of Positions Filled

* Amounts include budget amendments made to the 2025 adopted budget

Expenditure Detail

Economic Development Department - All Funds

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 1,821,173	$ 2,203,607	$ 1,840,638	$ 2,414,718
Overtime	5,025	7,727	2,030	7,727
Stipend	798	795	954	1,425
Medicare	30,315	34,664	29,324	35,014
Unemployment Insurance	4,231	6,616	3,150	7,250
Retirement Contributions	284,546	327,853	275,527	357,617
Medical Benefits	316,004	400,911	280,208	389,551
Life/Disability Benefits	13,569	17,965	11,871	19,689
Training/Registration	4,287	10,520	10,520	12,020
Dues/Fees	23,845	32,670	32,670	32,700
Mileage/Travel	4,742	12,600	12,600	19,000
Uniforms/Town Apparel	255	200	200	400
Total Personnel	**2,508,790**	**3,056,128**	**2,499,692**	**3,297,111**
Purchased Services				
Professional Services	-	1,000	1,000	2,100
Legal Services	86,831	330,000	330,000	216,000
Consulting Services	-	200,000	200,000	50,000
Technical Services	22,741	29,950	29,950	37,000
Communication Services	-	250	290	250
General Services	10,253,461	7,491,921	7,614,397	8,327,121
Utility Services	844	504	488	492
Total Purchased Services	**10,363,877**	**8,053,625**	**8,176,125**	**8,632,963**
Supplies/Non-Capital Equipment				
Office Supplies	238	300	300	400
Leases/Rentals	47,097	57,500	57,500	57,500
Marketing and Promotional Materials	10,932	20,000	20,000	20,300
Fuel	-	-	-	80
Total Supplies/Non-Capital Equipment	**58,267**	**77,800**	**77,800**	**80,030**
Capital Outlay				
Capital Equipment	-	-	-	20,000
Capital Improvement Projects	53,520	1,901,480	32,000	2,129,000
Total Capital Outlay	**53,520**	**1,901,480**	**32,000**	**2,149,000**
Other Expenditures				
Food and Related Services	869	2,310	2,310	9,200
Sponsorships	4,000	4,000	4,000	4,000
Developer Incentives	-	-	-	1,250,000
Other	-	-	-	15,000
Total Other Expenditures	**4,869**	**6,310**	**6,310**	**1,278,200**
Total Expenditures	**$ 12,989,323**	**$ 13,095,343**	**$ 10,791,927**	**$ 15,437,304**

Expenditure Detail

Economic Development Department - General Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 19,962	$ 25,487	$ 17,761	$ 14,300
Stipend	-	-	15	15
Medicare	302	370	275	208
Unemployment Insurance	47	77	29	43
Retirement Contributions	3,125	3,767	2,633	2,118
Medical Benefits	1,262	2,834	679	933
Life/Disability Benefits	143	209	84	118
Training/Registration	4,120	3,500	3,500	5,000
Dues/Fees	6,541	8,600	8,600	8,600
Mileage/Travel	1,521	3,000	3,000	6,000
Uniforms/Town Apparel	255	200	200	400
Total Personnel	**37,278**	**48,044**	**36,776**	**37,735**
Purchased Services				
Professional Services	-	1,000	1,000	1,000
Technical Services	6,770	6,800	6,800	8,750
Communication Services	-	250	250	250
Utility Services	844	504	488	492
Total Purchased Services	**7,614**	**183,554**	**183,538**	**10,492**
Supplies/Non-Capital Equipment				
Office Supplies	238	300	300	400
Leases/Rentals	4,710	5,500	5,500	5,500
Marketing and Promotional Materials	2,216	5,700	5,700	6,000
Fuel	-	-	-	80
Total Supplies/Non-Capital Equipment	**7,164**	**11,500**	**11,500**	**13,730**
Capital Outlay				
Capital Equipment	-	-	-	7,000
Total Capital Outlay	**-**	**-**	**-**	**7,000**
Other Expenditures				
Food and Related Services	275	1,110	1,110	4,000
Sponsorships	400	400	400	400
Other	-	-	-	5,250
Total Other Expenditures	**675**	**1,510**	**1,510**	**9,650**
Total Expenditures	**$ 52,731**	**$ 244,608**	**$ 233,324**	**$ 78,607**

Expenditure Detail

Central Firestone District - DDA Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ -	$ -	$ -	$ 88,607
Stipend	-	-	-	105
Medicare	-	-	-	1,287
Unemployment Insurance	-	-	-	267
Retirement Contributions	-	-	-	13,122
Medical Benefits	-	-	-	10,223
Life/Disability Benefits	-	-	-	726
Total Personnel	**-**	**-**	**-**	**114,337**
Purchased Services				
Legal Services	-	75,000	75,000	36,000
Consulting Services	-	100,000	100,000	50,000
Total Purchased Services	**-**	**175,000**	**175,000**	**86,000**
Total Expenditures	**$ -**	**$ 175,000**	**$ 175,000**	**$ 200,337**

Expenditure Detail

Firestone Urban Renewal Authority Funds

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 1,801,211	$ 2,178,120	$ 1,822,877	$ 2,311,811
Overtime	5,025	7,727	2,030	7,727
Stipend	798	795	939	1,305
Medicare	30,013	34,294	29,049	33,519
Unemployment Insurance	4,184	6,539	3,121	6,940
Retirement Contributions	281,421	324,086	272,894	342,377
Medical Benefits	314,742	398,077	279,529	378,395
Life/Disability Benefits	13,426	17,756	11,787	18,845
Training/Registration	167	7,020	7,020	7,020
Dues/Fees	17,304	24,070	24,070	24,100
Mileage/Travel	3,221	9,600	9,600	13,000
Total Personnel	**2,471,512**	**3,008,084**	**2,462,916**	**3,145,039**
Purchased Services				
Professional Services	-	-	-	1,100
Legal Services	86,831	180,000	180,000	180,000
Technical Services	15,971	23,150	23,150	28,250
Communication Services	-	-	40	-
General Services	10,253,461	7,491,921	7,614,397	8,327,121
Total Purchased Services	**10,356,263**	**7,695,071**	**7,817,587**	**8,536,471**
Supplies/Non-Capital Equipment				
Leases/Rentals	42,387	52,000	52,000	52,000
Marketing and Promotional Materials	8,716	14,300	14,300	14,300
Total Supplies/Non-Capital Equipment	**51,103**	**66,300**	**66,300**	**66,300**
Capital Outlay				
Capital Equipment	-	-	-	13,000
Capital Improvement Projects	53,520	1,901,480	32,000	2,129,000
Total Capital Outlay	**53,520**	**1,901,480**	**32,000**	**2,142,000**
Other Expenditures				
Food and Related Services	594	1,200	1,200	5,200
Other	-	-	-	9,750
Sponsorships	3,600	3,600	3,600	3,600
Developer Incentives	-	-	-	1,250,000
Total Other Expenditures	**4,194**	**4,800**	**4,800**	**1,268,550**
Total Expenditures	**$ 12,936,592**	**$ 12,675,735**	**$ 10,383,603**	**$ 15,158,360**

Expenditure Detail

Southern FURA Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 162,787	$ 196,932	$ 160,423	$ 206,533
Overtime	459	100	900	100
Stipend	75	75	78	105
Medicare	2,369	2,856	2,217	2,994
Unemployment Insurance	380	591	273	621
Retirement Contributions	25,328	29,107	23,903	30,587
Medical Benefits	35,956	38,920	34,434	46,170
Life/Disability Benefits	1,235	1,609	1,089	1,685
Total Personnel	**228,589**	**270,190**	**223,317**	**288,795**
Purchased Services				
General Services	77,543	76,875	78,987	94,436
Total Purchased Services	**77,543**	**76,875**	**78,987**	**94,436**
Total Expenditures	**$ 306,132**	**$ 347,065**	**$ 302,304**	**$ 383,231**

Expenditure Detail

Northern FURA Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 953,426	$ 1,162,557	$ 978,092	$ 1,233,255
Overtime	3,222	4,903	752	4,903
Stipend	375	375	453	630
Medicare	15,136	17,722	14,751	17,881
Unemployment Insurance	2,206	3,489	1,676	3,698
Retirement Contributions	148,359	172,518	145,731	182,646
Medical Benefits	168,458	217,304	148,674	201,323
Life/Disability Benefits	7,220	9,465	6,440	10,045
Training/Registration	167	6,400	6,400	6,400
Dues/Fees	14,498	21,000	21,000	21,000
Mileage/Travel	2,016	7,000	7,000	10,000
Total Personnel	**1,315,083**	**1,622,733**	**1,330,969**	**1,691,781**
Purchased Services				
Professional Services	-	-	-	1,000
Legal Services	72,247	90,000	90,000	90,000
Technical Services	10,647	15,350	15,350	17,750
General Services	3,606,322	2,647,503	2,735,269	2,736,183
Total Purchased Services	**3,689,216**	**2,752,853**	**2,840,619**	**2,844,933**
Supplies/Non-Capital Equipment				
Leases/Rentals	28,258	35,000	35,000	35,000
Marketing and Promotional Materials	5,869	10,000	10,000	10,000
Total Supplies/Non-Capital Equipment	**34,127**	**45,000**	**45,000**	**45,000**
Capital Outlay				
Capital Equipment	-	-	-	7,000
Capital Improvement Projects	53,520	1,901,480	32,000	2,129,000
Total Capital Outlay	**53,520**	**1,901,480**	**32,000**	**2,136,000**
Other Expenditures				
Food and Related Services	390	800	800	4,000
Other	-	-	-	5,250
Sponsorships	3,300	3,300	3,300	3,300
Total Other Expenditures	**3,690**	**4,100**	**4,100**	**12,550**
Total Expenditures	**$ 5,095,636**	**$ 6,326,166**	**$ 4,252,688**	**$ 6,730,264**

Expenditure Detail

Central FURA Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 547,312	$ 668,107	$ 552,042	$ 707,406
Overtime	1,344	2,724	378	2,724
Stipend	225	225	293	420
Medicare	9,186	10,557	8,892	10,257
Unemployment Insurance	1,273	2,006	945	2,126
Retirement Contributions	85,463	99,438	82,614	104,766
Medical Benefits	92,309	121,373	80,996	111,016
Life/Disability Benefits	4,066	5,450	3,513	5,771
Training/Registration	-	310	310	310
Dues/Fees	2,543	2,800	2,800	2,800
Mileage/Travel	1,126	2,000	2,000	2,000
Total Personnel	**744,847**	**914,990**	**734,783**	**949,596**
Purchased Services				
Professional Services	-	-	-	100
Legal Services	8,653	45,000	45,000	45,000
Technical Services	5,324	7,800	7,800	10,500
Communication Services	-	-	40	-
General Services	3,616,067	3,799,511	3,832,068	4,989,631
Total Purchased Services	**3,630,044**	**3,852,311**	**3,884,908**	**5,045,231**
Supplies/Non-Capital Equipment				
Leases/Rentals	14,129	17,000	17,000	17,000
Marketing and Promotional Materials	2,847	4,300	4,300	4,300
Total Supplies/Non-Capital Equipment	**16,976**	**21,300**	**21,300**	**21,300**
Capital Outlay				
Capital Equipment	-	-	-	6,000
Total Capital Outlay	**-**	**-**	**-**	**6,000**
Other Expenditures				
Food and Related Services	191	300	300	1,000
Other	-	-	-	4,500
Sponsorships	300	300	300	300
Developer Incentives	-	-	-	1,250,000
Total Other Expenditures	**491**	**600**	**600**	**1,255,800**
Total Expenditures	**$ 4,392,358**	**$ 4,789,201**	**$ 4,641,591**	**$ 7,277,927**

Expenditure Detail

Bighorn FURA Fund

	2024 Audited Amounts	2025 Adopted Budget	2025 Year-End Forecast	2026 Adopted Budget
Personnel				
Regular Wages	$ 137,686	$ 150,524	$ 132,320	$ 164,617
Stipend	123	120	115	150
Medicare	3,322	3,159	3,189	2,387
Unemployment Insurance	325	453	227	495
Retirement Contributions	22,271	23,023	20,646	24,378
Medical Benefits	18,019	20,480	15,425	19,886
Life/Disability Benefits	905	1,232	745	1,344
Training/Registration	-	310	310	310
Dues/Fees	263	270	270	300
Mileage/Travel	79	600	600	1,000
Total Personnel	**182,993**	**200,171**	**173,847**	**214,867**
Purchased Services				
Legal Services	5,931	45,000	45,000	45,000
General Services	2,953,529	968,032	968,073	506,871
Total Purchased Services	**2,959,460**	**1,013,032**	**1,013,073**	**551,871**
Other Expenditures				
Food and Related Services	13	100	100	200
Total Other Expenditures	**13**	**100**	**100**	**200**
Total Expenditures	**$ 3,142,466**	**$ 1,213,303**	**$ 1,187,020**	**$ 766,938**

CAPITAL IMPROVEMENT PROGRAM SUMMARY
Capital Projects Fund

	* 2025 Adopted Budget	2025 Year-End Forecasts	2025 Estimated Carry Over	2026 Adopted Budget	2027 Estimate	2028 Estimate	2029 Estimate	2030 Estimate	5-Year Total
Beginning Fund Balance	$ 22,028,511	$ 17,814,135		$ 21,904,002	$ 22,789,223	$ 22,058,269	$ 27,540,124	$ 36,111,009	
Revenue Projections									
Sales Tax - 1% (Parks & Streets)	3,647,750	3,210,997		3,816,676	4,198,344	4,618,178	5,079,996	5,587,995	$ 23,301,189
Sales/Use Tax - .6% (Facilities)	3,367,931	2,631,658		3,552,397	3,907,637	4,298,400	4,728,240	5,201,064	21,687,739
State Grants	730,376	1,103,269		1,246,548	-	-	-	-	1,246,548
Intergovernmental - Other	-	-		3,500,000	-	-	-	-	3,500,000
Impact Fees - Transportation	2,332,509	1,246,495		1,570,302	1,648,817	1,731,258	1,817,821	1,908,712	8,676,910
Impact Fees - Parks	2,980,662	388,942		1,758,503	1,846,428	1,938,750	2,035,687	2,137,471	9,716,839
Impact Fees - Municipal Facility	377,994	458,959		942,796	989,936	1,039,433	1,091,404	1,145,974	5,209,543
Cash in Lieu - Open Space	727,971	1,157,453		310,171	325,680	341,964	359,062	377,015	1,713,891
Cash in Lieu - Community Parks	805,388	591,903		259,384	272,353	285,971	300,269	315,283	1,433,260
Cash in Lieu - Neighborhood Parks	4,686,038	529,875		946,977	994,326	1,044,042	1,096,244	1,151,056	5,232,646
Interest Earnings	405,120	695,187		581,158	598,593	616,551	635,047	654,098	3,085,447
Transfers In	1,555,354	1,547,927		1,003,974	210,000	220,500	231,525	243,101	1,909,100
Total Revenue	**21,617,093**	**13,562,665**		**19,488,886**	**14,992,113**	**16,135,045**	**17,375,296**	**18,721,771**	**86,713,111**
Expenditures Summary									
Sales Tax - 1% (Parks & Streets) Funded Projects	6,620,924	3,813,948	1,201,203	4,470,800	6,567,475	3,935,000	4,140,000	4,345,000	24,659,478
Sales/Use Tax - .6% (Facilities) Funded Projects	159,851	66,801	104,406	768,000	186,630	-	-	-	1,059,036
State Grants Funded Projects	730,376	1,103,269	-	240,000	-	-	-	-	240,000
Occupation Tax Funded Projects	-	-	-	105,000	110,250	115,763	121,551	-	452,564
Intergovernmental Funded Projects	-	-	-	3,500,000	-	-	-	-	3,500,000
Impact Fees - Transportation Funded Projects	1,181,750	852,419	329,331	2,245,481	3,300,000	2,100,000	-	-	7,974,812
Impact Fees - Parks Funded Projects	976,745	126,330	825,000	375,000	1,100,000	-	-	-	2,300,000
Impact Fees - Municipal Facility Funded Projects	-	-	-	-	-	-	-	-	-
Cash in Lieu - Open Space Funded Projects	-	-	-	-	-	-	-	-	-
Cash in Lieu - Community Parks Funded Projects	-	-	-	-	-	-	-	-	-
Cash in Lieu - Neighborhood Parks Funded Projects	-	-	-	-	-	-	-	-	-
Transfer for Debt Payments	2,345,438	2,345,438		2,356,995	2,334,614	2,335,847	2,332,948	1,703,317	11,063,721
Transfer to General Fund	2,564,593	1,164,593		2,082,449	2,124,098	2,166,580	2,209,912	2,254,110	10,837,148
Total Expenditures	**14,579,677**	**9,472,798**	**2,459,940**	**16,143,725**	**15,723,067**	**10,653,190**	**8,804,411**	**8,302,427**	**62,086,759**
Ending Fund Balance	**$ 29,065,927**	**$ 21,904,002**		**$ 22,789,223**	**$ 22,058,269**	**$ 27,540,124**	**$ 36,111,009**	**$ 46,530,354**	

	2025 Adopted Budget	2025 Year-End Forecasts	2025 Estimated Carry Over	2026 Adopted Budget	2027 Estimate	2028 Estimate	2029 Estimate	2030 Estimate	5-Year Total	Funding Source
Capital Expenditures										
Pavement Maintenance	$ 1,757,171	$ 1,757,171	$ -	$ 1,800,000	$ 1,700,000	$ 1,800,000	$ 1,900,000	$ 2,000,000	$ 9,200,000	1% Sales Tax
Dust Control	150,000	150,000	-	130,000	130,000	130,000	130,000	130,000	650,000	1% Sales Tax
Street and Crosswalk Striping	75,000	75,000	-	100,000	150,000	200,000	250,000	300,000	1,000,000	1% Sales Tax
Street Signs Program	35,000	35,000	-	40,000	45,000	50,000	55,000	60,000	250,000	1% Sales Tax
Traffic Signal Upgrade	215,000	215,000	-	230,000	255,000	280,000	305,000	330,000	1,400,000	1% Sales Tax
Historic Firestone Street Replacement	1,140,243	990,243	-	-	1,400,000	1,425,000	1,450,000	1,475,000	5,750,000	1% Sales Tax
Frontier St Paving (McClure to Grant)	-	-	-	210,000	1,800,000	-	-	-	2,010,000	Transportation Impact Fees
Harney Park	-	-	-	550,000	400,000	-	-	-	950,000	1% Sales Tax
Mountain Shadows Park	115,000	90,000	25,000	-	400,000	-	-	-	425,000	Regional Park Impact Fees
Prairie Ridge Park - Playground Equipment Replacement	400,000	400,000	-	-	-	-	-	-	-	1% Sales Tax
Board of Trustees Interface	55,445	66,801	-	-	-	-	-	-	-	.6% Sales Tax
Weld County Rd 26 Last Chance Ditch Crossing	1,194,448	54,245	1,140,203	900,000	562,075	-	-	-	2,602,278	Grant/1% Sales Tax
Weld County Rd 20 Coal Ridge Ditch Crossing	2,174,938	1,092,058	-	-	-	-	-	-	-	Grant/BFURA
Neighbors Point Traffic Calming	780,000	719,419	60,581	240,000	-	-	-	-	300,581	Transportation Impact Fees
Colorado Blvd and Pine Cone Ave (Frederick Match)	258,000	133,000	125,000	1,500,000	-	-	-	-	1,625,000	Transportation Impact Fees
ADA Ramps	50,000	50,000	-	50,000	50,000	50,000	50,000	50,000	250,000	CDBG Grant/1% Sales Tax/SFURA
Park Irrigation Tap Increase	88,500	88,500	-	70,800	35,400	-	-	-	106,200	1% Sales Tax
Facilities Master Plan	104,406	-	104,406	18,000	186,630	-	-	-	309,036	.6% Sales Tax
Project NOLA - High Definition Crime Cameras	71,000	10,000	61,000	-	-	-	-	-	61,000	1% Sales Tax
Patterson Park	-	-	-	-	80,000	-	-	-	80,000	1% Sales Tax
Godding Hollow	-	-	-	-	60,000	-	-	-	60,000	1% Sales Tax
Sagebrush Park	-	-	-	350,000	-	-	-	-	350,000	1% Sales Tax
Settlers Park	-	-	-	-	700,000	-	-	-	700,000	Regional Park Impact Fees
StoneRidge Park	-	-	-	-	450,000	-	-	-	450,000	1% Sales Tax
Central Park Programming	40,415	15,000	-	250,000	-	-	-	-	250,000	Park Impact Fees
Pedestrian Bridge Feasibility Study	21,330	21,330	-	-	-	-	-	-	-	Regional Park Impact Fees
St. Vrain Pedestrian Bridge	-	-	-	3,500,000	-	-	-	-	3,500,000	Developer Reimbursement
Denmore Reimbursement	143,750	-	143,750	235,481	1,500,000	2,100,000	-	-	3,979,231	Transportation Impact Fees
Native Conversion at Jacob H. Firestone/Gateway Park	-	-	-	100,000	-	-	-	-	100,000	1% Sales Tax
Firestone Tree Replacement	-	-	-	105,000	110,250	115,763	121,551	-	452,564	Lodging Tax
Mountain Shadows Trail project	-	-	-	125,000	-	-	-	-	125,000	Regional Park Impact Fees
Firestone Sports Complex Improvements	800,000	-	800,000	-	-	-	-	-	800,000	Park Impact Fees
Salt Dome Operations Facility	-	-	-	500,000	-	-	-	-	500,000	.6% Sales Tax
Wash Bay Walls	-	-	-	100,000	-	-	-	-	100,000	.6% Sales Tax
Colorado Blvd and Firestone Blvd Signal ADA Replacemer	-	-	-	50,000	750,000	-	-	-	800,000	1% Sales Tax
McClure Street Bridge Approach Expansion Joint	-	-	-	-	300,000	-	-	-	300,000	1% Sales Tax
GIS Utility Infrastructure Migration	-	-	-	150,000	-	-	-	-	150,000	.6% Sales Tax
Frico Ditch CR 19 and CR 22	-	-	-	-	200,000	-	-	-	200,000	1% Sales Tax
Safe Streets For All - Saftey Study Grant Match	-	-	-	60,000	-	-	-	-	60,000	Transportation Impact Fees
Safe Streets For All - Saftey Study Grant Match	-	-	-	240,000	-	-	-	-	240,000	Grant
PTROC Projects	-	-	-	100,000	-	-	-	-	100,000	1% Sales Tax
Total Capital Expenditures	**$ 9,669,646**	**$ 5,962,767**	**$ 2,459,940**	**$ 11,704,281**	**$ 11,264,355**	**$ 6,150,763**	**$ 4,261,551**	**$ 4,345,000**	**$ 40,185,890**	

* Amounts include budget amendments made to the 2025 adopted budget

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Pavement Maintenance

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost $9,200,000.00 (5 Year Total)

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

The 2026 Pavement Maintenance Program will include crack repair, removal, and replacement of concrete around water valves and manholes, edge mill and overlay, and chip seal of identified streets throughout the Town.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
1% Sales Tax	$ 1,800,000	$ 1,700,000	$ 1,800,000	$ 1,900,000	$ 2,000,000	$ 9,200,000
						-
						-
						-
						-
Total Revenue	$ 1,800,000	$ 1,700,000	$ 1,800,000	$ 1,900,000	$ 2,000,000	$ 9,200,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction	1,800,000	1,700,000	1,800,000	1,900,000	2,000,000	9,200,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 1,800,000	$ 1,700,000	$ 1,800,000	$ 1,900,000	$ 2,000,000	$ 9,200,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Dust Control

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost $650,000.00 (5 Year Total)

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:
In areas with unpaved roadways, the use of magnesium chloride (commonly known as mag chloride) has become essential for maintaining the integrity and stability of gravel roads within the Town of Firestone. When applied, mag chloride acts as a binding agent that increases the moisture content of the road surface, helping to form a solid base. This reduces the frequency of maintenance required, typically extending the maintenance cycle to 4–6 months. Additionally, the high quality of the material significantly reduces dust, benefiting residents living near these roads. The following roads currently receive mag chloride treatment: CR 18, CR 15, CR 26, CR 17, CR 11, CR 3½, CR 24¾, and CR 9¾.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
1% Sales Tax	$ 130,000	$ 130,000	$ 130,000	$ 130,000	$ 130,000	$ 650,000
						-
						-
						-
						-
Total Revenue	$ 130,000	$ 130,000	$ 130,000	$ 130,000	$ 130,000	$ 650,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction	30,000	30,000	30,000	30,000	30,000	150,000
Materials	100,000	100,000	100,000	100,000	100,000	500,000
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 130,000	$ 130,000	$ 130,000	$ 130,000	$ 130,000	$ 650,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Street and Crosswalk Striping

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost $1,000,000.00 (5 Year Total)

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:
The Town is responsible for maintaining all roadway markings, including crosswalks, in compliance with national safety standards set by the MUTCD. Over time, many of our existing markings have faded due to regular wear and aging. As we plan for necessary repainting and upgrades, we're seeing higher costs—mainly due to rising prices for materials and updated contractor quotes. Ensuring these markings are clear and visible is essential for the safety of both drivers and pedestrians.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
1% Sales Tax	$ 100,000	$ 150,000	$ 200,000	$ 250,000	$ 300,000	$ 1,000,000
						-
						-
						-
						-
Total Revenue	$ 100,000	$ 150,000	$ 200,000	$ 250,000	$ 300,000	$ 1,000,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction	100,000	150,000	200,000	250,000	300,000	1,000,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 100,000	$ 150,000	$ 200,000	$ 250,000	$ 300,000	$ 1,000,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Street Sign Program

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost $250,000.00 (5 Year Total)

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

Signage throughout the Town is regulated by the MUTCD, and the Town is responsible for ensuring all signs are properly installed, accurate, and in good working condition. To remain in compliance, all signage must be regularly inventoried and replaced according to the MUTCD's specified lifespan and reflectivity standards. Currently, many Town signs no longer meet these standards for retro-reflectivity, creating potential liability concerns and requiring replacement. The projected cost increase is primarily due to rising material prices and updated contractor quotes received to date.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
1% Sales Tax	$ 40,000	$ 45,000	$ 50,000	$ 55,000	$ 60,000	$ 250,000
						-
						-
						-
						-
Total Revenue	$ 40,000	$ 45,000	$ 50,000	$ 55,000	$ 60,000	$ 250,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction						-
Materials	40,000	45,000	50,000	55,000	60,000	250,000
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 40,000	$ 45,000	$ 50,000	$ 55,000	$ 60,000	$ 250,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Traffic Signal Upgrade

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost $1,400,000.00 (5 Year Total)

Future Operational Impact:
- [ ] **Yes**
- [X] **No**

Description/Justification:

New specifications for traffic signals were introduced in the updated Design Standards and Construction Specifications for Public Improvements, adopted in 2020. These specifications ensure that all new signals are built using the latest industry-standard equipment and practices. However, many existing traffic signals do not meet these new standards and need to be upgraded. Our first priority will be to replace all outdated signal controller units with current models. Following that, we will implement additional safety and operational improvements. This includes replacing all traffic control cabinets, remaining signal control cameras, illuminated street name signs at signalized intersections, and outdated yellow turn arrows.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
1% Sales Tax	$ 230,000	$ 255,000	$ 280,000	$ 305,000	$ 330,000	$ 1,400,000
						-
						-
						-
						-
Total Revenue	$ 230,000	$ 255,000	$ 280,000	$ 305,000	$ 330,000	$ 1,400,000

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design						-
Construction	85,000	90,000	95,000	100,000	105,000	475,000
Materials						-
Equipment	145,000	165,000	185,000	205,000	225,000	925,000
Other -						-
Other -						-
Total Expenditures	$ 230,000	$ 255,000	$ 280,000	$ 305,000	$ 330,000	$ 1,400,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Historic Firestone Street Replacement

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost $5,750,000.00 (5 Year Total)

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

The 2014 Pavement Condition Report found that most roads in the Historic Firestone area were in marginal to poor condition and require replacement. This project will provide funding to fully replace these streets concurrently with the ongoing Historic Firestone Waterline Replacement project.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
1% Sales Tax	$ -	$ 1,400,000	$ 1,425,000	$ 1,450,000	$ 1,475,000	$ 5,750,000
						-
						-
						-
						-
Total Revenue	$ -	$ 1,400,000	$ 1,425,000	$ 1,450,000	$ 1,475,000	$ 5,750,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction	-	1,400,000	1,425,000	1,450,000	1,475,000	5,750,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ -	$ 1,400,000	$ 1,425,000	$ 1,450,000	$ 1,475,000	$ 5,750,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Frontier Street Paving (McClure to Grant)

Project Dates: **Begin:** 2026 **Finish:** 2027

Comprehensive Project Cost $2,010,000.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

The properties on both sides of Frontier Street, between McClure Street and Grant Street, are not expected to be developed at this time. However, the nearby community of Frederick is approving several new residential subdivisions further south along Frontier Street, requiring developers to pave that section of the road. We anticipate that increased traffic from these new developments will lead to more daily commuters using this portion of Frontier Street, which will result in additional maintenance needs for this roadway.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Transportation Impact Fees	$ 210,000	$ 1,800,000				$ 2,010,000
						-
						-
						-
						-
Total Revenue	$ 210,000	$ 1,800,000	$ -	$ -	$ -	$ 2,010,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design	210,000					210,000
Construction		1,800,000				1,800,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 210,000	$ 1,800,000	$ -	$ -	$ -	$ 2,010,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Harney Park - Fitness/Obstacle Course and Replacement of Playground Equipment

Project Dates: **Begin:** 2026 **Finish:** 2027

Comprehensive Project Cost $950,000.00

Future Operational Impact: [ ] **Yes** [X] **No**

Description/Justification:
Harney Park is one of the most frequently used parks in Town, and the addition of a fitness/obstacle course will introduce a new feature to our trail and park system that we currently lack. The course will be designed for children aged 13 and under and will be installed along the trail within Harney Park. Additionally, the playground equipment is expected to need replacement within the next four to five years, with the anticipated replacement planned for 2027.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
1% Sales Tax	$ 550,000	$ 400,000				$ 950,000
						-
						-
						-
						-
Total Revenue	$ 550,000	$ 400,000	$ -	$ -	$ -	$ 950,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction	550,000	400,000				950,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 550,000	$ 400,000	$ -	$ -	$ -	$ 950,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Mountain Shadows Park

Project Dates: **Begin:** 2025 **Finish:** 2027

Comprehensive Project Cost $425,000.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

To help with the daily and weekly maintenance we are requesting to asphalt the current dirt bike park in Mountain Shadows Park. With the popularity of the bike track it requires daily mainteance replacing dirt along with using water to mold each turn, jump etc. With asphalt the maintenance will pretty much go to rareley, compared to maintenance on a daily basis if we leave it dirt.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
1% Sales Tax	$ 25,000					$ 25,000
Park Impact Fees		400,000				400,000
						-
						-
						-
Total Revenue	$ 25,000	$ 400,000	$ -	$ -	$ -	$ 425,000

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design						-
Construction						-
Materials	25,000	400,000				425,000
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 25,000	$ 400,000	$ -	$ -	$ -	$ 425,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Weld County Rd 26 Last Chance Ditch Crossing

Project Dates: **Begin:** 2023 **Finish:** 2027

Comprehensive Project Cost $2,656,523.00

Future Operational Impact:
- [ ] Yes
- [X] No

Description/Justification:

According to the 2020 CDOT Bridge Inspection Report, the bridge on WCR 26 over the Last Chance Ditch was rated in poor condition. Based on this rating, the initial high-priority recommendation was to replace the bridge deck. However, after consulting with CDOT bridge engineers, it was determined that a deck replacement would likely extend the bridge's lifespan by only 5 to 10 years, after which a full structural replacement would still be necessary. As a result, a complete bridge replacement—or the installation of a culvert—is now recommended.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
1% Sales Tax	$ 1,033,655	$ 562,075				$ 1,595,730
CDOT Grant	1,006,548					1,006,548
						-
						-
						-
Total Revenue	$ 2,040,203	$ 562,075	$ -	$ -	$ -	$ 2,602,278

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design						-
Construction	2,040,203	562,075				2,602,278
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 2,040,203	$ 562,075	$ -	$ -	$ -	$ 2,602,278

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Neighbors Point Traffic Calming

Project Dates: **Begin:** 2024 **Finish:** 2026

Comprehensive Project Cost $1,020,000.00

Future Operational Impact: [ ] **Yes** [X] **No**

Description/Justification:

As part of the Neighbors Point Metro District's revised service plan, the district must provide the Town with $250,000 for traffic calming in the neighborhood. This project would determine what traffic calming projects should be completed, design the improvements, and then construct them. The improvements made will be two HAWK Signals per the recommendation of the 2023 Neighbors Point Traffic Study. The school district is providing the Town $200,000 to assist with this project.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Transportation Impact Fees	$ 300,581					$ 300,581
						-
						-
						-
						-
Total Revenue	$ 300,581	$ -	$ -	$ -	$ -	$ 300,581

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction	300,581					300,581
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 300,581	$ -	$ -	$ -	$ -	$ 300,581

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Colorado Blvd and Pine Cone Ave (Frederick Match)

Project Dates: **Begin:** 2024 **Finish:** 2026

Comprehensive Project Cost $1,758,000.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:
The Towns of Firestone and Frederick were awarded a DRCOG TIP Grant through a joint application for intersection improvements at Colorado Boulevard and Pine Cone Avenue. The Town of Firestone has committed to providing half of the required 20% local match. The project will include intersection improvements such as lane widening, the addition of turn lanes, striping, and related upgrades.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Transportation Impact Fees	$ 1,625,000					$ 1,625,000
						-
						-
						-
						-
Total Revenue	$ 1,625,000	$ -	$ -	$ -	$ -	$ 1,625,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction	1,625,000					1,625,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 1,625,000	$ -	$ -	$ -	$ -	$ 1,625,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: ADA Ramps

Project Dates: **Begin:** On-going **Finish:** On-going

Comprehensive Project Cost $250,000.00

Future Operational Impact: [x] **Yes** [ ] **No**

Description/Justification:

This ongoing annual project involves the replacement of non-compliant curb ramps throughout the Town to bring them into compliance with current Americans with Disabilities Act (ADA) standards. The initiative systematically upgrades outdated infrastructure to improve accessibility and ensure safe, barrier-free pedestrian routes for all users.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
1% Sales Tax	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000
						-
						-
						-
						-
Total Revenue	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design	50,000	50,000	50,000	50,000	50,000	250,000
Construction						-
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Parks Irrigation Tap Increase

Project Dates: **Begin:** 2025 **Finish:** Jul-1905

Comprehensive Project Cost $194,700.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:
The water taps at several parks throughout the Town need to be changed to larger meter taps. When the parks were built, the taps that were installed were too small to allow for adequate watering. Upsizing the tap at the main line will improve efficiency in irrigation scheduling.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
1% Sales Tax	$ 70,800	$ 35,400				$ 106,200
						-
						-
						-
						-
Total Revenue	$ 70,800	$ 35,400	$ -	$ -	$ -	$ 106,200

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design						-
Construction	70,800	35,400				106,200
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 70,800	$ 35,400	$ -	$ -	$ -	$ 106,200

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Facilities Master Plan

Project Dates: **Begin:** 2025 **Finish:** 2027

Comprehensive Project Cost $309,036.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

2025-2026 Phase 1

Develop a Facilities Master Plan (“FMP”) for potential facility improvements. Collecting information that will enable the Town to determine Project viability, scope, budget, priorities, appropriate procurement path(s), funding/financing options, and other information that will assist the Town in planning and implementing future projects

Ongoing Phases – As part of a 10-year plan to be adopted in 2026, the master plan will outline reconfigured work areas, new office construction, and facility expansions. This includes enlarging the Police and Municipal Court Facility and the Maintenance Facility to provide additional space and improve workplace efficiency.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
.6% Sales Tax	$ 122,406	$ 186,630				$ 309,036
						-
						-
						-
						-
Total Revenue	$ 122,406	$ 186,630	$ -	$ -	$ -	$ 309,036

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design	122,406	186,630				309,036
Construction						-
Materials						-
Equipment						-
Other - Contingency						-
Other -						-
Total Expenditures	$ 122,406	$ 186,630	$ -	$ -	$ -	$ 309,036

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Project Nola - Cameras and Licenses

Project Dates: **Begin:** 2024 **Finish:** 2026

Comprehensive Project Cost $61,000.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:
2026 Phase
- Project Nola - Poles and construction 6@ $4166 = $25,000
- Project Nola - Cameras - Cradle Point and enclosure 6@ $3500 = $21,000
- Project Nola - Electrical - 6@ $2500 - $15,000

The project consists of the Parks and IT installing six permanent 20ft poles to mount security cameras and network enclosures for network connectivity via wireless broadband.
A licensed electrician will complete the electrical conduit, wire, and connection to poles from existing nearby power.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
Capital Projects Fund	$ 61,000					$ 61,000
						-
						-
						-
						-
Total Revenue	$ 61,000	$ -	$ -	$ -	$ -	$ 61,000

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design						-
Construction	10,000					10,000
Materials	10,000					10,000
Equipment	35,000					35,000
Other - Contingency	6,000					6,000
Other -						-
Total Expenditures	$ 61,000	$ -	$ -	$ -	$ -	$ 61,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Patterson Park Basketball Court

Project Dates: **Begin:** 2027 **Finish:** 2027

Comprehensive Project Cost $80,000.00

Future Operational Impact: X **Yes** / **No**

Description/Justification:
The Town of Firestone will construct a basketball court at Patterson Park for use by the community. This basketball court will help with the maintenance costs of the irrigated turf currently in Patterson Park.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
1% Sales Tax		$ 80,000				$ 80,000
						-
						-
						-
						-
Total Revenue	$ -	$ 80,000	$ -	$ -	$ -	$ 80,000

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design						-
Construction		35,000				35,000
Materials		35,000				35,000
Equipment		10,000				10,000
Other -						-
Other -						-
Total Expenditures	$ -	$ 80,000	$ -	$ -	$ -	$ 80,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Godding Hollow Trail Improvements

Project Dates: **Begin:** 2027 **Finish:** 2027

Comprehensive Project Cost $60,000.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

The Town of Firestone will add Godding Hollow Trail by the Firestone Junction development. Once this trail is added the Town can update the current trail amenities.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
1% Sales Tax		$ 60,000				$ 60,000
						-
						-
						-
						-
Total Revenue	$ -	$ 60,000	$ -	$ -	$ -	$ 60,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction						-
Materials		60,000				60,000
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ -	$ 60,000	$ -	$ -	$ -	$ 60,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Sagebrush Park Playground Equipment

Project Dates: **Begin:** 2026 **Finish:** 2026

Comprehensive Project Cost $350,000.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:
Per the POST Master Plan, Sagebrush Park is in need of new playground equipment. Current playground equipment is really starting to weather, and we have had to make a few major repairs in the last couple of years. With all the repairs, it is just in need of total replacement at this point. On an annual CIRSA playground audit it was recomended that the playground be replaced in the very near future. Playground equipment is the original equipment installed when park was constructed.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
1% Sales Tax	$ 350,000					$ 350,000
						-
						-
						-
						-
Total Revenue	$ 350,000	$ -	$ -	$ -	$ -	$ 350,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design	10,000					10,000
Construction	330,000					330,000
Materials	10,000					10,000
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 350,000	$ -	$ -	$ -	$ -	$ 350,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Settlers Park Plumbed Restroom

Project Dates: **Begin:** 2026 **Finish:** 2026

Comprehensive Project Cost $700,000.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:
Settlers Park is used so much for Town and different sporting events that a plumbed restrom facility is needed. This project will include the purchse of a water and sewer tap as well as getting electricity to the facility. In addition the water and sewer lines will need to be extended and installed.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
Regional Parks Impact Fees	$ 700,000					$ 700,000
						-
						-
						-
						-
Total Revenue	$ 700,000	$ -	$ -	$ -	$ -	$ 700,000

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design	15,000					15,000
Construction	685,000					685,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 700,000	$ -	$ -	$ -	$ -	$ 700,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Stone Ridge Park New Playground Equipment

Project Dates: **Begin:** 2027 **Finish:** 2027

Comprehensive Project Cost $450,000.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

Stone Ridge Park is in need of new playground equipment. Current playground equipment is really starting to weather and we have had to make a few major repairs in the last couple of years. Playground equipment is the original equipment installed when park was constructed.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
1% Sales Tax		$ 450,000				$ 450,000
						-
						-
						-
						-
Total Revenue	$ -	$ 450,000	$ -	$ -	$ -	$ 450,000

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design		10,000				10,000
Construction		430,000				430,000
Materials		10,000				10,000
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ -	$ 450,000	$ -	$ -	$ -	$ 450,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Central Park Programming

Project Dates: **Begin:** 2026 **Finish:** 2026

Comprehensive Project Cost $250,000.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

The Central Park programing includes a project scoping services and pre-development agreement between Card Associates Athletic Facilities, LLC (CAAF) and United Soccer Leagues, LLC (USL). In the agreement, article IV, 4.1, includes a scoping fee that allows CAAF and USL to seek reimbursement for due diligence performed during the scoping period, not to exceed $250,000.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
Parks Impact Fees	$ 250,000					$ 250,000
						-
						-
						-
						-
Total Revenue	$ 250,000	$ -	$ -	$ -	$ -	$ 250,000

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies	250,000					$ 250,000
Design						-
Construction						-
Materials						-
Equipment						-
Other						-
Other -						-
Total Expenditures	$ 250,000	$ -	$ -	$ -	$ -	$ 250,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: St. Vrain Pedestrian Bridge

Project Dates: **Begin:** 2026 **Finish:** 2026

Comprehensive Project Cost $3,500,000.00

Future Operational Impact: [x] **Yes** [ ] **No**

Description/Justification:

This project includes the design and construction of a pedestrian bridge over the St. Vrain River to establish a vital regional trail connection. The bridge will link multiple existing trail systems, including St. Vrain State Park to the west and the Barefoot Lakes community trail network to the north, enhancing recreational access and non-motorized mobility throughout the area.

The project is being advanced by the Town and will be fully reimbursed under the terms of a cost-sharing agreement with Brookfield, as outlined in the Filing 7B development agreement. This investment supports the Town’s long-term goals for connectivity, recreation, and alternative transportation infrastructure. A feasibility study completed by the Town in 2025 identified the proposed location for the project. This effort represents the next phase, advancing the project toward design and construction.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
BF Lakes Reimbursement	$ 3,500,000					$ 3,500,000
						-
						-
						-
						-
Total Revenue	$ 3,500,000	$ -	$ -	$ -	$ -	$ 3,500,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design	500,000					500,000
Construction	3,000,000					3,000,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 3,500,000	$ -	$ -	$ -	$ -	$ 3,500,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Denmore Reimbursement

Project Dates: **Begin:** 2025 **Finish:** 2029

Comprehensive Project Cost $3,979,231.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

As part of the Denmore Filing 1 development, the developer was required to construct half of the 4-lane arterial section of Firestone Boulevard along the frontage of the development. The developer agreed to construct the full 4-lane arterial section from Oak Meadows Boulevard to Frontier Street, including a signal at Firestone Blvd and Frontier St contingent on getting reimbursed from the Town for the portions they were not responsible for. As part of the Subdivision Agreement for Denmore Filing 1, the payment of this reimbursement was phased according to how many building permits are issued in the development. This reimbursement will be funded from the Transportation Impact Fees collected from Denmore and other developments.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Transportation Impact Fees	$ 379,231		$ 1,500,000	$ 2,100,000		$ 3,979,231
						-
						-
						-
						-
Total Revenue	$ 379,231	$ -	$ 1,500,000	$ 2,100,000	$ -	$ 3,979,231

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction						-
Materials						-
Equipment						-
Other - Reimbursement	379,231		1,500,000	2,100,000		3,979,231
Other -						-
Total Expenditures	$ 379,231	$ -	$ 1,500,000	$ 2,100,000	$ -	$ 3,979,231

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Native Conversion at Jacob H. Firestone/Gateway Park

Project Dates: **Begin:** 2026 **Finish:** 2026

Comprehensive Project Cost $100,000.00

Future Operational Impact: [X] Yes [ ] No

Description/Justification:

Convert approximately 1/2 acre of irrigated sod on the southeast side of Jacob H. Firestone/Gateway Park to a low-maintenance native seed mix. This area currently receives regular watering despite minimal public use. Additionally, the presence of mature cottonwood trees along the adjacent trail has led to significant surface root exposure, creating ongoing challenges for maintenance crews and causing repeated damage to mowing equipment. Converting this section to native vegetation will conserve water, reduce long-term maintenance demands, and minimize equipment repair costs—aligning with the City's sustainability goals and resource stewardship priorities.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
1% Sales Tax	$ 100,000					$ 100,000
						-
						-
						-
						-
Total Revenue	$ 100,000	$ -	$ -	$ -	$ -	$ 100,000

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design						-
Construction						-
Materials	100,000					100,000
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 100,000	$ -	$ -	$ -	$ -	$ 100,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Firestone Tree Replacement

Project Dates: **Begin:** 2026 **Finish:** 2029

Comprehensive Project Cost $452,564.00 (4 Year Total)

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

A tree planting project is essential due to significant tree loss from urban development and the decline of ash trees caused by the emerald ash borer. Replacing these trees will help restore biodiversity, improve air quality, and combat climate change through carbon sequestration. Additionally, increased tree coverage enhances the area's beauty, reduces water runoff, lowers energy costs, and prolongs pavement life. This initiative also promotes community engagement in environmental stewardship. By investing in reforestation, we demonstrate accountability, align with environmental regulations, and position ourselves to attract additional funding. Ultimately, this project is about creating a healthier, more sustainable environment for future generations.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
Lodging Tax	$ 105,000	$ 110,250	$ 115,763	$ 121,551		$ 452,564
						-
						-
						-
						-
Total Revenue	$ 105,000	$ 110,250	$ 115,763	$ 121,551	$ -	$ 452,564

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design						-
Construction						-
Materials	105,000	110,250	115,763	121,551		452,564
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 105,000	$ 110,250	$ 115,763	$ 121,551	$ -	$ 452,564

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Mountain Shadows Trail project

Project Dates: **Begin:** 2026 **Finish:** 2026

Comprehensive Project Cost $125,000.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

The trail that runs through Mountain Shadows Park remains incomplete. It currently extends along the park's west side but ends abruptly in the northwest corner. Extending the trail eastward to connect with the existing sidewalk at the park entrance would enhance accessibility and provide a valuable amenity for both the park and the residents of Mountain Shadows.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
Regional Parks Impact Fees	$ 125,000					$ 125,000
						-
						-
						-
						-
Total Revenue	$ 125,000	$ -	$ -	$ -	$ -	$ 125,000

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design						-
Construction	125,000					125,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 125,000	$ -	$ -	$ -	$ -	$ 125,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Firestone Sports Complex Improvements

Project Dates: **Begin:** 2026 **Finish:** 2026

Comprehensive Project Cost $800,000.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:
The restroom at the Firestone Sports Complex is overdue for a renovation. This project will allow the Town to update the current facility so it is useable for the users at the Sports Complex.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
Regional Park Impact Fees	$ 800,000					$ 800,000
						-
						-
						-
						-
Total Revenue	$ 800,000	$ -	$ -	$ -	$ -	$ 800,000

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design						-
Construction						-
Materials	800,000					800,000
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 800,000	$ -	$ -	$ -	$ -	$ 800,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Salt Dome - Operations Facility

Project Dates: **Begin:** 2026 **Finish:** 2026

Comprehensive Project Cost $500,000.00

Future Operational Impact: [x] **Yes** [ ] **No**

Description/Justification:

The proposed project involves the construction of a new, larger salt storage dome for the Engineering & Utilities Department. This structure will provide a dedicated, weather-protected facility for the storage of road salt used during winter maintenance operations, including snow and ice control on public streets and roadways.

A dome allows salt to be stored in larger quantities and kept dry, improving application effectiveness and reducing waste. Minimizing material loss and damage from weather exposure leads to long-term cost savings in both materials and operational delays. The structure protects the salt from wind, rain, and snow, ensuring it remains usable throughout the winter season. Increased storage capacity allows the Engineering & Utilities Department to stockpile sufficient material ahead of storms, reducing dependence on uncertain mid-season deliveries and improving emergency response readiness.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
0.6% Sales Tax	$ 500,000					$ 500,000
						-
						-
						-
						-
Total Revenue	$ 500,000	$ -	$ -	$ -	$ -	$ 500,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction	500,000					500,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 500,000	$ -	$ -	$ -	$ -	$ 500,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Wash Ball Structure - Operations Facility

Project Dates: **Begin:** 2026 **Finish:** 2026

Comprehensive Project Cost $100,000.00

Future Operational Impact: [x] **Yes** [ ] **No**

Description/Justification:

This project involves the design of a fully enclosed wash bay by completing the enclosure of an existing structure, which currently consists of only one wall. The design phase will evaluate options for retrofitting the existing framework or a full redesign to create a functional, enclosed facility.

Enclosing the wash bay will significantly improve operational efficiency and safety. The current bay is heated but exposed to the elements, leading to energy inefficiency and limiting use during inclement weather. Enclosure will provide a controlled environment for washing large vehicles, enhancing employee safety, extending equipment lifespan, and supporting year-round operations.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
0.6% Sales Tax	$ 100,000					$ 100,000
						-
						-
						-
						-
Total Revenue	$ 100,000	$ -	$ -	$ -	$ -	$ 100,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design	100,000					100,000
Construction						-
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 100,000	$ -	$ -	$ -	$ -	$ 100,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Colorado Blvd and Firestone Blvd ADA Ramps and Traffic Signal Improvements

Project Dates: **Begin:** 2026 **Finish:** 2027

Comprehensive Project Cost $800,000.00

Future Operational Impact: [x] **Yes** [ ] **No**

Description/Justification:

This project includes the design and construction of traffic signal upgrades and ADA-compliant ramp improvements at the intersection of Colorado Boulevard and Firestone Boulevard. The existing traffic signal infrastructure is outdated, damaged, and with aging signal poles and non-compliant pedestrian ramps that do not meet current ADA standards.

Additionally, the existing underground conduit system is severely damaged and cannot be reliably located, indicating the need for a full signal replacement and new conduit installation. Upgrading this intersection will enhance traffic safety, improve pedestrian accessibility, and ensure compliance with current federal and state standards.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
1% Sales Tax	$ 50,000	$ 750,000				$ 800,000
						-
						-
						-
						-
Total Revenue	$ 50,000	$ 750,000	$ -	$ -	$ -	$ 800,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design	50,000					50,000
Construction		750,000				750,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 50,000	$ 750,000	$ -	$ -	$ -	$ 800,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: McClure Street Bridge Approach Reconstruction

Project Dates: **Begin:** 2027 **Finish:** 2027

Comprehensive Project Cost $300,000.00

Future Operational Impact: [x] **Yes** [ ] **No**

Description/Justification:

This project involves the reconstruction of both approaches to the McClure Street Bridge, as well as the installation of new expansion joints and any additional repairs identified in the most recent CDOT Bridge inspection report. The need for this work was identified by CDOT during their biannual statewide bridge inspection.

Reconstructing the bridge approaches will improve ride quality, structural performance, and long-term durability of the crossing. Addressing these deficiencies now will help prevent further deterioration, reduce future maintenance costs, and ensure continued safety for the traveling public.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
1% Sales Tax		$ 300,000				$ 300,000
						-
						-
						-
						-
Total Revenue	$ -	$ 300,000	$ -	$ -	$ -	$ 300,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction		300,000				300,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ -	$ 300,000	$ -	$ -	$ -	$ 300,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: GIS Utility Infrastructure Migration

Project Dates: **Begin:** 2026 **Finish:** 2026

Comprehensive Project Cost $150,000.00

Future Operational Impact: [x] **Yes** [ ] **No**

Description/Justification:

The Town of Firestone is required to migrate its utility infrastructure data from ESRI's Geometric Network to the updated Utility Network. Currently, the Town uses ESRI's ArcMap Geometric Network for creating, maintaining, and editing utility infrastructure data. ArcMap is scheduled to be retired on March 1, 2026, at which point maintenance and support for ArcGIS Desktop, including ArcMap, will end. Additionally, ESRI stopped selling new ArcGIS Desktop licenses as of March 1, 2024. Migrating to ESRI's Utility Network will allow for full integration with the Town's existing GIS software and will support ongoing creation, maintenance, and expansion of GIS data and mapping infrastructure. This transition will enhance the management of utility data and support broader adoption of web mapping tools and feature services. In both the short and long term, the Utility Network will provide expanded capabilities for delivering GIS utility solutions through managed web services, mobile applications, and field editing tools.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
0.6% Sales Tax	$ 150,000					$ 150,000
						-
						-
						-
						-
Total Revenue	$ 150,000	$ -	$ -	$ -	$ -	$ 150,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design	150,000					150,000
Construction						-
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 150,000	$ -	$ -	$ -	$ -	$ 150,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: FRICO Ditch Culvert at CR 19 and CR 22

Project Dates: **Begin:** 2027 **Finish:** 2027

Comprehensive Project Cost $200,000.00

Future Operational Impact: [x] **Yes** [ ] **No**

Description/Justification:
This project involves replacing a failing corrugated metal pipe (CMP) with a reinforced concrete pipe (RCP) at the intersection of County Road 19 and County Road 22. The existing CMP, located within the Town's right-of-way, has been identified as deteriorating and at risk of failure. The issue was also noted by the Farmers Reservoir and Irrigation Company (FRICO).

To address the concern, the Town will coordinate with FRICO to replace the CMP with a more durable RCP and install concrete headwalls to improve long-term performance and reduce the risk of future failures. This proactive replacement will enhance drainage reliability and protect nearby infrastructure.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
1% Sales Tax		$ 200,000				$ 200,000
						-
						-
						-
						-
Total Revenue	$ -	$ 200,000	$ -	$ -	$ -	$ 200,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design		50,000				50,000
Construction		150,000				150,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ -	$ 200,000	$ -	$ -	$ -	$ 200,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Safe Streets For All - Saftey Study Grant Match

Project Dates: **Begin:** 2026 **Finish:** 2026

Comprehensive Project Cost $300,000.00

Future Operational Impact: [x] **Yes** [ ] **No**

Description/Justification:

The Town is pursuing a Safe Streets and Roads for All (SS4A) grant to develop a comprehensive safety action plan. This planning effort will identify safety concerns along key corridors throughout the community by analyzing crash data, roadway conditions, and community input.

The resulting plan will prioritize safety improvement projects and recommend strategies to mitigate identified risks for all modes of transportation. Completion of the plan will position the Town for future SS4A grant opportunities to fund the design and construction of high-priority safety projects, ultimately improving mobility and reducing the risk of crashes on the Town's transportation network.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
1% Sales Tax	$ 60,000					$ 60,000
Grant Funding	240,000					240,000
						-
						-
						-
Total Revenue	$ 300,000	$ -	$ -	$ -	$ -	$ 300,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design	300,000					300,000
Construction						-
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 300,000	$ -	$ -	$ -	$ -	$ 300,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Parks, Trails, Recreation and Open Space Commission (PTROC) Projects

Project Dates: **Begin:** 2026 **Finish:** 2026

Comprehensive Project Cost $100,000.00

Future Operational Impact: [x] **Yes** [ ] **No**

Description/Justification:

The Parks, Trails, Recreation, and Open Space Commission (PTROC) was established in 2024 to serve in an advisory capacity to the Board of Trustees. The Commission is tasked with reviewing the Town's Parks, Open Space, and Trails (POST) Master Plan and providing comments and recommendations to the Board of Trustees regarding its implementation, administration, effectiveness, concerns, and potential amendments. Additionally, the Commission is expected to be familiar with Section 16.6.3 – Parks, Open Space, and Trails – of the Firestone Development Code (FDC), and to offer guidance on the implementation, administration, and effectiveness of this section, as well as any related concerns. PTROC has recommended various projects in areas such as restroom installations and upgrades, park and trail enhancements, and the addition of popular amenities. The Board of Trustees has allocated funding to support the completion of some of these recommended projects in 2026.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
1% Sales Tax	$ 100,000					$ 100,000
						-
						-
						-
						-
Total Revenue	$ 100,000	$ -	$ -	$ -	$ -	$ 100,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction	100,000					100,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 100,000	$ -	$ -	$ -	$ -	$ 100,000

CAPITAL IMPROVEMENT PROGRAM SUMMARY
Conservation Trust Fund

Capital Expenditures	* 2025 Adopted Budget	2025 Year-End Forecasts	2025 Estimated Carry Over	2026 Adopted Budget	2027 Estimate	2028 Estimate	2029 Estimate	2030 Estimate	5-Year Total	Funding Source
Settlers Park Improvements	$ 25,000	$ 15,000	$ 10,000	$ -	$ -	$ -	$ -	$ -	$ 10,000	CTF
Firestone Trail Improvements	6,234	6,234	-	-	-	-	-	-	-	CTF
Sports Complex Improvements	12,945	12,945	-	-	-	-	-	-	-	CTF
Total Capital Expenditures	**$ 44,179**	**$ 34,179**	**$ 10,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 10,000**	

* Amounts include budget amendments made to the 2025 adopted budget

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Settlers Park Improvements

Project Dates: **Begin:** 2022 **Finish:** 2026

Comprehensive Project Cost $50,000.00

Future Operational Impact: [x] **Yes** [ ] **No**

Description/Justification:
Light fixtures around Settlers Park need replacement due to them being worn, outdated and broken. Replacement lights will be a new updated style fitted with LED bulbs which help with energy efficiency as well as the light footprint for each light.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
Conservation Trust Fund	$ 10,000					$ 10,000
						-
						-
						-
						-
Total Revenue	$ 10,000	$ -	$ -	$ -	$ -	$ 10,000

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design						-
Construction						-
Materials	10,000					10,000
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 10,000	$ -	$ -	$ -	$ -	$ 10,000

CAPITAL IMPROVEMENT PROGRAM SUMMARY
Firestone Urban Renewal Authority

Capital Expenditures	2025 Adopted Budget	2025 Year-End Forecasts	2025 Estimated Carry Over	2026 Adopted Budget	2027 Estimate	2028 Estimate	2029 Estimate	2030 Estimate	5-Year Total	Funding Source
I 25 and Firestone Blvd Interchange	$ 1,901,480	$ 32,000	$ 1,869,480	$ 259,520	$ -	$ -	$ -	$ -	$ 2,129,000	Property Tax Increment
Total Capital Expenditures	**$ 1,901,480**	**$ 32,000**	**$ 1,869,480**	**$ 259,520**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 2,129,000**	

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: I-25 and Firestone Blvd Interchange Project

Project Dates: **Begin:** 2025 **Finish:** 2026

Comprehensive Project Cost $2,129,000.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

Project is to design/construction roadway widening of Firestone Blvd between E. I-25 Frontage Road and NB I-25 on-ramp and additional roadway improvements (turn lane storage capacity NB/SB) to improve LOS. Total project budget includes: Design and Construction costs.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
FURA	$ 2,129,000					$ 2,129,000
						-
						-
						-
						-
Total Revenue	$ 2,129,000	$ -	$ -	$ -	$ -	$ 2,129,000

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design						-
Construction	2,129,000					2,129,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 2,129,000	$ -	$ -	$ -	$ -	$ 2,129,000

CAPITAL IMPROVEMENT PROGRAM SUMMARY
Water Fund

	2025 Adopted Budget *	2025 Year-End Forecasts	2025 Estimated Carry Over	2026 Adopted Budget	2027 Estimate	2028 Estimate	2029 Estimate	2030 Estimate	5-Year Total	Funding Source
Beginning Fund Balance	$ 17,329,683	$ 17,329,683		$ 12,091,782	$ 15,815,772	$ (25,378,795)	$ (43,335,597)	$ (49,296,849)		
Revenue Projections										
Intergovernmental	52,500	80,000		55,000	56,650	58,350	60,100	61,903		
User Charges & Fees	9,592,873	9,423,012		10,749,570	11,394,544	12,078,217	12,802,910	13,571,084		
User Charges & Fees - Water Action Plan	18,562,510	5,347,452		13,104,510	10,000,000	10,000,000	10,000,000	10,000,000		
Impact Fee - Raw Water	364,982	104,741		756,732	794,569	834,297	876,012	919,812		
Interest Earnings	145,562	645,263		504,736	519,878	535,474	551,539	568,085		
Bond Proeceeds/P3	-	-		16,113,215	28,096,469	6,739,432	8,393,738	10,256,414		
Total Revenue	**28,718,427**	**15,600,468**		**41,283,763**	**22,765,641**	**23,506,338**	**24,290,560**	**25,120,885**		
Expenditures Summary										
Operating	9,851,394	9,005,032		10,669,287	11,202,751	11,762,889	12,351,033	12,968,585		
Debt Service	2,858,450	2,858,450		2,854,200	2,856,800	2,852,550	2,855,800	2,856,050		
Transfers Out	100,000	100,000		200,000	204,000	208,080	212,242	216,486		
Capital Expenditures:										
Water Rights	-	-	-	-	1,230,000	1,230,000	1,230,000	1,230,000	4,920,000	WF
Mountain Shadows Park Conversion	-	20,772	-	-	-	-	-	-	-	WF
NISP Participation	1,300,000	1,085,500	214,500	971,750	3,759,000	3,759,000	3,759,000	3,759,000	16,222,250	WF
Historic Firestone Water Line Replacements	1,241,455	1,091,455	-	-	1,250,000	1,275,000	1,275,000	1,300,000	5,100,000	WF
St. Vrain WTP Blend Pipeline and Pump Station (WAP)	524,750	-	-	-	-	-	-		-	WF
SCADA Upgrade	306,821	-	306,821	100,000	125,000	150,000	175,000	200,000	1,056,821	WF
Firestone Reservoir No. 2 (WAP)	4,135,500	4,085,438	50,062	3,587,850	3,587,850	-	-	-	7,225,762	WF
Non-Potable Irrigation System Infrastructure	-	-	-	330,000	2,161,188	1,911,188	-		4,402,376	Impact Fees
Water Master Plan	175,899	175,899	-	-	-	-	-	-	-	WF
Alluvial Well Field No. 2 (WAP)	409,116	399,000	10,116	4,626,750	10,892,250	-	-	-	15,529,116	WF/ Water Ent Bond
Water Tank 2	375,000	-	375,000	1,625,000	6,825,000	6,825,000	-	-	15,650,000	WF
Coal Ridge Ditch Lateral Supply Pipeline (WAP)	2,110,817	665,690	1,445,127	4,929,998	4,881,248	-	-	-	11,256,373	WF/ Water Ent Bond
Pipeline Transfer from NISP (WAP)	152,000	-	50,000	50,000	1,000,000	460,994	460,994	5,142,395	7,164,383	WF
Tank 2 Distribution Pipeline	687,500	-	687,500	712,500	4,750,000	4,750,000	-		10,900,000	WF/ Water Ent Bond
CWCWD Flow Control/Meter Vaults	1,925,665	185,600	1,740,065	259,935	1,500,000	-	-	-	3,500,000	WF
ST Vrain Water Treatment Plant Expansion to 5 MGD (WAP)	634,500	859,283	-	859,283	5,903,583	5,903,583	5,903,583	-	18,570,032	WF/ Water Ent Bond
Godding Ditch Diversion (WAP)	108,820	67,000	41,820	251,200	831,384	-	-	-	1,124,404	WF
Managed Groundwater Recharge Infrastructure (WAP)	540,633	30,000	-	-	111,283	57,964	245,230	245,230	659,707	Impact Fees
FAST Recharge Trench Pipeline (WAP)	67,500	-	67,500	73,759	888,871	-	-	-	1,030,130	WF
SVWTP Well Field Fencing	-	-	-	400,000	-	-	-	-	400,000	WF
St Vrain WTP No. 2 (WAP)	-	-	-	-	-	-	-	2,851,814	2,851,814	WF
BFL-Vogl-Stinar Well Field (WAP)	-	209,250	-	69,750	-	-	-	-	69,750	WF
Firestone Reservoir No. 3 (WAP)	-	-	-	-	-	-	875,083	875,083	1,750,166	WF
Last Chance Ditch Capacity Expansion (WAP)	-	-	-	-	-	316,891	908,848	908,848	2,134,587	WF
Coal Ridge Ditch East Side Diversion (WAP)	-	-	-	-	-	-	-	233,044	233,044	WF
Total Expenditures	**27,505,820**	**20,838,369**	**4,988,511**	**32,571,262**	**63,960,208**	**41,463,139**	**30,251,813**	**32,786,535**	**131,750,715**	
Ending Fund Balance	**$ 18,542,290**	**$ 12,091,782**		**$ 15,815,772**	**$ (25,378,795)**	**$ (43,335,597)**	**$ (49,296,849)**	**$ (56,962,500)**		

* Amounts include budget amendments made to the 2025 adopted budget
WAP - Water Action Plan

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: NISP Participation

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost $16,222,250.00 (5 Year Total)

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

The Town of Firestone has an annual participation expense for the 1300 ac-ft. of water from the Northern Integrated Supply Project.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Water Fund	$ 1,186,250	$ 3,759,000	$ 3,759,000	$ 3,759,000	$ 3,759,000	$ 16,222,250
						-
						-
						-
						-
Total Revenue	$ 1,186,250	$ 3,759,000	$ 3,759,000	$ 3,759,000	$ 3,759,000	$ 16,222,250

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design	1,186,250	3,759,000	3,759,000	3,759,000	3,759,000	16,222,250
Construction						-
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 1,186,250	$ 3,759,000	$ 3,759,000	$ 3,759,000	$ 3,759,000	$ 16,222,250

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Historic Firestone Water Line Replacements

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost $5,100,000.00 (5 Year Total)

Future Operational Impact:
- [ ] **Yes**
- [X] **No**

Description/Justification:
Numerous water lines in Historic Firestone are undersized, shallow, and in need of replacement. This project will replace those water lines and be done in conjunction with the Historic Firestone Street Replacement project.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Water Fund		$ 1,250,000	$ 1,275,000	$ 1,275,000	$ 1,300,000	$ 5,100,000
						-
						-
						-
						-
Total Revenue	$ -	$ 1,250,000	$ 1,275,000	$ 1,275,000	$ 1,300,000	$ 5,100,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction		1,250,000	1,275,000	1,275,000	1,300,000	5,100,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ -	$ 1,250,000	$ 1,275,000	$ 1,275,000	$ 1,300,000	$ 5,100,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: SCADA Upgrade

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost $1,056,821 (5 Year Total)

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:
Firestone's recently upgraded and expanded SCADA system is anticipated to require further expansion and additional programing. The expansion of the system is not expected to be substantial in 2026 but as Engineering & Utilities becomes more familiar with the system and as the Town's augmentation reporting requirements to the State are better understood, there will need to be significant enhancements to the system programing to track and extract operations and reporting data more efficiently.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Water Fund	$ 406,821	$ 125,000	$ 150,000	$ 175,000	$ 200,000	$ 1,056,821
						-
						-
						-
						-
Total Revenue	$ 406,821	$ 125,000	$ 150,000	$ 175,000	$ 200,000	$ 1,056,821

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction	406,821	125,000	150,000	175,000	200,000	1,056,821
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 406,821	$ 125,000	$ 150,000	$ 175,000	$ 200,000	$ 1,056,821

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Firestone Reservoir No. 2

Project Dates: **Begin:** 2024 **Finish:** 2027

Comprehensive Project Cost $11,361,200.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:
With the purchase of Firestone Reservoir No. 1, the Town was able to secure an option to purchase an adjacent reservoir. This reservoir could yield about 1,090 AF of additional raw storage for the Town.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
Water Fund	$ 3,637,912	$ 3,587,850				$ 7,225,762
						-
						-
						-
						-
Total Revenue	$ 3,637,912	$ 3,587,850	$ -	$ -	$ -	$ 7,225,762

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design						-
Construction						-
Materials						-
Equipment						-
Other - Reservoir and water rights	3,637,912	3,587,850				7,225,762
Other -						-
Total Expenditures	$ 3,637,912	$ 3,587,850	$ -	$ -	$ -	$ 7,225,762

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Non-Potable Irrigation System Infrastructure

Project Dates: **Begin:** 2026 **Finish:** 2028

Comprehensive Project Cost $4,402,376.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

One of the primary reasons for purchasing Firestone Reservoir No. 1 was to support the development of a non-potable irrigation system. This would allow the Town to convert irrigation for parks—and potentially some HOA open spaces—from treated water to non-potable water. The Reservoir No. 1 infrastructure, including the irrigation pump station, was completed in 2022. In 2026, staff plan to finalize the design for the first phase of the non-potable irrigation system, with construction targeted for completion in 2028.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Raw Water Impact Fees	$ 330,000	$ 2,161,188	$ 1,911,188			$ 4,402,376
						-
						-
						-
						-
Total Revenue	$ 330,000	$ 2,161,188	$ 1,911,188	$ -	$ -	$ 4,402,376

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design	330,000					330,000
Construction		2,161,188	1,911,188			4,072,376
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 330,000	$ 2,161,188	$ 1,911,188	$ -	$ -	$ 4,402,376

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Alluvial Well Field No. 2

Project Dates: **Begin:** 2024 **Finish:** 2027

Comprehensive Project Cost: $15,938,232.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:
The St. Vrain Water Treatment Plant will receive its supply from alluvial well sources. The alluvial well field currently being developed on the FAST property (formerly the Gould property) will not produce enough water to fully utilize the plant's capacity. According to the Firestone 2020–2050 Water Action Plan, multiple alluvial well sites are planned for development. In 2024, staff began exploring and assessing the feasibility of Alluvial Well Field No. 2.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Water Fund	$ 10,116					$ 10,116
Water Enterprise Bonds	4,626,750	10,892,250				15,519,000
						-
						-
						-
Total Revenue	$ 4,636,866	$ 10,892,250	$ -	$ -	$ -	$ 15,529,116

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design	10,116					10,116
Construction	4,626,750	10,892,250				15,519,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 4,636,866	$ 10,892,250	$ -	$ -	$ -	$ 15,529,116

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Water Tank 2

Project Dates: **Begin:** 2026 **Finish:** 2028

Comprehensive Project Cost $15,650,000.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

As demand grows in the Town's water distribution system it will be necessary to add additional potable water storage to the distribution system. This storage provide a volume of water to fight extended building fires, to help meet peak hour demands, and to provide emergency storage in the event there is an interruption in treated water delivery to the distribution system.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Water Fund	$ 2,000,000	$ 6,825,000	$ 6,825,000			$ 15,650,000
						-
						-
						-
						-
Total Revenue	$ 2,000,000	$ 6,825,000	$ 6,825,000	$ -	$ -	$ 15,650,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction	2,000,000	6,825,000	6,825,000			15,650,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 2,000,000	$ 6,825,000	$ 6,825,000	$ -	$ -	$ 15,650,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Coal Ridge Ditch Lateral Supply Pipeline

Project Dates: **Begin:** 2022 **Finish:** 2027

Comprehensive Project Cost $14,874,111.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:
Firestone will acquire water rights in the New Coal Ridge Ditch system through both dedication from existing landowners and direct purchase. The Coal Ridge Ditch is also capable of conveying water from the Lower Boulder Ditch system, including rights the Town currently owns and those it plans to acquire in the future. To fully utilize this resource, the Town has determined that designing and constructing a new lateral from the northernmost point of the ditch—connecting to the Reservoir No. 1 and Reservoir No. 2 site—will be necessary.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Water Fund	$ 1,445,127					$ 1,445,127
Water Enterprise Bond	4,929,998	4,881,248				9,811,246
						-
						-
						-
Total Revenue	$ 6,375,125	$ 4,881,248	$ -	$ -	$ -	$ 11,256,373

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction	6,375,125	4,881,248				11,256,373
Materials						-
Equipment						-
Other - Easements						-
Other -						-
Total Expenditures	$ 6,375,125	$ 4,881,248	$ -	$ -	$ -	$ 11,256,373

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Pipeline Transfer from NISP

Project Dates: **Begin:** 2026 **Finish:** 2030

Comprehensive Project Cost $7,164,383.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

The NISP Project is expected to be completed and ready to deliver water between 2028 and 2030. It includes the construction of a pipeline to serve the Southern Participants, terminating near the intersection of Colorado Boulevard and State Highway 66. From that point, Firestone will be able to construct a pipeline to convey the Town's water to the St. Vrain Water Treatment Plant.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
Water Fund	$ 100,000	$ 1,000,000	$ 460,994	$ 460,994	$ 5,142,395	$ 7,164,383
						-
						-
						-
						-
Total Revenue	$ 100,000	$ 1,000,000	$ 460,994	$ 460,994	$ 5,142,395	$ 7,164,383

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design	100,000					100,000
Construction		685,000	460,994	460,994	5,142,395	6,749,383
Materials						-
Equipment						-
Other - Easements		315,000				315,000
Other -						-
Total Expenditures	$ 100,000	$ 1,000,000	$ 460,994	$ 460,994	$ 5,142,395	$ 7,164,383

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Tank 2 Distribution Pipeline

Project Dates: **Begin:** 2026 **Finish:** 2028

Comprehensive Project Cost $10,900,000.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

Firestone will build a new elevated water tank next to the existing tank in 2026/2027, with design starting in 2025. This tank will principally serve to store treated water from the St Vrain Water Treatment Plant. The Tank 2 Distribution Pipeline will connect the new tank to the Town's existing distribution system and will also serve as the spine for the extended distribution to serve the eastern portions of the Town's growth planning area.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
Water Fund	$ 1,400,000					$ 1,400,000
Water Enterprise Bond		4,750,000	4,750,000			9,500,000
						-
						-
						-
Total Revenue	$ 1,400,000	$ 4,750,000	$ 4,750,000	$ -	$ -	$ 10,900,000

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design	712,500					712,500
Construction		4,750,000	4,750,000			9,500,000
Materials						-
Equipment						-
Other - Easements	687,500					687,500
Other -						-
Total Expenditures	$ 1,400,000	$ 4,750,000	$ 4,750,000	$ -	$ -	$ 10,900,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: CWCWD Master Meter Flow Control Vaults

Project Dates: **Begin:** 2023 **Finish:** 2027

Comprehensive Project Cost $3,685,000.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

Beginning in 2023, the Town will have two water treatment plants supplying the distribution system. To ensure that water volumes drawn from each plant are balanced—based on the number of service taps paid to each facility—it will be necessary to install flow control and metering systems downstream of the Central Weld County Water District (CWCWD) master meters. These systems will enable daily flow regulation, ensuring the Town does not draw more water from the CWCWD system than it has purchased.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Water fund	$ 2,000,000	$ 1,500,000				$ 3,500,000
						-
						-
						-
						-
Total Revenue	$ 2,000,000	$ 1,500,000	$ -	$ -	$ -	$ 3,500,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction	2,000,000	1,500,000				3,500,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 2,000,000	$ 1,500,000	$ -	$ -	$ -	$ 3,500,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: St Vrain Water Treatment Plant Expansion to 5 MGD

Project Dates: **Begin:** 2025 **Finish:** 2029

Comprehensive Project Cost $19,429,315.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

The initial phase of the St. Vrain Water Treatment Plant (SVWTP) has a capacity of 1.5 million gallons per day (MGD) and was designed for future expansion to a total capacity of 5 MGD. Based on growth projections and the time required for design, permitting, and construction, the expansion project will need to begin in 2024 to be operational by 2029—when demand is expected to exceed the current 1.5 MGD capacity. Starting in 2024, the plant will serve as the primary supply source for meeting all new water demands in Firestone.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Water Fund	$ 859,283					$ 859,283
Water Enterprise Bond		5,903,583	5,903,583	5,903,583		17,710,749
						-
						-
						-
Total Revenue	$ 859,283	$ 5,903,583	$ 5,903,583	$ 5,903,583	$ -	$ 18,570,032

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design	859,283					859,283
Construction		5,903,583	5,903,583	5,903,583	-	17,710,749
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 859,283	$ 5,903,583	$ 5,903,583	$ 5,903,583	$ -	$ 18,570,032

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Godding Ditch Diversion

Project Dates: **Begin:** 2025 **Finish:** 2027

Comprehensive Project Cost $1,191,404.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:
Firestone has acquired shares in the Godding Ditch and plans to acquire additional shares in the future. Currently, there is no adequate diversion at the end of the system to efficiently convey this water to Reservoir No. 1. The planned improvement will provide a properly sized and metered diversion, allowing the Town to accurately measure the water withdrawn from the ditch and conveyed to Reservoir No. 1.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Water Fund	$ 293,020	$ 831,384				$ 1,124,404
						-
						-
						-
						-
Total Revenue	$ 293,020	$ 831,384	$ -	$ -	$ -	$ 1,124,404

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction	293,020	831,384				1,124,404
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 293,020	$ 831,384	$ -	$ -	$ -	$ 1,124,404

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Managed Groundwater Recharge

Project Dates: **Begin:** 2025 **Finish:** 2030

Comprehensive Project Cost $689,707.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:
As Firestone acquires water rights in the Tier 2 irrigation ditch systems, it will be necessary to design and construct infrastructure to convey that water to the Town's existing system, as well as to design and build the infrastructure required to manage return flows from those systems.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Raw Water Impact Fees		$ 111,283	$ 57,964	$ 245,230	$ 245,230	$ 659,707
						-
						-
						-
						-
Total Revenue	$ -	$ 111,283	$ 57,964	$ 245,230	$ 245,230	$ 659,707

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction		111,283	57,964	245,230	245,230	659,707
Materials						-
Equipment						-
Land						-
Other -						-
Total Expenditures	$ -	$ 111,283	$ 57,964	$ 245,230	$ 245,230	$ 659,707

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: FAST Recharge Trench Pipeline

Project Dates: **Begin:** 2026 **Finish:** 2027

Comprehensive Project Cost $1,030,130.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

The FAST-managed alluvial recharge trench is currently supplied by a surface ditch lateral, which is difficult to regulate and maintain. Additionally, there is no metering system in place, so delivered volumes must be estimated. When the Reservoir No. 1 Return Flow Pipeline was constructed, a tee was installed to accommodate a future pipeline connection to the FAST recharge trench. The planned pipeline will include flow control and metering, significantly improving efficiency, ease of regulation, and the accuracy of volume measurements for State reporting.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
Water Fund	$ 141,259	$ 888,871				$ 1,030,130
						-
						-
						-
						-
Total Revenue	$ 141,259	$ 888,871	$ -	$ -	$ -	$ 1,030,130

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design						-
Construction	141,259	888,871				1,030,130
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 141,259	$ 888,871	$ -	$ -	$ -	$ 1,030,130

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: SVWTP Well Field Fencing

Project Dates: **Begin:** 2026 **Finish:** 2026

Comprehensive Project Cost $400,000.00

Future Operational Impact: [ ] **Yes** [X] **No**

Description/Justification:

This project involves the construction of secure fencing around the St. Vrain Water Treatment Plant Property, including the vertical/horizontal water well sites to enhance safety, protect critical infrastructure, and ensure regulatory compliance. The wells are currently exposed, increasing the risk of unauthorized access, vandalism, or accidental damage. Installing perimeter fencing will safeguard the water supply infrastructure, limit liability, and help the Town meet applicable safety and security standards. This proactive measure supports the long-term reliability and integrity of the Town's water system.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Water Fund	$ 400,000					$ 400,000
						-
						-
						-
						-
Total Revenue	$ 400,000	$ -	$ -	$ -	$ -	$ 400,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction	400,000					400,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 400,000	$ -	$ -	$ -	$ -	$ 400,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: St Vrain Water Treatment Plant No. 2 - Phase 1

Project Dates: **Begin:** 2030 **Finish:** 2034

Comprehensive Project Cost $36,305,876.51

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

Based on current growth projections, Firestone will require additional water treatment capacity. The St. Vrain Water Treatment Plant No. 1 has been expanded to its ultimate capacity, so a new facility will need to be designed and constructed. Water Treatment Plant No. 2 will be a 5 MGD facility, planned for construction in two phases of 2.5 MGD each.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
					$ 2,851,814	$ 2,851,814
						-
						-
						-
						-
Total Revenue	$ -	$ -	$ -	$ -	$ 2,851,814	$ 2,851,814

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design					2,851,814	2,851,814
Construction						-
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ -	$ -	$ -	$ -	$ 2,851,814	$ 2,851,814

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: BFL-Vogl-Stinar Alluvial Well Field Phase 1 Analysis

Project Dates: **Begin:** 2025 **Finish:** 2026

Comprehensive Project Cost $279,000.00

Future Operational Impact: ☐ **Yes** ☒ **No**

Description/Justification:

Firestone is exploring potential sites to develop alluvial wells as a water supply for the St. Vrain Water Treatment Plants. This location is currently being analyzed to assess its potential well yield and the quality of water in the alluvium. The information gathered will be used in the future to support the final design of the well infrastructure.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
Water Fund	$ 69,750					$ 69,750
						-
						-
						-
						-
Total Revenue	$ 69,750	$ -	$ -	$ -	$ -	$ 69,750

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies	69,750					$ 69,750
Design						-
Construction						-
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 69,750	$ -	$ -	$ -	$ -	$ 69,750

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Firestone Reservoir No. 3

Project Dates: **Begin:** 2029 **Finish:** 2032

Comprehensive Project Cost $1,750,166.00

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

Firestone has purchased the LG Everist Firestone Pit and contracted LG Everist to mine the property and develop a lined storage reservoir. Once mining is completed, the Town will need to design and build infrastructure to divert water from Last Chance Ditch into the reservoir, as well as a pump station system to convey water from the reservoir back to the St. Vrain River.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Water Fund				$ 875,083	$ 875,083	$ 1,750,166
						-
						-
						-
						-
Total Revenue	$ -	$ -	$ -	$ 875,083	$ 875,083	$ 1,750,166

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design				875,083	875,083	1,750,166
Construction						-
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ -	$ -	$ -	$ 875,083	$ 875,083	$ 1,750,166

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Last Chance Ditch Capacity Expansion

Project Dates: **Begin:** 2028 **Finish:** 2030

Comprehensive Project Cost $2,134,587.00

Future Operational Impact:
[ ] **Yes**
[X] **No**

Description/Justification:

All three of Firestone's current and planned reservoirs are located adjacent to the Last Chance Ditch. The ditch is permitted to divert approximately 95 cubic feet per second (cfs) from the St. Vrain River when in priority and when there is adequate water in the river. However, several physical impediments prevent achieving this flow, and in practice, the ditch typically diverts closer to 30 cfs. Firestone plans to improve the flow capacity by replacing undersized culverts and widening the ditch where necessary between the Reservoir 1/2 Turnout structure and the ditch's river headgate.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Water Fund			$ 316,891	$ 908,848	$ 908,848	$ 2,134,587
						-
						-
						-
						-
Total Revenue	$ -	$ -	$ 316,891	$ 908,848	$ 908,848	$ 2,134,587

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design			316,891			316,891
Construction				908,848	908,848	1,817,696
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ -	$ -	$ 316,891	$ 908,848	$ 908,848	$ 2,134,587

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Coal Ridge Ditch East Side Diversion

Project Dates: **Begin:** 2030 **Finish:** 2032

Comprehensive Project Cost $2,917,069.76

Future Operational Impact: [ ] Yes [X] No

Description/Justification:

Firestone will construct a new diversion structure at the lower end of the Coal Ridge Ditch to receive ditch shares that were historically delivered on the east side of the basin divide and accrue return flow obligations to the South Platte River. The new diversion will discharge into the Lupton Bottom Ditch and be conveyed back to its western terminus for delivery to Reservoir No. 3.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
Water Fund					$ 233,044	$ 233,044
						-
						-
						-
						-
Total Revenue	$ -	$ -	$ -	$ -	$ 233,044	$ 233,044

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design					223,044	223,044
Construction						-
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ -	$ -	$ -	$ -	$ 223,044	$ 223,044

CAPITAL IMPROVEMENT PROGRAM SUMMARY
Stormwater Fund

	2025 Adopted Budget *	2025 Year-End Forecasts	2025 Estimated Carry Over	2026 Adopted Budget	2027 Estimate	2028 Estimate	2029 Estimate	2030 Estimate	5-Year Total	Funding Source
Beginning Fund Balance	$ 2,012,584	$ 2,012,584		$ 1,867,358	$ 1,848,513	$ 1,559,874	$ 1,265,657	$ (7,534,975)		
Revenue Projections										
Stormwater Charges	751,516	768,362		825,436	850,199	875,705	901,976	929,035	4,382,352	
Impact Fee - Drainage	794,341	162,569		524,685	550,919	578,465	607,388	637,758	2,899,216	
Interest Earnings	53,143	85,748		79,668	82,058	84,520	87,055	89,667	422,968	
Total Revenue	**1,599,000**	**1,016,679**		**1,429,789**	**1,483,176**	**1,538,690**	**1,596,420**	**1,656,460**	**$ 7,704,536**	
Expenditures Summary										
Operating	1,215,010	949,887		1,163,634	1,221,816	1,282,906	1,347,052	1,414,404	6,429,812	
Capital Expenditures										
Godding-Tri Town Basin Outfall Improvements	-	-	-	-	500,000	500,000	9,000,000	-	10,000,000	Drainage Impact Fees
Drainage Master Plan	57,018	57,018	-	-	-	-	-	-	-	Drainage Impact Fees
Stormwater Fee Study	60,000	-	60,000	-	-	-	-	-	60,000	SWF
Stormwater Ditch Maintenance	100,000	-	50,000	50,000	50,000	50,000	50,000	50,000	300,000	SWF
Colorado Blvd Drainage Crossing Improvement	155,000	155,000	-	-	-	-		-	-	SWF
Frontier Street Drainage Improvements	50,000	-	50,000	-	-	-	-	-	50,000	SWF
Colorado Blvd Drainage Curb and Gutter Improvements	-	-	-	75,000	-	-	-	-	75,000	Drainage Impact Fees
Total Capital Expenditures	**1,637,028**	**1,161,905**	**160,000**	**1,288,634**	**1,771,816**	**1,832,906**	**10,397,052**	**1,464,404**	**16,914,812**	
Ending Fund Balance	**$ 1,974,556**	**$ 1,867,358**		**$ 1,848,513**	**$ 1,559,874**	**$ 1,265,657**	**$ (7,534,975)**	**$ (7,342,919)**		

* Amounts include budget amendments made to the 2025 adopted budget

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Godding-Tri Town Basin Outfall Improvements

Project Dates: **Begin:** 2027 **Finish:** 2029

Comprehensive Project Cost $10,000,000.00

Future Operational Impact: [x] **Yes** [ ] **No**

Description/Justification:
Under agreements with ditch companies to support Water Action Plan improvements, the Town is contractually required to build drainage outfall improvements from the Godding Hollow-Tri Town Basins to the St. Vrain River. The Town has 10 years to complete this work, starting from the agreement's signing in 2019. Preliminary analysis will be included in the forthcoming Town of Firestone Drainage Outfall System Plan (Drainage Master Plan).

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Stormwater Fund		$ 500,000	$ 500,000	$ 9,000,000		$ 10,000,000
						-
						-
						-
						-
Total Revenue	$ -	$ 500,000	$ 500,000	$ 9,000,000	$ -	$ 10,000,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design		500,000				500,000
Construction			500,000	9,000,000		9,500,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ -	$ 500,000	$ 500,000	$ 9,000,000	$ -	$ 10,000,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Stormwater Fee Study

Project Dates: **Begin:** 2026 **Finish:** 2026

Comprehensive Project Cost $60,000.00

Future Operational Impact: [ ] Yes [X] No

Description/Justification:

The Stormwater Utility Fees were last updated in 2015 and since that time the Town has seen increased growth, has come into compliance with increased State regulations, and completed drainage projects. In addition, a Drainage Master Plan will be completed in 2021-2022 and a new Municipal Separate Storm Sewer Systems (MS4) Permit for the State is expected in 2021-2022 with additional regulations that the Town must meet. With these changes comes the need to update the utility fees to meet the Town's current stormwater needs.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
Stormwater Fund	$ 60,000					$ 60,000
						-
						-
						-
						-
Total Revenue	$ 60,000	$ -	$ -	$ -	$ -	$ 60,000

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies	60,000					$ 60,000
Design						-
Construction						-
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 60,000	$ -	$ -	$ -	$ -	$ 60,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Stormwater Ditch Maintenance

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost $300,000.00 (5 year total)

Future Operational Impact: [X] **Yes** [ ] **No**

Description/Justification:

Staff is requesting these funds to have the ability to be able to contract the larger ditch maintenance projects. Theses project would not be cost effective for staff to take on the man hours, rental of specialized equipment and hauling of different materials would surpass the costs that a contractor could do the same job for.

Source of Funding:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Stormwater Fund	$ 100,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 300,000
						-
						-
						-
						-
Total Revenue	$ 100,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 300,000

Expenditures:	**2026**	**2027**	**2028**	**2029**	**2030**	**5 - Year Total**
Plans/Studies						$ -
Design						-
Construction						-
Materials						-
Equipment						-
Other - Contract work	100,000	50,000	50,000	50,000	50,000	300,000
Other -						-
Total Expenditures	$ 100,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 300,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Frontier Street Drainage Improvements

Project Dates: **Begin:** 2026 **Finish:** 2026

Comprehensive Project Cost $50,000.00

Future Operational Impact:
- [ ] Yes
- [X] No

Description/Justification:
The drainage along the west side of Frontier Street generally from Sable Avenue to Frontier Street is inadequate in places. It has historically led to roadside flooding and long-term maintenance issues. This project would identify and design potential drainage improvements along this segment of Frontier Street to help alleviate these issues.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
Stormwater Fund	$ 50,000					$ 50,000
						-
						-
						-
						-
Total Revenue	$ 50,000	$ -	$ -	$ -	$ -	$ 50,000

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design	50,000					50,000
Construction						-
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 50,000	$ -	$ -	$ -	$ -	$ 50,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Colorado Blvd C&G Drainage Improvements (Oak Meadows)

Project Dates: **Begin:** 2026 **Finish:** 2026

Comprehensive Project Cost $75,000.00

Future Operational Impact: [x] **Yes** [ ] **No**

Description/Justification:

The proposed project involves the installation of new curb and gutter and a Type R inlet along Colorado Boulevard near Oak Meadows. This project will address and resolve existing drainage issues in the area. Currently, this section of Colorado Boulevard experiences significant water pooling as no curb and gutter exists, which not only creates a hazard for motorists and pedestrians but also contributes to the premature deterioration of the existing pavement. This will eliminate the pooling of water, thereby protecting the integrity of the asphalt pavement, extending its service life, reducing future maintenance costs, enhancing public safety, improving drainage efficiency, and preserving the longevity of the public roadway.

Source of Funding:	2026	2027	2028	2029	2030	5 - Year Total
Storm Drainage Impact Fees	$ 75,000					$ 75,000
						-
						-
						-
						-
Total Revenue	$ 75,000	$ -	$ -	$ -	$ -	$ 75,000

Expenditures:	2026	2027	2028	2029	2030	5 - Year Total
Plans/Studies						$ -
Design						-
Construction	75,000					75,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	$ 75,000	$ -	$ -	$ -	$ -	$ 75,000

AGENDA INFORMATION MEMORANDUM FIRESTONE BOARD OF TRUSTEES FIRESTONE COLORADO	**AIM No.:** 8.c **Discussion/Action** **Meeting Date:** November 12, 2025 **Initiated By:** Jessica Clanton **Department:** Finance

AGENDA ITEM
Resolution 25-121: A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, APPROPRIATING SUMS OF MONEY TO THE VARIOUS FUNDS AND SPENDING AGENCIES, IN THE AMOUNTS AND FOR THE PURPOSES AS SET FORTH BELOW FOR THE 2026 FISCAL YEAR

RECOMMENDATION
Staff recommends approval of Resolution 25-121

APPROVAL/DENIAL OPTIONS
Approval: The Board moves to approve the Resolution.
Approval with Conditions: The Board moves to approve the Resolution, listing the Board's conditions.
Denial: The Board moves to deny the Resolution.
No Action: The Board provides staff with specific instructions to modify the Resolution and return at a future date.

SUMMARY
Approval of the proposed resolution will allow for the allocation of funds according to the proposed 2026 Budget.

Staff presented the 2026 Preliminary Budget to the Board of Trustees at the Work Session on September 17th, and at the regular meetings on September 24th, October 8th and October 22nd. No changes have been made since the October 22nd meeting.

FINANCIAL CONSIDERATIONS

HISTORY AND PREVIOUS BOARD ACTION
Public notice was published in the Longmont Times-Call on October 31st, 2025, stating that the Proposed 2026 Budget would be available for review at the Town Clerk's Office, that public comment and review would take place at the November 12th, 2025, Board meeting, and, pending Board approval, that it would be adopted at that same Board meeting.

BOARD STRATEGIC PLAN IMPACT
✓ This agenda item furthers the Board of Trustees' strategic goal:
- Uphold Fiscal Integrity

ATTACHMENTS
1. Reso 2026 Budget Fund Allocation

RESOLUTION NO. 25-121

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, APPROPRIATING SUMS OF MONEY TO THE VARIOUS FUNDS AND SPENDING AGENCIES, IN THE AMOUNTS AND FOR THE PURPOSES AS SET FORTH BELOW FOR THE 2026 FISCAL YEAR.

WHEREAS, the Board of Trustees of the Town of Firestone adopted the 2026 budget in accordance with the Local Government Budget Law, on November 12, 2025; and

WHEREAS, the Board of Trustees has made provision therein for revenues in an amount equal to total proposed expenditures as set forth in the budget; and

WHEREAS, it is required by law but also necessary to appropriate the revenues provided in the budget to and for the purposes described below, so as not to impair the operation of the Town.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO:

Section 1. That the following sums are hereby appropriated from the revenues of each fund, for the purposes stated:

General Fund	$ 24,211,981
Capital Projects Fund	$ 18,603,665
Debt Service Fund	$ 2,356,595
Conservation Trust Fund	$ 92,000
Firestone Downtown Development Authority	$ 200,337
Firestone Urban Renewal Authority – Southern	$ 383,231
Firestone Urban Renewal Authority – Northern	$ 6,730,264
Firestone Urban Renewal Authority – Central	$ 7,277,927
Firestone Urban Renewal Authority – Big Horn	$ 1,466,938
Water Fund	$ 37,559,773
Stormwater Fund	$ 1,448,634
Total Appropriations & Transfers	**$ 100,331,345**

INTRODUCED, READ AND ADOPTED this 12th day of November, 2025.

TOWN OF FIRESTONE, COLORADO

By:

____

Don Conyac Jr., Mayor

ATTEST:

____

Miriam Granados Luna, CMC, Town Clerk

APPROVED AS TO FORM:

____

Marshall Keith Martin, Town Attorney

AGENDA INFORMATION MEMORANDUM FIRESTONE BOARD OF TRUSTEES FIRESTONE COLORADO	**AIM No.:** 8.d **Discussion/Action** **Meeting Date:** November 12, 2025 **Initiated By:** Jessica Clanton **Department:** Finance

AGENDA ITEM

PUBLIC HEARING: Resolution 25-122: A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, APPROVING SUPPLEMENTAL BUDGET APPROPRIATIONS IN FISCAL YEAR 2025 AND ADOPTING AN AMENDED BUDGET FOR THE BUDGET YEAR 2025

RECOMMENDATION

Staff recommends approval of Resolution 25-122

APPROVAL/DENIAL OPTIONS

Approval: The Board moves to approve the Resolution.
Approval with Conditions: The Board moves to approve the Resolution, listing the Board's conditions.
Denial: The Board moves to deny the Resolution.
No Action: The Board provides staff with specific instructions to modify the Resolution and return at a future date.

SUMMARY

Resolution 25-122 is a resolution to amend the 2025 Budget to appropriate additional expenditures, mainly transfers between funds. The list of transfers are in Exhibit A of the attached resolution.

FINANCIAL CONSIDERATIONS

HISTORY AND PREVIOUS BOARD ACTION

The 2025 Budget was approved on November 13th, 2024 and amended on April 9th, 2025.

BOARD STRATEGIC PLAN IMPACT

✓ This agenda item furthers the Board of Trustees' strategic goal:
- Uphold Fiscal Integrity

ATTACHMENTS

1. 25-122 2025 Budget Amendment Resolution

RESOLUTION NO. 25 - 122

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, APPROVING SUPPLEMENTAL BUDGET APPROPRIATIONS IN FISCAL YEAR 2025 AND ADOPTING AN AMENDED BUDGET FOR THE BUDGET YEAR 2025.

WHEREAS, on November 13, 2024 the Board of Trustees of the Town of Firestone ("Town") adopted the Town's 2025 budget ("Budget"); and

WHEREAS, as required by law the Town has published notice of and held a public hearing regarding the proposed supplemental appropriations; and

WHEREAS, the Board of Trustees deems it in the best interest of the Town to adopt this resolution amending the Budget and appropriations for the Budget's Capital Projects Fund, Conservation Trust Fund, Water Fund and Stormwater Fund for the purposes as set forth in Exhibit A.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO:

The supplemental appropriations for the Town of Firestone's 2025 Budget and modifications to the Budget's General Fund, Capital Projects Fund, Firestone Downtown Development Authority Fund, Firestone Urban Renewal Authority Fund - Central and Firestone Urban Renewal Authority Fund – Big Horn balances, as more specifically set forth in Exhibit A, which is attached hereto and made a part of this resolution, are hereby adopted and approved. The Town's Finance Director is directed to effectuate the necessary transfers to comply with the approved supplemental appropriations and the Town Clerk is directed forthwith to file a certified copy of this resolution with the Division of Local Government.

INTRODUCED, READ AND ADOPTED this 12h day of November, 2025.

TOWN OF FIRESTONE, COLORADO

By: ________________________________
Don Conyac Jr., Mayor

ATTEST:

____
Miriam Granados Luna, CMC Town Clerk

APPROVED AS TO FORM:

____
Marshall Keith Martin, Town Attorney

EXHIBIT A

DESCRIPTION	2025 Original Budget	Budget Modification	2025 Amended Budget
General Fund			
Transfer Out	197,011.00	1,425,000.00	1,622,011.00
Capital Projects Fund			
Transfer In	704,743.00	850,611.00	1,555,354.00
Firestone Downtown Development Authority Fund			
Purchased Services	-	175,000.00	175,000.00
Firestone Urban Renewal Authority Fund - Central			
Transfer Out	-	325,540.00	325,540.00
Transfer In	-	1,250,000.00	1,250,000.00
Firestone Urban Renewal Authority Fund - Big Horn			
Transfer Out	1,887,732.00	525,071.00	2,412,803.00

AGENDA INFORMATION MEMORANDUM FIRESTONE BOARD OF TRUSTEES FIRESTONE COLORADO	**AIM No.:** 8.e **Discussion/Action** **Meeting Date:** November 12, 2025 **Initiated By:** **Department:** Town Clerk

AGENDA ITEM
Line of Credit Discussion

RECOMMENDATION

APPROVAL/DENIAL OPTIONS

SUMMARY

FINANCIAL CONSIDERATIONS

HISTORY AND PREVIOUS BOARD ACTION

BOARD STRATEGIC PLAN IMPACT

✓ This agenda item furthers the Board of Trustees' strategic goal:
N/A

ATTACHMENTS
None

Report: Payroll Board Report - OCTOBER

Filtered By: Pay Dates: 10/01/2025-10/31/2025

Company: TOWN OF FIRESTONE (6207725)

Total

# of EE's - 134 / # of Statements - 265

Pay Type	Hrs	Amt
BERVMNT	86.00	$3,621.80
Bonus		
CALLOUT	4.00	$166.92
CMP		
CMPTMOFF	32.38	$1,023.02
CPS		$325.00
CPTO	24.00	$1,684.62
ELR		
EPL	192.50	$7,159.72
FLHOL	92.00	$5,187.66
FTOPAY	4.00	$215.08
GIFTCARD		
GTL		$2,255.85
HOLTMOFF	184.50	$10,525.45
HOLWK		
JURYDUTY		
MCP		
OT	200.75	$14,128.37
PDADL		
PDG		
PDS		
PDSS	8.00	$645.28
PSS	20.00	$1,500.00
PTO	2086.24	$106,043.94
RETROPAY		$282.19
Regular	11903.00	$483,073.12
STANDBY		
Salary		$370,904.21
TPA		
UNPAIDLVE	3.65	
VOLTMOFF	75.00	$3,357.04
Totals:	14916.02	$1,012,099.27

Deductions	EE Amt	ER Amt
ACCINS	$1,051.50	
BASICLIFE		$2,474.83
CIC		
CIE	$822.20	
CIS	$436.70	
Dental		$11,229.32
EQP	$1,218.26	
FPPA	$33,479.14	$29,116.75
FPPA457	$2,387.20	
FPPA457Roth	$1,300.00	
FPPADD		$10,139.72
FSA Medical	$3,982.40	
FSALIMITED	$682.16	
FSDEPCARE	$3,156.64	
GARN	$1,278.36	
HOSPINS	$1,400.31	
HSA	$2,756.34	
HSA ER Contribut		$4,850.00
HSA Pre Tax Fami	$18,429.20	
LTD		$2,261.74
MBH		
MBHSA		$57,089.66
MCHSA	$9,654.62	$70,799.18
MOAP	$8,670.06	$49,129.36
MS401a	$150.00	
MS457B	$250.00	$2,234.30
MSROTH	$100.00	
NLLE	$305.78	
NLLP	$299.82	
PERA	$63,134.91	$104,580.97
PERA - ROTH	$1,610.08	
PERA401K	$3,035.20	
PERA401KROTH	$500.00	
PERA457	$3,079.32	
PERALFINS	$77.50	
PYREIMB	$1,283.21	
SS3		
STD		$2,880.36
VOLLFINSC	$68.80	
VOLLFINSE	$1,660.64	
VOLLFINSS	$443.30	
Vision		$2,062.60
Totals:	$166,703.65	$348,848.79

Taxes	Amt
FIT	$87,637.59
FICA	
Additional Medi	$183.47
MEDI	$14,021.61
SIT:CO	$38,122.00
(3P) FIT	
(3P) MEDI	
(3P) SIT:CO	
Totals:	$139,964.67
FICA	
MEDI	$14,021.61
SUTA_SC:CO	
Colorado Suppor	
SUTA:CO	$64.82
ER Totals:	$14,086.43
All Totals:	$154,051.10

Net Pay	Amt
Direct Deposit	$703,964.75
Check	($789.65)
Cash	
Totals:	$703,175.10

Name	Total Paid
Total 120 WATER AUDIT INC:	20,813.90
Total 24/7 Networks Inc:	1,638.00
Total 4 RIVERS EQUIPMENT LLC:	49,094.44
Total ABS CONCRETE INC:	6,680.00
Total ACCESS/ADAMS DATA MANAGEMENT, LLC:	365.81
Total ACE EQUIPMENT & SUPPLY CO.:	350.00
Total ADAMSON POLICE PRODUCTS:	502.54
Total AIRGAS INC:	319.66
Total ALAN PLUMMER AND ASSOCIATES INC:	64,231.95
Total Altitude Recreation Inc:	240,316.00
Total AMAZON CAPITAL SERVICES:	4,012.91
Total AMERICAN CONSERVATION & BILLING SOLUTION:	400.00
Total Amilia Technologies USA Inc:	346.04
Total A-ONE CHIPSEAL:	857,316.46
Total APWA COLORADO:	1,639.00
Total AUSMUS LAW FIRM P.C.:	1,200.00
Total B K TIRE INC:	1,895.11
Total BAREFOOT RESIDENTIAL LLC:	95.11
Total BC INTERIORS:	1,123.20
Total Black Hills Energy:	726.82
Total BOBCAT OF THE ROCKIES:	2,795.02
Total BOHANNAN HUSTON INC:	12,761.70
Total BROWNSTEIN HYATT FARBER SCHRECK:	5,645.70
Total BUCKEY INTERNATIONAL INC:	888.53
Total CARBON VALLEY CHAMBER OF COMMERCE:	5,000.00
Total CARBON VALLEY RECREATION DISTRICT-FURA:	434.45
Total CDW LLC:	1,894.50
Total CELEGANS LABS INC:	31,564.27
Total CENTRAL WELD COUNTY WATER DISTRICT:	4,837.12
Total CENTRAL WELD COUNTY WATER DISTRICT-TREA:	666,381.34
Total CENTURY LINK:	571.40
Total CHASE PAYMENTNET:	80,683.88
Total CHECK-IT CODE CONSULTING LLC:	24,707.61
Total CIGNA HEALTH & LIFE INSURANCE CO:	195,341.67
Total CINTAS FIRST AID & SAFETY:	797.37
Total CIRSA:	114.58
Total CITY OF WESTMINSTER:	756.00
Total CIVIC PLUS INC:	3,329.87
Total COLORADO BARRICADE CO:	5,277.00

Name	Total Paid
Total COLORADO CIVIL GROUP INC:	116,664.11
Total Colorado Department of Revenue:	1,917.54
Total COLORADO JUMPS DBA AIRBOUND:	6,872.50
Total COLORADO MATERIALS INC:	3,291.50
Total Colorado Tree Coalition Inc:	4,480.00
Total CORE & MAIN LP:	9,445.23
Total COTTONWOOD HOLLOW RESIDENTIAL METRO DIST:	350.03
Total CROW CREEK CONSTRUCTION LLC:	9,500.00
Total CUSTOM FLAG COMPANY INC:	920.00
Total DataShield Corporation:	310.50
Total Dataworks Plus LLC:	10,896.93
Total Davey Resource Group Inc:	3,600.00
Total Davis Partnership Architects:	3,530.00
Total DBC IRRIGATION SUPPLY:	3,097.09
Total DELTA DENTAL OF COLORADO INC:	11,159.76
Total DERO:	6,782.00
Total DITESCO LLC:	5,942.00
Total ECONOLITE CONTROL PRODUCTS INC:	1,577.40
Total ELEVATED CLOUD SERVICES LLC:	18,570.75
Total EMPLOYEE REIMBURSEMENTS & PER DIEMS:	1,372.88
Total ENTERPRISE FLEET MGMT CUSTOMER BILLINGS:	58,340.55
Total ENVIROTECH SERVICES INC.:	12,249.52
Total E-Z EXCAVATING INC:	455,109.04
Total FACTORY MOTOR PARTS CO:	70.09
Total FASTENAL COMPANY:	45.70
Total FERGUSON WATERWORKS #1116:	99.97
Total FIDELITY NATIONAL TITLE - S DENVER:	62.87
Total FIRST AMERICAN TITLE CO:	76.02
Total FIRST INTEGRITY TITLE COMPANY:	284.99
Total Fortiline Waterworks:	154.50
Total FREDERICK - FIRESTONE FIRE PROTECTION:	345.00
Total FREDERICK-FIRESTONE FIRE-FURA:	1,867.84
Total FRONTIER BUSINESS PRODUCTS:	94.18
Total FRONTIER FIRE PROTECTION LLC:	5,150.70
Total FUZION FIELD SERVICES LLC:	9,778.54
Total G & G EQUIPMENT INC:	334.83
Total Gen Digital Inc:	605.46
Total GODDING DITCH COMPANY:	100.00
Total GOLF & SPORT SOLUTIONS:	4,977.54

Name	Total Paid
Total GRAINGER:	1,605.89
Total GREEN GIRL RECYCLING SERVICES:	255.00
Total Green Spot Inc:	1,058.28
Total GROUND ENGINEERING CONSULTANTS, INC:	4,890.00
Total GROUND SOLUTIONS:	15,562.50
Total HERITAGE TITLE - TUFTS:	264.09
Total High Plains Library District - FURA:	382.25
Total HOLLAND SIGNS INC:	18,326.00
Total INTERSTATE BATTERY OF THE ROCKIES:	464.86
Total INTERSTATE FORD:	2,948.06
Total IRRIGATION ASSOCIATION:	515.00
Total Jack Clancy Associates:	9,500.00
Total JK Wash Enterprises LLC:	673.50
Total JOHNSON AUTO PLAZA:	28.38
Total JONES, STEPHEN:	3,000.00
Total J-Tech:	145,380.00
Total Kenyon P Jordan:	400.00
Total KERR-MCGEE OIL & GAS ONSHORE:	12,731.30
Total Kevin Layer:	150.00
Total KG CLEAN INC:	5,500.28
Total Kimley-Horn and Associates Inc:	19,130.00
Total KINSCO LLC:	845.00
Total Kronos SaaShr Inc:	5,557.96
Total L. L. JOHNSON DISTRIBUTING CO.:	202.03
Total LAND TITLE-DENVER-2:	80.39
Total Landmark Builders Inc:	19,200.00
Total LANGUAGELINE SOLUTIONS:	142.66
Total LARRY'S MOBILE WELDING INC:	6,500.00
Total LAST CHANCE DITCH COMPANY:	4,040.50
Total LAWRENCE CUSTER GRASMICK JONES & DONOVAN:	43,120.90
Total LEONARD RICE ENGINEERS INC:	53,126.45
Total LIFE STORIES:	300.00
Total Liliana Mercado:	480.00
Total LINX Multimedia LLLP:	29,285.01
Total LITTLE THOMPSON WATER DISTRICT:	3,105.92
Total LONGMONT HUMANE SOCIETY:	6,274.75
Total Lumin8 Transportation Technologies LLC:	296,571.00
Total MAC EQUIPMENT INC LONGMONT:	4,263.78
Total Maguire Iron Inc:	44,000.00

Name	Total Paid
Total MAIN STREET MAT COMPANY INC:	763.08
Total MCGRANE WATER ENGINEERING LLC:	17,652.27
Total MEDICINE FOR BUSINESS INDUSTRY:	645.20
Total MILLER GROUNDWATER ENGINEERING LLC:	745.00
Total MISC VENDOR:	509,231.92
Total MISSIONSQUARE RETIREMENT:	250.00
Total Mr Asphalt LLC:	5,330.30
Total MTECH MECHANICAL TECHNOLOGIES GROUP:	1,955.25
Total MUTUAL OF OMAHA INSURANCE CO:	13,358.04
Total National Valuation Consultants Inc:	34,500.00
Total Norris Design Inc:	14,722.74
Total Northern Colorado Water Cons Dist - FURA:	120.20
Total NP125 Metropolitan District - FURA:	472.95
Total Nutrien Ag Solutions Inc:	2,065.00
Total O.J. WATSON COMPANY INC:	326.66
Total ODP BUSINESS SOLUTIONS LLC:	338.28
Total O'REILLY AUTO PARTS:	1,834.97
Total ORKIN PEST CONTROL INC:	930.63
Total PAVEMENT REPAIR & SUPPLIES INC:	1,155.00
Total Peak Facilitation Group Inc:	1,965.00
Total PINNACOL ASSURANCE:	1,213.29
Total PIRTEK NOCO:	218.19
Total Points Consulting LLC:	8,937.50
Total Police Executive Research Forum:	11,200.00
Total PRESTIGE DODGE INC:	25.06
Total PRI MANAGEMENT GROUP:	437.50
Total Print Experts:	7,031.67
Total PUREWATER DYNAMICS INC:	733.02
Total QUADIENT LEASING USA INC:	2,331.12
Total RAMEY ENVIRONMENTAL COMPLIANCE INC:	121.34
Total RESOURCE CENTRAL:	750.00
Total RESTITUTION / COURT REFUNDS:	2,037.64
Total RICHMOND AMERICAN HOMES:	30,346.34
Total ROAD SAFE TRAFFIC SYSTEMS:	73,690.00
Total ROCKY MOUNTAIN RESERVE LLC:	450.65
Total ROCKY MOUNTAIN WILDLIFE SERVIC INC:	434.75
Total RVi Planning +Landscape Architecture Inc:	37,473.89
Total SALT LAKE WHOLESALE SPORTS:	3,660.00
Total SHERWIN WILLIAMS CO:	36.28

Name	Total Paid
Total Short-Elliott-Hendrickson Inc:	5,059.98
Total SISU Investigations LLC:	1,150.00
Total Skaggs Public Safety Uniforms & Equip:	274.95
Total SPRAYER DEPOT:	6,043.53
Total ST VRAIN & LEFT HAND WATER CONSERVANCY:	151.23
Total ST VRAIN LAKES METRO DISTRICT #2 - FURA:	8,808.71
Total ST VRAIN SANITATION DISTRICT:	102.00
Total St Vrain Sanitation District - FURA:	36.81
Total ST VRAIN VALLEY SCHOOL DIST RE-1J:	3,869.68
Total ST VRAIN WATER AUTHORITY:	91,003.04
Total STEVE BALCEROVICH:	2,500.00
Total Stock Enterprises LLC:	15,882.92
Total SUMMIT DATA PROTECTION LLC:	21,645.00
Total Supply 38 LLC:	2,880.96
Total Suter Media Relations:	2,500.00
Total SYMBOL ARTS:	162.50
Total THE TREE FARM:	3,872.77
Total TIMBER LINE ELECTRIC & CONTROL CORP:	13,585.30
Total TIMBERLAN INC:	54,700.00
Total Tires to Green Recycling LLC:	1,178.00
Total TLTC DISTRIBUTING LLC:	64.75
Total TRAFFIC SIGNAL CONTROLS INC:	240.00
Total TRANSWEST TRUCK TRAILER RV:	524.18
Total TRIDENT SECURITY SYSTEMS INC:	360.00
Total TROY FORMING CONCRETE:	700.00
Total TWOPENNY PRODUCTIONS LLC:	200.00
Total UL LLC:	6,725.00
Total UME CUSTOM EMBROIDERY:	3,621.59
Total UNIVERSITY AUTO PARTS INC:	3,848.51
Total UTILITY NOTIFICATION CENTER OF COLORADO:	507.34
Total UTILITY REFUNDS -1:	11,260.62
Total VALLI INFORMATION SYSTEMS:	7,185.22
Total VANCE BROTHERS LLC:	6,801.00
Total VANGUARD REAL ESTATE SOLUTIONS, LLC:	1,370.00
Total VECTOR DISEASE CONTROL INTERNATIONAL LLC:	9,246.06
Total Verizon Connect NWF INC:	1,030.07
Total VIA MOBILITY SERVICES:	20,349.00
Total VISION SERVICE PLAN - VSP:	4,117.89
Total WAAS CAMPBELL RIVERA JOHNSON & VELASQUEZ:	8,801.72

Name	Total Paid
Total WAGNER WELDING SUPPLY CO.:	9.30
Total WASTE CONNECTIONS OF COLORADO INC:	856.43
Total WELD COUNTY ACCOUNTING DEPT-FURA:	959.30
Total WELD COUNTY DEPT OF PUBLIC HEALTH & ADMI:	1,543.50
Total WELD COUNTY INFORMATION TECHNOLOGY:	930.32
Total WELD COUNTY SHERIFFS OFFICE:	154.32
Total WESTWATER RESEARCH, LLC:	14,837.50
Total Whispering Waters Irrigation District:	12,652.94
Total WICKHAM TRACTOR CO Inc:	2,416.37
Total Widner Juran LLP:	40,499.30
Total Winter Equipment Company Inc:	12,442.16
Total WROBOTRONIC ENTERTAINMENT:	600.00
Total XPRESS BILL PAY / XPRESS SOLUTIONS:	4,860.58
Total Zelda Coffee Bar LLC:	675.00
Grand Totals:	5,032,026.34

Name	Total Paid
MISC VENDOR	
Total A to Z Field Services LLC:	1,280.00
Total Black Diamond Rockies Midstream LLC:	4,800.00
Total Club Car Wash:	1,500.00
Total Dillion Companies Inc:	14,662.50
Total Evergreen industrial Ltd:	26,108.46
Total Liberty Infrastructure:	2,900.00
Total Martin Marietta Materials LLC:	40,500.00
Total Mighty Plumbing, Heating, Air:	237.25
Total Naranjo Civil Constructors Inc:	55,391.48
Total Nixcavating Inc:	650.00
Total QUICKTRIP CORP:	18,642.65
Total Roof Source:	66.00
Total Sage Telecommunications:	4,400.00
Total Snelson Company:	5,000.00
Total Stone and Concrete Inc:	600.00
Total Target Corporation:	294,851.12
Total The Elite Pipe MD:	2,100.00
Total Western Midstream -Platteville:	31,349.46
Total WYCO Field Services LLC:	4,193.00
Grand Totals:	509,231.92

Report: Payroll Board Report - SEPTEMBER 2025

Filtered By: Pay Dates: 09/01/2025 - 09/30/2025

Company: TOWN OF FIRESTONE (6207725)

Total

# of EE's - 137 / # of Statements - 285

Pay Type	Hrs	Amt
BERVMNT	44.00	$2,313.26
Bonus		
CALLOUT	18.00	$765.85
CMP		
CMPTMOFF	18.00	$550.43
CPS		$325.00
CPTO	40.00	$2,958.46
ELR		$10,764.55
EPL	137.01	$6,569.59
FLHOL	16.00	$716.57
FTOPAY	12.00	$645.24
GIFTCARD		
GTL		$2,254.38
HOLTMOFF	1013.92	$46,863.55
HOLWK	88.00	$7,174.89
JURYDUTY	16.00	$838.16
MCP		
OT	240.75	$18,837.75
PDADL	223.25	$12,227.84
PDG	10.00	$758.13
PDS		
PDSS	3.00	$241.98
PSS	19.50	$1,462.50
PTO	1842.70	$81,472.97
RETROPAY		$3,096.76
Regular	11880.75	$483,321.21
STANDBY		
Salary		$361,371.56
TPA		$4,857.14
UNPAIDLVE	22.57	
VOLTMOFF		
XDNU-ELR		($4,276.00)
XDNUPDADL	-223.25	($12,227.84)
Totals:	15422.20	$1,029,026.79
Totals (3P):	0.00	$4,857.14

Deductions	EE Amt	ER Amt
ACCINS	$1,051.50	
BASICLIFE		$2,478.98
CIC		
CIE	$822.20	
CIS	$436.70	
Dental		$11,298.02
EQP	$1,077.40	
FPPA	$33,204.23	$28,994.58
FPPA457	$2,387.20	
FPPA457Roth	$1,300.00	
FPPADD		$10,117.99
FSA Medical	$3,982.40	
FSALIMITED	$682.16	
FSDEPCARE	$3,156.64	
GARN	$1,278.36	
HOSPINS	$1,413.25	
HSA	$2,756.34	
HSA ER Contribut		$4,950.00
HSA Pre Tax Fami	$18,469.20	
LTD		$2,269.03
MBH		
MBHSA		$57,089.66
MCHSA	$9,847.36	$72,212.58
MOAP	$8,670.06	$49,129.36
MS401a	$150.00	
MS457B	$250.00	$2,234.30
MSROTH	$100.00	
NLLE	$305.78	
NLLP	$299.82	
PERA	$63,393.95	$105,007.23
PERA - ROTH	$1,610.08	
PERA401K	$3,035.20	
PERA401KROTH	$500.00	
PERA457	$2,983.94	
PERALFINS	$77.50	
PYREIMB	$427.76	
SS3		
STD		$2,894.32
VOLLFINSC	$68.80	
VOLLFINSE	$1,660.64	
VOLLFINSS	$443.30	
Vision		$2,076.24
Totals:	$165,841.77	$350,752.29

Taxes	Amt
FIT	$89,249.63
FICA	
Addl Medi	$44.32
MEDI	$14,263.61
SIT:CO	$38,859.00
(3P) FIT	
(3P) MEDI	$70.43
(3P) SIT:CO	
Totals:	$142,416.56
FICA	
MEDI	$14,334.04
SUTA_SC:CO	
Colorado Suppor	
SUTA:CO	$62.43
ER Totals:	$14,396.47
All Totals:	$156,813.03

Net Pay	Amt
Direct Deposit	$718,514.08
Check	
Cash	
Totals:	$718,514.08

Name	Total Paid
Total 24/7 Networks, Inc.:	26,176.90
Total ABS CONCRETE INC:	53,745.75
Total ACCESS/ADAMS DATA MANAGEMENT, LLC:	358.28
Total ADAMSON POLICE PRODUCTS:	2,722.30
Total Adiona Transportation Solutions LLC:	68,876.00
Total AIRGAS INC:	297.77
Total ALAN PLUMMER AND ASSOCIATES, INC:	25,143.30
Total Altitude Recreation Inc:	1,908.80
Total AMAZON CAPITAL SERVICES:	6,200.64
Total AMERICAN CONSERVATION & BILLING SOLUTION:	200.00
Total AMERICAN LEGION AUXILLARY POST #1985:	1,000.00
Total Amilia Technologies USA Inc:	451.45
Total A-ONE CHIPSEAL:	332,247.43
Total ARBITRAGE COMPLIANCE SPECIALISTS INC:	4,000.00
Total Argis Solutions Inc:	8,858.75
Total AUSMUS LAW FIRM, P.C.:	1,200.00
Total AXON ENTERPRISE INC:	49,920.24
Total B K TIRE, INC:	6,522.22
Total Barco Products LLC:	4,476.62
Total BAREFOOT RESIDENTIAL LLC:	48.93
Total Black Hills Energy:	525.92
Total BOHANNAN HUSTON INC:	4,309.50
Total BUCKEY INTERNATIONAL INC:	844.46
Total Caraveo Construction Inc:	87,973.00
Total CARBON VALLEY RECREATION DISTRICT-FURA:	1,069.05
Total CELEGANS LABS INC:	15,977.28
Total CENTRAL WELD COUNTY WATER DISTRICT:	37.12
Total CENTRAL WELD COUNTY WATER DISTRICT.-TREA:	766,861.83
Total CENTURY LINK:	732.44
Total CHASE PAYMENTNET:	113,743.44
Total CHECK-IT CODE CONSULTING LLC:	21,132.27
Total CIGNA HEALTH & LIFE INSURANCE CO:	198,490.60
Total CINTAS FIRST AID & SAFETY:	978.43
Total Civil Resources LLC:	3,346.00
Total Colorado Department of Revenue:	1,270.12
Total COLORADO JUMPS DBA AIRBOUND:	590.00
Total COLORADO MATERIALS, INC:	29,792.23
Total CORE & MAIN LP:	17,799.58
Total DataShield Corporation:	103.50

Name	Total Paid
Total Davey Resource Group Inc:	16,805.00
Total DBC IRRIGATION SUPPLY:	17,934.49
Total DELTA DENTAL OF COLORADO, INC:	11,297.16
Total DITESCO LLC:	6,965.50
Total Dynamic Designs Printing Inc:	55.00
Total ECONOLITE CONTROL PRODUCTS, INC.:	3,746.00
Total EMPLOYEE REIMBURSEMENTS & PER DIEMS:	1,237.49
Total ENTERPRISE FLEET MGMT CUSTOMER BILLINGS:	61,091.95
Total E-Z EXCAVATING INC:	512,341.11
Total FACTORY MOTOR PARTS CO.:	232.02
Total Ferguson Enterprises LLC:	179.00
Total FIRST AMERICAN TITLE CO:	219.24
Total FORCE AMERICA DISTRIBUTING:	902.68
Total FRANCE PUBLICATIONS, INC:	1,700.00
Total FREDERICK-FIRESTONE FIRE-FURA:	3,760.83
Total FRONTIER BUSINESS PRODUCTS:	3,797.45
Total FRONTIER COMPUTER CORP.:	140.00
Total FUZION FIELD SERVICES LLC:	18,749.28
Total G & G EQUIPMENT INC:	888.50
Total Gen Digital Inc:	1,816.38
Total GODDING DITCH COMPANY:	337.50
Total GOLF & SPORT SOLUTIONS:	4,982.35
Total GRAINGER:	436.50
Total GREEN GIRL RECYCLING SERVICES:	207.00
Total GROUND ENGINEERING CONSULTANTS, INC:	7,291.00
Total HERITAGE TITLE - TUFTS:	7.72
Total High Plains Library District - FURA:	776.45
Total INTERMOUNTAIN SALES OF DENVER, INC.:	903.00
Total INTERNAL REVENUE SERVICE:	42,946.99
Total INTERSTATE BATTERY OF THE ROCKIES:	155.95
Total Jacob Felix Rosenschein Goulder:	500.00
Total JAIME BROWER PSYCHOLOGICAL SERVICES:	300.00
Total Javier Medina Uribe:	1,400.00
Total JK Wash Enterprises LLC:	387.25
Total JONES, STEPHEN:	1,500.00
Total JOSHUA BOBB:	850.00
Total J-U-B Engineers Inc:	7,145.20
Total KG CLEAN INC:	5,500.28
Total KINSCO, LLC:	369.00

Name	Total Paid
Total KMML Consulting LLC:	1,422.92
Total Kronos SaaShr Inc:	591.10
Total L G EVERIST INC:	2,653.80
Total LAND TITLE-DENVER-2:	42.26
Total LANGUAGELINE SOLUTIONS:	47.07
Total LAST CHANCE DITCH COMPANY:	1,341.10
Total LAWRENCE CUSTER GRASMICK JONES & DONOVAN:	39,027.80
Total LEONARD RICE ENGINEERS, INC:	40,641.07
Total LIFE SAFETY TECHNOLOGIES LLC:	2,269.00
Total Liliana Mercado:	220.00
Total LITTLE THOMPSON WATER DISTRICT:	3,296.56
Total LONGMONT HUMANE SOCIETY:	6,274.75
Total Lumin8 Transportation Technologies LLC:	132,705.50
Total MAC EQUIPMENT INC LONGMONT:	3,942.32
Total MAIN STREET MAT COMPANY, INC:	744.94
Total MARTIN MARIETTA MATERIALS INC:	1,482.48
Total MCGEE COMPANY:	660.21
Total MCGRANE WATER ENGINEERING, LLC:	15,741.00
Total Minuteman Press Boulder:	97.67
Total MISC VENDOR:	3,382.74
Total Mountain Range Plumbing:	4,325.45
Total Mr Asphalt LLC:	27,801.61
Total NEIGHBORS POINT METRO DISTRICT:	.74
Total Norris Design Inc:	21,978.43
Total Northern Colorado Water Cons. Dist.-FURA:	247.04
Total NORTHERN COLORADO WATER CONSERVANCY DIST:	303,941.92
Total ODP BUSINESS SOLUTIONS LLC:	40.77
Total O'REILLY AUTO PARTS:	891.55
Total ORKIN PEST CONTROL, INC:	545.99
Total Osvaldo Jane Gomez:	800.00
Total PIONEER ATHLETICS:	1,764.23
Total PIRTEK NOCO:	496.04
Total PLACER LABS, INC:	6,500.00
Total Points Consulting LLC:	13,399.50
Total PRAIRIE MOUNTAIN PUBLISHING:	397.83
Total PRI MANAGEMENT GROUP:	1,400.00
Total PUREWATER DYNAMICS, INC:	1,019.01
Total QUICK-SET AUTO GLASS:	1,210.29
Total RAMEY ENVIRONMENTAL COMPLIANCE, INC:	121.34

Name	Total Paid
Total RESOURCE CENTRAL:	514.80
Total RESTITUTION / COURT REFUNDS:	2,048.49
Total REXEL USA, INC:	327.41
Total RICHMOND AMERICAN HOMES:	49.29
Total ROAD SAFE TRAFFIC SYSTEMS:	1,230.00
Total ROCKY MOUNTAIN RESERVE LLC:	448.40
Total ROCKY MOUNTAIN WILDLIFE SERVIC, INC:	837.80
Total RVi Planning +Landscape Architecture Inc:	9,068.36
Total SALT LAKE WHOLESALE SPORTS:	2,249.50
Total SKYVIEW MEADOWS METRO DIST:	321.68
Total Sport & Fitness Inc:	107.50
Total ST VRAIN & LEFT HAND WATER CONSERVANCY:	187.09
Total ST VRAIN VALLEY SCHOOL DIST RE-1J:	4,043.28
Total ST VRAIN WATER AUTHORITY:	90,166.94
Total ST. VRAIN LAKES METRO DISTRICT #2 - FURA:	8,671.80
Total St. Vrain Sanitation District - FURA:	3,939.11
Total STEVE BALCEROVICH:	2,500.00
Total Suter Media Relations:	2,500.00
Total THE TREE FARM:	464.83
Total TLM CONSTRUCTORS INC:	46,945.59
Total TRIDENT SECURITY SYSTEMS INC:	1,998.00
Total UC HEALTH, INC:	2,523.62
Total UME CUSTOM EMBROIDERY:	532.89
Total UNIVERSITY AUTO PARTS, INC:	3,283.39
Total UTILITY NOTIFICATION CENTER OF COLORADO:	507.34
Total UTILITY REFUNDS -1:	430.06
Total VALLI INFORMATION SYSTEMS:	3,397.70
Total VANGUARD REAL ESTATE SOLUTIONS, LLC:	645.00
Total VELOCITY POWER LLC:	2,470.00
Total Verizon Connect NWF INC:	606.60
Total VERMEER SALES AND SERVICE OF C, INC:	49,916.45
Total VISION SERVICE PLAN - VSP:	4,190.01
Total WAAS CAMPBELL RIVERA JOHNSON & VELASQUEZ:	37,062.71
Total WAGNER WELDING SUPPLY CO.:	18.91
Total WEAR PARTS & EQUIP CO. INC:	6,137.64
Total WELD COUNTY ACCOUNTING DEPT.-FURA:	81,034.76
Total WELD COUNTY DEPT OF PUBLIC HEALTH & ADMI:	2,553.50
Total WELD COUNTY INFORMATION TECHNOLOGY:	135.62
Total WELD COUNTY SHERIFFS OFFICE:	38.58

Name	Total Paid
Total WESTWATER RESEARCH, LLC:	10,000.00
Total WHITESIDE'S BOOTS & CLOTHING 2 - BRIGHTO:	219.99
Total WICKHAM TRACTOR CO, Inc:	843.07
Total Widner Juran LLP:	6,292.10
Total XPRESS BILL PAY / XPRESS SOLUTIONS:	4,630.30
Grand Totals:	3,639,343.56

Name	Total Paid
MISC VENDOR	
Total AMAZING GATES OF COLORADO:	1,704.51
Total Blackeagle Energy Services:	983.25
Total Omar Flores:	227.50
Total Pauley Construction:	467.48
Grand Totals:	3,382.74

TOWN OF FIRESTONE QUARTERLY FINANCIAL UPDATE

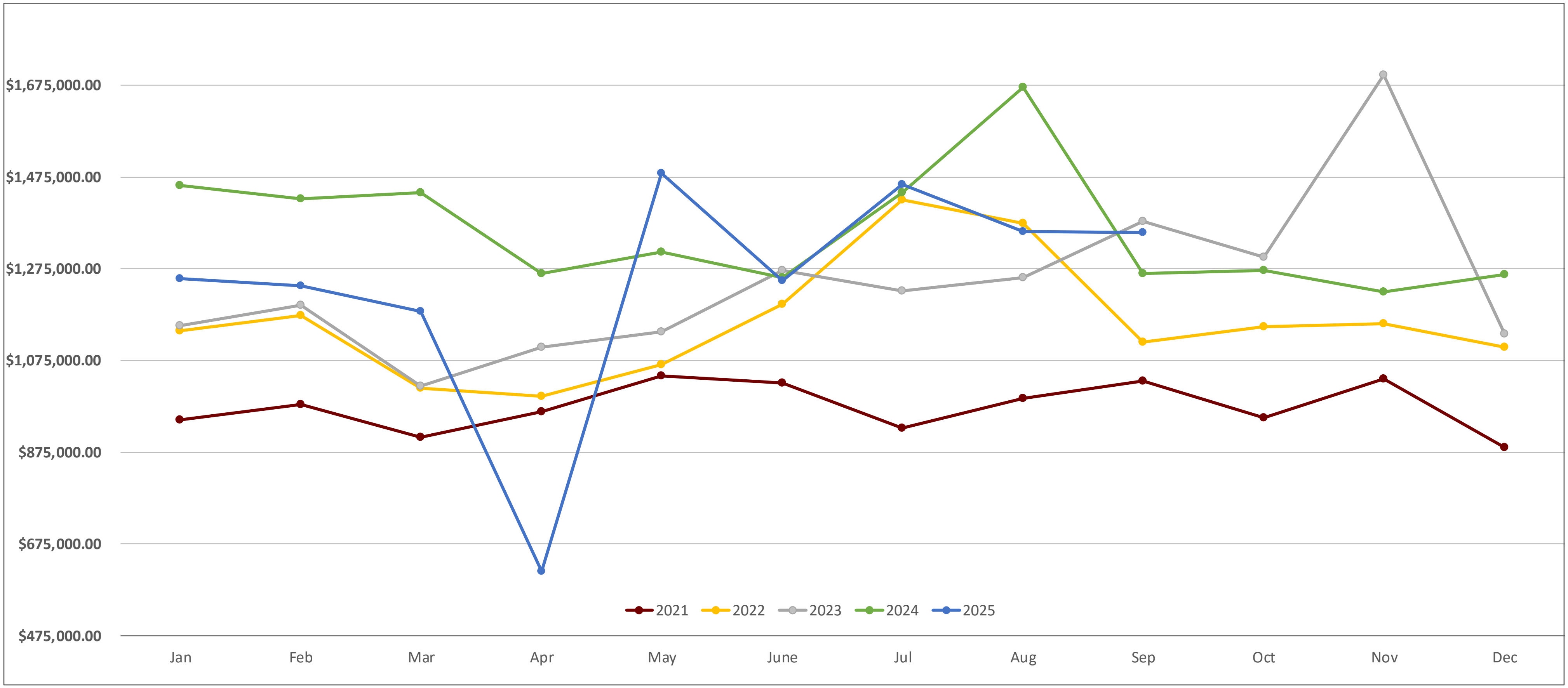
September 30, 2025

Jessica Clanton, Director of Finance

FIRESTONE
COLORADO

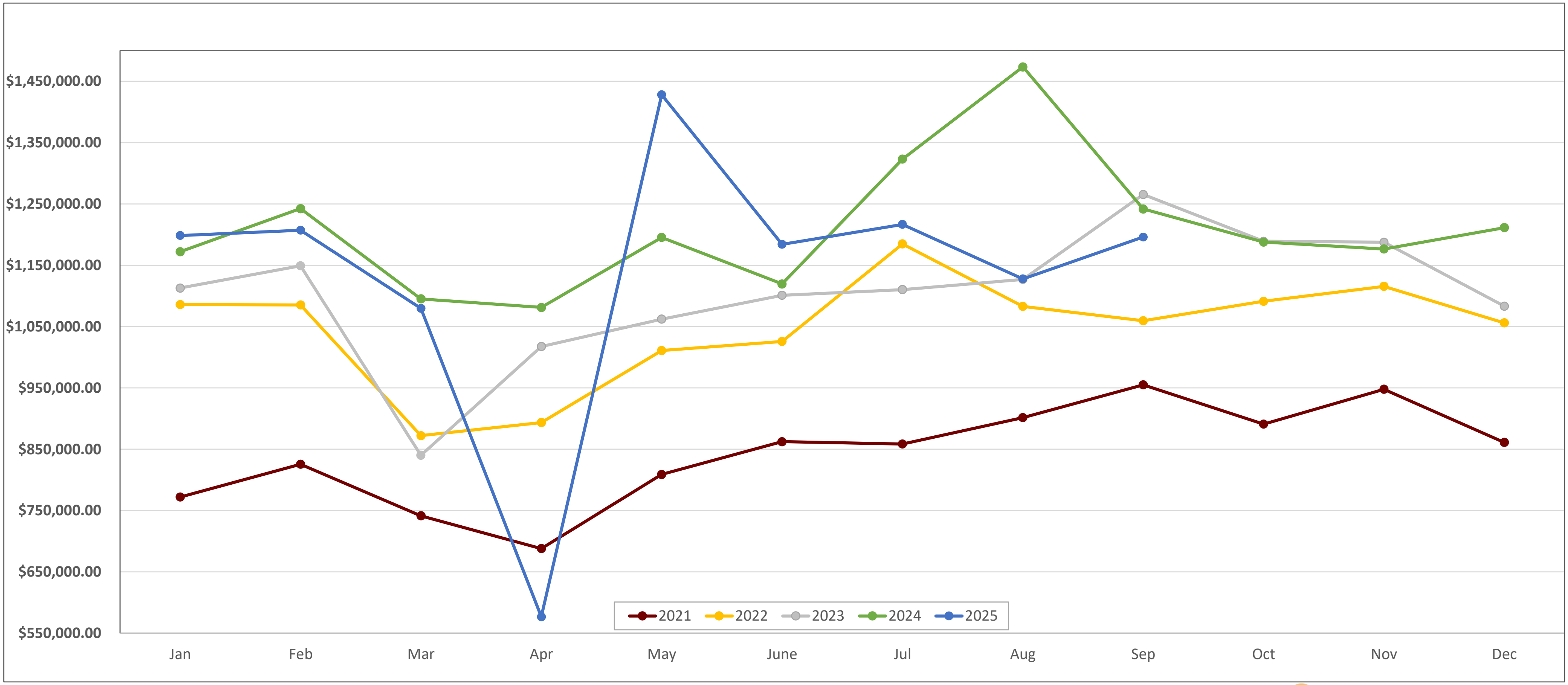
SALES & USE TAX

- Year to date collections $11,189,931
- Decrease of $1,343,169 or 11% when compared to the prior year



SALES TAX

- Year to date collections $10,215,799
- Decrease of $729,165 or 6% when compared to the prior year



GENERAL FUND REVENUE

	2025 Adopted Budget	Actual as of September 30, 2025	Over/(Under) Projected	Collection Rate	Prior Year Actual as of September 30, 2024	Over/(Under) Prior Year	Percent Difference
Revenues							
Taxes							
Property Taxes	$ 1,814,024	$ 1,801,406	$ (12,618)	99.30%	$ 2,075,126	$ (273,720)	-13.19%
Sales Taxes	10,033,622	5,130,615	(4,903,007)	51.13%	5,346,670	(216,055)	-4.04%
Use Tax	2,474,462	749,332	(1,725,130)	30.28%	1,262,252	(512,920)	-40.64%
Other Tax	245,960	157,673	(88,287)	64.11%	153,717	3,956	2.57%
Total Taxes*	**14,568,068**	**7,839,026**	**(6,729,042)**	**53.81%**	**8,837,765**	**(998,739)**	**-11.30%**
Intergovernmental Revenues	1,601,079	871,668	(729,411)	**54.44%**	1,004,247	(132,579)	**-13.20%**
Licenses and Permits	3,135,916	1,870,308	(1,265,608)	**59.64%**	1,711,013	159,295	**9.31%**
Fines and Forfeitures	162,024	449,914	287,890	**277.68%**	161,895	288,019	**177.90%**
Charges for Services & Fees	1,412,206	996,117	(416,089)	**70.54%**	913,045	83,072	**9.10%**
Other Revenues	533,687	687,300	153,613	**128.78%**	773,546	(86,246)	**-11.15%**
Total Revenues	**21,412,980**	**12,714,333**	**(8,698,647)**	**59.38%**	**13,401,511**	**(687,178)**	**-5.13%**
Transfers In/(Out)	2,467,582	-	(2,467,582)	**0.00%**	-	-	**N/A**
Total Revenue	**$ 23,880,562**	**$ 12,714,333**	**$ (11,166,229)**	**53.24%**	**$ 13,401,511**	**$ (687,178)**	**-5.13%**

*Due to normal collection cycles, the tax revenues presented in the above statement represent amounts collected as of two months prior and not of that of the period being reported.

FIRESTONE
COLORADO

GENERAL FUND EXPENDITURES

	2025 Adopted Budget	Actual as of September 30, 2025	Over/(Under) Adopted Budget	Spending Rate	Prior Year Actual as of September 30, 2024	Over/(Under) Prior Year	Percent Difference
Legislative	$ 171,720	$ 121,476	$ (50,244)	**70.74%**	$ 103,694	$ 17,782	**17.15%**
Town Manager	1,924,117	2,619,661	695,544	**136.15%**	1,375,601	1,244,060	**90.44%**
Town Clerk	265,488	184,019	(81,469)	**69.31%**	232,270	(48,251)	**-20.77%**
Marketing and Communications	916,099	649,834	(266,265)	**70.93%**	531,269	118,565	**22.32%**
Human Resources	676,862	441,173	(235,689)	**65.18%**	417,708	23,465	**5.62%**
Finance	2,069,938	1,481,121	(588,817)	**71.55%**	1,174,508	306,613	**26.11%**
Technology	1,168,669	692,228	(476,441)	**59.23%**	615,407	76,821	**12.48%**
Planning & Development	1,391,512	1,067,872	(323,640)	**76.74%**	873,667	194,205	**22.23%**
Police	7,396,534	4,799,510	(2,597,024)	**64.89%**	4,315,353	484,157	**11.22%**
Water & Community Resources	2,926,756	1,791,064	(1,135,692)	**61.20%**	1,655,937	135,127	**8.16%**
Engineering & Utilities	3,316,134	2,246,818	(1,069,316)	**67.75%**	1,954,041	292,777	**14.98%**
Economic Development	69,608	53,360	(16,248)	**76.66%**	42,979	10,381	**24.15%**
Total Expenditures	**$ 22,293,437**	**$ 16,148,136**	**$ (6,145,301)**	**72.43%**	**$ 13,292,434**	**$ 2,855,702**	**21.48%**

FIRESTONE
COLORADO

CAPITAL PROJECTS FUND

		2025 Adopted Budget		Actual as of September 30, 2025		Over/(Under) Budget	Collection/ Spending Rates		Prior Year Actual as of September 30, 2024		Current Year Over/(Under) Prior Year	Percent Difference
Revenues												
Sales Taxes - 1%	$	3,647,750	$	1,681,979	$	(1,965,771)	46.11%	$	1,907,325	$	(225,346)	-11.81%
Sales Taxes - .6%		2,630,093		1,246,552		(1,383,541)	47.40%		1,404,813		(158,261)	-11.27%
Use Tax		737,838		224,800		(513,038)	30.47%		367,908		(143,108)	-38.90%
Impact Fee Revenue		5,691,165		984,572		(4,706,593)	17.30%		1,365,323		(380,751)	-27.89%
Cash in Lieu		6,219,397		2,279,230		(3,940,167)	36.65%		1,409,379		869,851	61.72%
Miscellaneous Revenues												
Grant Revenue		730,376		634,335		(96,041)	86.85%		-		634,335	N/A
Intergovernmental Revenue		-		-					200,000			
Investment Earnings		405,120		535,493		130,373	132.18%		428,550		106,943	24.95%
Total Revenues		**20,061,739**		**7,586,961**		**(12,474,778)**	**37.82%**		**7,083,298**		**503,663**	**7.11%**
Expenditures												
Capital Improvement Expenditures		9,669,646		3,104,258		(6,565,388)	32.10%		2,205,749		898,509	40.73%
Total Expenditures		**9,669,646**		**3,104,258**		**(6,565,388)**	**32.10%**		**2,205,749**		**898,509**	**40.73%**
Total Revenues Over/(Under) Expenditures		**10,392,093**		**4,482,703**		**(5,909,390)**	**43.14%**		**4,877,549**		**(394,846)**	**-8.10%**
Other Financing Sources/Uses		(4,205,288)		(372,219)		3,833,069	**N/A**		(130,808)		(241,411)	**N/A**
Revenues Over/(Under) Expenditures	**$**	**6,186,805**	**$**	**4,110,484**	**$**	**(2,076,321)**	**66.44%**	**$**	**4,746,741**	**$**	**(636,257)**	**-13.40%**

*Due to normal collection cycles, the tax revenues presented in the above statement represent amounts collected as of two months prior and not of that of the period being reported.

FIRESTONE
COLORADO

WATER FUND

	2025 Adopted Budget	Actual as of September 30, 2025	Over/(Under) Budget	Collection/ Spending Rates	Prior Year Actual as of September 30, 2024	Current Year Over/(Under) Prior Year	Percent Difference
Revenues							
Charges for Services							
Operating Revenue	$ 16,459,483	$ 7,100,004	$ (9,359,479)	**43.14%**	$ 7,829,997	$ (729,993)	**-9.32%**
Impact Fee Revenue	145,562	35,311	(110,251)	**24.26%**	146,810	(111,499)	**-75.95%**
Native Water Dedication & Credit Fees	11,750,000	3,750,000	(8,000,000)	**31.91%**	2,804,500	945,500	**33.71%**
Miscellaneous Revenues							
Investment Earnings	363,382	494,888	131,506	**136.19%**	462,953	31,935	**6.90%**
Total Water Fund Revenues	**28,718,427**	**11,380,203**	**(17,338,224)**	**39.63%**	**11,244,260**	**135,943**	**1.21%**
Expenditures							
Operating Expenditures	9,851,394	6,479,175	(3,372,219)	**65.77%**	4,951,049	1,528,126	**30.86%**
Capital Improvement Expenditures	14,695,976	3,238,632	(11,457,344)	**22.04%**	2,896,298	342,334	**11.82%**
Total Expenditures	**24,547,370**	**9,717,807**	**(14,829,563)**	**87.81%**	**7,847,347**	**1,870,460**	**23.84%**
Other Financing Uses	2,958,450	937,175	(2,021,275)	**31.68%**	799,483	137,692	**17.22%**
Total Water Fund Expenditures	**27,505,820**	**10,654,982**	**(16,850,838)**	**38.74%**	**8,646,830**	**2,008,152**	**23.22%**
Revenues Over/(Under) Expenditures	**$ 1,212,607**	**$ 725,221**	**$ (487,386)**	**59.81%**	**$ 2,597,430**	**$ (1,872,209)**	**-72.08%**

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STORMWATER FUND

	2025 Adopted Budget	Actual as of September 30, 2025	Over/(Under) Budget	Collection/ Spending Rates	Prior Year Actual as of September 30, 2024	Current Year Over/(Under) Prior Year	Percent Difference
Revenues							
Charges for Services							
Stormwater Charges	$ 751,516	$ 590,366	$ (161,150)	78.56%	$ 551,345	$ 39,021	7.08%
Impact Fee Revenue	794,341	420,907	(373,434)	52.99%	101,840	319,067	313.30%
Miscellaneous Revenues							
Investment Earnings	53,143	70,973	17,830	133.55%	60,186	10,787	17.92%
Total Revenues	**1,599,000**	**1,082,246**	**(516,754)**	**67.68%**	**713,371**	**368,875**	**51.71%**
Expenditures							
Stormwater Collection	1,215,010	719,857	(495,153)	59.25%	579,995	139,862	24.11%
Capital Improvement Expenditures	422,018	-	(422,018)	0.00%	10,975	(10,975)	-100.00%
Total Expenditures	**1,637,028**	**719,857**	**(917,171)**	**43.97%**	**590,970**	**128,887**	**21.81%**
Revenues Over/(Under) Expenditures	**$ (38,028)**	**$ 362,389**	**$ 400,417**	**N/A**	**$ 122,401**	**$ 239,988**	**196.07%**

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CAPITAL IMPROVEMENT PROJECTS

Project Description	2025 Adopted Budget	YTD Expenditures	Amount Remaining	2026 Estimate	2027 Estimate	2028 Estimate	2029 Estimate	5-Year Total	Funding Source
Historic Firestone Street Replacement	$ 1,140,243	$ 846,214	$ 294,029	$ 1,375,000	$ 1,400,000	$ 1,425,000	$ 1,425,000	$ 6,765,243	1% Sales Tax
Pavement Maintenance	1,757,171	385,938	1,371,233	1,500,000	1,500,000	1,500,000	1,500,000	7,757,171	1% Sales Tax
Dust Control	150,000	115,108	34,892	130,000	130,000	130,000	130,000	670,000	1% Sales Tax
Street and Crosswalk Striping	75,000	-	75,000	100,000	150,000	150,000	150,000	625,000	1% Sales Tax
Street Signs Program	35,000	21,194	13,806	40,000	45,000	50,000	55,000	225,000	1% Sales Tax
Police and Muni Reconfiguration	104,406	-	104,406	18,000	186,630	-	-	309,036	.6% Sales Tax
Traffic Signal Upgrade	215,000	228,694	(13,694)	230,000	255,000	280,000	280,000	1,260,000	1% Sales Tax
Neighbor's Point Traffic Calming	780,000	147,431	632,569	-	-	-	-	780,000	Metro District/Trans. Impact Fees
WC Road 26 Bridge	1,194,448	87,689	1,106,759	825,000	-	-	-	2,019,448	Grant/1% Sales Tax
Denmore Reimbursement	143,750	-	143,750	-	1,500,000	2,100,000	-	3,743,750	Transportation Impact Fees
Sports Complex Improvements	800,000	-	800,000	-	-	-	-	800,000	Park Impact Fees
Mountain Shadows Park	115,000	99,621	15,379	400,000	-	-	-	515,000	Park Impact Fees
BoT Interface	55,445	-	55,445	-	-	-	-	55,445	.6% Sales Tax
Project NOLA-High Definition	71,000	527	70,473	-	-	-	-	71,000	1% Sales Tax
Central Park Feasibility	40,415	7,500	32,915	-	-	-	-	40,415	Park Impact Fees
WC Rd 20 Coal Ridge Ditch	1,974,938	339,120	1,635,818	-	-	-	-	1,974,938	BFURA
WC Rd 20 Coal Ridge Ditch	200,000	671,892	(471,892)	-	-	-	-	200,000	Grant
Colo Blvd and Pine Cone	258,000	16,100	241,900	-	-	-	-	258,000	Transportation Impact Fees
CIP - Ped. Bridge Feasibility	21,330	20,256	1,074	-	-	-	-	21,330	Park Impact Feed
ADA Ramps	50,000	50,000	-	-	-	-	-	50,000	CDBG Grant/1% Sales Tax/SFURA
Park Irrigation Tap Increase	88,500	66,973	21,527	70,800	35,400	-	-	194,700	1% Sales Tax
Prairie Ridge Park Play	400,000	-	400,000	-	-	-	-	400,000	1% Sales Tax
Total	**$ 9,669,646**	**$ 3,104,257**	**$ 6,565,389**	**$ 4,688,800**	**$ 5,202,030**	**$ 5,635,000**	**$ 3,540,000**	**$ 28,735,476**	
CONSERVATION TRUST FUND									
Sports Complex Improvements	$ 12,945	$ 9,963	$ 2,982	$ -	$ -	$ -	$ -	$ 12,945	CTF
Settlers Park Improvements	25,000	-	25,000	-	-	-	-	25,000	CTF
Firestone Trail Improvements	6,234	10,064	(3,830)	-	-	-	-	6,234	CTF
Total	**$ 44,179**	**$ 20,027**	**$ 24,152**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 44,179**	
NORTHERN FIRESTONE URBAN RENEWAL AUTHORITY									
I25 & Firestone BLVD	$ 1,901,480	$ 20,302	$ 1,881,178	$ -	$ -	$ -	$ -	$ 1,901,480	Property Tax Increment
Total	**$ 1,901,480**	**$ 20,302**	**$ 1,881,178**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 1,901,480**	

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CAPITAL IMPROVEMENT PROJECTS

Project Description	2025 Adopted Budget	YTD Expenditures	Amount Remaining	2026 Estimate	2027 Estimate	2028 Estimate	2029 Estimate	5-Year Total	Funding Source
Water Rights	$ -	$ 737,618	$ (737,618)	$ -	$ -	$ -	$ -	$ -	WF
Mtn Shadows Park Conversion	-	-	-	-	-	-	-	-	WF
NISP Participation	1,300,000	1,085,500	214,500	3,759,000	3,759,000	3,759,000	3,759,000	16,336,000	WF
Historic Firestone Water Line	1,241,455	878,472	362,983	1,225,000	1,250,000	1,275,000	1,275,000	6,266,455	WF
St. Vrain WTP Blend Pipeline - Phase 1	524,750	4,168	520,582	411,750	5,598,500	5,598,500	-	12,133,500	WF
SCADA Upgrade	306,821	-	306,821	100,000	100,000	100,000	100,000	706,821	WF
Firestone Reservoir #2	4,135,500	-	4,135,500	3,588,000	3,588,000	-	-	11,311,500	WF
Water Master Plan	175,899	110,171	65,728	-	-	-	-	175,899	WF
Alluvial Well Field #2	409,116	-	409,116	4,714,000	7,429,000	-	-	12,552,116	WF/Water Enterprise Bond
Coal Ridge Ditch Lateral Supply Pipeline	2,110,817	70,231	2,040,586	5,016,000	1,672,000	-	-	8,798,817	WF/Water Enterprise Bond
NISP Transfer Pipeline	152,000	-	152,000	1,000,000	422,000	422,000	422,000	2,418,000	WF
CWCWD Flow Control/Meter	1,925,665	105,637	1,820,028	1,718,750	-	-	-	3,644,415	WF/Water Enterprise Bond
St. Vrain WTP Expansion	634,500	209,637	424,863	634,500	5,075,500	5,075,500	5,075,500	16,495,500	WF/Water Enterprise Bond
Godding Ditch Conversion	108,820	-	108,820	632,600	-	-	-	741,420	WF
FAST Recharge Trench Pipeline	67,500	-	67,500	789,750	-	-	-	857,250	WF
Tank 2 Distr. Pipeline	687,500	-	687,500	1,500,000	5,797,000	5,797,000	5,797,000	19,578,500	WF/Water Enterprise Bond
Water Tank 2	375,000	-	375,000	375,000	4,500,000	4,500,000	-	9,750,000	WF
St. Vrain Alluvial Well	-	30,415	(30,415)	-	-	-	-	-	WF
Boulder Creek Recharge	-	3,480	(3,480)	-	-	-	-	-	WF
Managed Groundwater	540,633	3,303	537,330	506,250	-	-	-	1,046,883	Impact Fees
Total	**$ 14,695,976**	**$ 3,238,632**	**$ 11,457,344**	**$ 25,970,600**	**$ 39,191,000**	**$ 26,527,000**	**$ 16,428,500**	**$ 122,813,076**	
Stormwater Fee Study	60,000	-	60,000	-	-	-	-	60,000	SWF
Drainage Master Plan	57,018	-	57,018	-	-	-	-	57,018	Impact Fees
Stormwater Ditch Maintenance	100,000	-	100,000	50,000	50,000	50,000	50,000	300,000	SWF
Colo BLVD Drainage Crossing	155,000	-	155,000	-	-	-	-	155,000	SWF
Frontier Street Drainage	50,000	-	50,000						SWF
Total	**$ 422,018**	**$ -**	**$ 422,018**	**$ 50,000**	**$ 50,000**	**$ 50,000**	**$ 50,000**	**$ 572,018**	
TOWN-WIDE TOTAL	**$ 26,733,299**	**$ 6,383,218**	**$ 20,350,081**	**$ 30,709,400**	**$ 44,443,030**	**$ 32,212,000**	**$ 20,018,500**	**$ 154,066,229**	

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